Prevent Child Abuse
Arizona™

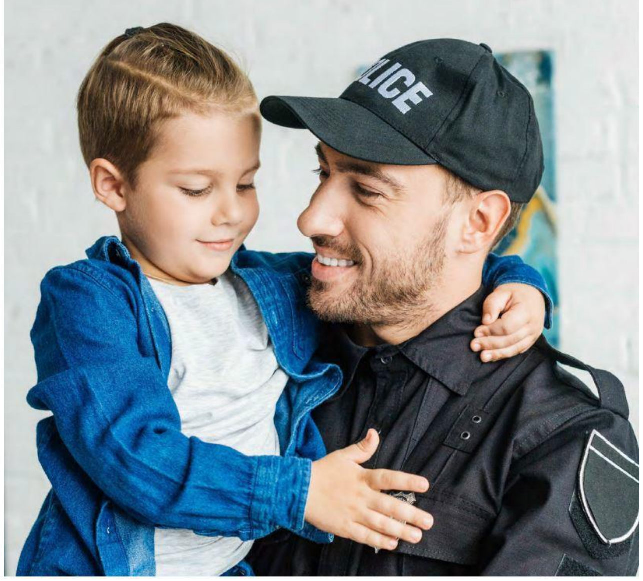
Children's Justice Training

Interviewing Child Abuse Suspects

Thursday, July 14, 2022
8:00am to 5:00pm
With a 1-hour lunch break

Southwest Family Advocacy Center
2333 N Pebble Creek Pkwy
Goodyear, AZ 85395

Cost: Free



Objective: This training focuses on the legal issues and techniques of interviewing adults suspected of committing child abuse, and is designed to improve the investigation and prosecution of child abuse cases by teaching investigators interview techniques that gather the greatest amount of reliable information. Some information regarding interviewing juveniles suspected of child abuse is also included.

Who Should Attend: This training is exclusively designed for professionals with duties that include interviewing suspected victims of child maltreatment, such as law enforcement, DCS professionals, professionals with the Office of Child Welfare Investigations, and Prosecutors.

Instructors: Jenn Paxson and Dan Caputo

This course qualifies for 8 hours of AZPOST continuing education credit.

Register here: https://events.pcaaz.org/7-14-22

Questions? Please contact Simone Tavassoli at simone@pcaaz.org

Training provided free of charge by Children's Justice Act grant, administered by the Governor's Office for Youth Faith and Families, provided by U.S. Department of Health and Human Services

Outlook

12/8 CJ Training Materials

From Simone Tavassoli <simone@pcaaz.org>
Date Mon 1/9/2023 11:26 AM
To Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>; Dan Caputo <dcaputo@azdps.gov>

⚠External Email: Please use caution if opening links or attachments!

Hi Jenn and Dan,

We've had some issues with materials (sign-in sheets, evals, PPTs) for CJ trainings making it to the venues before the training sessions, did you have materials for your 12/8 training in Gilbert? If so, do you know who they were left with to be mailed back?

Thank you!

Simone Tavassoli

Training Manager

Prevent Child Abuse Arizona **|** PO Box 26495 | Prescott Valley, AZ 86312

Mobile 480-640-4641 | Prescott 928-445-5038 | pcaaz.org

Outlook

22-070 and 22-089 Kenneth Walther

From Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>
Date Wed 6/1/2022 9:48 AM
To Daniel Caputo <DCaputo@AZDPS.GOV>

1 attachment (4 MB)
PF.licm;

I'm sending both. Call when you get them. Thank you.

Outlook

22-074 Sean Shields

From Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>
Date Wed 5/11/2022 2:51 PM
To Daniel Caputo <DCaputo@AZDPS.GOV>

1 attachment (5 MB)

PF.licm;

Call when you get them. Thank you

Outlook

22-121 Juan Miranda

From Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>
Date Tue 7/26/2022 3:26 PM
To Daniel Caputo <DCaputo@AZDPS.GOV>

1 attachment (1 MB)
PF.licm;

Hi!! Can we chat about these when you have time?? Thank you

Outlook

22-127 Tim Chavez QC

From Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>
Date Wed 8/3/2022 2:38 PM
To Daniel Caputo <DCaputo@AZDPS.GOV>

1 attachment (2 MB)
PF.licm;

Hi!! Call me please when you get them. Thank you!!

Outlook

22-130 Ryan Naughton

From Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>
Date Thu 8/11/2022 11:54 AM
To Daniel Caputo <DCaputo@AZDPS.GOV>

1 attachment (1 MB)
PF.licm;

Text when you get them. I'm going to put him in the lobby until after the QC. Thank you.

Outlook

22-171 - Chorneyko

From Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>
Date Thu 11/3/2022 11:44 AM
To Daniel Caputo <DCaputo@AZDPS.GOV>

1 attachment (2 MB)
PF.licm;

Hi!! Here are my morning charts. Do you have time to chat quick?? If not…I'll send notes. Let me know. Thank you.

Outlook

22-190 Michael Rosenberger and 22-191 Rosetta Adzasu

From Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>
Date Mon 12/19/2022 7:43 AM
To Daniel Caputo <DCaputo@AZDPS.GOV>

1 attachment (5 MB)
PF.licm;

Lets chat on the phone about these

Outlook

23-025 Junshiro Molinar

From Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>
Date Wed 2/15/2023 2:03 PM
To Daniel Caputo <DCaputo@AZDPS.GOV>

1 attachment (2 MB)
PF.licm;

Hi!! Out of state PO.

Outlook

23-028 Alexis Funk

From Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>
Date Thu 2/23/2023 2:56 PM
To Daniel Caputo <DCaputo@AZDPS.GOV>

1 attachment (3 MB)
PF.licm;

Lets chat about these. I need to leave to get M. Thank you.

Outlook

23-049 Raymond Wilburn

From Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>
Date Thu 4/6/2023 12:01 PM
To Daniel Caputo <DCaputo@AZDPS.GOV>

1 attachment (2 MB)
PF.licm;

Call when you receive them. Thank you.

Outlook

23-058 Alejandro Leos

From Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>
Date Wed 4/26/2023 4:30 PM
To Daniel Caputo <DCaputo@AZDPS.GOV>

1 attachment (2 MB)

PF.licm;

Outlook

23-058 Alejandro Leos REVISED

From Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>
Date Wed 4/26/2023 4:31 PM
To Daniel Caputo <DCaputo@AZDPS.GOV>

1 attachment (2 MB)

PF.licm;

Outlook

23-065 Savannah Jensen

From Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>
Date Thu 5/4/2023 3:46 PM
To Daniel Caputo <DCaputo@AZDPS.GOV>

1 attachment (2 MB)
PF.licm;

Hi!! Here are my afternoon charts. PO applicant. I have her INC on the DLST. Went to an MGQT w/ PLCs due to deviations in her respiration pattern utilizing DLCs (even w/ SAT). I have her NSR on the MGQT. Thank you.

Outlook

23-100 and 23-102 Maurati Miranda

From Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>
Date Thu 8/10/2023 3:26 PM
To Daniel Caputo <DCaputo@AZDPS.GOV>

1 attachment (4 MB)
PF.licm;

...and these???

Outlook

23-101 Haleigh Dilbeck

From Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>
Date Thu 8/10/2023 3:21 PM
To Daniel Caputo <DCaputo@AZDPS.GOV>

1 attachment (4 MB)
PF.licm;

Do you have time to chat about these?

Outlook

23-109 Joshua Ripper

From Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>
Date Tue 9/5/2023 4:56 PM
To Daniel Caputo <DCaputo@AZDPS.GOV>

1 attachment (3 MB)
PF.licm;

Hi!! I know you're busy down there today….let's chat about these tomorrow a.m. Thank you!!!

Outlook

23-147 Michael Trapasso

From Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>
Date Wed 12/6/2023 2:01 PM
To Daniel Caputo <DCaputo@AZDPS.GOV>

1 attachment (1 MB)

PF.licm;

Outlook

24-019 Lucas Ellin

From Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>
Date Wed 2/7/2024 2:22 PM
To Daniel Caputo <DCaputo@AZDPS.GOV>

1 attachment (2 MB)
PF.licm;

Call me please when you receive these. Thanks.

Outlook

24-021 Jacob Smith

From Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>
Date Mon 2/12/2024 11:24 AM
To Daniel Caputo <DCaputo@AZDPS.GOV>

1 attachment (3 MB)
PF.licm;

Hi!! Lets chat about these when you have time. Thank you.

Outlook

24-022 Hayter

From Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>
Date Thu 2/15/2024 11:03 AM
To Daniel Caputo <DCaputo@AZDPS.GOV>

1 attachment (3 MB)

PF.licm;

Outlook

24-024 Hayter

From Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>
Date Thu 2/15/2024 10:48 AM
To Daniel Caputo <DCaputo@AZDPS.GOV>

1 attachment (2 MB)

PF.licm;

Outlook

24-025 Lizarraga

From Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>
Date Thu 2/15/2024 10:47 AM
To Daniel Caputo <DCaputo@AZDPS.GOV>

1 attachment (3 MB)
PF.licm;

Call me when you receive these please

Outlook

24-026 Guy Richardson

From Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>
Date Thu 2/15/2024 2:33 PM
To Daniel Caputo <DCaputo@AZDPS.GOV>

1 attachment (3 MB)
PF.licm;

Can you call me please when you receive these? Thank you

Outlook

24-037 Matthew Lisciarelli

From Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>
Date Mon 3/11/2024 8:42 AM
To Daniel Caputo <DCaputo@AZDPS.GOV>

1 attachment (1 MB)
PF.licm;

Hi!! Can you call me when you get these please?? Thank you

Outlook

24-045 Jayden Lane

From Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>
Date Mon 4/15/2024 12:26 PM
To Daniel Caputo <DCaputo@AZDPS.GOV>

1 attachment (2 MB)
PF.licm;

Hi!! Please call me when you receive these. Thank you.

Outlook

24-056 Reuter

From Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>
Date Thu 5/16/2024 11:47 AM
To Daniel Caputo <DCaputo@AZDPS.GOV>

1 attachment (1 MB)

PF.licm;

Outlook

24-064 Jacob Reuter

From Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>
Date Thu 5/16/2024 11:03 AM
To Daniel Caputo <DCaputo@AZDPS.GOV>

1 attachment (1 MB)
PF.licm;

Please call when you have time to chat about these. Thank you.

Outlook

24-065 Weemhoff and 24-066 Bongard

From Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>
Date Tue 5/21/2024 1:29 PM
To Daniel Caputo <DCaputo@AZDPS.GOV>

1 attachment (4 MB)
PF.licm;

Call when you get these if you have time. Thank you

Outlook

2022 Annual AzPA Seminar and Business Meeting

From Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>
Date Tue 10/4/2022 12:43 PM
To Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>
Bcc Andrea Bermea <ABermea@AZDPS.GOV>; Daniel Caputo <DCaputo@AZDPS.GOV>; Mark Stevens <markstevens3372@gmail.com>; eatonpolygraphaz@gmail.com <eatonpolygraphaz@gmail.com>; Matthew J. Jacobs <MJACOBS@elmirageaz.gov>; Howard Shore <hshore0331@gmail.com>; Jim Hanratty (SUP) <jim.hanratty@jbazmc.maricopa.gov>; James Hanratty <james.hanratty@jbazmc.maricopa.gov>; Ross Teeple <ross.teeple@pinal.gov>; hirvine@mac.com <hirvine@mac.com>; Daniel.Bionci@phoenix.gov <daniel.bionci@phoenix.gov>; daniel.lobato@phoenix.gov <daniel.lobato@phoenix.gov>; Ryan Pass <ryan@sequel-polygraph.com>; brady.lee@phoenix.gov <brady.lee@phoenix.gov>; Durbin, Kelsea <kedurbin@orovalleyaz.gov>; eric3kgt@gmail.com <eric3kgt@gmail.com>; ewright@wrightinvestigative.com <ewright@wrightinvestigative.com>; Christopher T. Fitzpatrick <cfitzpatrick@co.slo.ca.us>; Laura Wells <l.wells@azpeinc.com>; truthlab@msn.com <truthlab@msn.com>

1 attachment (142 KB)
2022 Annual Seminar and Business Meeting.pdf;

Hello Everyone

On behalf of the AzPA Board, I'm writing to invite you to our Annual Seminar and Business Meeting, which will be held on **Friday November 4, 2022** at **the Scottsdale Police Department Headquarters located at 8401 E. Indian School Rd. in Scottsdale**. Please note the change in location this year. Also, as discussed last spring, we are only meeting for one day this year since many of our members attended the AAPP conference in June. I have attached a flier, which outlines the agenda for the day along with registration information. If you have any topics or concerns you would like addressed at the business meeting, please forward them to our president, Mark Stevens, at markstevens3371@gmail.com.

Please either register for the seminar via the AzPA website or contact me directly to confirm your attendance no later than **Friday October 21, 2022.**

If you have any questions, please feel free to contact me. I look forward to seeing all of you next month!!

Jenn

Jennifer Paxson
Polygraph Examiner
Scottsdale Police Department
8401 E. Indian School Rd.
Scottsdale, Arizona 85251
Office: (480) 312-1937
Email: jpaxson@scottsdaleaz.gov

Outlook

2022 Annual AzPA Seminar and Business Meeting

From Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>
Date Wed 10/19/2022 12:35 PM
To Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>
Bcc Andrea Bermea <ABermea@AZDPS.GOV>; Daniel Caputo <DCaputo@AZDPS.GOV>; Mark Stevens <markstevens3372@gmail.com>; eatonpolygraphaz@gmail.com <eatonpolygraphaz@gmail.com>; Matthew J. Jacobs <MJACOBS@elmirageaz.gov>; Howard Shore <hshore0331@gmail.com>; Jim Hanratty (SUP) <jim.hanratty@jbazmc.maricopa.gov>; James Hanratty <james.hanratty@jbazmc.maricopa.gov>; Ross Teeple <ross.teeple@pinal.gov>; hirvine@mac.com <hirvine@mac.com>; Daniel.Bionci@phoenix.gov <daniel.bionci@phoenix.gov>; daniel.lobato@phoenix.gov <daniel.lobato@phoenix.gov>; brady.lee@phoenix.gov <brady.lee@phoenix.gov>; Durbin, Kelsea <kedurbin@orovalleyaz.gov>; eric3kgt@gmail.com <eric3kgt@gmail.com>; ewright@wrightinvestigative.com <ewright@wrightinvestigative.com>; Christopher T. Fitzpatrick <cfitzpatrick@co.slo.ca.us>; Laura Wells <l.wells@azpeinc.com>; truthlab@msn.com <truthlab@msn.com>; Sauer, Glorianna <Glorianna_Sauer@tempe.gov>

1 attachment (142 KB)

2022 Annual Seminar and Business Meeting.pdf;

Hello Everyone

Happy Wednesday!! The Annual AzPA Seminar and Business Meeting is rapidly approaching. If you are planning to attend this year, please respond to this email ASAP. I need to get a headcount because similar to last year, if we have available seats, we are going to open up the training to probation officers. Also, If you did not attend the AAPP seminar in June, you will also need to register and pay for this seminar. You may do so on the AzPA website at: Payments | The Arizona Polygraph Association (azpa4truth.com). If you have questions, please reach out to me directly and I would be happy to walk you through it. For those of you, who have already registered and/ or confirmed your attendance with me....thank you!!!

I look forward to seeing all of you on Friday November 4th.

Jenn

Jennifer Paxson
Polygraph Examiner
Scottsdale Police Department
8401 E. Indian School Rd.
Scottsdale, Arizona 85251
Office: (480) 312-1937
Email: jpaxson@scottsdaleaz.gov

From: Paxson, Jennifer K - B1599
Sent: Tuesday, October 4, 2022 11:44 AM
To: Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>
Subject: 2022 Annual AzPA Seminar and Business Meeting

Hello Everyone

On behalf of the AzPA Board, I'm writing to invite you to our Annual Seminar and Business Meeting, which will be held on **Friday November 4, 2022** at **the Scottsdale Police Department Headquarters located at 8401 E. Indian School Rd. in Scottsdale**. Please note the change in location this year. Also, as discussed last spring, we are only meeting for one day this year since many of our members attended the AAPP conference in June. I have attached a flier, which outlines the agenda for the day along with registration information. If you have any topics or concerns you would like addressed at the business meeting, please forward them to our president, Mark Stevens, at markstevens3371@gmail.com.

Please either register for the seminar via the AzPA website or contact me directly to confirm your attendance no later than **Friday October 21, 2022.**

If you have any questions, please feel free to contact me. I look forward to seeing all of you next month!!

Jenn

Jennifer Paxson
Polygraph Examiner
Scottsdale Police Department
8401 E. Indian School Rd.
Scottsdale, Arizona 85251
Office: (480) 312-1937
Email: jpaxson@scottsdaleaz.gov

ARIZONA
POLYGRAPH
ASSOCIATION

2022 Annual Seminar & Business Meeting

November 4, 2022

8:30 a.m. – 5:00 p.m.
(Business meeting will begin at 8:30 a.m. – Presentations will follow)

Scottsdale Police Department Headquarters

8401 E. Indian School Road
Scottsdale, AZ 85251

The Arizona Polygraph Association (AzPA) is proud to announce the presenters for the 2022 Annual Seminar

Deputy County Attorney Sara Micflikier
and
Dr. Tina Garby

Training Topics Include:

Case Studies – Sex Crimes Investigations and Risk Assessments Involving Polygraph
Sex Offender Typologies
Sex Trafficking

Fees and Registration Information

AzPA Members who attended the 2022 AAPP Seminar: No Cost
(2022 seminar registration fee and 2023 AzPA membership dues are waived)

AzPA Members who did *NOT* attend the 2022 AAPP Seminar: $75
(Includes 2022 seminar registration fee and 2023 AzPA membership dues)

Non-AzPA Members: $75

A working lunch will be provided by the AzPA for all paying attendees.
Registration fee can be paid via the Arizona Polygraph Association (AzPA) website: www.azpa4truth.com

Continuing Education Credit

This seminar will provide up to 8 continuing education hours through the American Polygraph Association (APA), the Arizona Polygraph Association (AzPA), and the American Association of Police Polygraphists (AAPP)

For more information, please contact Jennifer Paxson at (480) 312-1937 or jpaxson@scottsdaleaz.gov

SPEAKER BIOS

Ms. Sara Micflikier is a Deputy County Attorney with the Maricopa County Attorney's Office. She is an Assistant Bureau Chief in the Sex Crimes Bureau, where she has prosecuted cases of sexual assault, child molestation, sexual conduct with a minor, sexual exploitation of a minor and child sex trafficking cases for over 10 years. Ms. Micflikier has specialized in the prosecution of cases involving Child Sex Trafficking, and handles the County's Sexually Violent Person Civil Commitments, among other post-conviction and criminal trial caseloads. She has instructed in the field to both local and national audiences.

Dr. Tina Garby has a bachelor's degree in Psychology and a master's and Doctoral Degree in Clinical Psychology. She is in private practice as a clinical and forensic psychologist. She has worked in the mental health field including with victims of violent and sexual crimes for over 30 years and has worked with sex offenders for over 20 years. She conducts evaluations and treatment for sex offenders pre-adjudication and on probation. She has presented at national and international conferences on risk assessments for sex offenders and on Internet sex offenders. She has conducted, published and presented at two APPA's on vicarious trauma for probation officers working with high-risk populations, including sex offenders.

For more information, please contact Jennifer Paxson at (480) 312-1937 or jpaxson@scottsdaleaz.gov

ARIZONA
POLYGRAPH
ASSOCIATION

2022 Annual Seminar & Business Meeting

November 4, 2022
8:30 a.m. – 4:30 p.m.
(Business meeting will begin at 8:30 a.m. – Presentations will follow)

Scottsdale Police Department Headquarters
8401 E. Indian School Road
Scottsdale, AZ 85251

The Arizona Polygraph Association (AzPA) is proud to announce the presenters for the 2022 Annual Seminar

Deputy County Attorney Sara Micflikier
and
Dr. Tina Garby

Training Topics Include:

Case Studies – Sex Crimes Investigations and Risk Assessments Involving Polygraph
Sex Offender Typologies
Sex Trafficking

Fees and Registration Information

AzPA Members who attended the 2022 AAPP Seminar: No Cost
(2022 seminar registration fee and 2023 AzPA membership dues are waived)

AzPA Members who did *NOT* attend the 2022 AAPP Seminar: $75
(includes 2022 seminar registration fee and 2023 AzPA membership dues)

Non-AzPA Members: $75

A working lunch will be provided by the AzPA for all paying attendees.
Registration fee can be paid via the Arizona Polygraph Association (AzPA) website: www.azpa4truth.com

Continuing Education Credit

This seminar will provide up to 8 continuing education hours through
the American Polygraph Association (APA), the Arizona Polygraph Association (AzPA),
and the American Association of Police Polygraphists (AAPP)

For more information, please contact Jennifer Paxson at (480) 312-1937 or jpaxson@scottsdaleaz.gov

SPEAKER BIOS

Dr. Tina Garby has a Bachelor's Degree in Psychology and a Master's and Doctoral Degree in Clinical Psychology. She is in private practice as a clinical and forensic psychologist. She has worked in the mental health field including with victims of violent and sexual crimes for 28 years and has worked with sex offenders for over 20 years. She conducts evaluations and treatment for sex offenders pre-adjudication and on probation. She has presented at national and international conferences on risk assessments for sex offenders and on Internet sex offenders. She has conducted, published and presented at two APPA's on vicarious trauma for probation officers working with high risk populations; including sex offenders.

ARIZONA
POLYGRAPH
ASSOCIATION

2022 Annual Seminar & Business Meeting

November 4, 2022

8:30 a.m. – 5:00 p.m.
(Business meeting will begin at 8:30 a.m. – Presentations will follow)

Scottsdale Police Department Headquarters

8401 E. Indian School Road
Scottsdale, AZ 85251

The Arizona Polygraph Association (AzPA) is proud to announce the presenters for the 2022 Annual Seminar

Deputy County Attorney Sara Micflikier
and
Dr. Tina Garby

Training Topics Include:

Case Studies – Sex Crimes Investigations and Risk Assessments Involving Polygraph
Sex Offender Typologies
Sex Trafficking

Fees and Registration Information

AzPA Members who attended the 2022 AAPP Seminar: No Cost
(2022 seminar registration fee and 2023 AzPA membership dues are waived)

AzPA Members who did *NOT* attend the 2022 AAPP Seminar: $75
(Includes 2022 seminar registration fee and 2023 AzPA membership dues)

Non-AzPA Members: $75

A working lunch will be provided by the AzPA for all paying attendees.
Registration fee can be paid via the Arizona Polygraph Association (AzPA) website: www.azpa4truth.com

Continuing Education Credit

This seminar will provide up to 8 continuing education hours through
the American Polygraph Association (APA), the Arizona Polygraph Association (AzPA),
and the American Association of Police Polygraphists (AAPP)

For more information, please contact Jennifer Paxson at (480) 312-1937 or jpaxson@scottsdaleaz.gov

SPEAKER BIOS

Ms. Sara Micflikier is a Deputy County Attorney with the Maricopa County Attorney's Office. She is an Assistant Bureau Chief in the Sex Crimes Bureau, where she has prosecuted cases of sexual assault, child molestation, sexual conduct with a minor, sexual exploitation of a minor and child sex trafficking cases for over 10 years. Ms. Micflikier has specialized in the prosecution of cases involving Child Sex Trafficking, and handles the County's Sexually Violent Person Civil Commitments, among other post-conviction and criminal trial caseloads. She has instructed in the field to both local and national audiences.

Dr. Tina Garby has a bachelor's degree in Psychology and a master's and Doctoral Degree in Clinical Psychology. She is in private practice as a clinical and forensic psychologist. She has worked in the mental health field including with victims of violent and sexual crimes for over 30 years and has worked with sex offenders for over 20 years. She conducts evaluations and treatment for sex offenders pre-adjudication and on probation. She has presented at national and international conferences on risk assessments for sex offenders and on Internet sex offenders. She has conducted, published and presented at two APPA's on vicarious trauma for probation officers working with high-risk populations, including sex offenders.

Outlook

2023 Interviewing Child Abuse Suspects

From Simone Tavassoli <simone@pcaaz.org>
Date Thu 1/19/2023 1:05 PM
To Dan Caputo <dcaputo@azdps.gov>; Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>

⚠External Email: Please use caution if opening links or attachments!

Hi Jenn and Dan,

I'm trying to proactively plan some of our course offerings this year. Are you available to offer Interviewing Child Abuse Suspects at SWFAC on any of the dates below?

SWFAC availability:
July 18, 19, 25, 26, 27

August 15, 16, 22, 23, 24, 29, 30, 31

September 12, 13, 14, 19, 20, 26, 27, 28

October 17, 18, 24, 25, 26, 31

November 14, 15, 21, 28, 29, 30

Thanks in advance for checking your schedules!

Simone Tavassoli

Training Manager

Prevent Child Abuse Arizona | PO Box 26495 | Prescott Valley, AZ 86312

Mobile 480-640-4641 | Prescott 928-445-5038 | pcaaz.org

CAPE 2023 -1 SPRING SEMINAR AND BUSINESS MEETING

April 14 – 15, 2023

DoubleTree Hotel By Hilton

Address: 2050 Gateway Place **|** San Jose **|** California **|** 95110
Direct: (408) 453-4000 **Fax** : (408) 437-289

REGISTRATION FORM

______________________________	______________________________
Name	*Email*
______________________________	______________________________
Agency / Company Name	*Phone Number*

____
Address *City* *State* *Zip*

____
Guest(s): Name

CAPE member: ( ) $200.00 both days ( ) $125.00 one day specify day: ________

Non-member: ( ) $300.00 both days ( ) $225.00 one day specify day: ________

Note: Members must be current with their membership dues to receive the membership discount.

There is a $75 late registration fee if you register after March 23rd, 2023.

Registration and payment information:

- Complete the above registration form and submit with your payment option

Payment Option #1: Checks.

- Checks must be made out to: *California Association of Polygraph Examiners (please do not abbreviate it*). Indicate on the *note line if the payment is for one or two days.*
- Send the check to : Daniel Ramirez, CAPE Treasurer, P.O. Box 4827, San Dimas, CA, 91773

Payment Option #2: Online.

- Payments can be made through the CAPE website using PayPal (http://californiapolygraph.com/)

LODGING

DoubleTree Hotel by Hilton.

- CAPE Discounted room rate of $175 USD/night (plus applicable taxes and charges). There are a limited number of rooms available at this rate. Make reservations ASAP. Room reservations must be made no later than March 23rd, 2023. For hotel reservations:
    - Use the group the following link to book your room.
    - Https://book.passkey.com/go/CAPE2023
    - Or you can call:
    - Call 1-800-Hiltons. Let the operator know you want to book your room at the San Jose DoubleTree and that you are with the CAPE conference.
- Self-parking overnight is $10 a day
- Day parking is $5.

If you are flying in for the conference, you will fly to *San Jose International Airport*. The hotel has a shuttle which will pick you up at the airport and bring you to the hotel. It will also return you to the airport after the conference. See the attached map below to locate the shuttle pick up location. The shuttle runs every 15 minutes.

The Conference will be held in the San Martin and San Simeon Rooms. Breakfast/Lunch/Dinner will be hosted in the San Juan Room (which is right next door).

Here is the tentative schedule:

14th April :

6:30 AM to 8:00 AM	**Registration and Continental breakfast**
8:00 AM to 8:30 AM	**Opening ceremony/ Synopsis of the conference activities.**
8:30 AM to 12:00 PM	**San Jose ICAC /Open source media/ Using Open source media and background investigations.**
12:00 PM to 1:00 PM	**Hosted lunch in the San Juan Room.**
1:00 PM to 1:15 PM	**First Raffle**
1:15 PM to 5:00 PM	**San Jose ICAC/Open source media and Sex Registrants (PCSOT)**
6:00 PM to 8:00 PM	**Hosted cocktail and dinner (Raffle continued)**

April 15th

6:30 AM to 8:00	**Continental breakfast**
8:00 to 12:00	**Background investigation/ SB2/ Things you should know if your doing Pre-employment polygraph exams.**
12:00 PM to 1:00 PM	**Hosted lunch in San Juan Room**
1:00 PM to 1:15 PM	**Complete Raffle!**
1:15 PM to 2:15 PM	**PCSOT Updates from CASOMB for 2023.**
2:30 PM to 3:30 PM	**Membership Meeting**
3:30 PM to 5:00 PM	**Vender Updates. Lafayette/Stoelting/Axciton**

Conference End.

Outlook

American Polygraph Association request for supporting information

---

From Matthew Jacobs <matthew.trueresultspolygraph@cox.net>

Date Mon 1/30/2023 3:42 PM

To abermea@azdps.gov <abermea@azdps.gov>; Daniel.bionci@phoenix.gov <Daniel.bionci@phoenix.gov>; dcaputo@azdps.gov <dcaputo@azdps.gov>; erik@northlandinvestigations.com <erik@northlandinvestigations.com>; kedurbin@orovalleyaz.gov <kedurbin@orovalleyaz.gov>; eatonpolygraphaz@gmail.com <eatonpolygraphaz@gmail.com>; afapoly@gmail.com <afapoly@gmail.com>; jim.hanratty@JBAZMC.maricopa.gov <jim.hanratty@JBAZMC.maricopa.gov>; Acesswst@gmail.com <Acesswst@gmail.com>; otto.brady.lee@phoenix.gov <otto.brady.lee@phoenix.gov>; Daniel.lobato@phoenix.gov <Daniel.lobato@phoenix.gov>; David.e.moore@phoenix.gov <David.e.moore@phoenix.gov>; ryan@sequel-polygraph.com <ryan@sequel-polygraph.com>; Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>; truthlab@msn.com <truthlab@msn.com>; ericp@northlandinvestigations.com <ericp@northlandinvestigations.com>; glorianna_sauer@tempe.gov <glorianna_sauer@tempe.gov>; hshore0331@gmail.com <hshore0331@gmail.com>; markstevens3372@gmail.com <markstevens3372@gmail.com>; Ross.Teeple@pinal.gov <Ross.Teeple@pinal.gov>

⚠External Email: Please use caution if opening links or attachments!

Hello to all members of the Arizona Polygraph Association.

As many of you know, the bill prohibiting pre-employment screenings had advanced through the Public Safety Committee in the Arizona Senate on January 25, 2023. The next step will be a full vote on the house floor. This would provide the opportunity for us to show our case and the importance of polygraphs in pre-employment screenings. I have arranged for massive support from the APA, AAPP, and the biggest names in polygraph will appear to testify in front of the senate once the date is on the calendar. The APA is requesting our help with gathering cases only in Pre-Employment screenings where the applicants made admissions during a polygraph exam that were not disclosed before. It's not important at what point the admission was made as long as it was concealed until they walked into your office.

What were looking for is major admissions such as serious crimes, big cases, who caught bad people from becoming sworn officers. The identity of the examinee and the examiner, agency, is to stay protected. so we don't need names. I am looking for summaries. for example:

"Applicant A applied for a police recruit position. During his polygraph interview, he disclosed engaging in a sex act with a 14-year-old when he was 20 years of age. Applicant A is now 22 years old. Further interviews revealed, Applicant A engaged in sex acts with three other girls under the age of sixteen since he was an adult. "

Not worried about drug use, unless it is extreme omissions, but of course, if they sold drugs for profit, that would be important to have.

I am sincerely asking for everyone's assistance on this and all the sources of your information can remain concealed. just need the summaries. The science can go so far in this case and the senators are asking for measurable statistics. The more that we can show the better. You can Email your summaries directly to me. Remember, were "Saving the soul of the profession" in Arizona. Feel free to contact me with any questions or concerns.

I would hope to have most of your responses by February 15 so I can forward them to APA counsel.

Matthew Jacobs

President - Arizona Polygraph Association

President - National Polygraph Association

(602) 999-8890

Outlook

Another CBP Polygraph Article

From Daniel Caputo <DCaputo@AZDPS.GOV>
Date Thu 2/2/2023 7:05 AM
To jim.hanratty@JBAZMC.maricopa.gov <jim.hanratty@jbazmc.maricopa.gov>; Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>; Matthew J. Jacobs <MJACOBS@elmirageaz.gov>; markstevens3372@gmail.com <markstevens3372@gmail.com>; Mark Handler <polygraphmark@gmail.com>; Andrea Bermea <ABermea@AZDPS.GOV>

⚠External Email: Please use caution if opening links or attachments!

FYI- see the below article. Another blow to our cause.

https://www.foxnews.com/us/border-patrol-applicants-say-aggressive-humiliating-polygraphs-blocked-joining-understaffed-agency

Outlook

Arizona Polygraph Accountability Act draft

From Matthew J. Jacobs <MJACOBS@elmirageaz.gov>
Date Sat 2/11/2023 5:50 AM
To Daniel Caputo <DCaputo@AZDPS.GOV>; Andrea Bermea <ABermea@AZDPS.GOV>; Sauer, Glorianna <glorianna_sauer@tempe.gov>; HERBERT IRVINE <hirvine@mac.com>; markstevens3372@gmail.com <markstevens3372@gmail.com>; Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>

1 attachment (75 KB)

Arizona Polygraph Accountability Act.docx;

⚠External Email: Please use caution if opening links or attachments!

Hi everyone,
Please take a stab at it and Email be back any changes you like to suggest in red. I did my best to keep it non-intrusive but good enough to make him a hero.

Thanks!

Matthew Jacobs – Patrol Sergeant
El Mirage Police Department
12401 W. Cinnabar Avenue, El Mirage, AZ 85335
P: 623-500-3075 | F: 623-500-3001 | Mjacobs@elmirageaz.gov
The City of El Mirage's official business hours are Monday through Thursday, 7:00 AM - 5:30 PM.

Veratas Aequitas

IACP# DRE031836

The Arizona Polygraph Accountability Act

- Provides AZPOST the authority through legislation in conjunction with the Arizona Polygraph Association to endorse qualified polygraph examiners to administer validated pre-employment polygraph screenings for sworn law enforcement officer positions.
- Requires any qualified polygraph examiner who wishes to administer pre-employment screenings for sworn officers to complete an annual eight-hour training through AZPOST or the Arizona Polygraph Association on validated pre-employment testing techniques and procedures.
- Requires any qualified polygraph examiner who wishes to administer pre-employment screenings to be a member of the Arizona Polygraph Association (AZPA), and a member of a larger association such as the American Polygraph Association (APA), the National Polygraph Association (NPA), or the American Association of Police Polygraphists (AAPP) and to maintain good standing membership with those associations.
- Requires any qualified examiner administering pre-employment screenings to submit to quality assurance committee requests for polygraph charts, recordings, and reports when there is an official complaint of misconduct filed against the polygraph examiner. The complaint maybe filed by the examinee to the hiring agency, AZPOST, or the Arizona Polygraph Association.
- The Arizona Polygraph Association shall have a quality assurance committee to investigate allegations of misconducts and make administrative findings as to whether the quality-controlled test was administered within the standards and guidelines of the American Polygraph Association and the Arizona Polygraph Association. When misconduct by an examiner is identified during the quality control review, corrective measures will be taken as necessary depending on the severity of the misconduct at the direction of the Arizona Polygraph Association Board of Supervisors.
- This legislation shields the Arizona Polygraph Association from any civil action or liability taken as a result of the findings of the administrative quality control review.
- The Arizona Polygraph Association and AZPOST may dictate the proper testing format, technique, and relevant questions asked on pre-employment screenings for sworn officers in order to stay aligned with the industry standards regulated by the American Polygraph Association.

KEEPING OUR ARIZONA SAFE BY HIRING THE MOST QUALIFIED MEN AND WOMEN WHO ARE PROPERLY VETTED THROUGH POLYGRAPH SCREENINGS WHILE RAISING POLYGRAPH EXAMINER'S ACCOUNTABILITY

Outlook

Arizona Polygraph Association Vice President Appointment

From matthew.trueresultspolygraph@cox.net <matthew.trueresultspolygraph@cox.net>

Date Wed 1/24/2024 11:05 AM

To accuratepolygraph@gmail.com <accuratepolygraph@gmail.com>; A_Rojo@MCSO.maricopa.gov <A_Rojo@MCSO.maricopa.gov>; abermea@azdps.gov <abermea@azdps.gov>; afapoly@gmail.com <afapoly@gmail.com>; brian@fullerpolygraph.com <brian@fullerpolygraph.com>; Christopher.Fitzpatrick@phoenix.gov <Christopher.Fitzpatrick@phoenix.gov>; dcaputo@azdps.gov <dcaputo@azdps.gov>; daniel.bionci@phoenix.gov <daniel.bionci@phoenix.gov>; Daniel.lobato@phoenix.gov <Daniel.lobato@phoenix.gov>; David.Serfustini@mesaaz.gov <David.Serfustini@mesaaz.gov>; dominic@precisepolygraph.com <dominic@precisepolygraph.com>; Dylan.graffious@phoenix.gov <Dylan.graffious@phoenix.gov>; eatonpolygraphaz@gmail.com <eatonpolygraphaz@gmail.com>; hirvine@mac.com <hirvine@mac.com>; Jennifer.Rhoads@chandleraz.gov <Jennifer.Rhoads@chandleraz.gov>; jim.hanratty@jbazmc.maricopa.gov <jim.hanratty@jbazmc.maricopa.gov>; kevin@precisepolygraph.com <kevin@precisepolygraph.com>; kevinshaughnessy@comcast.net <kevinshaughnessy@comcast.net>; L.wells@azpeinc.com <L.wells@azpeinc.com>; Michael.Gaines@mesaaz.gov <Michael.Gaines@mesaaz.gov>

⚠External Email: Please use caution if opening links or attachments!

Hello Arizona members!

I have recently accepted the resignation of our Private Examiners Vice President Herbert Irvine. Thank you for your service and contributions Herb!

Based on the results of the recent AZPA elections, Mr. Brian Fuller received the second highest number of votes. I have spoken with Brian, and he accepted the position. It is my pleasure to announce the appointment of Brian Fuller as the Arizona Polygraph Association Vice President (Private Examiners). Brian will be in this position until December 31, 2025. His position will be up for elections after the completion of this term.

Respectfully.

Matthew Jacobs,
PRESIDENT, Arizona Polygraph Association
PRESIDENT, National Polygraph Association
MEMBER, American Polygraph Association
MEMBER: American Association of Police Polygraphists.

El Mirage police assistant candidate arrested for sexual exploitation of a minor following polygraph test.

Sergio Armondo Celaya was arrested and charged with sexual exploitation of a minor following a pre-employment polygraph screening.

Credit: 12 News

Author: 12News
Published: 1:36 PM MST February 9, 2023
Updated: 1:40 PM MST February 9, 2023

EL MIRAGE, Ariz. — *Editor's note: this story contains some content that is graphic in nature.*

A candidate for a job as an assistant at the El Mirage Police Department was arrested and charged with sexual exploitation of a minor following a pre-employment screening.

According to court records, 25-year-old Sergio Armondo Celaya was participating in a pre-employment polygraph test on Feb. 6 when he revealed that he had a video of his ex-girlfriend from when she was 16 years old having sex with him, he was 17 years old. Celaya said he kept the video until he was 18 years old when the relationship ended and frequented a website where several girls had sent him videos of 16-year-old-to-17-year-old girls having sex.

Celaya proceeded to state that one of the videos was of a 15-year-old showering and that he visited a website in 2020 that showed a 16-year-old performing a sexual act. He also revealed that he possessed a hard drive at his residence that contained thousands of videos and pictures pornographic in nature, including one that featured 12-to-13-year-old boys.

When questioned by detectives, Celaya said he had photographs of his girlfriend when she was in high school and that he would trade photos of girls, who were possibly underage, with a guy on Snapchat like "trading cards." He also revealed that he went on a website called Omegle, where you can speak to strangers and share media content with them anonymously and that he would exchange pornographic videos and photos, some of which included underage children having sex, on the site.

Celaya also admitted that he stored some of the videos and photos on a flash drive, laptop and cellphone and that he estimated some of the children in them were between 11 and 15 years old. Detectives seized his cell phone and he willingly unlocked it using his passcode.

Celaya said that he knew it was illegal to possess, keep and/or view the photos he had described and that he had often wanted to delete the material or throw it away, but that he never did.

Detectives executed a search warrant of Celaya's residence, in which they located a laptop, multiple flash drives and a tablet exactly where he said they would be. Ultimately, the detectives were able to locate four files including child pornography featuring children who appeared to be as young as five years old during a preliminary search, as the flash drives have thousands of files saved.

Celaya was booked and charged with a second-degree felony of sexual exploitation of a minor.

Outlook

ARIZONA POLYGRAPH LEGISLATION UPDATE

From Matthew Jacobs <matthew.trueresultspolygraph@cox.net>

Date Fri 3/3/2023 11:14 AM

To abermea@azdps.gov <abermea@azdps.gov>; Daniel.Bionci@phoenix.gov <Daniel.Bionci@phoenix.gov>; dcaputo@azdps.gov <dcaputo@azdps.gov>; erik@northlandinvestigations.com <erik@northlandinvestigations.com>; eatonpolygraphaz@gmail.com <eatonpolygraphaz@gmail.com>; afapoly@gmail.com <afapoly@gmail.com>; Jim.Hanratty@jbazmc.maricopa.gov <Jim.Hanratty@jbazmc.maricopa.gov>; Acesswst@gmail.com <Acesswst@gmail.com>; mjacobs@elmirageaz.gov <mjacobs@elmirageaz.gov>; Otto.Brady.Lee@phoenix.gov <Otto.Brady.Lee@phoenix.gov>; Daniel.Lobato@phoenix.gov <Daniel.Lobato@phoenix.gov>; ryan@sequel-polygraph.com <ryan@sequel-polygraph.com>; Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>; truthlab@msn.com <truthlab@msn.com>; ericp@northlandinvestigations.com <ericp@northlandinvestigations.com>; glorianna_sauer@tempe.gov <glorianna_sauer@tempe.gov>; hshore0331@gmail.com <hshore0331@gmail.com>; markstevens3372@gmail.com <markstevens3372@gmail.com>; L.wells@azpeinc.com <L.wells@azpeinc.com>; ross.teeple@pinal.gov <ross.teeple@pinal.gov>

Cc Kelsea Durbin <kedurbin@orovalleyaz.gov>; dylan.graffious@yahoo.com <dylan.graffious@yahoo.com>

⚠External Email: Please use caution if opening links or attachments!

Friday, March 3, 2023

Dear Members of the Arizona Polygraph Association,

This Email is to update you regarding legislation in the Arizona State Senate with language that would have prohibited a law enforcement employer from administering a polygraph examination to a law enforcement officer applicant, or law enforcement agency volunteer.

Since we became aware of this legislation in January, our board worked closely with the Arizona Senate and the American Polygraph Association to address this legislation. The APA and the AZPA sent letters, and research materials to every AZ senator about the importance of pre-employment polygraphs in protecting our communities and police interests.

On February 6, 2023, Mr. Donald Krapohl (APA President) and myself, met with Arizona Senator John Kavanaugh who sponsored the bill. We had a productive conversation and introduced the science and research behind polygraphs. We also provided him with a recent story about a pedophile who admitted to child pornography crimes during his Pre-Employment Polygraph Exam in Arizona.

The next day after our meeting, during the Republican Caucus meeting, the bill met some resistance from other senators (after we educated them about polygraphs) and the bill was eventually pulled back from the senate. As of today, it has not been resurrected. I want to ensure you that as your association president I will continue working with our board to protect the Polygraph profession and interests in Arizona.

Please feel free to call me on my cell phone anytime with questions or concerns. (602) 999-8890.

Sincerely,

Matthew Jacobs, M.S.,
PRESIDENT: Arizona Polygraph Association
PRESIDENT, National Polygraph Association
Full Member: American Association of Police Polygraphists.

I GOT UR 6
POLICE

Outlook

AzPA 2022 Seminar Open to Probation Officers

From Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>
Date Mon 10/24/2022 12:51 PM
To Daniel Caputo <DCaputo@AZDPS.GOV>; Jim Hanratty (SUP) <jim.hanratty@jbazmc.maricopa.gov>; hirvine@mac.com <hirvine@mac.com>

1 attachment (142 KB)
2022 Annual Seminar and Business Meeting.pdf;

Good Morning Gentlemen

As of today, I have 19 examiners planning to attend our seminar (Herb…I haven't heard from you directly, but that includes you, too 😊) The room can seat 40 comfortably. Let's open this training up to probation. We can easily take 10 – 12 POs right now, which will still leave a few seats for some last minute examiners. I'll start a wait list for POs if need be and will get them in if we still have seats next week.

I've attached the flyer. Could the three of you please forward to your PO contacts?? They will need to register on the website. There is NOT an option to just pay for the seminar. However, the cost for just the seminar is $75. So, the $75 option for seminar and association dues for examiners will work just fine. Here is the link for them to pay: PayPal Checkout. They can contact me directly with questions. Please ask them to register, or at minimum contact me ASAP to let me know they plan to attend. They can always register and pay later. Jim, when people register, could you please let me know so I can keep track of our headcount??

Thank you!!

Jennifer Paxson
Polygraph Examiner
Scottsdale Police Department
8401 E. Indian School Rd.
Scottsdale, Arizona 85251
Office: (480) 312-1937
Email: jpaxson@scottsdaleaz.gov

Outlook

AzPA Annual Seminar and Business Meeting 11-4-22 UPDATE

From Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>
Date Wed 11/2/2022 1:57 PM
To Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>
Bcc Andrea Bermea <ABermea@AZDPS.GOV>; Daniel Caputo <DCaputo@AZDPS.GOV>; Mark Stevens <markstevens3372@gmail.com>; eatonpolygraphaz@gmail.com <eatonpolygraphaz@gmail.com>; Matthew J. Jacobs <MJACOBS@elmirageaz.gov>; Jim Hanratty (SUP) <jim.hanratty@jbazmc.maricopa.gov>; James Hanratty <james.hanratty@jbazmc.maricopa.gov>; Ross Teeple <ross.teeple@pinal.gov>; hirvine@mac.com <hirvine@mac.com>; Daniel.Bionci@phoenix.gov <daniel.bionci@phoenix.gov>; daniel.lobato@phoenix.gov <daniel.lobato@phoenix.gov>; brady.lee@phoenix.gov <brady.lee@phoenix.gov>; Durbin, Kelsea <kedurbin@orovalleyaz.gov>; eric3kgt@gmail.com <eric3kgt@gmail.com>; Sauer, Glorianna <Glorianna_Sauer@tempe.gov>; Dylan Graffious (MCSO) <Dylan_Graffious@mcso.maricopa.gov>; t_fowler@mcso.maricopa.gov <t_fowler@mcso.maricopa.gov>; a_rojo@mcso.maricopa.gov <A_Rojo@MCSO.maricopa.gov>; brian@fullerpolygraph.com <brian@fullerpolygraph.com>; vflores@courts.az.gov <vflores@courts.az.gov>

Good Afternoon Everyone

If you are receiving this email, you are registered to attend the AzPA Annual Seminar and Business Meeting this Friday November 4, 2022. As a reminder, this year, the seminar is at the Scottsdale Police Department Headquarters, which is located at 8401 E. Indian School Rd. in Scottsdale. Please *DO NOT* go to Hontz this year… you'll be the only one there 😊

I'm writing because there has been a last minute change to our agenda. This morning I was advised that Dr. Garby is unable to present on Friday. We are still moving forward with our seminar and business meeting, though, and I'm happy to announce we were able to find other speakers to join us. Program Administrator Mike Giammarino and Compliance Specialists Dave Toporek and Tim Shay from AZ POST will be there to provide updates and to answer any questions we may have for them. It will be super informal. Any and all topics related to PE LE testing may be addressed, so if you have any questions…please bring them!! Then, Beth Hoel, former Maricopa County Adult Probation Officer, will present the PCSOT portion with Deputy County Attorney Sara Micflikier. Sara will still present her portion on Human Trafficking – no changes there. So, the revised agenda is as follows:

8:00 a.m. – 8:30 a.m.:	Arrival / Sign In / coffee and light breakfast items available
8:30 a.m. – 10:00 a.m.	Business Meeting
10:00 a.m. – 11:00 a.m.	AZ POST Presentation / Updates (Giammarino, Toporek, Shay)
11:00 a.m. – 12:30 p.m.	PCSOT Presentation (Micflikier and Hoel)
12:30 p.m. – 1:00 p.m.	Lunch Provided
1:00 p.m. – 4:00 p.m.	PCSOT Presentation (cont.) (Micflikier / Hoel) / Human Trafficking (Micflikier)

Doors at SPD HQ open at 8:00 a.m. Upon arrival, please let the municipal security guard know that you are there for the AzPA Meeting in the Arizona Room, which is located down the hall to your left. Parking is in the front of the building. If you have any questions, or if you need to contact me for any reason that morning, my cell phone will be the best way to reach me: (602) 622-6207.

I apologize for the last minute agenda change, but it should still be a great day of training. I look forward to seeing all of you on Friday!!

Thank you!!

Jenn

Jennifer Paxson
Polygraph Examiner
Scottsdale Police Department
8401 E. Indian School Rd.
Scottsdale, Arizona 85251
Office: (480) 312-1937
Email: jpaxson@scottsdaleaz.gov

Outlook

AZPA August Meeting

From Matthew J. Jacobs <MJACOBS@elmirageaz.gov>
Date Mon 7/31/2023 12:55 PM
To HERBERT IRVINE <hirvine@mac.com>; Andrea Bermea <ABermea@AZDPS.GOV>; Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>; Daniel Caputo <DCaputo@AZDPS.GOV>; Dylan.graffious@phoenix.gov <Dylan.graffious@phoenix.gov>; Sauer, Glorianna <glorianna_sauer@tempe.gov>; James Hanratty <james.hanratty@jbazmc.maricopa.gov>

⚠External Email: Please use caution if opening links or attachments!

Hello everyone,
Hope everyone is well. Regarding our meeting scheduled for 8/16 at 2pm, I have an unavoidable meeting with the brass at the police department that I cannot get out of at 2pm as well. I was wondering if we'd be able to do our meeting on the same day 8/16 at 10am or 11am instead. Please let me know if that works or if we can agree on an alternative.

I apologize for the inconvenience.

Thanks,

Matthew Jacobs – Patrol Sergeant
El Mirage Police Department
12401 W. Cinnabar Avenue, El Mirage, AZ 85335
P: 623-500-3075 | F: 623-500-3001 | Mjacobs@elmirageaz.gov
The City of El Mirage's official business hours are Monday through Thursday, 7:00 AM - 5:30 PM.
Image 2019 Patch Original white background (2)
Image Image Image Image group-32x youtube logo

Veratas Aequitas

DRE
IACP# DRE031836

Outlook

[Draft] AzPA Fall Seminar

From spdrecords@scottsdaleaz.gov

To Mark Stevens <markstevens3372@gmail.com>; Daniel Caputo <DCaputo@AZDPS.GOV>; Andrea Bermea <ABermea@AZDPS.GOV>; Jim Hanratty (SUP) <jim.hanratty@jbazmc.maricopa.gov>; Matthew J. Jacobs <MJACOBS@elmirageaz.gov>; Ross Teeple <ross.teeple@pinal.gov>

Good Afternoon Everyone

Wow!! I'm a little behind this year on finalizing our agenda, but it's done!!! As discussed, we are only meeting for one day of training this fall. It will be on Friday November 4th from 0800 – 1700 hrs. We will handle whatever business items need to be discussed and then the rest of the day will be focused on sex offender / sex crimes training to meet the needs of our private/ PCSOT examiners since most of the LE examiners attended AAPP in June. We can invite the probation officers, again, this year and we'll have a catered / working lunch. I've arranged for Deputy County Attorney Sara Micflickier and Dr. Tina Garby to present. Sara will cover some case studies involving polygraph / sex offenders and sex trafficking. Dr. Garby will cover a block on treatment of sex offenders. The specifics are still being ironed out, but the date, the presenters, and the general topics are final. I'll send out a flier soon and we can post it on our website at that time.

Thank you!! Have a great weekend everyone!!

Jenn

Jennifer Paxson B1599
Polygraph Examiner
Scottsdale Police Department
8401 E. Indian School Rd.
Scottsdale, Arizona 85251
Office: (480) 312-1937
Fax: (480) 312-9064
Email: jpaxson@scottsdaleaz.gov

Outlook

AZPA Meeting

From Matthew J. Jacobs <MJACOBS@elmirageaz.gov>
Date Thu 2/9/2023 1:49 AM
To Daniel Caputo <DCaputo@AZDPS.GOV>; Andrea Bermea <ABermea@AZDPS.GOV>; HERBERT IRVINE <hirvine@mac.com>; Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>; James Hanratty <james.hanratty@jbazmc.maricopa.gov>; Sauer, Glorianna <glorianna_sauer@tempe.gov>; markstevens3372@gmail.com <markstevens3372@gmail.com>

⚠External Email: Please use caution if opening links or attachments!

Hello everyone,
Our board meeting is scheduled for Friday, February 10, 2023 at Guadalajara (usual spot). I look forward to seeing everyone. I am listing some agenda items that I would like to discuss with the board but also would like input and topics from everyone who wishes to bring something to the table.

-Senate Bill 1058 updates and discussion
-Proposed “Arizona Polygraph Accountability Act” to introduce to the senate on our behalf
-2023 Seminar planning and deadlines
-New members
-Meeting at AZPOST in March and involving BKG investigators.
-Posting a quarterly newsletter on the website
-Recruiting new members
-Maybe talks with the New Mexico folks about joint membership with us.
-Webmaster/Website maintenance.
-Whatever other topics you have.

I would like to ask Jenn to handle the notes and minutes from the meeting.

See you all soon!

Matthew Jacobs – Sergeant, Polygraph Examiner
GOHS Project Administrator
Impaired Driver unit coordinator
El Mirage Police Department
12401 W. Cinnabar Avenue, El Mirage, AZ 85335
P: 623-500-3075 | F: 623-500-3001 | Mjacobs@elmirageaz.gov
The City of El Mirage's official business hours are Monday through Thursday, 7:00 AM - 5:30 PM.

City of
EL MIRAGE
Arizona
GRAND HERITAGE, BRIGHT FUTURE!

Veratas Aequitas

DRUG RECOGNITION EXPERT

IACP# DRE031836

Outlook

AZPA Meeting

From Matthew J. Jacobs <MJACOBS@elmirageaz.gov>
Date Thu 12/15/2022 1:52 AM
To Andrea Bermea <ABermea@AZDPS.GOV>; Daniel Caputo <DCaputo@AZDPS.GOV>; HERBERT IRVINE <hirvine@mac.com>; Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>; Sauer, Glorianna <glorianna_sauer@tempe.gov>; markstevens3372@gmail.com <markstevens3372@gmail.com>; Jim Hanratty (SUP) <jim.hanratty@jbazmc.maricopa.gov>

⚠External Email: Please use caution if opening links or attachments!

Hello everyone and sorry for the late E-Mail. Working night shift here 😊

I am happy and excited to have all of us remaining on the board and would like to welcome Herb! With our November election, looks like we will have this structure starting January 1, 2023:

President-Matthew Jacobs
Vice President-L/E – Andrea Bermea
Vice President-Private – Herbert Irvine
Secretary – Jen Paxon
Treasurer – James Hanratty
Board Member – Mark Stevens
Board Member – Dan Caputo
Board Member – Glorianna Sauer

I would like to have our first meeting in late January. Historically, Fridays worked best for most of us so I was hoping we can do 1/22, or 1/29. Please let me know if either works, or if you have other dates/times that could work better with your schedules. I hope to be able to have everyone there when we set a date. Some of the topics that I would like us to look at and discuss are:

-2023 Seminar.
-Meeting at AZPOST in March and involving BKG investigators.
-Posting a quarterly newsletter on the website.
-Recruiting new members
-Maybe talks with the New Mexico folks.
-Webmaster/Website maintenance.
-Whatever other topics you have.

I look forward to hearing back from you and wish you and your families happy and safe holidays!

Matthew Jacobs – Patrol Sergeant
El Mirage Police Department
12401 W. Cinnabar Avenue, El Mirage, AZ 85335
P: 623-500-3075 | F: 623-500-3001 | Mjacobs@elmirageaz.gov
The City of El Mirage's official business hours are Monday through Thursday, 7:00 AM - 5:30 PM.

City of EL MIRAGE Arizona
GRAND HERITAGE, BRIGHT FUTURE!

Veratas Aequitas

IACP# DRE031836

Outlook

AZPA meeting 8/16

From Matthew J. Jacobs <MJACOBS@elmirageaz.gov>
Date Tue 8/1/2023 9:26 AM
To Andrea Bermea <ABermea@AZDPS.GOV>; HERBERT IRVINE <hirvine@mac.com>; Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>; James Hanratty <james.hanratty@jbazmc.maricopa.gov>; Daniel Caputo <DCaputo@AZDPS.GOV>; Sauer, Glorianna <glorianna_sauer@tempe.gov>; Dylan.graffious@phoenix.gov <Dylan.graffious@phoenix.gov>

⚠External Email: Please use caution if opening links or attachments!

Good morning everyone! Thanks for your prompt response and flexibility.
The meeting will be held on 8/16 at 1130 at the usual Guadalajara Mexican food on Central Ave. looks like 1130 accommodates most of us. Herb if you can make it by 1130 or a little after please do. Glorianna I'll post you on the meeting. If you have anything to bring up during the meeting please let me know. I'll be there at 1100 to get our table.

See you all there!

Matthew Jacobs – Patrol Sergeant
El Mirage Police Department
12401 W. Cinnabar Avenue, El Mirage, AZ 85335
P: 623-500-3075 | F: 623-500-3001 | Mjacobs@elmirageaz.gov
The City of El Mirage's official business hours are Monday through Thursday, 7:00 AM - 5:30 PM.

Image 2019 Patch Original white background (2)

Image Image Image Image group-32x youtube logo

Veratas Aequitas

DRE
IACP# DRE031836

AZPOST
Background Investigator's School

April 4 – 5, 2023

DAY 1

0800	Welcome/Introductions/Logistics	Instructor Staff
0815	AZPOST Minimum Qualifications	Mike Giammarino / Darcy Nichols
0900	Risk Assessment on Hiring	Mike Giammarino / Darcy Nichols
1000	Polygraph	Jen Paxson
1200	Lunch	
1300	Psych	Dr. Jeni McCutcheon
1400	Military Forms/Records	Billy Caldwell
1500	Questions and Answers	Compliance Specialists
1600	END OF TRAINING DAY!	

DAY 2

0800	Welcome Day 2	Billy Caldwell
0815	Personal History Form, CLEARS, A1 / TM, SC	Michele Blanco
0915	Background Process/Applicant Interviews	Michele Blanco /Jim Grade
1200	Lunch	
1300	Background Process (cont.)	Michele Blanco / Jim Grade
1500	Questions and Answers	Compliance Specialists
1600	END OF TRAINING DAY!	

Outlook

Board Meeting

From Matthew J. Jacobs <MJACOBS@elmirageaz.gov>

Date Fri 9/22/2023 5:55 AM

To HERBERT IRVINE <hirvine@mac.com>; Andrea Bermea <ABermea@AZDPS.GOV>; Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>; Jim Hanratty (SUP) <jim.hanratty@jbazmc.maricopa.gov>; Daniel Caputo <DCaputo@AZDPS.GOV>; Dylan.graffious@phoenix.gov <Dylan.graffious@phoenix.gov>; Sauer, Glorianna <glorianna_sauer@tempe.gov>

⚠External Email: Please use caution if opening links or attachments!

Good morning everyone,

I was wanting to see if we can get together for a board meeting before the seminar. There are lots of items that I would like to go over. Some suggestions on bylaws changes than we can present for membership to vote, four member associate applicants with charts to review, and other topics I would like to present to the board. Please throw some dates at me. I am even open to a Saturday morning breakfast. We haven't done that in a few years. Please let me know,

Thanks! Hope to see you all soon.

Matthew Jacobs – Sergeant
GOHS Project Coordinator
Polygraph Examiner
El Mirage Police Department
12401 W. Cinnabar Avenue, El Mirage, AZ 85335
P: 623-500-3075 | F: 623-500-3001 | Mjacobs@elmirageaz.gov
The City of El Mirage's official business hours are Monday through Thursday, 7:00 AM - 5:30 PM.

Veratas Aequitas

IACP# DRE031836

Outlook

California Association of Polygraph Examiners Spring Seminar

From Matthew Jacobs <matthew.trueresultspolygraph@cox.net>

Date Sat 2/18/2023 2:39 AM

To abermea@azdps.gov <abermea@azdps.gov>; daniel.bionci@phoenix.gov <daniel.bionci@phoenix.gov>; dcaputo@azdps.gov <dcaputo@azdps.gov>; erik@northlandinvestigations.com <erik@northlandinvestigations.com>; kedurbin@orovalleyaz.gov <kedurbin@orovalleyaz.gov>; eatonpolygraphaz@gmail.com <eatonpolygraphaz@gmail.com>; afapoly@gmail.com <afapoly@gmail.com>; jim.hanratty@jbazmc.maricopa.gov <jim.hanratty@jbazmc.maricopa.gov>; acesswst@gmail.com <acesswst@gmail.com>; mjacobs@elmirageaz.gov <mjacobs@elmirageaz.gov>; otto.brady.lee@phoenix.gov <otto.brady.lee@phoenix.gov>; daniel.lobato@phoenix.gov <daniel.lobato@phoenix.gov>; david.e.moore@phoenix.gov <david.e.moore@phoenix.gov>; ryan@sequel-polygraph.com <ryan@sequel-polygraph.com>; Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>; truthlab@msn.com <truthlab@msn.com>; ericp@northlandinvestigations.com <ericp@northlandinvestigations.com>; glorianna_sauer@tempe.gov <glorianna_sauer@tempe.gov>; hshore0331@gmail.com <hshore0331@gmail.com>; markstevens3372@gmail.com <markstevens3372@gmail.com>

1 attachment (21 KB)

2023 Registration form (Spring).docx;

⚠External Email: Please use caution if opening links or attachments!

Hello AZPA Members,

See below forwarded message from CAPE regarding training. While I am happy to pass other associations information, I like to remind you that we will be hosting an awesome seminar in the fall in Arizona! I would like to see everyone there!

Thank you!

Matthew Jacobs

Arizona Polygraph Association-President

National Polygraph Association-President

Mr. Jacobs

The California Association of Polygraph Examiners (CAPE) is holding its spring training conference in San Jose, CA, on April 14 & 15, 2023. The members of your Association are very welcome to join us. Registration and lodging information can be found on the CAPE website, californiapolygraph.com (Training tab).

The subject matter for this conference is largely PCSOT-related. The ICAC material will be relevant to examiners doing sexual crimes exams and child abuse cases.

I hope some of your members will join us.

Regards,

Tom Kinney

CAPE Secretary

Thomas P. Kinney, Secretary

California Association of Polygraph Examiners

P.O. Box 723082

San Diego, CA 92172-3082

Outlook

Chris Brooks

From Matthew Jacobs <matthew.trueresultspolygraph@cox.net>

Date Sat 6/24/2023 10:36 AM

To Daniel Caputo <DCaputo@azdps.gov>; Andrea Bermea <ABermea@azdps.gov>; Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>; Glorianna Sauer <Glorianna_sauer@tempe.gov>; Dylan Graffious <Dylan.graffious@phoenix.gov>; James Hanratty <jim.hanratty@jbazmc.maricopa.gov>

⚠External Email: Please use caution if opening links or attachments!

Hi Everyone,
Anyone heard of Chris Brooks with Arizona Lie Detection in Gilbert? I received a complaint today. Apparently he is using solely Idetect to run criminal tests and infidelity tests and has Polygraph instruments. He claims to be an APA member. I looked him on AZPA, NPA, AAPP, and APA with no matches.

Please advise.

Thanks!
Matt

Outlook

Civilian Examples

From Daniel Caputo <DCaputo@AZDPS.GOV>
Date Thu 6/15/2023 11:48 AM
To Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>

1 attachment (19 KB)
Civilian Tests.docx;

⚠External Email: Please use caution if opening links or attachments!

Hey,
This is what I am working on for civilian examples. This is an extremely rough draft…but you get the idea. All of these are since February. Many of them are since April.
Let me know your thoughts.
Thanks

Dan Caputo, Supervisor
Polygraph Unit
Arizona Department of Public Safety
2102 W. Encanto Blvd.
Phoenix, AZ 85009
(602) 223-2082

Prevent Child Abuse
Arizona™

Children's Justice Training Reimbursement Form

Date: ______________________ **Submitted by:** ______________________________

Training Title(s): ____

____

Date(s) of Training: ____________________ Location: ______________________________

Estimated number of persons attending each session (1)_______ (2)_______ (3)_______

$ ___________ Training Fee (Note: not to exceed $500 per day/$300 per half-day.
Fee includes preparation time and on-site instruction.)

$____________ ______ Miles at $0.625 per mile (to and from your home location)

$____________ Meal (s) $____________ Lodging

$____________ Total

I certify I am not being paid for this/these day(s) through any other source and/or that I am on leave during these training dates:

Signed: ______________________________ Date: ______________________

Address: ____

____

Submit claim to: Simone Tavassoli, Prevent Child Abuse Arizona, P.O. Box 26495
Prescott Valley, AZ 86312 | Phone: 480-640-4641 | Fax: 928-778-5300 | simone@pcaaz.org

Meal and Lodging Reimbursement Guidelines:
When you are leading a training but NOT staying the night :

- You are eligible for up to a $15 reimbursement for lunch only if the training is 50 miles or more away from your residence.
- **Provide itemized receipt.**

When you are leading a training AND staying the night:

- You are required to be at least 50 miles away from your residence to be eligible for a hotel stay. The reimbursable rate changes based on the location and the time of year. Check with the program manager (simone@ pcaaz.org) to determine the maximum rate for the date and location to which you are going. If there are no suitable accommodations at the state rate, reimbursement exceptions can be made on a case-by-case basis.
- You can be reimbursed for up to $48.00 of meals (including tip) when you are in the city of the training location**.** [breakfast: $13.00; lunch: $16; dinner: $35]
- **Provide itemized receipts.**

Last revised Jy 2021

From: simone@pcaaz.org
To: dcaputo@azdps.gov; simone@pcaaz.org; jpaxson@scottsdaleaz.gov
Subject: CJT: Interviewing Child Abuse Suspects
Start: Thursday, July 14, 2022 8:00:00 AM
End: Thursday, July 14, 2022 5:00:00 PM
Location: 2333 PebbleCreek Pkwy, Goodyear, AZ 85395, USA

-::~:~::~::~:~::-
Do not edit this section of the description.

View your event at https://calendar.google.com/calendar/event?action=VIEW&eid=M25zZzFoOGVibnZzdjg3b3AxcmFsMnFjOW4ganBheHNvbkBzY290dHNkYWxlYXouZ292&tok=MTYjc2ltb25lQHBjYWF6Lm9yZzUxMDM5ZDNkMDA1ZWU4MjMyOGFiNmFlMzExOThlMTRjNDBkNzAxM2I&ctz=America%2FPhoenix&hl=en&es=1.
-::~:~::~::~:~::-

From:	simone@pcaaz.org
To:	d.caputo@northlandinvestigations.com; simone@pcaaz.org; dcaputo@azdps.gov; jpaxson@scottsdaleaz.gov
Subject:	CJT: Interviewing Child Abuse Suspects
Start:	Thursday, December 8, 2022 8:00:00 AM
End:	Thursday, December 8, 2022 5:00:00 PM
Location:	Gilbert Public Safety Training Facility, 6860 S Power Rd, Gilbert, AZ 85297, USA

Room: Athena

-::~:~::~::~:~::-
Join with Google Meet: https://meet.google.com/cpy-umtk-nqg
(US) +1 281-674-7841 PIN: 313784592#
More phone numbers: https://tel.meet/cpy-umtk-nqg?pin=4234904590694&hs=7

Please do not edit this section.
-::~:~::~::~:~::-

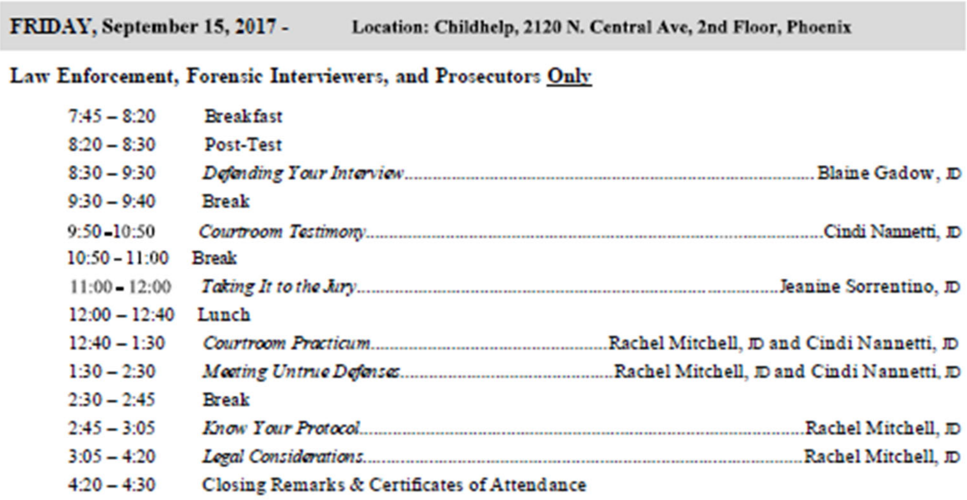
Prevent Child Abuse
Arizona™

Summary from Yearly CJT/AFIT meeting on 12/7:

- **AFIT**
    - 4 days vs. 5 days for LE and Attorneys
    - Calendar invites for all of 2023
    - PCA AZ would like primary and back up presenters for each module for 2023
    - Changing scenarios for Wednesday/Thursday while we continue to search for a school to participate and bring kids back
    - Application will now be online vs. physical
- **CJT**
    - Add a course to address drug-related investigations involving children
    - AZ Post changes
    - Dyanne and Julie to create new Abusive Head Trauma course
    - Changes to CJT catalog structure

Action items:

- **Adding 5th day for LE/attorneys to AFIT 2023:**
    - Explore options for increased funding to cover additional $150/LE & attorney, $16,800 total
    - Faculty to teach Friday modules + updated agenda for a 5th day, 2017 agenda below (half day or full day?)
- **Suggestions for additional Spanish speaking DFI for critique days?**



FRIDAY, September 15, 2017 - **Location: Childhelp, 2120 N. Central Ave, 2nd Floor, Phoenix**

Law Enforcement, Forensic Interviewers, and Prosecutors __Only__

7:45 – 8:20	Breakfast	
8:20 – 8:30	Post-Test	
8:30 – 9:30	*Defending Your Interview*	Blaine Gadow, JD
9:30 – 9:40	Break	
9:50 - 10:50	*Courtroom Testimony*	Cindi Nannetti, JD
10:50 - 11:00	Break	
11:00 - 12:00	*Taking It to the Jury*	Jeanine Sorrentino, JD
12:00 – 12:40	Lunch	
12:40 – 1:30	*Courtroom Practicum*	Rachel Mitchell, JD and Cindi Nannetti, JD
1:30 – 2:30	*Meeting Untrue Defenses*	Rachel Mitchell, JD and Cindi Nannetti, JD
2:30 – 2:45	Break	
2:45 – 3:05	*Know Your Protocol*	Rachel Mitchell, JD
3:05 – 4:20	*Legal Considerations*	Rachel Mitchell, JD
4:20 – 4:30	Closing Remarks & Certificates of Attendance	

- **CJT:**
  - Suggestions for a replacement trainer for Adriana for Abuse, Trauma and Forensic Interviewing (non-investigators)?
  - Updating CJT catalog language for One Party Consent Calls, BISA and BIPA

Handouts from 12/7 meeting:

Children's Justice 2022	**# of Trainings**	**County**	**Training Participants**
Basic Forensic Interviewing in Child Abuse Cases	1	Mohave	20
Basic Investigations of Sexual Abuse Crimes	2	Maricopa	32
Basic Investigations of Physical Abuse Crimes & Child Homicide	2	Maricopa	TBD
Continuing Forensic Interviewing	2	Maricopa	35
Human Trafficking Investigation	2	Maricopa	29
Interviewing Child Abuse Suspects	3	Maricopa	83
Legal Considerations of Child Abuse Forensic Interviews	2	Maricopa	TBD
One Party Consent Calls	2	Maricopa	64
Police Officers, SROs, and Forensic Interviews	2	Maricopa	74
The Offender in Child Sexual Abuse Cases	1	Maricopa	TBD
Total	**19 Trainings**	**2 Counties**	**337+ Participants**

GOYFF Funding

	2022	**2023**
CJT	**$54,800** (modified to $49,700 in November)	**TBD** (15-20 trainings)
AFIT	**$10,200** (modified to $15,300 in November; from 12 scholarships to 18 scholarships)	**TBD** (Scholarships)
Total	**$65,000**	**$65,000** ***(proposed)***

2023 AFIT dates:

- **February 27 – March 2, 2023**
- **May 1 – 4, 2023**
- **September 11 – 14, 2023**
- **December 11 – 14, 2023**

Advanced Forensic Interview 2022	**March 2022**	**May 2022**	**September 2022**	**December 2022**
# of attendees	40	47	44	44
Law Enforcement	22	25	31	25
DCS	13	18	0	15
Attorneys	5	0	4	0
Tribal CPS	0	2	2	2
FIs	0	2	3	2
STOP Scholarships Total available: 56	14	11	16	16
CJT Scholarships Total available: 18	0	0	0	9
DCS: 60	13	18	0	15
MCAO/SAKI Scholarships Total available: 44	13	14	18	-
Self-pay/other funding	0	4	9	4

Outlook

Elmer Criswell

From Matthew J. Jacobs <MJACOBS@elmirageaz.gov>
Date Wed 12/28/2022 12:41 PM
To Andrea Bermea <ABermea@AZDPS.GOV>; HERBERT IRVINE <hirvine@mac.com>; Daniel Caputo <DCaputo@AZDPS.GOV>; markstevens3372@gmail.com <markstevens3372@gmail.com>; Sauer, Glorianna <glorianna_sauer@tempe.gov>; Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>; Jim Hanratty (SUP) <jim.hanratty@jbazmc.maricopa.gov>
Cc Matthew J. Jacobs <MJACOBS@elmirageaz.gov>

⚠External Email: Please use caution if opening links or attachments!

Hi everyone,
Please see below about Elmer's passing.

Matthew Jacobs – Patrol Sergeant
El Mirage Police Department
12401 W. Cinnabar Avenue, El Mirage, AZ 85335
P: 623-500-3075 | F: 623-500-3001 | Mjacobs@elmirageaz.gov
The City of El Mirage's official business hours are Monday through Thursday, 7:00 AM - 5:30 PM.
Image 2019 Patch Original white background (2)
Image Image Image Image group-32x youtube logo

Veratas Aequitas

DRE
IACP# DRE031836

Begin forwarded message:

To AAPP Past-Prez's and all,

🙁 It is with a heavy-heart and very saddening to share that yesterday Elmer passed away 🙁. May he Rest-in-Peace. He had emergency surgery this past Sunday and was unable to fully recover from it. His wife Shawna is heartbroken and requesting time for her and family to appropriately grieve. Please feel free to communicate with her at scriswellnctc@gmail.com and/or 42 Mahanoy Valley Road, Duncannon, PA 17020, however do not expect any immediate response.

--
Regards,

Kari Bumbleburg
Secretary

National Polygraph Association
(765) 427-2728
nationalpolygraphassnsecretary@gmail.com

Outlook

Erik Abel

From Matthew J. Jacobs <MJACOBS@elmirageaz.gov>
Date Wed 1/4/2023 10:03 PM
To Jim Hanratty (SUP) <jim.hanratty@jbazmc.maricopa.gov>; Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>; markstevens3372@gmail.com <markstevens3372@gmail.com>; Daniel Caputo <DCaputo@AZDPS.GOV>; Sauer, Glorianna <glorianna_sauer@tempe.gov>; Andrea Bermea <ABermea@AZDPS.GOV>; HERBERT IRVINE <hirvine@mac.com>

⚠External Email: Please use caution if opening links or attachments!

For those of you who knew Erik,
It is with a heavy heart that I inform you Erik Abel passed away this evening.

Matthew Jacobs – Patrol Sergeant
El Mirage Police Department
12401 W. Cinnabar Avenue, El Mirage, AZ 85335
P: 623-500-3075 | F: 623-500-3001 | Mjacobs@elmirageaz.gov
The City of El Mirage's official business hours are Monday through Thursday, 7:00 AM - 5:30 PM.
Image 2019 Patch Original white background (2)
Image Image Image Image group-32x youtube logo

Veratas Aequitas

DRE
IACP# DRE031836

Outlook

EXTREMELY URGENT_POLYGRAPH ASSOCIATION MEMBERS

From matthew.trueresultspolygraph@cox.net <matthew.trueresultspolygraph@cox.net>
Date Tue 1/24/2023 12:29 PM
To abermea@azdps.gov <abermea@azdps.gov>; Daniel.bionci@phoenix.gov <Daniel.bionci@phoenix.gov>; dcaputo@azdps.gov <dcaputo@azdps.gov>; erik@northlandinvestigations.com <erik@northlandinvestigations.com>; kedurbin@orovallyaz.gov <kedurbin@orovallyaz.gov>; eatonpolygraphaz@gmail.com <eatonpolygraphaz@gmail.com>; afapoly@gmail.com <afapoly@gmail.com>; jim.hanratty@JBAZMC.maricopa.gov <jim.hanratty@JBAZMC.maricopa.gov>; Acesswst@gmail.com <Acesswst@gmail.com>; MJacobs@elmirageaz.gov <MJacobs@elmirageaz.gov>; otto.brady.lee@phoenix.gov <otto.brady.lee@phoenix.gov>; Daniel.lobato@phoenix.gov <Daniel.lobato@phoenix.gov>; David.e.moore@phoenix.gov <David.e.moore@phoenix.gov>; ryan@sequel-polygraph.com <ryan@sequel-polygraph.com>; Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>; truthlab@msn.com <truthlab@msn.com>; ericp@northlandinvestigations.com <ericp@northlandinvestigations.com>; glorianna_sauer@tempe.gov <glorianna_sauer@tempe.gov>; hshore0331@gmail.com <hshore0331@gmail.com>; markstevens3372@gmail.com <markstevens3372@gmail.com>

1 attachment (44 KB)
S.1058MAPS.pdf;

⚠External Email: Please use caution if opening links or attachments!

Tuesday, January 24, 2023
Dear Members of the Arizona Polygraph Association,
For those of you that are not aware, there is currently legislation in the Arizona State Senate with language that would prohibit an employer from administering a polygraph examination to a law enforcement officer applicant, or law enforcement agency volunteer. I have attached the fact sheet for SB1058 to this Email for your viewing.
Our board of directors is currently in communication with American Polygraph Association regarding next steps on how to provide support in opposing this legislation.
I am looking for assistance from our members specifically those in law enforcement that are available to assist with these efforts over the next 24-hours. We are on a critical time crunch as this bill will be discussed on the floor tomorrow. We need to reach out to our police chiefs and background investigators.

Please feel free to call me on my cell phone anytime with questions or concerns. (602) 999-8890
Sincerely,
Matthew Jacobs,
President, Arizona Polygraph Association

Respectfully.

True Results Polygraph Services
(602) 999-8890

Matthew Jacobs, M.S.,
PRESIDENT: Arizona Polygraph Association
VICE PRESIDENT, Nationsl Polygraph Association
Full Member: American Association of Police Polygraphists.

I GOT UR 6
POLICE

Prevent Child Abuse
Arizona™

Children's Justice Training Reimbursement Form

Date: ________________________________ **Submitted by:** ____

Training Title(s): ____

____

Date(s) of Training: ________________________ Location: ____

Estimated number of persons attending each session (1)_______ (2)_______ (3)_______

$ ___________ Training Fee (Note: not to exceed $500 per day/$300 per half-day.
Fee includes preparation time and on-site instruction.)

$____________ ______ Miles at $0.625 per mile (to and from your home location)

$____________ Meal (s) $____________ Lodging

$____________ Total

I certify I am not being paid for this/these day(s) through any other source and/or that I am on leave during these training dates:

Signed: ___________________________________ Date: ___________________________

Address: ____

____

Submit claim to: Simone Tavassoli, Prevent Child Abuse Arizona, P.O. Box 26495
Prescott Valley, AZ 86312 | Phone: 480-640-4641 | Fax: 928-778-5300 | simone@pcaaz.org

Meal and Lodging Reimbursement Guidelines:

When you are leading a training but NOT staying the night :

- You are eligible for up to a $15 reimbursement for lunch only if the training is 50 miles or more away from your residence.
- **Provide itemized receipt.**

When you are leading a training AND staying the night:

- You are required to be at least 50 miles away from your residence to be eligible for a hotel stay. The reimbursable rate changes based on the location and the time of year. Check with the program manager (simone@pcaaz.org) to determine the maximum rate for the date and location to which you are going. If there are no suitable accommodations at the state rate, reimbursement exceptions can be made on a case-by-case basis.
- You can be reimbursed for up to $48.00 of meals (including tip) when you are in the city of the training location**.** [breakfast: $13.00; lunch: $16; dinner: $35]
- **Provide itemized receipts.**

Last revised Jy 2021

Outlook

Fischer Charts

From Daniel Caputo <DCaputo@AZDPS.GOV>
Date Tue 8/15/2023 11:17 AM
To Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>

1 attachment (1 MB)

PF.licm;

⚠External Email: Please use caution if opening links or attachments!

Sorry!

Outlook

FW: [EXTERNAL] Re: FY23 STOP Application - Prosecution Certification

From Sara Micflikier (MCAO) <micfliks@mcao.maricopa.gov>
Date Mon 10/2/2023 4:36 PM
To Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>; Dan Caputo <DCaputo@AZDPS.GOV>; Emily Uline-Olmstead <euolmstead@az.gov>

⚠External Email: Please use caution if opening links or attachments!

Hi Emily,

It was nice speaking with you just now to get clarification on the question posed.

I have included 2 very reputable polygraphers in Arizona who might be able to assist further.
Jenn/Dan,
Emily is with the Governor's office and is looking for an answer to the question below that I have highlighted.

Our phone call helped to clarify what the question really is and perhaps one of you could speak with her on the phone if easier as well?

Thanks all and please let me know if I can assist further.

Sara

Sara Micflikier
Bureau Chief
Training and Development
Maricopa County Attorney's Office

Email: micfliks@mcao.maricopa.gov
Phone: (602) 372-0156

225 W Madison, 1st Floor
Phoenix, AZ 85003
http://www.maricopacountyattorney.org

From: Emily Uline-Olmstead <euolmstead@az.gov>
Sent: Monday, October 2, 2023 2:45 PM
To: Sara Micflikier (MCAO) <micfliks@mcao.maricopa.gov>
Subject: Re: [EXTERNAL] Re: FY23 STOP Application - Prosecution Certification

Hi Sara,

Yes, I can call you now if that works for you.

On Mon, Oct 2, 2023 at 2:43 PM Sara Micflikier (MCAO) <micfliks@mcao.maricopa.gov> wrote:

> Afternoon,
>
> Could you give me a call so that I can get some clarification on the question/s?
>
> Happy to assist if I'm able.
>
> Thanks very much, Sara
>
> ***Sara Micflikier***
> Bureau Chief
> Training and Development
> Maricopa County Attorney's Office
>
> Email: micfliks@mcao.maricopa.gov
> Phone: (602) 372-0156
>
> 225 W Madison, 1st Floor
> Phoenix, AZ 85003
> http://www.maricopacountyattorney.org
>
> Title: LinkedIn - Description: image of LinkedIn icon
> Title: Facebook - Description: image of Facebook icon
>
> Title: Twitter - Description: image of Twitter icon
>
> ---
>
> **From:** Elizabeth Ortiz <elizabeth.ortiz@apaacaz.com>
> **Sent:** Monday, October 2, 2023 12:53 PM
> **To:** Emily Uline-Olmstead <euolmstead@az.gov>; Sara Micflikier (MCAO) <micfliks@mcao.maricopa.gov>
> **Subject:** RE: [EXTERNAL] Re: FY23 STOP Application - Prosecution Certification
>
> Good afternoon Sara,
>
> I hope you are well.
>
> Please see the below inquiry regarding the use of polygraphs with victims.
>
> Any insight you can provide is greatly appreciated.
>
> Sincerely,
> Elizabeth
>
> **Elizabeth Burton Ortiz**
> **Executive Director**
> **APAAC**
> **3838 N. Central, Ste. 850**
> **Phoenix, AZ 85012**

Main (602) 542-7222
Fax (602) 274-4215

"Empowering prosecutors through training and advocacy to serve as Ministers of Justice, as we strive to build criminal justice bridges with the greater community."

From: Emily Uline-Olmstead <euolmstead@az.gov>
Sent: Monday, October 2, 2023 12:51 PM
To: Elizabeth Ortiz <elizabeth.ortiz@apaacaz.com>
Subject: Re: [EXTERNAL] Re: FY23 STOP Application - Prosecution Certification

That would be great!

On Mon, Oct 2, 2023 at 12:50 PM Elizabeth Ortiz <elizabeth.ortiz@apaacaz.com> wrote:

> Greetings Emily,
>
> I haven't encountered this before either. May I share your email with Sara Micflikier from Maricopa and seek her input?
>
> Sincerely,
> Elizabeth
>
> **Elizabeth Burton Ortiz**
> **Executive Director**
> **APAAC**
> **3838 N. Central, Ste. 850**
> **Phoenix, AZ 85012**
> **Main (602) 542-7222**
> **Fax (602) 274-4215**
>
> ***"Empowering prosecutors through training and advocacy to serve as Ministers of Justice, as we strive to build criminal justice bridges with the greater community."***
>
> ---
>
> **From:** Emily Uline-Olmstead <euolmstead@az.gov>
> **Sent:** Monday, October 2, 2023 11:46 AM
> **To:** Elizabeth Ortiz <elizabeth.ortiz@apaacaz.com>
> **Subject:** Fwd: [EXTERNAL] Re: FY23 STOP Application - Prosecution Certification
>
> Good Morning Director Ortiz,

I hope you can help me with the following question from our OVW program officer. Is there anything within Arizona statute or maybe something from the bar association that prohibits the use of polygraphs within sexual assault victim investigation?

I reached out to the coalition and the attorney general's office as well. So far no one has seemed to encounter this type of issue before.

---------- Forwarded message ---------
From: **Eaddy, Latonya (OVW)** <Latonya.Eaddy@usdoj.gov>
Date: Fri, Sep 29, 2023 at 9:40 AM
Subject: RE: [EXTERNAL] Re: FY23 STOP Application - Prosecution Certification
To: Emily Uline-Olmstead <euolmstead@az.gov>
Cc: Kyleigh Kape <kkape@az.gov>, West Rasmus, Emma (OVW) <Emma.West.Rasmus@usdoj.gov>, Conrad Lindo <clindo@az.gov>, Amy Peep <apeep@az.gov>

Hello,

May this message finds you well. Thank for the submission; however, I do believe there is a little confusing regarding what is being asked. Please allow me to attempt to provide some clarification.

The answers provided speaks to the program and sub-recipients. Specifically, can you provide an answer to the following.

How does government entity ensure that no govt official ask or require a sex assault victim to submit to a polygraph as a condition for an investigation to proceed?

Thanks,
Latonya

From: Emily Uline-Olmstead <euolmstead@az.gov>
Sent: Monday, September 25, 2023 3:05 PM
To: Eaddy, Latonya (OVW) <Latonya.Eaddy@usdoj.gov>
Cc: Kyleigh Kape <kkape@az.gov>; West Rasmus, Emma (OVW) <Emma.West.Rasmus@usdoj.gov>; Conrad Lindo <clindo@az.gov>; Amy Peep <apeep@az.gov>
Subject: Re: [EXTERNAL] Re: FY23 STOP Application - Prosecution Certification

Hi Latonya,

Thank you for reaching out. Attached is the document highlighted as requested.
I also rearranged the questions within the document. I am hoping that helps with any confusion.

Please let me know if there is anything else you need.

On Mon, Sep 25, 2023 at 11:39 AM Eaddy, Latonya (OVW) <Latonya.Eaddy@usdoj.gov> wrote:

> Thank you for the document submission. However, I am unable to locate the information to the posed questions by Emma. Could you please highlight the information in the document that answers the questions and return.
>
> Thanks,
> Latonya

From: Emily Uline-Olmstead <euolmstead@az.gov>
Sent: Monday, September 18, 2023 6:19 PM
To: Eaddy, Latonya (OVW) <Latonya.Eaddy@usdoj.gov>
Cc: Kyleigh Kape <kkape@az.gov>; West Rasmus, Emma (OVW) <Emma.West.Rasmus@usdoj.gov>; Conrad Lindo <clindo@az.gov>; Amy Peep <apeep@az.gov>
Subject: [EXTERNAL] Re: FY23 STOP Application - Prosecution Certification

Good Morning Latonya,

I hope this email finds you well. I would like to provide the attached clarification as it relates to the FY 23 STOP application.

As always please let me know if you have any additional questions

On Mon, Sep 11, 2023 at 5:49 AM Emily Uline-Olmstead <euolmstead@az.gov> wrote:

> Good Morning,
>
> Thank you for this update. Arizona will begin working on this clarification. What is the desired turnaround time needed on these questions?
> I want to make sure we are planning accordingly.
>
> On Sun, Sep 10, 2023 at 10:23 AM West Rasmus, Emma (OVW) <Emma.West.Rasmus@usdoj.gov> wrote:
>
>> Hi Emily and Kyleigh,
>>
>> I hope all is well. We are currently reviewing the status of compliance documents with FY23 STOP applications as we prepare to make awards on October 1. Our internal review of the prosecution certification question found that we need a bit more detail in the answer you provided.
>>
>> Could you specifically address **protocols regarding victims who don't participate**? Can you also add some **detail about the oversight** you mentioned (who is overseeing them? In what manner? How will you ensure the requirements are met?).
>>
>> I also wanted to let you know that as of Monday 09/11, I will be on a temporary 6-month assignment outside of OVW, **so Latonya Eaddy will be your OVW grant manager** for your STOP and SASP awards during that time. She has been at OVW for nearly a decade and you likely already know her (she's a former STOP administrator herself!), but she's an excellent grant manager and I know you will enjoy working with her.
>>
>> Let me know if there is anything you want to touch base on, otherwise all other communication can go to Latonya until I return.
>>
>> **Emma West Rasmus**
>> Grant Program Specialist
>> Office on Violence Against Women, US Department of Justice
>> emma.west.rasmus@usdoj.gov | (202) 808-4968
>> Pronouns: she/her/hers

--

Emily Uline-Olmstead
She/Her/Hers (what's this?)
JUSTICE PROGRAM MANAGER
Governor's Office of Youth, Faith and Family
1700 W. Washington, Suite 230, Phoenix, AZ 85007
C: (480) 904-7656 | O: (602) 542-2391| F: (602) 542-3423
Join Our Team! | www.goyff.az.gov | Sign up for News/Updates

--

Emily Uline-Olmstead
She/Her/Hers (what's this?)
JUSTICE PROGRAM MANAGER
Governor's Office of Youth, Faith and Family
1700 W. Washington, Suite 230, Phoenix, AZ 85007
C: (480) 904-7656 | O: (602) 542-2391| F: (602) 542-3423
Join Our Team! | www.goyff.az.gov | Sign up for News/Updates

--
Looking forward to hearing from you,

Emily Uline-Olmstead
She/Her/Hers (what's this?)
JUSTICE PROGRAM MANAGER
Governor's Office of Youth, Faith and Family
1700 W. Washington, Suite 230, Phoenix, AZ 85007
C: (480) 904-7656 | O: (602) 542-2391| F: (602) 542-3423
Join Our Team! | www.goyff.az.gov | Sign up for News/Updates

--
Looking forward to hearing from you,

Emily Uline-Olmstead
She/Her/Hers (what's this?)
JUSTICE PROGRAM MANAGER
Governor's Office of Youth, Faith and Family
1700 W. Washington, Suite 230, Phoenix, AZ 85007
C: (480) 904-7656 | O: (602) 542-2391| F: (602) 542-3423
Join Our Team! | www.goyff.az.gov | Sign up for News/Updates

--
Looking forward to hearing from you,

Emily Uline-Olmstead
She/Her/Hers (what's this?)
JUSTICE PROGRAM MANAGER
Governor's Office of Youth, Faith and Family
1700 W. Washington, Suite 230, Phoenix, AZ 85007
C: (480) 904-7656 | O: (602) 542-2391| F: (602) 542-3423
Join Our Team! | www.goyff.az.gov | Sign up for News/Updates

Outlook

[Draft] FW: AZ Polygraph Association Meeting 11-4-22

From spdrecords@scottsdaleaz.gov

To Daniel Caputo <DCaputo@AZDPS.GOV>; Andrea Bermea <ABermea@AZDPS.GOV>; Mark Stevens <markstevens3372@gmail.com>; Ross Teeple <ross.teeple@pinal.gov>; Jim Hanratty (SUP) <jim.hanratty@jbazmc.maricopa.gov>; Matthew J. Jacobs <MJACOBS@elmirageaz.gov>

From: Paxson, Jennifer K - B1599
Sent: Wednesday, November 2, 2022 10:45 AM
To: Dan Caputo <dan@northlandinvestigations.com>; Andrea Bermea <abermea@azdps.gov>; Mark Stevens <markstevens3372@gmail.com>; Ross Teeple <ross.teeple@pinal.gov>; Jim Hanratty <Jim.Hanratty@jbazmc.maricopa.gov>; Matthew J. Jacobs <MJACOBS@elmirageaz.gov>
Subject: Fwd: AZ Polygraph Association Meeting 11-4-22

See below. POST is coming on Friday to give updates.

Sent from my iPhone

Begin forwarded message:

From: Michael Giammarino <mikeg@azpost.gov>
Date: November 2, 2022 at 10:24:20 AM MST
To: "Paxson, Jennifer K - B1599" <JPaxson@scottsdaleaz.gov>
Cc: Mike Orose <michaelo@azpost.gov>, Michele Blanco <micheleb@azpost.gov>, tims@azpost.gov, William Caldwell <williamc@azpost.gov>, Ben Henry <BenH@azpost.gov>
Subject: Re: AZ Polygraph Association Meeting 11-4-22

⚠ **External Email: Please use caution if opening links or attachments!**

Good Morning Jennifer

If you are needing to fill some time, myself and maybe one or two CS can come by and provide some updates and answer any questions, and if so early to mid morning would be preferred. Let me know.

Thank you

On Wed, Nov 2, 2022 at 10:04 AM Paxson, Jennifer K - B1599 <JPaxson@scottsdaleaz.gov> wrote:

> Good Morning Everyone
>
> I'm writing because we had a last minute schedule change for our annual AzPA Seminar / Business Meeting this Friday 11-4-22 and we have some available time if anyone from POST would like to come speak to our association. The attendees are primarily LE examiners. Scottsdale PD, AZ DPS, MCSO, Phoenix PD, Tempe PD, Oro Valley PD, and Pinal County SO will be represented, along with several private examiners, who conduct exams for LE agencies. I apologize for the last minute invite…we had a speaker cancel this morning, which freed up some time in our agenda. Our day is flexible, so if anyone is

> interested in coming and speaking to the examiners, giving some POST updates, etc., just let me know what works for you and we'll arrange our day around your schedule. It can be informal – even just a little Q & A session between the examiners and POST is always beneficial. Lunch is provided if that interests anyone ?? 😊 Let me know.
>
> Thank you!!!
>
> Jennifer Paxson
> Polygraph Examiner
> Scottsdale Police Department
> 8401 E. Indian School Rd.
> Scottsdale, Arizona 85251
> Office: (480) 312-1937
> Email: jpaxson@scottsdaleaz.gov

--
Michael Giammarino
Program Administrator

Arizona Peace Officer Standards & Training Board
2643 E University Drive, Phoenix, AZ 85034
Mail: PO Box 24070, Phoenix, AZ 85074-4070
Phone: 602.774.9302
mikeg@azpost.gov

Outlook

FW: Elections for next year's officers

From Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>
Date Mon 8/15/2022 11:49 AM
To Daniel Caputo <DCaputo@AZDPS.GOV>

Hi!! Hey…let's chat about this before I get back to Mark. Are you up for president again??? You have more time now ??? Let's get something on the calendar with him and Katie, too 😊

From: Paxson, Jennifer K - B1599
Sent: Monday, August 15, 2022 10:47 AM
To: Mark Stevens <markstevens3372@gmail.com>
Subject: RE: Elections for next year's officers

Hi!!! OK…lets chat about this. I'm testing all day today, but lets chat this week before we decide on anything. We will have the 1-day training in October as discussed, so we can do elections then. I picked October 27th as the day…just working on training topics now. Need some PCSOT related training for our private examiners. I'll get with you this week. Hope you're well….dinner or HH soon???

From: Mark Stevens <markstevens3372@gmail.com>
Sent: Sunday, August 14, 2022 1:23 PM
To: Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>
Subject: Elections for next year's officers

⚠️ **External Email: Please use caution if opening links or attachments!**

Jenn,

Hope you are well and that you had a happy birthday and fun party.

I was thinking that you might want to get with Ross and start thinking about sending out notifications for nominations for next year's officer and board member positions. As I sit here thinking, I might be the only one that is time limited out. Not sure about the board members.

Since we are not having an AZPA seminar this year I guess it all needs to be done via email. I will not accept a nomination for a 3rd term, don't think it is right since I out of the game.

Sending this just to you.....thinking Ross can to the heavy work though like I did when I was secretary.

Mark

Outlook

FW: Friday's polygrapher training

From Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>
Date Wed 11/2/2022 9:43 AM
To Daniel Caputo <DCaputo@AZDPS.GOV>; Andrea Bermea <ABermea@AZDPS.GOV>; Mark Stevens <markstevens3372@gmail.com>; Jim Hanratty (SUP) <jim.hanratty@jbazmc.maricopa.gov>; Matthew J. Jacobs <MJACOBS@elmirageaz.gov>; Ross Teeple <ross.teeple@pinal.gov>

Oh boy….sorry guys!!! Not sure what happened. I'll reach out today and get more info, but looks like we just have Sara coming on Friday. Read below. I'll send out a message to the attendees. We didn't have many PCSOT examiners registered…only Eric Popilek, Gerald Eaton, and Herb Irvine. Dan…is Brian Fuller still planning on coming?? I haven't heard from him. Jim…did he register?? And….we only have two Probation Officers so far: Victoria Flores and Zach Warner. The rest are LE examiners. As of now, I'm planning on 21 attendees. That includes Brian Fuller.

Jenn

Jennifer Paxson
Polygraph Examiner
Scottsdale Police Department
8401 E. Indian School Rd.
Scottsdale, Arizona 85251
Office: (480) 312-1937
Email: jpaxson@scottsdaleaz.gov

From: Sara Micflikier (MCAO) <micfliks@mcao.maricopa.gov>
Sent: Wednesday, November 2, 2022 7:40 AM
To: Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>
Subject: Friday's polygrapher training

⚠ **External Email: Please use caution if opening links or attachments!**

Morning,
Turns out Dr Garby is unavailable this Friday.
I am working to fill the time myself but feel free to call today if you'd like to chat.
602 740-6308
Sara

Outlook

FW: FW: 2023 Arizona Polygraph Association Annual Seminar and Business Meeting

From Andrea Bermea <ABermea@AZDPS.GOV>
Date Wed 9/20/2023 1:43 PM
To Matthew J. Jacobs <MJACOBS@elmirageaz.gov>; Jim Hanratty (SUP) <Jim.Hanratty@jbazmc.maricopa.gov>; HERBERT IRVINE <hirvine@mac.com>; Sauer, Glorianna <Glorianna_Sauer@tempe.gov>; Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>; Daniel Caputo <DCaputo@AZDPS.GOV>; Dylan.graffious@phoenix.gov <dylan.graffious@phoenix.gov>

⚠External Email: Please use caution if opening links or attachments!

Hi all,

FYI… The AAPP has approved the seminar hours for continuing education credit and posted info about the seminar on their website and FB page. I'm still waiting to hear back from the APA and will update you as soon as it has been received.

Andrea

From: AAPP Jennifer <aappcommdirectorjen@gmail.com>
Sent: Wednesday, September 20, 2023 7:34 AM
To: Andrea Bermea <ABermea@AZDPS.GOV>
Subject: Fwd: FW: 2023 Arizona Polygraph Association Annual Seminar and Business Meeting

Hi Andrea,
Thank you for your patience. The AAPP Vice President that is in charge of training/schools reviewed your materials and has approved them for AAPP continuing education hours. We can also post this seminar on our website training section and Facebook page if you would like. Let me know and I'll get it posted.

Jennifer

Respectfully,

Jennifer Reubart
American Association of Police Polygraphists (AAPP)
Communications Director
aappcommdirectorjen@gmail.com
https://aapp.memberclicks.net/

"Never stop learning, because life never stops teaching."

Outlook

FW: Maricopa County's New Title Alert System

From Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>
Date Fri 6/9/2023 5:10 PM
To Daniel Caputo <DCaputo@AZDPS.GOV>

FYI…this is the article I was telling you about. You're signed up for alerts 😊

From: Lewis, Joel - 814 <JOLEWIS@SCOTTSDALEAZ.GOV>
Sent: Thursday, June 1, 2023 7:27 AM
To: SPD All Police Employees <spd2@Scottsdaleaz.gov>
Subject: Maricopa County's New Title Alert System

Attached is an article about Maricopa County's new title alert system. This is significant progress on a way to deter and uncover what is commonly called "Deed Fraud" and "Title Fraud." The article also informs readers that the Scottsdale Police Department (Financial Crimes Unit, Det. Dillinger) arrested a subject for this crime. He is due to be sentenced on June 27th.

Amid a rise in title theft, Maricopa County has a new alert system. Here's what to know (msn.com)

Half-way down is the link to the Maricopa County Recorder's Office Website to sign up for the alert. I highly recommend signing up for the alert. It is very fast (it took me 30 seconds).

Joel

Sergeant Joel Lewis, CFE
Financial Crimes Unit, Scottsdale Police Department
480-312-8141
https://www.scottsdaleaz.gov/police
Task Force Officer- Az Cyber Fraud Task Force
https://www.secretservice.gov/investigation/cyber

Outlook

FW: NM Training Seminar via Zoom

From Daniel Caputo <DCaputo@AZDPS.GOV>
Date Fri 7/8/2022 5:44 PM
To Eric Popilek <eric3kgt@gmail.com>
Cc Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>

⚠External Email: Please use caution if opening links or attachments!

Hey Eric,
Making sure you got this. Might be a good one to attend. Jenn didn't have your Gmail, so I copied it on here so she can add to further announcements.
Thanks
Dan

From: Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>
Sent: Friday, July 8, 2022 4:32 PM
To: Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>
Subject: NM Training Seminar via Zoom

Good Afternoon Everyone and Happy Friday!!!

As discussed, the Arizona Polygraph Association will not be hosting a full seminar this fall since AAPP held their annual conference here last month. We are still planning one day of training in either October or November, though, which will be announced soon and will meet the CE needs of our PCSOT examiners. In case anyone is interested in additional CE hours, the NM Society of Forensic Polygraphers is hosting a 2-day seminar via Zoom in August. The details are listed below. If you are interested in attending this training, please contact Jonathan Pierangeli for additional information and to register. His contact info is listed below. All AZ examiners are welcome. Please feel free to pass this along to anyone you think might be interested.

I'll be reaching out soon with more information regarding our training day in the fall. Enjoy your weekend!!!

Thank you!!

Jenn

Jennifer Paxson
Polygraph Examiner
Scottsdale Police Department
8401 E. Indian School Rd.
Scottsdale, Arizona 85251
Office: (480) 312-1937
Email: jpaxson@scottsdaleaz.gov

Hello All,

It looks like we've finally got everything settled for the seminar. We are looking at the 4th and 5th of August. The training will be held through Zoom, like last year, to accommodate for our presenters busy schedules and enable the seminar to finally happen. We're going to have Chip Morgan the first day and Gil Witte, who some of you may be familiar with, for the second day. They are still open to training topics if any of you have specific ideas or suggestions, if not I'm going to let them wing it to a degree. I know some of you won't be attending, but if you notice that I've left anyone off this email, please let me know and I'll get this over to them as well. Let me know if you plan to attend and once I have a full list of attendees I can give you all an idea of cost, my guess would be somewhere in the $150 range. Thank you and I hope to see most of you for the seminar. Please feel free to reach out to me any time with questions; you are more than welcome to text or call my cell phone below.

Jonathan Pierangeli
Co-Owner
PGP Polygraph, LLC
(505) 256-7283 - Office
(505) 720-0401 - Cell

Outlook

FW: Police Bill

From Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>
Date Mon 5/15/2023 11:19 AM
To Daniel Caputo <DCaputo@AZDPS.GOV>

1 attachment (612 KB)
SB 1369.pdf;

Hey…Glori asked me about the SB I mentioned at our last AzPA meeting…here it is in case you're interested in having a copy of it. Not sure how much your agency deals with this ??? I think it's more the local agencies (us, CPD, TPD, PPD, etc.) But…just in case it comes up in conversation down there…..you'll have a copy of it 😊

From: Paxson, Jennifer K - B1599
Sent: Monday, May 15, 2023 10:16 AM
To: Sauer, Glorianna <Glorianna_Sauer@tempe.gov>
Subject: RE: Police Bill

Sorry…things got a little crazy over here. Here you go in case you still need it. SB1369

From: Sauer, Glorianna <Glorianna_Sauer@tempe.gov>
Sent: Friday, May 5, 2023 5:47 PM
To: Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>
Subject: Police Bill

⚠️ **External Email: Please use caution if opening links or attachments!**

Hey! Can you please send me info for the new bill you were talking about at our meeting where agencies would have to pay back training costs for laterals?

Thanks!

Glorianna W. Sauer
Polygraph Examiner
Recruiting and Hiring Squad Acting Supervisor
Tempe Police Department
Office: 480-858-6089
M – Th, 5:00 AM – 3:00 PM

Outlook

[Draft] FW: Polygraph Exam

From spdrecords@scottsdaleaz.gov
To Daniel Caputo <DCaputo@AZDPS.GOV>

Interesting….not sure what is going on at Sequel. I'm going to call this Sgt.

From: Dan Diaz <dan.diaz@pinal.gov>
Sent: Wednesday, June 22, 2022 11:25 PM
To: Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>
Subject: Polygraph Exam

⚠ **External Email: Please use caution if opening links or attachments!**

Jennifer,

I was given your contact information by Darcy Nichols. She said you may be able to help us with pre-employment polygraph evaluations. Until recently, we were using Ryan Pass of Sequel Polygraph in Tempe but his office has become unreliable.

We currently have one applicant in process. He is the recently retired Police Chief of Gila River. I wanted to ask if you are available to administer a polygraph exam for him? He is completing our questionnaire right now and I anticipate he will be ready for the polygraph exam sometime in July.

Please let me know if you can help.

Respectfully,

Sgt Dan Diaz

Dan Diaz
Sergeant
Superior Police Department

734 W. Main Street
Superior, Arizona 85173
O: 520-689-5255
F: 520-689-2123
dan.diaz@pinal.gov

Outlook

FW: Polygraph Examiner Credentials

From Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>
Date Thu 5/19/2022 2:37 PM
To Mark Stevens <markstevens3372@gmail.com>
Cc Daniel Caputo <DCaputo@AZDPS.GOV>; Andrea Bermea <ABermea@AZDPS.GOV>

Hi guys…see below. I responded to her and told her to contact me. I'll let you know what she says.

Jenn

Jennifer Paxson
Polygraph Examiner
Scottsdale Police Department
8401 E. Indian School Rd.
Scottsdale, Arizona 85251
Office: (480) 312-1937
Email: jpaxson@scottsdaleaz.gov

From: Anna Steffens <ahsteffens@gmail.com>
Sent: Wednesday, May 18, 2022 6:15 PM
To: Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>
Subject: Polygraph Examiner Credentials

⚠ **External Email: Please use caution if opening links or attachments!**

Good afternoon,

Hoping you can assist me. I found your contact info on azpolygraph association website and also on national polygraph.org

I am trying to verify if this is a legit polygraph examiner.
His name is William Egert. His website is: aaaaffordablepolygraph.com

I looked him up on both of the websites where you were listed and he did not show up. How can I tell if he's the real deal and accredited somewhere?

He works out of a virtual office in Scottsdale. Is this typical for polygraph examiners?

Also, if someone paid for spouse to have a polygraph, would the examiner be able to withhold results of test from examinee and say that only the spouse that paid for test can receive the results??

Any assistance would be greatly appreciated.

Thank you for your time.
Anna Steffens

Outlook

FW: Polygraph follow-up Schedule

From Daniel Caputo <DCaputo@AZDPS.GOV>
Date Tue 8/30/2022 8:49 AM
To Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>; Phillips, John - B1699 <JoPhillips@Scottsdaleaz.gov>

⚠External Email: Please use caution if opening links or attachments!

FYI- I rescheduled Ken Walther to next week at his request. He was scheduled for today at 2pm. See below email chain for reference.
Thanks

From: Ken Walther <kwalther2@gmail.com>
Sent: Tuesday, August 30, 2022 7:45 AM
To: Daniel Caputo <DCaputo@AZDPS.GOV>
Subject: Re: Polygraph follow-up Schedule

No problem at all. That would actually be great. My apologies for the late reschedule. Thanks so much for being so helpful!

Respectfully,

Ken Walther
Kwalther2@gmail.com
(949) 413-9108

> On Aug 30, 2022, at 7:42 AM, Daniel Caputo <DCaputo@azdps.gov> wrote:
>
> I can do September 8th at 11am? But we will not be done before noon.
>
> ---
>
> **From:** Ken Walther <kwalther2@gmail.com>
> **Sent:** Tuesday, August 30, 2022 7:39 AM
> **To:** Daniel Caputo <DCaputo@AZDPS.GOV>
> **Subject:** Re: Polygraph follow-up Schedule
>
> No problem. Thanks for getting back to me so quickly. Is there another day in the near future that will work for you some time between 0900-1200?
>
> Respectfully,

Ken Walther
Kwalther2@gmail.com
(949) 413-9108

On Aug 30, 2022, at 7:23 AM, Daniel Caputo <DCaputo@azdps.gov> wrote:

Good morning Ken,
My apologies, but I have a full schedule today. Will 2pm still work for you?
Thanks
Dan

From: Ken Walther <kwalther2@gmail.com>
Sent: Tuesday, August 30, 2022 6:48 AM
To: Daniel Caputo <DCaputo@AZDPS.GOV>
Subject: Re: Polygraph follow-up Schedule

Hi Daniel,

I wanted to see if there is any way to meet a bit earlier for our appointment today. Perhaps around 11 or 12 instead. Thanks so much.

Respectfully,

Ken Walther
Kwalther2@gmail.com
(949) 413-9108

On Jul 21, 2022, at 3:16 PM, Daniel Caputo <DCaputo@azdps.gov> wrote:

Hi Ken,
Great! We can accommodate you on August 30th at 2 pm. The location is as follows:

Arizona Department of Public Safety
Office of Human Resources
2102 W. Encanto Blvd
Phoenix, AZ 85009

My direct cell phone is 928-607-2153 should you have any questions. I have attached a Statement of Personal History Form that you will need to bring completely filled out to the test.
Thanks, look forward to meeting you also.

Dan Caputo, Supervisor
Polygraph Unit
Arizona Department of Public Safety
2102 W. Encanto Blvd.
Phoenix, AZ 85009
(602) 223-2082

From: Ken Walther <kwalther2@gmail.com>
Sent: Thursday, July 21, 2022 2:19 PM
To: Daniel Caputo <DCaputo@AZDPS.GOV>
Subject: Re: Polygraph follow-up Schedule

Good Afternoon,

Thank you for following up with me and my apologies for the delayed response. My investigator John Phillips has requested that I reach out to you and schedule a time for a polygraph examination. I will be out of state until after 8/28 but can accommodate whatever times or dates are convenient for you after that date. Please let me know and I look forward to meeting with you then!

Respectfully,

Ken Walther
Kwalther2@gmail.com
(949) 413-9108

> On Jul 7, 2022, at 6:01 PM, Ken Walther <kwalther2@gmail.com> wrote:
>
> Good Afternoon Dan,
>
> Respectfully,

Ken Walther
Kwalther2@gmail.com
(949) 413-9108

On Jul 7, 2022, at 4:26 PM, Daniel Caputo <DCaputo@azdps.gov> wrote:

Good afternoon Ken,
I am contacting you to schedule a follow-up polygraph on behalf of the Scottsdale Police Department. We will be conducting this examination as a courtesy to the Scottsdale Police Department. Email may be the best way to contact me as I am generally busy during the day with tests. I have availability on July 20th at 11 am. Will that time and day work for you?
Thanks

Dan Caputo, Supervisor
Polygraph Unit
Arizona Department of Public Safety
2102 W. Encanto Blvd.
Phoenix, AZ 85009
(602) 223-2082

Outlook

FW: Polygraph follow-up Schedule

From Daniel Caputo <DCaputo@AZDPS.GOV>
Date Wed 7/20/2022 11:49 AM
To Phillips, John - B1699 <JoPhillips@Scottsdaleaz.gov>

⚠External Email: Please use caution if opening links or attachments!

From: Daniel Caputo
Sent: Thursday, July 7, 2022 4:27 PM
To: kwalther2@gmail.com
Subject: Polygraph follow-up Schedule

Good afternoon Ken,
I am contacting you to schedule a follow-up polygraph on behalf of the Scottsdale Police Department. We will be conducting this examination as a courtesy to the Scottsdale Police Department. Email may be the best way to contact me as I am generally busy during the day with tests. I have availability on July 20th at 11 am. Will that time and day work for you?
Thanks

Dan Caputo, Supervisor
Polygraph Unit
Arizona Department of Public Safety
2102 W. Encanto Blvd.
Phoenix, AZ 85009
(602) 223-2082

Outlook

FW: Polygraph follow-up Schedule

From Daniel Caputo <DCaputo@AZDPS.GOV>
Date Thu 7/21/2022 3:38 PM
To Phillips, John - B1699 <JoPhillips@Scottsdaleaz.gov>

⚠External Email: Please use caution if opening links or attachments!

Hi John,
I heard back from Ken Walther. Do you want me to schedule him this far out?
Thanks
Dan

From: Ken Walther <kwalther2@gmail.com>
Sent: Thursday, July 21, 2022 2:19 PM
To: Daniel Caputo <DCaputo@AZDPS.GOV>
Subject: Re: Polygraph follow-up Schedule

Good Afternoon,

Thank you for following up with me and my apologies for the delayed response. My investigator John Phillips has requested that I reach out to you and schedule a time for a polygraph examination. I will be out of state until after 8/28 but can accommodate whatever times or dates are convenient for you after that date. Please let me know and I look forward to meeting with you then!

Respectfully,

Ken Walther
Kwalther2@gmail.com
(949) 413-9108

> On Jul 7, 2022, at 6:01 PM, Ken Walther <kwalther2@gmail.com> wrote:
>
> Good Afternoon Dan,
>
> Respectfully,
>
> Ken Walther
> Kwalther2@gmail.com
> (949) 413-9108

On Jul 7, 2022, at 4:26 PM, Daniel Caputo <DCaputo@azdps.gov> wrote:

Good afternoon Ken,
I am contacting you to schedule a follow-up polygraph on behalf of the Scottsdale Police Department. We will be conducting this examination as a courtesy to the Scottsdale Police Department. Email may be the best way to contact me as I am generally busy during the day with tests. I have availability on July 20th at 11 am. Will that time and day work for you?
Thanks

Dan Caputo, Supervisor
Polygraph Unit
Arizona Department of Public Safety
2102 W. Encanto Blvd.
Phoenix, AZ 85009
(602) 223-2082

Outlook

FW: RECOGNITION CEREMONY

From Daniel Caputo <DCaputo@AZDPS.GOV>
Date Tue 4/18/2023 8:15 AM
To Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>

⚠External Email: Please use caution if opening links or attachments!

Thank you!

From: Patricia Ramirez <PRamirez@AZDPS.GOV>
Sent: Friday, April 14, 2023 11:36 AM
To: Sean Harkins <SHARKINS@AZDPS.GOV>; Chris Nyhart <CNYHART@AZDPS.GOV>; John Nipper <JNIPPER@AZDPS.GOV>; Harrison Stewart <HStewart@AZDPS.GOV>; Michael Valdez <MVALDEZ@AZDPS.GOV>; Jordan Marks <JMarks@AZDPS.GOV>; Eric Anspach <EAnspach@AZDPS.GOV>; Jesus Gastelum <JGASTELUM@AZDPS.GOV>; Julie Reeves <jereeves@azdps.gov>; Tony Mapp <TMapp@AZDPS.GOV>; Mary Curfman <MCurfman@AZDPS.GOV>; Joseph Ritchie <JRITCHIE@AZDPS.GOV>; Michael White <MWHITE@AZDPS.GOV>; Scott Milne <SMILNE@AZDPS.GOV>; Fernanda Garcia <FGarcia@AZDPS.GOV>; Mark Smith <MSMITH@AZDPS.GOV>; Christopher Freeman <CFreeman@AZDPS.GOV>; Donovan Austill <DAUSTILL@AZDPS.GOV>; Jadon Spooner <JSpooner@AZDPS.GOV>; John Milam <JMILAM1@AZDPS.GOV>; Kelly Sullivan <KSullivan@AZDPS.GOV>; Kyle Young <KYoung@AZDPS.GOV>; Richard Timmes <RTimmes@AZDPS.GOV>; John Milam <JMILAM1@AZDPS.GOV>; Devon Drake <DDRAKE@AZDPS.GOV>; Bradley Kudler <BKUDLER@AZDPS.GOV>; Gabriel Rios <GRios@AZDPS.GOV>; Brian Hirst <BHirst@AZDPS.GOV>; Maria Masquat <MMasquat@AZDPS.GOV>; Ana Arquisola <AArquisola@AZDPS.GOV>; Thomas O'Connell <TO'Connell@AZDPS.GOV>; Christopher Pasquini <CPasquini@AZDPS.GOV>; Tony Blaksley <ABLAKSLEY@AZDPS.GOV>; Michele Johnson <MJohnson@AZDPS.GOV>; Corey Smith <CGSmith@azdps.gov>; Bryan Shields <BSHIELDS@AZDPS.GOV>; Chesney Becker <CBECKER@AZDPS.GOV>; Samuel Hunt <SHUNT@AZDPS.GOV>; Jason Warren <JWARREN@AZDPS.GOV>; Travis Qualls <TQualls@AZDPS.GOV>; Michelle Vasey <MVasey@AZDPS.GOV>; David Ernst <DErnst@AZDPS.GOV>; John McFarland <JMcFarland@AZDPS.GOV>; James Knox <JKNOX@AZDPS.GOV>; Larry Clark Jr <LClark@azdps.gov>; Kimberly Love-Ness <KLove-Ness@AZDPS.GOV>; Joshua Henson <JHENSON@AZDPS.GOV>; Lynnette Fisher <LFisher@AZDPS.GOV>; Tracy Foster <TFOSTER@AZDPS.GOV>; David Ernst <DErnst@AZDPS.GOV>; Vanessa Vanegas <VVanegas@AZDPS.GOV>; Christopher Chambers <CChambers@AZDPS.GOV>; John Rodriguez <JRODRIGUEZ@AZDPS.GOV>; Michael Hamilton <MHamilton@AZDPS.GOV>; Daniel Caputo <DCaputo@AZDPS.GOV>; Elaine Morris <EMorris@AZDPS.GOV>; Brian Paulsen <BPaulsen@AZDPS.GOV>; Erika Desrochers <EDesrochers@AZDPS.GOV>
Subject: RECOGNITION CEREMONY

Good morning,

Congratulations! You and/or your squad are being recognized for your accomplishments at the Central Awards Ceremony, on Tuesday April 18, 2023 at 1:00 pm. The ceremony will be held at Living Word Bible Church, 3520 E. Brown Rd. Mesa, AZ 85213.

We look forward to seeing you and celebrating your achievement. If you are unable to attend the ceremony, please let me know.

Thank you,

Patty Ramirez #10087
Human Resources Assistant
HR Records
Mail Drop 1100
(602)-223-2070

CONFIDENTIALITY NOTICE: This communication with its contents may contain confidential and/or legally privileged information. It is solely for the use of the intended recipient(s). Unauthorized interception, review, use of disclosure is prohibited and may violate applicable laws including the Electronic Communications Privacy Act. If you are not the intended recipient, please contact the sender and destroy all copies of the communication.

Outlook

[Draft] FW: Yuma Marine Corps Request

From JPaxson@Scottsdaleaz.gov
To Daniel Caputo <DCaputo@AZDPS.GOV>

I was actually just thinking about this class yesterday, and was going to reach out to Simone. I don't think this will work for me moving forward. If you feel the same, I'm going to reach out to her and let her know that I just have too much going on and I'm unable to continue instructing. Let me know your thoughts.

From: Simone Tavassoli <simone@pcaaz.org>
Sent: Thursday, September 28, 2023 11:28 AM
To: Dan Caputo <dcaputo@azdps.gov>; Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>
Subject: Yuma Marine Corps Request

⚠ **External Email: Please use caution if opening links or attachments!**

Hi Jenn and Dan,

Would you possibly be interested in travelling to Yuma in December to offer Interviewing Child Abuse Suspects training to their military and civilian law enforcement, and Department of Child Safety staff?

Thank you for checking your schedules, I know it requires travel and it is a crazy time of year, so no worries if it won't work!

Simone Tavassoli
Training Manager
Prevent Child Abuse Arizona | PO Box 26495 | Prescott Valley, AZ 86312
Mobile 480-640-4641 | pcaaz.org

Prevent Child Abuse Arizona™
Because Childhood lasts a Lifetime.

Outlook

[Draft] FW: Yuma Marine Corps Request

From JPaxson@Scottsdaleaz.gov
To Daniel Caputo <DCaputo@AZDPS.GOV>

Sorry…I'm not sure if this went through. I received an error message. Just in case it didn't…I'm resending. Thank you.

From: Paxson, Jennifer K - B1599
Sent: Thursday, September 28, 2023 11:34 AM
To: Daniel Caputo <DCaputo@AZDPS.GOV>
Subject: FW: Yuma Marine Corps Request

I was actually just thinking about this class yesterday, and was going to reach out to Simone. I don't think this will work for me moving forward. If you feel the same, I'm going to reach out to her and let her know that I just have too much going on and I'm unable to continue instructing. Let me know your thoughts.

From: Simone Tavassoli <simone@pcaaz.org>
Sent: Thursday, September 28, 2023 11:28 AM
To: Dan Caputo <dcaputo@azdps.gov>; Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>
Subject: Yuma Marine Corps Request

⚠ **External Email: Please use caution if opening links or attachments!**

Hi Jenn and Dan,

Would you possibly be interested in travelling to Yuma in December to offer Interviewing Child Abuse Suspects training to their military and civilian law enforcement, and Department of Child Safety staff?

Thank you for checking your schedules, I know it requires travel and it is a crazy time of year, so no worries if it won't work!

Simone Tavassoli
Training Manager
Prevent Child Abuse Arizona | PO Box 26495 | Prescott Valley, AZ 86312
Mobile 480-640-4641 | pcaaz.org

Prevent Child Abuse Arizona™
Because Childhood lasts a Lifetime.

Outlook

Fwd: (Follow-up) RE: Edward (Eddie) Santos, Polygrapher

From Mark Stevens <markstevens3372@gmail.com>
Date Wed 10/19/2022 6:26 PM
To Daniel Caputo <DCaputo@azdps.gov>; Andrea Bermea <ABermea@azdps.gov>; Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>

⚠External Email: Please use caution if opening links or attachments!

---------- Forwarded message ---------
From: **CMN** <cmnational22@gmail.com>
Date: Wed, Oct 19, 2022, 3:55 PM
Subject: (Follow-up) RE: Edward (Eddie) Santos, Polygrapher
To: Mark Stevens <markstevens3372@gmail.com>

Dear Mr. Stevens,
Edward (Eddie) Santos graduated from the BASIC Polygraph Examiner's Course and the subsequent Basic PCSOT Course at Marston Polygraph Academy (California) in March 2022, (thus) qualifying him for Intern/Associate member status with "CAPE". - Mr. Santos submitted an application to the California Association of Polygraph Examiners ("CAPE") in April 2022 whereby he received an Associate Membership based on the fact that he graduated from an accreditted Polygraph School, BUT he is NOT a CAPE Certified polygraph examiner and NOT a Certified PCSOT (Post-Conviction Sex Offender Trained) examiner.

Also, Mr. Santos is NOT a member (in any capacity) of the American Polygraph Association (as per Lisa Jacobson, Manager, "APA").

So, based on the foregoing, and the fact that Mr. Santos is NOT a member of the Arizona Polygrapher Association, is Mr. Santos qualified to conduct Post-Conviction Sex Offender annual maintenance polygraph exams in the Phoenix area ? -- FYI: Mr. Santos has in fact conducted such polygraph exams (woking through "Truth Lab"/polygraphers, Tempe, AZ); and, Mr. Santos has conducted said polygraph exams whereby he commences the exam in the conventional manner whereby the examinee verbally answers the questions "Yes" or "No"; BUT after the initial round of questions, Mr. Campos changes his methodolgy to a "Silent" method whereby the the examinee does not make any verbal "yes" or "no" answers, leaving said examinee confused, lost, and bewildered (adversely affecting the examinee) that can lead to a False or Distorted polygraph exam. -- And, during the pre-test conversation/questioning, Mr. Santos did NOT mention Nor Explain anything about using the "Silent" method of conducting a polygraph exam (for which the examinee had NO knowledge about "Silent" polygraph exams).

Based on the foregoing, Mr, Santos should NOT be permitted to perform critical Sex Offender Annual Maintenance polygraph exams in Arizona for the examinee's Probation and Freedom are put at risk.

Respectfully submitted, Lou Cassise email: cmnational22@gmail.com

Outlook

Fwd: BGI School

From Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>
Date Tue 4/4/2023 7:31 AM
To Daniel Caputo <dcaputo@azdps.gov>

1 attachment (743 KB)
AZPOST BI School Agenda April 2023.pdf;

Hi!!! Here is the agenda....you can call Michele Blanco about attending. Her contact info is listed below.

Sent from my iPhone

Begin forwarded message:

From: Michele Blanco <micheleb@azpost.gov>
Date: March 31, 2023 at 7:29:36 AM MST
To: "Paxson, Jennifer K - B1599" <JPaxson@scottsdaleaz.gov>
Subject: BGI School

⚠External Email: Please use caution if opening links or attachments!

Hi Jen!

I just wanted to reach and let you know about the structure of the class for next week.

We will have 40 students attending the class in person and approximately 200 students attending online through Google meets.

Usually our class is attended by background investigators, or those affiliated in some way with backgrounds and polygraph examiners. However, for this class, over 100 students are not assigned to the background unit and probably have no knowledge of backgrounds.

The students online may have questions which they type in the video chat, and we have two AZPOST compliance specialists who will monitor the online questions and ask the presenter the question after the presentation.

If you have any questions please don't hesitate to contact me.

I have attached the Background Investigations Class agenda.

Michele

--
Michele Blanco
Compliance Specialist

Arizona Peace Officer Standards & Training Board

2643 E University Drive

Phoenix, AZ 85034

Desk: 602.774.9349

Cell: 480.881.4326

Micheleb@azpost.gov

Outlook

Fwd: Polygraph Request-Goodyear PD DR2022-5264

From Daniel Caputo <DCaputo@AZDPS.GOV>
Date Tue 10/4/2022 9:33 AM
To Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>

⚠External Email: Please use caution if opening links or attachments!

Good morning
Are you able to help Goodyear PD out with a child molest case? I was not able to get approval.
Let me know so I can get back with the detective with other options, or if you can do it, maybe you can reach out to her and let her know?
Thanks!

Get Outlook for iOS

From: Daniel Caputo <DCaputo@AZDPS.GOV>
Sent: Tuesday, October 4, 2022 8:28 AM
To: Jason Gibbs <JGIBBS@AZDPS.GOV>
Subject: Re: Polygraph Request-Goodyear PD DR2022-5264

Will do
Thanks

Get Outlook for iOS

From: Jason Gibbs <JGIBBS@AZDPS.GOV>
Sent: Tuesday, October 4, 2022 6:33:27 AM
To: Daniel Caputo <DCaputo@AZDPS.GOV>
Subject: RE: Polygraph Request-Goodyear PD DR2022-5264

Dan,

The ASD has advised this assist is not approved. I will try to get guidance if this is the stance moving forward or just this case. Please advise Goodyear PD we will not be able to assist.

Jason Gibbs, Captain
Human Resources Commander
Arizona Department of Public Safety
Phone: (602) 223-2672

From: Daniel Caputo <DCaputo@AZDPS.GOV>
Sent: Monday, October 3, 2022 7:28 AM
To: Jason Gibbs <JGIBBS@AZDPS.GOV>
Subject: FW: Polygraph Request-Goodyear PD DR2022-5264

Good morning Captain,
Goodyear PD has requested our assistance with a criminal polygraph (see below). Is it ok for us to do this at our facility as an agency assist?
Thanks

Dan Caputo, Supervisor
Polygraph Unit
Arizona Department of Public Safety
2102 W. Encanto Blvd.
Phoenix, AZ 85009
(602) 223-2082

From: Caroline Petrie <CPetrie@goodyearaz.gov>
Sent: Friday, September 30, 2022 10:39 AM
To: Daniel Caputo <DCaputo@AZDPS.GOV>
Subject: Polygraph Request-Goodyear PD DR2022-5264

Dan,
Good morning! Per our conversation, I am looking to have a polygraph administered to an adult suspect in a sexual conduct with a minor case (DR2022-5264). The suspect has agreed to complete a polygraph in an effort to clear him from this case.

Please let me know if this is something you can assist with. If you have further questions, please contact me at 623-499-8576.

Thank you,

C. Petrie #1282
Detective
Goodyear Police Department
City of Goodyear, Arizona

14455 W. Van Buren St. E101
Goodyear, AZ 85338

v 623-499-8576 **m** 623-932-1220
w goodyearaz.gov/police
e cpetrie@goodyearaz.gov

Celebrating 75 years

All messages created in this system belong to the City of Goodyear and should be considered a public record subject to disclosure under Arizona Public Records Law (A.R.S. 39-121). City employees, City public officials, and those who generate E-mail to them, should have no expectation of privacy related to the use of this technology. If you are not the intended recipient you are notified that disclosing, copying, distributing or taking any action in reliance on the contents of this information is strictly prohibited.

Outlook

Fwd: Polygrapher Identification

From Mark Stevens <markstevens3372@gmail.com>
Date Fri 10/14/2022 8:48 PM
To Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>; Daniel Caputo <DCaputo@azdps.gov>; Andrea Bermea <ABermea@azdps.gov>

⚠External Email: Please use caution if opening links or attachments!

Anyone know Edward Santos from Truth Lab in Tempe?

---------- Forwarded message ---------
From: **CMN** <cmnational22@gmail.com>
Date: Fri, Oct 14, 2022, 4:48 PM
Subject: Polygrapher Identification
To: Mark Stevens <markstevens3372@gmail.com>

Mark, How or where can I confirm that Edward Santos is a recognized professional polygrapher/polygraph examiner in Arizona ? -- He is doing polygraph exams via TRUTH LAB in Tempe, AZ.

Respectfully, Lou Cassise

Outlook

Fwd: SB1058-Polygraphs

From Matthew Jacobs <matthew.trueresultspolygraph@cox.net>
Date Tue 2/14/2023 6:20 PM
To Daniel Caputo <DCaputo@azdps.gov>; Andrea Bermea <Andrea.Bermea@gmail.com>; Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>; James Hanratty <jim.hanratty@jbazmc.maricopa.gov>; Mark Stevens <markstevens3372@gmail.com>

2 attachments (217 KB)
Arizona Polygraph Case.pdf; POLYGRAPH ADMISSIONS.pdf;

⚠External Email: Please use caution if opening links or attachments!

I roasted Senator Kavanaugh in this letter today just in case! I think were okay for now!

From: Matthew.TrueResultsPolygraph@cox.net
Date: February 14, 2023 at 14:09:00 MST
To: john@azgovt.com
Subject: FW: SB1058-Polygraphs

To: fifty-sixth Legislature, State of Arizona Senate
From: Matthew Jacobs,
Subject: SB1058

Dear senators,
I am writing this to you as a sworn police sergeant in Arizona, and as a law enforcement polygraph Examiner. I am sure that you are well-aware of SB1058. I had a productive meeting on February 13, 2023, with Senator Kavanagh who sponsored the bill and I hope that he would be willing to reconsider passing the bill. In case he does not, I hope and pray that everyone of you votes against the passage of SB1058.

With this E-mail, I included a news article about an Arizona police applicant who took a pre-employment polygraph screening last week on February 6, 2023. This applicant admitted to possession child pornography of children as young as 11-years-old. The applicant admitted to trading child pornography on the internet like “trading cards”. He stated that his taste was young girls and children and he found them attractive. He admitted to using those images to masturbate on regular bases.

A subsequent search warrant lawfully executed at his residence revealed thousands of images and videos of child pornography including children as young as five-years of age. This applicant was one of the most liked applicants during the selection process. He initially applied for a police officer position but the agency elected to offer him a police assistant position until an upcoming police academy date was set. If it wasn’t for the polygraph screening, he would have made it through the process and had an opportunity to find more victims through his position. This is just one example of how polygraph screenings safeguard the interests of police departments and our communities.

I also attached a sheet containing several examples of admissions and confessions of serious and dangerous criminal misconduct disclosed by the applicants during their polygraph screenings. All the cases were Arizona cases made by local applicants.

While I understand that there has been negative national coverage of polygraphs, it does not represent our examiners in Arizona. I provided Senator Kavanaugh with the attached proposed solution that we can take to regulate polygraphs in Arizona in collaboration with AZPOST to ensure accountability. The attachment is called “Arizona Polygraph Accountability Act”. Arizona is not a licensing state so this would provide a great opportunity to regulate the profession. While it is not perfect, it provides a framework for the future.

Polygraphs have been scientifically proven to be accurate for several decades and government agencies throughout the world continues to use them. Pre-employment polygraph screenings are an essential tool to keep Arizona safe and protect law enforcement agencies from hiring candidates that could be a “wolf in sheep clothes” if appointed in such public safety positions. Arizona continues to be a prime example of exceptional police ethics, integrity, and accountability because we screen our applicants properly with polygraph screenings and only selecting the most qualified applicants. Senator Kavanaugh also said today that Polygraph is designed to scare away applicants and that is inaccurate. If you look at any police hiring website it only mentions polygraph as a step in the hiring process such as “an applicant must receive a passing score on the written exam, physical agility test, a comprehensive background including a polygraph exam, a medical exam, and a psychological evaluation”.

I urge you to stand by us and keeping pre-employment polygraph screenings and keeping our communities and families safe. I believe there is a lot of misinformation about polygraphs such as the information presented by Senator Kavanaugh this morning during the republican Caucus. If you have any questions or need more factual and scientific-based information about polygraphs, please feel free to contact me at (602) 999-8890.

Respectfully,

Matthew Jacobs, *M.S.*
PRESIDENT: Arizona Polygraph Association
PRESIDENT, Nationsl Polygraph Association
Full Member: American Association of Police Polygraphists.

I GOT UR 6
POLICE

Outlook

FYI: FEDERAL POLYGRAPH JOB ANNOUNCEMENT

From Andrea Bermea <ABermea@AZDPS.GOV>
Date Thu 8/10/2023 3:19 PM
To Michael.Gaines@mesaaz.gov <Michael.Gaines@mesaaz.gov>; David.Serfustini@mesaaz.gov <David.Serfustini@mesaaz.gov>; Sauer, Glorianna <Glorianna_Sauer@tempe.gov>; Dylan.graffious@phoenix.gov <dylan.graffious@phoenix.gov>; Daniel.lobato@phoenix.gov <Daniel.Lobato@phoenix.gov>; Daniel S Bionci <Daniel.Bionci@phoenix.gov>; otto.brady.lee@phoenix.gov <otto.brady.lee@phoenix.gov>; Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>; Daniel Caputo <DCaputo@AZDPS.GOV>; Allyssa Rojo (MCSO) <A_Rojo@MCSO.maricopa.gov>; t_fowler@mcso.maricopa.gov <t_fowler@mcso.maricopa.gov>; Jim Hanratty (SUP) <Jim.Hanratty@jbazmc.maricopa.gov>; Matthew J. Jacobs <MJACOBS@elmirageaz.gov>; HERBERT IRVINE <hirvine@mac.com>; Jennifer Rhoads <Jennifer.Rhoads@chandleraz.gov>; Ross Teeple <ross.teeple@pinal.gov>; kedurbin@orovalleyaz.gov <kedurbin@orovalleyaz.gov>; ericp@northlandinvestigations.com <ericp@northlandinvestigations.com>; l.wells@azpeinc.com <l.wells@azpeinc.com>; brian@fullerpolygraph.com <brian@fullerpolygraph.com>

⚠External Email: Please use caution if opening links or attachments!

FYI…

From: Ruby, Timothy P CIV USARMY USACIC (USA) <timothy.p.ruby2.civ@army.mil>
Subject: Federal Polygraph Position - [UNCLASSIFIED - 2023-08-02T12:03:22.024Z]

UNCLASSIFIED

I thought I would reach out to see if you knew anyone that would be interested in a FED position..........

My agency/office is currently looking to fill multiple CI Special Agent (Polygraph Examiner) positions here at Fort Meade (US Army base), Maryland. I have attached the link below. This is mainly a high-level DoD counterintelligence investigator position focusing on espionage, terrorism and sabotage towards the United States. There are **NO** age requirements for this job code/class.

FYI, the three main requirements include:

-Bachelor's degree.
-Must successfully complete Federal polygraph school (NCCA) with a 3.0 GPA. (4 months long)
-Must successfully complete the DoD/ US Army's Counterintelligence Special Agent Academy (4 months long)

USAJOBS - Job Announcement

If you or anyone you know would be interested, contact me directly.

Thanks!
tr

Timothy Ruby

Federal Polygraph Examiner

US Army Intelligence and Security Command
Army Counterintelligence Polygraph Program
Fort Meade, Maryland
Office: 301-677-4210
Email: timothy.p.ruby2.civ@army.mil

Outlook

Gallagher Charts from March

From Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>
Date Mon 6/27/2022 5:24 PM
To Daniel Caputo <DCaputo@AZDPS.GOV>

1 attachment (552 KB)

PF.licm;

Here you go 😊

Outlook

Gary Davis Passing

From Matthew J. Jacobs <MJACOBS@elmirageaz.gov>
Date Tue 8/8/2023 1:13 PM
To Daniel Caputo <DCaputo@AZDPS.GOV>; Andrea Bermea <ABermea@AZDPS.GOV>; HERBERT IRVINE <hirvine@mac.com>; Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>; Jim Hanratty (SUP) <jim.hanratty@jbazmc.maricopa.gov>; Sauer, Glorianna <glorianna_sauer@tempe.gov>; Dylan.graffious@phoenix.gov <Dylan.graffious@phoenix.gov>

⚠External Email: Please use caution if opening links or attachments!

Good afternoon everyone,
I hope this Email finds you will.

I wanted to share that I received some awful news a few minutes ago. Gary Davis passed away Sunday night from a heart attack. As soon as I get the information about the services I will forward it to you.

Andrea,
Is there a way to post something on our website in his memory?

Thanks,

Matthew Jacobs – Patrol Sergeant
El Mirage Police Department
12401 W. Cinnabar Avenue, El Mirage, AZ 85335
P: 623-500-3075 | F: 623-500-3001 | Mjacobs@elmirageaz.gov
The City of El Mirage's official business hours are Monday through Thursday, 7:00 AM - 5:30 PM.
Image 2019 Patch Original white background (2)
Image Image Image Image group-32x youtube logo

Veratas Aequitas

DRE
IACP# DRE031836

Outlook

In Memory of Gary Davis

From Andrea Bermea <ABermea@AZDPS.GOV>
Date Fri 8/11/2023 8:14 AM
To Michael.Gaines@mesaaz.gov <Michael.Gaines@mesaaz.gov>; David.Serfustini@mesaaz.gov <David.Serfustini@mesaaz.gov>; Sauer, Glorianna <Glorianna_Sauer@tempe.gov>; Dylan.graffious@phoenix.gov <dylan.graffious@phoenix.gov>; Daniel.lobato@phoenix.gov <Daniel.Lobato@phoenix.gov>; Daniel S Bionci <Daniel.Bionci@phoenix.gov>; otto.brady.lee@phoenix.gov <otto.brady.lee@phoenix.gov>; Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>; Daniel Caputo <DCaputo@AZDPS.GOV>; Allyssa Rojo (MCSO) <A_Rojo@MCSO.maricopa.gov>; t_fowler@mcso.maricopa.gov <t_fowler@mcso.maricopa.gov>; Jim Hanratty (SUP) <Jim.Hanratty@jbazmc.maricopa.gov>; Matthew J. Jacobs <MJACOBS@elmirageaz.gov>; HERBERT IRVINE <hirvine@mac.com>; Jennifer Rhoads <Jennifer.Rhoads@chandleraz.gov>; Ross Teeple <ross.teeple@pinal.gov>; kedurbin@orovalleyaz.gov <kedurbin@orovalleyaz.gov>; ericp@northlandinvestigations.com <ericp@northlandinvestigations.com>; l.wells@azpeinc.com <l.wells@azpeinc.com>; brian@fullerpolygraph.com <brian@fullerpolygraph.com>

⚠External Email: Please use caution if opening links or attachments!

In Memory of Gary Davis

I'm sure many of our members have heard the news that Gary Davis passed away on August 6, 2023. Gary requested that no public service be conducted for him, and his family intends to celebrate his life with a private service.

Gary graduated from Wichita State University and worked for the Sedgwick County Sheriff and the Kansas Bureau of Investigation. He served as the director and primary instructor for two polygraph schools and was a founding member of the National Polygraph Association (NPA). He was also a member of the American Polygraph Association (APA), the American Association of Police Polygraphists (AAPP), and the Kansas Polygraph Association. Gary was a giant in the polygraph field and will be greatly missed by family and friends alike.

Matthew Jacobs, President
Arizona Polygraph Association
National Polygraph Association

Outlook

Interviewing Child Abuse Suspects

From Simone Tavassoli <simone@pcaaz.org>
Date Wed 7/27/2022 2:52 PM
To Dan Caputo <dcaputo@azdps.gov>; Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>

2 attachments (591 KB)
CJT Reimbursement Form FY22 (1).docx; Fillable CJT Reimbursement Form FY22.pdf;

⚠External Email: Please use caution if opening links or attachments!

Hi Dan and Jenn,

I hope the training went well 2 weeks ago, I will send over the survey feedback when I receive it. Following up to see if you are submitting for payment for this training, Dan? The reimbursement forms are attached in case you planned to.

Thank you!

Simone Tavassoli

Training Coordinator

Prevent Child Abuse Arizona | PO Box 26495 | Prescott Valley, AZ 86312

Mobile 480-640-4641 | Prescott 928-445-5038 | pcaaz.org

Interviewing Child Abuse Suspects

KNOWLEDGE GAINED THROUGH POST-CONVICTION INTERVIEWS

Objectives

Improve Communication

- Discuss psychosexual evaluations and risk factors
- Explain PCSOT and the Containment Model
- Compare admissions made during pre-conviction/ investigative interviews to admissions made during post-conviction interviews
- Provide Case Studies
- Share ideas and suggestions on how to obtain more information during pre-conviction/ investigative interviews

Post- Criminal Investigation

- Review of Charges
- Trial or Plea Agreement
- Sentencing Considerations
- Incarceration / Probation

Psychosexual Evaluations

- Requested by a judge, prosecutor, or defense attorney
- Conducted by a therapist once offender has been assigned an attorney
- Based on *historical* information – self reported
- May or may *not* involve polygraph
- Used to identify risk factors
- Assist with sentencing / plea agreements
  - Sex Offender Terms for Probation
    - Sex Offender Treatment
    - Polygraph
    - Restrictions (i.e. internet use, alcohol, social media, etc.)

Risk Factors - Adults

- Static Factors
  - Based on historical information
  - Static-99
- Dynamic Factors
  - Behaviors that can be changed
  - Stable 2007 and SOTIPS (Sex Offender Treatment Intervention and Progress Scale)

Static Risk Factors - Adults

- Most popular measurement tool is the Static-99
  - Used specifically for adult male offenders
  - Often requested by prosecutors
  - 1 – 2 page report used to document defendant's level of danger to society
  - Assists in securing longer sentences and more onerous plea agreements

Dynamic Risk Factors

- Derived from the Stable 2007 and the SOTIPS
    - Significant social influences
    - Intimacy deficits
        - Lovers/intimate partners
        - Emotional identifications with children
        - Hostility towards women
        - General social rejections/loneliness
        - Lack of concerns for others
    - Sexual self-regulation
        - Sexual pre-occupations/sex drive
        - Sex as coping
        - Deviant sexual interests

Dynamic Risk Factors (Continued)

- Attitudes supportive of sexual assault
  - Entitlement attitudes
  - Child molester attitudes
- Cooperation with supervision
- General self-regulation
  - Impulsive acts
  - Poor cognitive problem solving
  - Negative emotionality/hostility
- Other considerations for dynamic risk factors include:
  - Substance abuse
  - Domestic Violence behaviors

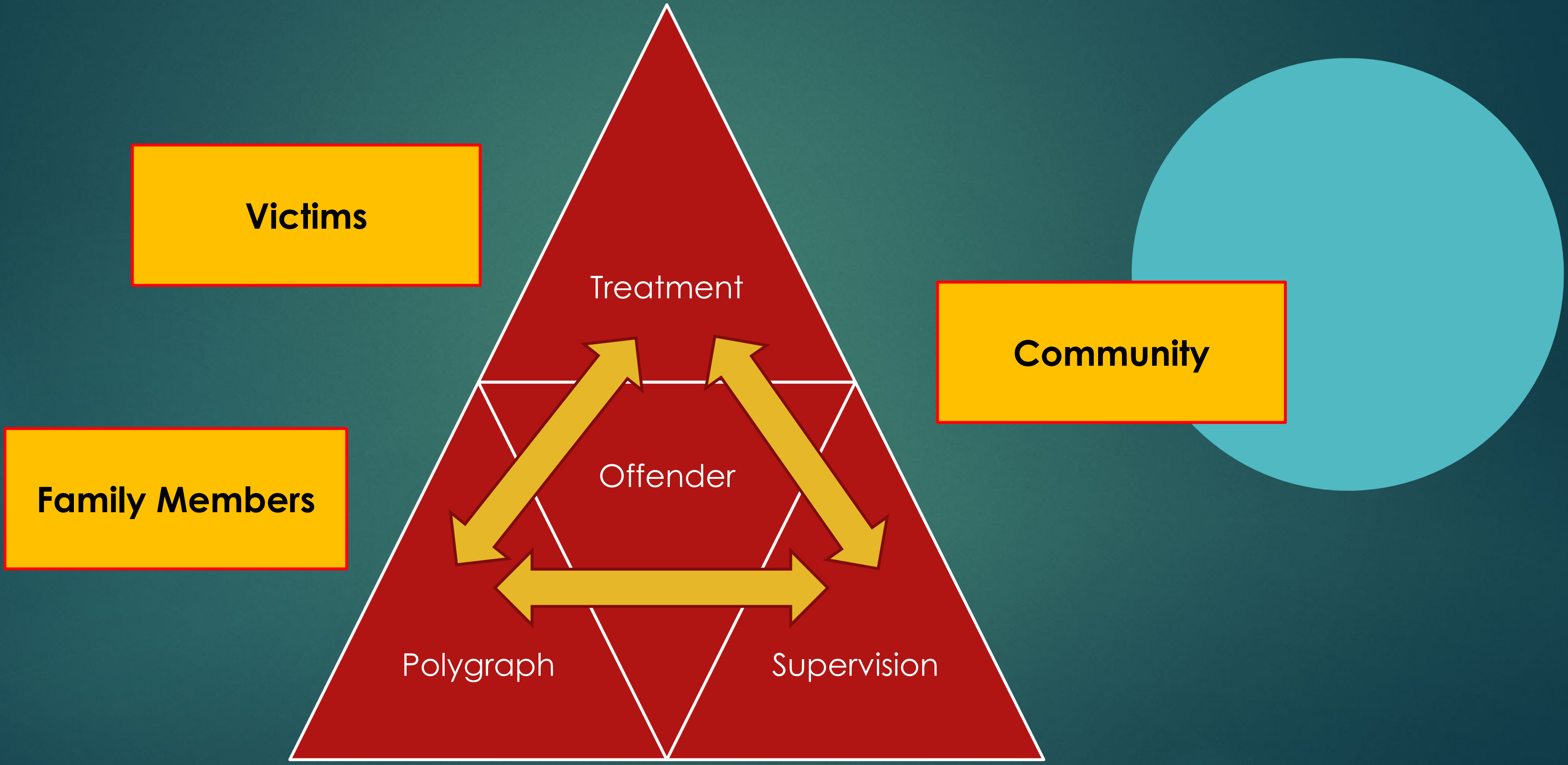
Juvenile Risk Factors

- J-SOAP II
  - Measures Dynamic and Static Risk Factors
- ERASOR
  - Measures Dynamic and Static Risk Factors

What is PCSOT?

- Post-Convicted Sex Offender Testing
- Polygraph testing of convicted sex offenders who are under court supervision and/ or enrolled in a sex offender treatment program
- Types of PCSOT Exams: Instant Offense, Sexual History, Maintenance, Monitoring, Specific Issue / Disclosure
- The goal of PCSOT is **COMMUNITY SAFETY – NO ADDITIONAL VICTIMS**
- Accomplished through the "Containment Model"

The PCSOT Containment Model



Victims

Family Members

Treatment

Offender

Polygraph

Supervision

Community

PCSOT Examiner Objectives

- Obtain information from the examinee that will assist with the treatment and supervision
- Obtain tangible data that verifies the examinee’s truthfulness
- Assist with identifying which probationers need more attention and in what areas
- Cap high risk behaviors
- Provide a means of accountability to the probationer
- **Examiner does NOT attempt to obtain information for additional charges**

§13-4066 Privileged Communication Sex Offender Treatment Exception

A. Any statement that is made by a person who undergoes sex offender treatment that is ordered by the court or that is provided by the State Department of Corrections or the Department of Juvenile Corrections to a person who is convicted of an offense listed in Chapter 14 or 35.1 of this title and any evidence that results from that treatment is ***not admissible*** against the person in any criminal or juvenile delinquency proceeding unless the person consents, except that the statement or evidence may be used pursuant to rule 404 (b) and (c), Arizona rules of evidence.

B. This section does not apply if there is a reasonable belief that the person has committed ***a new violation*** of Chapter 14 or 35.1 of this title during the course of the person's treatment. A treatment provider who complies with this subsection does not violate any privilege established by law.

Who Requests PCSOT?

SUPERVISION OFFICIALS

TREATMENT PROVIDERS

COURT OFFICIALS

NOT LAW ENFORCEMENT

Types of PCSOT Exams

- Instant Offense
- Sexual History
- Maintenance
- Monitoring
- Specific Issue / Disclosure

Instant Offense Exams

- **Instant Offense Exam**
  - Administered when an offender *denies* the allegation(s) for which he/ she was convicted
- **Instant Offense Investigative Exam**
  - Administered when an offender has *admitted* to the allegations made against him/ her, but a member of the containment team wants to investigate other possible *unreported* sexual behaviors between the offender and the instant offense victim

Instant Offense

- Designed to break denial
- Used for treatment purposes - usually requested by treatment provider
- Examiner reviews the victim’s accusations *prior to* the exam with the probationer (i.e. police report, pre-sentence report, etc.)
- Pre-test interview covers *everything* about the incident for which the offender was arrested
- Exam is usually a specific issue test, which includes questions focused on victim allegations that the offender has denied
- **NOT** used for law enforcement and/ or additional charging

Instant Offense Investigative Exam

- Designed to identify/ confirm *unreported* sexual behaviors between the offender and the instant offense victim
  - Additional sexual contacts
  - Invasive behaviors (hands-on offenses, penetration, fondling under clothing, oral contact, etc.)
  - Use of physical force or violence
  - Contact with the victim while he/ she was asleep
  - Other sexual behaviors (i.e. showing the victim pornography, surreptitious viewing or recording, masturbation with victim clothing, objects, etc.)
- Used for treatment purposes

Sexual History Exam

- Administered *after* the offender passes an Instant Offense exam
- Designed to break denial
- Used for treatment purposes
- Instant Offense behavior is not always indicative of overall sexual behaviors (i.e. an offender who is arrested for possession of child porn)
- Offender completes a sexual history packet prior to the exam
- Pre-test interview covers *all* the offender's prior sexual contacts and behaviors up until his/ her conviction
- Sexual History Exams are often broken down into two tests:
  - Behaviors
  - Sexual Contacts (Victims)

Sexual History Exams

- **Behaviors**
  - Frottage
  - Voyeurism
  - Surreptitious recording
  - Pornography
  - Masturbation
  - Exposure
  - Bestiality
  - Prostitution

- **Sexual Contacts**
  - All contacts (victims and consensual contacts)
  - Minors
  - Juveniles > 2 years younger
  - Hands-on
  - Family members
  - Positions of trust
  - Use of force or violence
  - Incapacitated

Offender Admissions

Pre-Conviction vs. Post-Conviction

Pre- Conviction	Post-Conviction
Made to law enforcement during investigations	Made to treatment providers and polygraph examiners
Motivation: minimize and/ or avoid punishment	Motivation: progress through/ successfully complete treatment
Based on victim allegations and/ or evidence	Based on victim allegations, evidence, *and* information from the offender
Usually occur after LE gained rapport, introduced a theme, and/ or produced evidence	Only occur after offender is ready to participate in treatment *and* rapport is established
Limited - Rarely involve unreported acts and/ or victims – no volunteering of information	Inclusive - Almost always involve unreported acts and/ or victims

Interviewing Offenders

Understanding Sex Offenders

- Large range in social status
- Highly manipulative
    - Very convincing - Reason why most are able to have multiple victims
- Distorted views of reality
- Prior convictions/ allegations
    - Institutionalized
    - Consequences
- **Motivations, Fears, and Opportunities**

I'M NOT A TURKEY.

Adult Male Sex Offenders

Motivations

- Arousal template
  - Pedophiles vs. Opportunists
- Revenge
- Power/ Control
- Obsession
- Lack of intimacy in their relationship
- Child pornography motivations
  - Bored with regular pornography
  - Child attraction

Fears

- Judgement
- Labels
  - Pedophile
- Embarrassment – family / friends
- Law enforcement repercussions
- Employment repercussions
- Not knowing what is normal
- Losing something

Juvenile Male Sex Offenders

Motivations

- Accidental
- Experimentation
  - Pornography (heroin)
- Social Status
  - Criminal Pride
- Power

Fears

- Judgement / Disappointment
- Labels
  - Homosexual
- Family embarrassment
- Social status
- Not being able to see victim again
- Not knowing what is normal

Female Sex Offenders

Motivations	Fears
Emotional	Social Embarrassment
Affirmation	Losing relationship
Relationship	Don’t want to hurt anyone
Curiosity	Shame
Attention	Judgement
Pressure from partner	

Physical Abuse Offenders

Motivations

- Lack of Maturity / Patience
- Overwhelmed / Tired / Stress
- Anger / Frustration / Loss of Temper
- Power / Control
- Unrealistic Expectations
- Substance Abuse
- Prior Victim / Cycle

Fears

- Judgement (community)
- Embarrassment (family/ spouse)
- Labeled
- Legal Consequences
- Loss of something

Interview Considerations

- Arrange the Interview Location
- Establish Command Presence
- Gain and Maintain Rapport
- Obtain a Commitment to Be Truthful
  - *The Secrets from the Science of Persuasion*

(Reciprocity, Liking, Authority, Consistency, Scarcity, Consensus)

https://www.bing.com/videos/search?q=secrets+from+the+science+of+persuasion&docid=608006286628759197&mid=98FF92C385F8E9BB469598FF92C385F8E9BB4695&view=detail&FORM=VIRE

Interview Location Considerations

- Safety – of course!!!
- Private
  - Free from distractions and public view
  - An area / location you have control over (i.e. room, vehicle, etc.)
- Rooms
  - Small
  - Minimal furniture / no full barriers between interviewer and offender
- Who will be present?
  - One investigator or two?
- Ultimate goal is to conduct the interview in an environment where the offender feels he/ she can disclose personal information

Establish Command Presence

- Be in control of the interview without using intimidation
    - Direct them where to sit
- First impressions – They are evaluating you as much as you are evaluating them
- Be organized
- Be professional (actions, language, and appearance)
- Describe your authority and experience
    - You are an experienced investigator (Consider having your partner vouch for you)
    - You've spoken to many others in similar situations
    - Know the difference between confidence and arrogance

Establish and Maintain Rapport

- Liking
  - Spend 5 minutes talking about unrelated topics
  - People are more likely to talk to you when they like you
  - Identify common interests
  - Offer genuine compliments
- Reciprocity
  - People are more likely to give people something if they feel they owe them something
  - Remove handcuffs
  - Give them a drink, food, cigarette, etc.
- Respect
  - Treat others how you want to be treated
  - Do not talk down to them
  - Do not label
  - Remember: You will not be the last person to speak to the offender – think big picture

Obtain a Commitment to be Truthful

- People like to be consistent with things they have previously said or done
- Compliment them on wanting to do the right thing – tell the truth
- Obtain a commitment from them that they will be truthful throughout the interview
    - Consider offering them the same commitment – if you offer it, you must do it or risk losing respect / rapport
    - Verbal at minimum, written if possible

Interview Strategies

- Establish Baseline
- Give test instructions
- Address Fears upfront
- Obtain a narrative from the offender
- Confront the offender with inconsistencies
- Inquire about other incidents, victims, behaviors

Establish a Baseline for the Offender’s Communication Style

- Observed during Rapport Building Phase
- Verbal Ques
  - Tone / Voice Inflection
  - Vocabulary used
  - Time between time questions were asked and the time they were answered
  - Names used for involved others
- Non-verbal Ques / Body Language
  - 93% of communication is non-verbal
  - Posture
  - Eyes
  - Micro Expressions
  - Head nods consistent with verbal answer
  - Position of arms, legs, and hands

Give Instructions

- Juveniles
  - Forensic Interviewing
    - Only talk about things that really happened
    - Give them permission to correct you
    - Let me know if I use a word or say something you don't understand
- Adults
  - I want to make sure that I understand completely what you are telling me today. In order for me to do that, I may repeat questions or ask them back to you to make sure I got it right.

Addressing Fears

- Need to identify their fears before you can address them
- Change their motivation from avoiding consequences to being truthful – why it's in their best interest
- Helpful verbiage to address fears and motivate truthfulness

Obtain a Narrative

- The Offense for which they were arrested
  - Have them explain why they are there with you
  - Establish the elements: Who, What, Where, When, Why, and How
- Forensic Interviewing – Not just for juveniles
  - Ask open ended questions, which elicit a narrative response
  - Avoid questions which may be answered with "Yes" or "No"
- Make sure what they tell you makes sense to you
  - Ask clarification questions if need be

Obtain a Narrative

- Listen and Watch (make mental notes – lose the notebook)
  - What did they say? What did they NOT say?
  - What areas did they skip over?
  - What areas made them uncomfortable?
  - What were their emotions? Angry, sad, happy, disappointed, embarrassed?
  - Changes in communication baseline
    - Body language
    - Tone of voice
    - Barriers
    - Pauses
- All can be used to develop a theme

Confront Inconsistencies / Denials

- Confront inconsistencies to obtain the TRUTH (not a confession)
  - Be firm – *maintain your confidence*
  - Circle back to denials – ask a different way and from a different part of their story
  - Talk about areas they skipped over
  - Continue to treat them with respect
  - Show empathy – be genuine
- Introduce your theme
  - Based on what you heard and observed during the narrative phase
  - Be prepared if your initial theme does not work
- Need to eliminate their fears and barriers
  - Change their motivation from avoiding consequences to being truthful – why it's in their best interest

Confront Inconsistencies / Denials

- Helpful Themes
  - Need to get help for the victim (juveniles and adults)
  - Part of growing up (juveniles)
  - Minimize (adults)
  - Accountability – Integrity – Character
  - Victim questions (adults)
  - Pornography
  - Frustration / Anger (physical abuse cases)

Other Acts, Victims and Sexual Behaviors

Moving from the Pond to the Ocean

- *Ideally* occurs after admission to primary offense
- Must have maintained rapport and respect throughout interview
- Maintain your *confidence* – not arrogance
- Same rules apply: DO NOT MAKE ANY PROMISES

Other Acts, Victims and Sexual Behaviors

Non-Threatening Topics - Identifying Opportunities

- Where were they raised?
- Who taught them right from wrong?
- Who did they live with while growing up?
- Education
- Military
- Prior marriages, intimate relationships, domestic partners, roommates?

Other Acts, Victims and Sexual Behaviors

Non-Threatening Behaviors - Identifying Opportunities

- Have you ever been accused of something like this before?
- Did something like this ever happen to you when you were younger?
- How did you first learn about sex?
- 1st Sexual Contact
- Pornography
- Masturbation Practices

Other Acts, Victims and Sexual Behaviors

Additional Charges and Risk Factors

- Other Sexual Deviant Behaviors and Opportunities to Offend
  - Frottage
  - Voyeurism
  - Surreptitious recording / viewing
  - Pornography (children, bestiality, incest, force)
  - Masturbation (thoughts, locations)
  - Exposure
  - Bestiality
  - Prostitution

Other Acts, Victims and Sexual Behaviors

- Other Sexual Contacts – *Reported and Unreported*
  - *All* contacts with minors since they have been an adult
  - Contact with juveniles > 2 years younger than them when they were a juvenile
  - Contacts with family members
  - Contacts while in a position of trust
  - Use of physical force and violence (also threats, coercion, bribes)
  - Contacts with incapacitated persons (age, mental capacity, medical condition, alcohol, drugs, asleep, etc.)

Other Acts, Victims and Sexual Behaviors

Additional Charges

- Primary Victim
  - Other non-disclosed incidents (different locations, different circumstances, etc.)
  - Other non-disclosed acts (hands on, penetration, oral sexual contact, surreptitious recording/ viewing, masturbation with victim belongings)
  - Use of force (physical violence, threats, coercion, bribes)
  - Acts that occurred while victim was sleeping or otherwise incapacitated
  - Reason they chose to offend on the victim
  - Reason they stopped offending on the victim

Lessons Learned

- Interview – have a conversation. Confront inconsistencies, but don't interrogate.
- Each offender is different – must identify their motivations, fears, and opportunities.
- Every interview is unique – there is no template. Must be prepared and flexible.
- Most pre-conviction admissions are limited – "Tip of the Iceberg". *Always* think other acts, victims, behaviors, and risk factors.
- Offenders rarely volunteer information – need to cover *everything* (other acts, use of force, number of incidents, why they stopped, why they *didn't* offend on a particular person they had access to, etc.) Ask the questions!!!
- Rapport MUST be established and maintained to have a successful interview.
- Motivate truthfulness through a theme – identify what's important to them and address their fears.
- You are not the last person who will speak to the offender – always treat with respect and think "Big Picture".
- Show genuine empathy for their situation.
- Confidence vs. arrogance – *people talk to people they like*.

Contact Information

Jennifer Paxson
Scottsdale Police Department
Office: (480) 312-1937
Email: jpaxson@scottsdaleaz.gov

Dan Caputo
Northland Investigations
Office: (928) 607-2153
Email: dan@northlandinvestigations.com

Outlook

Interviewing Child Abuse Suspects Eval Report

From Simone Tavassoli <simone@pcaaz.org>
Date Tue 4/26/2022 12:16 PM
To Dan Caputo <dcaputo@azdps.gov>; Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>

1 attachment (501 KB)
Interviewing Child Abuse Suspects Evals.pdf;

⚠External Email: Please use caution if opening links or attachments!

Hi Dan and Jenn,

I attached the eval report - great reviews! Apologies for the delay in sending it over. Let me know if you have any questions, otherwise I will be in touch about dates for the SWFAC training option.

Thank you!

Simone Tavassoli

Training Coordinator

Prevent Child Abuse Arizona | PO Box 26495 | Prescott Valley, AZ 86312

Mobile 480-640-4641 | Prescott 928-445-5038 | pcaaz.org

Registration is now open! Visit pcaaz.org/capconf

Training Name	**Date**	**Location**	**Instructor(s)**	**Attendance**
Interviewing Child Abuse Suspects	3/25/2022	Gilbert	Jenn Paxson Dan Caputo	25

Participant Assessment, Evaluation and Feedback

- **25/25** evaluation respondents agreed or strongly agreed that the training increased their knowledge of the subject at hand.
- **25/25** evaluation respondents agreed or strongly agreed that they felt confident using the knowledge they learned through this training.

Evaluation Summary (based on 5-point Likert scale)	**Overall rating**	5/5
	Instructor rating	Jenn Paxson: 4.9/5 Dan Caputo: 4.9/5

Most helpful:	• Real-life interviews/examples/videos/case studies (x16) • Interview techniques including rapport-building and themes (x6) • New info on polygraphs and how beneficial they can be (x3) • Breaking down interviews (x2) • Knowing how to assess risk factors (x2) • Post-conviction information (x2) • Resources (x2) • Information on different ways to get your foot in the door • Seeing how officers were able to get information from suspects • Sample sentences
Sugges-tions:	• Shorten the last video – audience lost interest after a while (x5) • More videos/scenarios/interviews (x4) • More pre-conviction interview theme examples • Too many bullet points on each slide; there should be 3-5 max • Bigger font size on Powerpoint • More interviews broken down • Too drawn out and repetitive (including slides) • Tell participants not to talk during class; it is distracting • Make the class longer

- All training sign in sheets and flyers are attached except when otherwise noted in the above reports. -

Outlook

Interviewing Child Abuse Suspects in East Valley

From Simone Tavassoli <simone@pcaaz.org>
Date Wed 9/28/2022 10:23 AM
To Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>; Dan Caputo <dcaputo@azdps.gov>

⚠External Email: Please use caution if opening links or attachments!

Hi Dan and Jenn,

I hope all is well with you. The East Valley would like to offer another Interviewing Child Abuse Suspect training for their local PDs, would you both be available in either October or November to host this training again? I know it is a full day now so we can even look into December if that would work better?

Thanks in advance for checking your schedules!

Simone Tavassoli

Training Manager

Prevent Child Abuse Arizona | PO Box 26495 | Prescott Valley, AZ 86312

Mobile 480-640-4641 | Prescott 928-445-5038 | pcaaz.org

Training Name	**Date**	**Location**	**Instructor(s)**	**Attendance**
Interviewing Child Abuse Suspects	7/14/22	Goodyear	Jenn Paxson Dan Caputo	32

Participant Assessment, Evaluation and Feedback

- **30/30** evaluation respondents agreed or strongly agreed that the training increased their knowledge of the subject at hand.
- **30/30** evaluation respondents agreed or strongly agreed that they felt confident using the knowledge they learned through this training.

Evaluation Summary (based on 5-point Likert scale)	**Overall rating**	5/5
	Instructor rating	Jenn Paxson: 5/5 Dan Caputo: 5/5

Most helpful:	• Interview strategies (x20) • Real case studies/examples/interview videos (x18) • Speakers' experience (x2)
Sugges-tions:	• More time/make it a 2-day training (x2) • More videos (x2) • More pre-conviction interview examples (x2) • Info on legal aspects of polygraph

Outlook

Letter to Senate

From Matthew Jacobs <matthew.trueresultspolygraph@cox.net>
Date Mon 3/6/2023 7:51 AM
To Daniel Caputo <DCaputo@azdps.gov>; Andrea Bermea <ABermea@azdps.gov>; Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>; Glorianna Sauer <Glorianna_Sauer@tempe.gov>; Mark Stevens <markstevens3372@gmail.com>; James Hanratty <jim.hanratty@jbazmc.maricopa.gov>

1 attachment (886 KB)
LETTER.pdf;

⚠External Email: Please use caution if opening links or attachments!

Over the weekend, i stayed in contact with APA, AAPP, IACP, and NCCA. All sent letters to the Arizona Senate about the bill. I sent a joint letter on behalf of AZ and NPA associations. Hopefully under this pressure it will continue to be defeated.

As of this morning, no one knows what Senator Kavanagh's game plan as were not aware of any additional support to the bill. It could be just going through the motions before he pulls it off for good. We will find out today.

I attached the letter I submitted. I received several responses back from senators in support of our position so that's good news.

Thanks!
Matt

JOINT LETTER
THE ARIZONA POLYGRAPH ASSOCIATION
THE NATIONAL POLYGRAPH ASSOCIATION

Saturday, March 4, 2023

Dear Senator,

My name is Matthew Jacobs. I am writing you this letter as the President of the Arizona Polygraph Association, and the National Polygraph Association. I am currently employed as a Police Sergeant in Arizona, but most Importantly, I am a husband and a father, and my family loves the safety and outstanding police services provided in Arizona. We call Arizona Home.

As you may have been aware, **SB1058** have been set in motion since last month which would prohibit any law enforcement agency from conducted polygraph examinations on their police applicants. I can assure you that a passage of this bill will have some irreversible consequences by taking a process that safeguards our communities and police interests.

I understand that there is some negative experiences and misinformation about polygraphs, but it is not entirely true. While we see national stories about a federal agency abusing the process, this is not the case in Arizona. I can attest to my examiners in Arizona that they provide outstanding service with the highest level of integrity and professionalism. I will give you some factual numbers about pre-employment polygraphs in Arizona. We utilize state of the art equipment, and we generally have a 75-80% pass rate for applicants. When an applicant has an issue on the exam, if it is not a major disqualifier, we mostly re-test them and get them to pass which increases our pass rates even more. The polygraph is one step in the process, and there are many other areas such as the written physical, psychological evaluation, and medical where applicants are eliminated. We as administrators can't eliminate any of those process to increase hiring rates as each process is just as important.

I will share a link to a story that made the local and national news last month. An applicant applying for a Police Officer Position seemed to be a great catch. He was local, obtained a bachelor's degree and was ready to serve. The agency offered him a Police Assistant position until they can get him into an academy and make him a police recruit. He had that much good influence. I administered his polygraph examination where he made admissions of possession of child pornography at his home of children as young as 11 years old engaging in sexual acts. The applicant disclosed that he found children attractive and that was his pleasure. He admitted to masturbating to those images and videos as recently as the week before his Polygraph. I will share this scary consequence if this applicant was hired without a polygraph. Imagine him becoming a police officer contacting your children at a park at night. Imagine him becoming a school resources officer at your children's or grand children's school.

El Mirage police assistant candidate arrested for sexual exploitation of a minor following polygraph test. Sergio Armondo Celaya was arrested and charged with sexual exploitation of a minor following a pre-employment polygraph screening. https://www.12news.com/article/news/crime/el-mirage-police-assistant-candidate-arrested-sexual-exploitation-minor-following-polygraph-test/75-b185a185-459c-40f0-99f6-2218eb4f2012

JOINT LETTER
THE ARIZONA POLYGRAPH ASSOCIATION
THE NATIONAL POLYGRAPH ASSOCIATION

I attached to this Email a sheet containing several examples of admissions and confessions of serious and dangerous criminal misconduct disclosed by the applicants during their pre- employment polygraph screenings. All the cases were Arizona cases made by local applicants in my office. Imagine having such admissions from the other fifty examiners in Arizona in the past six months. That would be a true representation of how many bad candidates attempt to apply to those public safety positions in Arizona.

Please remember, it took one bad officer in Minneapolis to cause so much damage and diminish the public trust in law enforcement across the nation. Please don't allow the next one bad officer to get through the process here in Arizona if you don't vote **NO on SB1058**.

I also attached a proposed solution that we can take to regulate polygraphs in Arizona in collaboration with AZPOST to ensure accountability. The attachment is called "Arizona Polygraph Accountability Act". Arizona is not a licensing state so this would provide a great opportunity to regulate the profession. While it is not perfect, it provides a framework for the future.

Polygraphs have been scientifically proven to be accurate for several decades and government agencies throughout the world continues to use them. Pre-employment polygraph screenings are an essential tool to keep Arizona safe and protect law enforcement agencies from hiring candidates that could be a "wolf in sheep clothes" if appointed in such public safety positions. Arizona continues to be a prime example of exceptional police ethics, integrity, and accountability because we screen our applicants properly with polygraph screenings and only selecting the most qualified applicants. **This is not a Republican or Democrat issue. This is an Arizona family and safety issue. Please VOTE NO on SB1058**

I urge you to stand by us and keeping pre-employment polygraph screenings and keeping our communities and families safe. If you have any questions or need more factual and scientific-based information about polygraphs, please feel free to contact me at (602) 999-8890.

Respectfully,

Matthew Jacobs

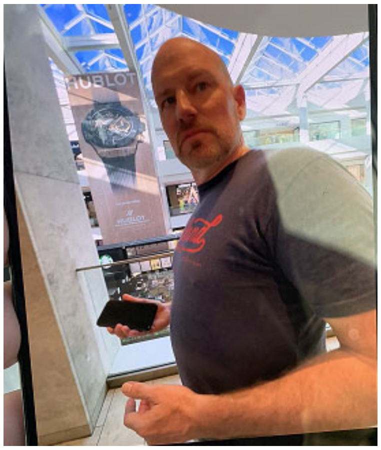
President – Arizona Polygraph Association

President – National Polygraph Association

Outlook

Look familiar???

From Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>
Date Mon 3/4/2024 1:04 PM
To Daniel Caputo <DCaputo@AZDPS.GOV>



Hey....Does this look like any of the sex offenders you have tested??

Jennifer Paxson B1599
Polygraph Examiner
Scottsdale Police Department
8401 E. Indian School Rd.
Scottsdale, Arizona 85251
Office: (480) 312-1937
Fax: (480) 312-9064
Email: jpaxson@scottsdaleaz.gov

Outlook

Louise Cassise

From Mark Stevens <markstevens3372@gmail.com>
Date Thu 10/20/2022 6:08 PM
To Daniel Caputo <DCaputo@azdps.gov>; Andrea Bermea <ABermea@azdps.gov>; Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>

⚠External Email: Please use caution if opening links or attachments!

https://www.homefacts.com/offender-detail/AZ2390159/Louis-Cassise.html

Outlook

(No subject)

From Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>
Date Thu 2/15/2024 11:03 AM
To Daniel Caputo <DCaputo@AZDPS.GOV>

1 attachment (3 MB)

PF.licm;

Outlook

Mark Stevens

From Matthew J. Jacobs <MJACOBS@elmirageaz.gov>
Date Mon 5/1/2023 5:45 PM
To Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>; Daniel Caputo <DCaputo@AZDPS.GOV>; Andrea Bermea <ABermea@AZDPS.GOV>; HERBERT IRVINE <hirvine@mac.com>; Sauer, Glorianna <glorianna_sauer@tempe.gov>; James Hanratty <james.hanratty@jbazmc.maricopa.gov>

⚠External Email: Please use caution if opening links or attachments!

Hello everyone,
Today I received communication from Mark resigning from the board. We will handle a nomination for that position on Wednesday during the meeting. I move to nominate Mark Stevens for a Life-Time membership for his contributions to law enforcement and polygraphs while serving at CPD.

Thank you,
And see you Wed.

Matthew Jacobs – Patrol Sergeant
El Mirage Police Department
12401 W. Cinnabar Avenue, El Mirage, AZ 85335
P: 623-500-3075 | F: 623-500-3001 | Mjacobs@elmirageaz.gov
The City of El Mirage's official business hours are Monday through Thursday, 7:00 AM - 5:30 PM.
Image 2019 Patch Original white background (2)
Image Image Image Image group-32x youtube logo

Veratas Aequitas

DRE
IACP# DRE031836

Outlook

Maximus Clemens MGQT Charts

From Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>
Date Thu 1/25/2024 9:08 AM
To Daniel Caputo <DCaputo@AZDPS.GOV>

1 attachment (1 MB)
PF.licm;

Here you go 😊

Outlook

member list and corresponding emails.

From Ross Teeple <pcso1755@gmail.com>
Date Mon 10/10/2022 8:03 PM
To Mark Stevens <markstevens3372@gmail.com>; Jim Hanratty (SUP) <jim.hanratty@jbazmc.maricopa.gov>; Daniel Caputo <DCaputo@azdps.gov>; Andrea Bermea <ABermea@azdps.gov>; Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>; Glorianna Sauer <Glorianna_Sauer@tempe.gov>; MATTHEW JACOBS <MATTHEWJACOBS0704@yahoo.com>

⚠External Email: Please use caution if opening links or attachments!

Would you take a moment and look at the below list for any errors or updates?
Also I don't have emails listed for the following members;
Kay Doctor
Kevin Volpe

1) Allyssa Rojo (MCSO) A_Rojo@mcso.maricopa.gov,
2) Andrea Bermea (MCSO) A_Bermea@azdps.gov,
3) Ben Galarneau advancefa@yahoo.com,
4) Billy Wingo billy.wingo@phoenix.gov,
5) Brady Lee otto.brady.lee@phoenix.gov,
6) Daniel Bionci Daniel.Bionci@phoenix.gov,
7) Daniel Lobato daniel.lobato@phoenix.gov,
8) David Moore david.e.moore@phoenix.gov,
9) Dylan Graffious (MCSO) Dylan_Graffious@mcso.maricopa.gov,
10) herb Irvine hirvine@mac.com,
11) Jennifer Paxson JPaxson@scottsdaleaz.,
12) Jim Hanratty Jim.Hanratty@jbazmc.maricopa.gov,
13) Kelsea Durbin kedurbin@orovalleyaz.gov,
14) Kurt Mayer k_mayer@tempe.gov,
15) Laura Wells l.wells@azpeinc.com,
16) Marc Dallacroce mjdallacroce@gmail.com,
17) Teresa Fowler (MCSO) T_Fowler@mcso.maricopa.gov,
18) Verusha Jones varusha_jones@mcso.maricopa.gov,
19) Wes Burns wburns@lietome.net
20) Erik Caputo erik@northlandinvestigations.com
21) Matthew Jacobs Matthewjacobs0704@yahoo.com
22) Glorianna Sauer glorianna_sauer@tempe.gov
23) Dan Caputo DCaputo@azdps.gov
24) Mark Stevens markstevens3372@gmail.com
25) Ryan Pass ryan@sequel-polygraph.com
26) Gerald Eaton eatonpolygraphaz@gmail.com
26) Benjamin Galarneau afapoly@gmail.com
27) Laurie Peschke truthlab@msn.com

28) Rusty Wright ewright@northlandinvestigations.com

Outlook

New SOP Form

From Daniel Caputo <DCaputo@AZDPS.GOV>
Date Thu 9/1/2022 9:03 AM
To Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>

2 attachments (3 MB)

06821C - Personal History Continuation Sheet.pdf; 06821 - Statement of Personal History 08-31-22.pdf;

⚠External Email: Please use caution if opening links or attachments!

Good morning,

Check out our new SOP forms 😊

Outlook

NM Training Seminar via Zoom

From Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>
Date Fri 7/8/2022 5:31 PM
To Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>
Bcc Daniel Caputo <DCaputo@AZDPS.GOV>; Andrea Bermea <ABermea@AZDPS.GOV>; Mark Stevens <markstevens3372@gmail.com>; Sauer, Glorianna <Glorianna_Sauer@tempe.gov>; Ryan Pass <ryan@sequel-polygraph.com>; Stephen.Waters@chandleraz.gov <Stephen.Waters@chandleraz.gov>; Ross Teeple <ross.teeple@pinal.gov>; Durbin, Kelsea <kedurbin@orovalleyaz.gov>; Billy Wingo <Billy.Wingo@phoenix.gov>; Daniel.Bionci@phoenix.gov <daniel.bionci@phoenix.gov>; Dylan Graffious (MCSO) <Dylan_Graffious@mcso.maricopa.gov>; t_fowler@mcso.maricopa.gov <t_fowler@mcso.maricopa.gov>; Allyssa Rojo (MCSO) <A_Rojo@MCSO.maricopa.gov>; Jim Hanratty (SUP) <jim.hanratty@jbazmc.maricopa.gov>; Michael Gaines <Michael.Gaines@mesaaz.gov>; David Serfustini <David.Serfustini@MesaAZ.gov>; daniel.lobato@phoenix.gov <daniel.lobato@phoenix.gov>; David.E.Moore@phoenix.gov <David.E.Moore@phoenix.gov>; Matthew J. Jacobs <MJACOBS@elmirageaz.gov>; eatonpolygraphaz@gmail.com <eatonpolygraphaz@gmail.com>

Good Afternoon Everyone and Happy Friday!!!

As discussed, the Arizona Polygraph Association will not be hosting a full seminar this fall since AAPP held their annual conference here last month. We are still planning one day of training in either October or November, though, which will be announced soon and will meet the CE needs of our PCSOT examiners. In case anyone is interested in additional CE hours, the NM Society of Forensic Polygraphers is hosting a 2-day seminar via Zoom in August. The details are listed below. If you are interested in attending this training, please contact Jonathan Pierangeli for additional information and to register. His contact info is listed below. All AZ examiners are welcome. Please feel free to pass this along to anyone you think might be interested.

I'll be reaching out soon with more information regarding our training day in the fall. Enjoy your weekend!!!

Thank you!!

Jenn

Jennifer Paxson
Polygraph Examiner
Scottsdale Police Department
8401 E. Indian School Rd.
Scottsdale, Arizona 85251
Office: (480) 312-1937
Email: jpaxson@scottsdaleaz.gov

Hello All,

It looks like we've finally got everything settled for the seminar. We are looking at the 4th and 5th of August. The training will be held through Zoom, like last year, to accommodate for our presenters busy schedules and enable the seminar to finally happen. We're going to have Chip Morgan the first day and Gil Witte, who some of you may be familiar with, for the second day. They are still open to training topics if any of you have specific ideas or suggestions, if not I'm going to let them wing it to a degree. I know some of you won't be attending, but if you notice that I've left anyone off this email, please let me know and I'll get this over to them as well. Let me know if you plan to attend and once I have a full list of attendees I can give you all an idea of cost, my guess would be somewhere in the $150 range. Thank you and I hope to see most of you for the seminar. Please feel free to reach out to me any time with questions; you are more than welcome to text or call my cell phone below.

Jonathan Pierangeli
Co-Owner
PGP Polygraph, LLC
(505) 256-7283 - Office
(505) 720-0401 - Cell

Outlook

Pay Range - Background Investigator

From Boehm, Jill - B1591 <JBoehm@Scottsdaleaz.gov>
Date Fri 9/16/2022 1:46 PM
To Boehm, Jill - B1591 <JBoehm@Scottsdaleaz.gov>
Bcc nicole.vasey@chandleraz.gov <nicole.vasey@chandleraz.gov>; brenda.nottingham@gilbertaz.gov <brenda.nottingham@gilbertaz.gov>; Sye, Tom <TSye@GLENDALEAZ.com>; ckirk@goodyearaz.gov <ckirk@goodyearaz.gov>; Daniel Caputo <DCaputo@AZDPS.GOV>; jeffrey.cutler@mesaaz.gov <jeffrey.cutler@mesaaz.gov>; james.bracke@peoriaaz.gov <james.bracke@peoriaaz.gov>; patricia.johnson@phoenix.gov <patricia.johnson@phoenix.gov>; randy.rody@surpriseaz.gov <randy.rody@surpriseaz.gov>; Connors, Christine <christine_connors@tempe.gov>

Good Afternoon,

I hope you are all well and filling your Police Officer vacancies!
I am researching valley pay ranges for Background Investigator, if you are able to assist. SPD's pay range is $60,195-$87,526.
Thank you for your consideration.

Regards,
Jill

Jill Boehm
Police Operations Support Director
Scottsdale Police Department
480-312-1923
jboehm@scottsdaleaz.gov

Outlook

PO coming to seminar

From Daniel Caputo <DCaputo@AZDPS.GOV>
Date Thu 10/27/2022 9:53 AM
To jim.hanratty@JBAZMC.maricopa.gov <Jim.Hanratty@jbazmc.maricopa.gov>; Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>

⚠External Email: Please use caution if opening links or attachments!

Good morning,
I had another PO contact me this morning to register. I walked her through the Payment procedure on the website. Her name is Victoria Flores. She will be coming from Mohave County. So, this will be two POs I know of that are coming.
Thanks!

Dan Caputo, Supervisor
Polygraph Unit
Arizona Department of Public Safety
2102 W. Encanto Blvd.
Phoenix, AZ 85009
(602) 223-2082

Outlook

PO Emails

From Daniel Caputo <DCaputo@AZDPS.GOV>
Date Wed 11/2/2022 1:39 PM
To Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>

⚠External Email: Please use caution if opening links or attachments!

vflores@courts.az.gov
Zachary.Warner@yavapaiaz.gov

Dan Caputo, Supervisor
Polygraph Unit
Arizona Department of Public Safety
2102 W. Encanto Blvd.
Phoenix, AZ 85009
(602) 223-2082

Outlook

Poly Appointment

From Mila Bagmanova <MBagmanova@AZDPS.GOV>
Date Thu 8/17/2023 3:11 PM
To Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>
Cc Daniel Caputo <DCaputo@AZDPS.GOV>; Sherry Williams <SLWilliams@azdps.gov>

⚠External Email: Please use caution if opening links or attachments!

Good afternoon, Jennifer,

The Michael Bredael is scheduled for poly on Thursday, August 24th at 8:30 AM. He applied for DPS Service Employee (Professional Staff).

He will email me his completed poly questionnaire. He doesn't have a printer, so I'll forward the questionnaire to you as soon as I receive it.

Please let me know if you need anything else.

Mila Bagmanova, HR Analyst
Arizona Department of Public Safety
2102 W. Encanto Blvd., Phoenix, AZ 85009
602-223-2982 **Office**
602-223-2921**Fax**
mbagmanova@azdps.gov

We are HIRING for Professional Staff and Trooper positions! Follow us on Social Media, learn about the agency and apply by clicking on the buttons below:

Validations and Admissions

1. After having significant responses to the serious crimes against a person question, the police applicant disclosed, **at age 19 (2 years ago), he had engaged in sexual intercourse approximately ten (10) times with a 15-year-old family friend** at various locations such as her home, and in his vehicle throughout the city parking lots. He also disclosed exchanging nude photos of her on snapchat which is deleted instantly. The conduct was reported to the proper jurisdiction. **Without polygraph, this candidate would have been hired and this dangerous behavior would have remained concealed.**
2. During the pre-test interview, a police applicant disclosed, approximately three years ago (age 18) **while working a late shift at a Jack in the Box, he exposed his penis to a 16-year-old co-worker and made her touch his penis in a storage room.** He was fired the next day, but the conduct was not reported. He then gained employment at a Vision Works. **After the store closed for the night, he exposed his penis to an adult female co-worker and asked her to touch his penis, but she refused**. The conduct was never reported to police, but he was terminated. **Without polygraph, this candidate would have been hired and this dangerous behavior would have remained concealed.**
3. Lateral police officer applicant knowingly applied countermeasures during his polygraph examination. When confronted about his behavior, he admitted to using countermeasures and provided a written statement of his actions. He admitted to trying to **cover up an unlawful use of force where he deployed his taser on a fleeing suspect who was not creating any other danger to the officer**. The officer was subsequently placed on the brady list for dishonesty during the initial use of force investigation and was terminated by his agency. Without **polygraph, this candidate would have been hired and this dangerous behavior would have remained concealed.**
4. A pastor and youth leader applying for a police position admitted to having an obsession with shoplifting. He indicated **that stealing small items and getting away with it gave him a "good rush". He admitted to shoplifting candy and food items from retail stores approximately fifty (50) times in the past three-years**. **Without polygraph, this candidate would have been hired and this dangerous behavior would have remained concealed.**
5. A police applicant who had significant responses to the serious crime question admitted that she was **harboring a wanted felon at her residence. The applicant confessed that her boyfriend and his friend committed an armed robbery at a local gas station in Phoenix and shot the clerk.** The applicant was then interviewed by detectives and both suspects were arrested at her residence. **Without polygraph, this candidate would have been hired and this dangerous behavior would have remained concealed.**

6. A lateral officer who had significant responses to the serious crimes against a person question disclosed in the post-test interview that while **on duty**, he was being agonized by a person in-custody, **he punched the suspect and knocked him down out of anger. His lieutenant witnessed the behavior and gave him a verbal warning** on not repeating the behavior. It was never documented. **Without polygraph, this candidate would have been hired and this dangerous behavior would have remained concealed.**
7. A lateral applicant admitting during the pre-test interview that throughout his career, he had carried an off-duty weapon with him in his patrol car**. Every time he observed a stray dog, he would pick up the dog in his unit, drive to a desert area, and execute the dog**. This conduct occurred over a dozen times without detection. **Without polygraph, this candidate would have been hired and this dangerous behavior would have remained concealed.**
8. During a pre-test interview, an applicant admitted to being involved in at least **three domestic violence incidents with his wife in the past year. One incident, he admitted to pushing her violently which caused her to fall, strike her head, and lose consciousness for approximately one (1) minute**. This behavior was never reported to authorities. **Without polygraph, this candidate would have been hired and this dangerous behavior would have remained concealed.**
9. After showing significant responses to the commission of a serious property crime, during a post-test interview, an applicant disclosed **falsifying and defrauding the Department of Economic Security by continuing to claim unemployment benefits even though he had started a job paying him $500 per week in cash for at least four weeks**. **Without polygraph, this candidate would have been hired and this felonious behavior would have remained concealed.**
10. During a post-test interview regarding work-related misconduct, **a detective admitted to engaging in sex acts with a confidential informant several times to include at his residence while his wife was at work, and in his department issued vehicle.** **Without polygraph, this candidate would have been hired and this dangerous behavior would have remained concealed.**
11. A police applicant had significant reactions to the serious crime question and discipline at work. During a post-test interview, the applicant admitted to **being terminated from a dealership for bringing a firearm to work and recklessly showing it off to another employee and jokingly pointing it at the other employee**. The employer terminated him but never reported this matter (aggravated assault) to authorities. **Without polygraph, this candidate would have been hired and this dangerous behavior would have remained concealed.**

Outlook

Polygraph examination

From Shank, Jessica <JShank@GLENDALEAZ.COM>
Date Wed 4/10/2024 2:44 PM
To Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>; Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>; DCAPUTO@AZDPS.GOV <DCAPUTO@AZDPS.GOV>

⚠External Email: Please use caution if opening links or attachments!

Hello,

I Have a suspect on an 2022 investigation and he would like to come in for a polygraph. Would it be possible to schedule one for a future date?

Thank you.

Detective Jessica Shank #17656
Special Victims Unit/Child Crimes
Criminal Investigations Division
Glendale Police Department
623-930-3144 - Office

Scottsdale PD Polygraph Appointment

Applicant Name: ____

Date: ___________________________ Time: ___________________________

Location: Scottsdale Police Department Headquarters 8401 E. Indian School Rd.
Scottsdale, AZ 85251

Polygraph Examiner: Jennifer Paxson (480) 312-1937

Preparing for your polygraph:

- Get good rest the night before your exam.
- Eat breakfast if you have a morning appointment or a light lunch no later than 11:30 a.m. if you have an afternoon appointment.
- Be hydrated and bring a bottle of water with you to your appointment.
- Dress in business casual attire. Do not wear a thick shirt, sweater, or jacket.
- Bring your completed polygraph questionnaire and driver's license with you.

Additional instructions:

- If you recall or discover any additional information after your background interview, please contact your background investigator by phone or email *prior to* your polygraph appointment.

- No firearms or weapons of any kind are allowed in the building. Backpacks, briefcases, duffle bags or similar items are not permitted. Items permissible will be left to the discretion of the examiner administering the exam and may be subject to search. Cell phones or other electronic devices must be turned off.
- If you are sick the day of your exam (cold, flu, allergies, etc.) please call your polygraph examiner at the number listed above to reschedule your appointment. Please also contact your background investigator by phone or email. (This does not apply to chronic medical conditions).
- If you are pregnant, we are unable to administer a polygraph examination at this time. This will not impact your ability to continue through the background process. If hired, the polygraph will be rescheduled after the delivery.

- The polygraph exam will take approximately 2 - 3 hours. Please plan your day accordingly.

- Researching polygraph on the internet prior to your exam is not recommended. Your examiner will provide you with all the information you need to know to have a successful polygraph with him/ her that day.

Outlook

Polygraphs at Scottsdale PD

From Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>
Date Wed 8/16/2023 5:01 PM
To Daniel Caputo <DCaputo@AZDPS.GOV>
Cc Boehm, Jill - B1591 <JBoehm@Scottsdaleaz.gov>; Barrett, Melanie - B1630 <MBarrett@Scottsdaleaz.gov>

Hi!! Per our conversation, we are happy to assist DPS with some polygraphs. It actually worked out well…I have several openings next week. Here is my availability starting this Friday and through next week:

Friday August 18th at 8:30 a.m.
Monday August 21st at 8:30 a.m. and 12:00 p.m.
Tuesday August 22nd at 8:30 a.m. and 12:00 p.m.
Thursday August 24th at 8:30 a.m.
Friday August 25th at 8:30 a.m. and 12:00 p.m.

Once your analysts schedule an applicant for a polygraph, please have them email me the name of the applicant, the position (sworn or professional staff), and the appointment date and time. I'll then add them to my calendar at SPD. Please have the analysts give the applicants the following instructions when scheduling polygraphs with me:

> Your polygraph will be administered by Examiner Jennifer Paxson on **(Date) at (Time).** Your exam will take place at the **Scottsdale Police Department Headquarters located at 8401 E. Indian School Rd. in Scottsdale.** Upon your arrival, please let the security officer know that you are there to see Ms. Paxson. Feel free to bring a bottle of water with you to your appointment. Appropriate attire is casual. Please bring your completed polygraph questionnaire, along with your driver's license, with you to your appointment. The exam will take approximately 2 - 3 hours, so be sure to plan your day accordingly. If you are running late or have any problems finding Scottsdale PD that day, please feel free to call Ms. Paxson directly at (480) 312-1937. Additionally, If you feel sick or develop a fever in the days prior to your appointment, please notify your analyst at DPS immediately so that your polygraph may be rescheduled.

Please let me know how you would like to handle exchanging the applicants' paperwork both prior to and after the exam. I can send / receive secure email if that works for your agency. I will be happy to use DPS' polygraph report template and consent form to maintain consistency for your agency. Just let me know what you would like me to use. All charts will be sent to you or Andi for QC as usual.

If I missed anything, please let me know. I've cc'd Manager Melanie Barrett and Director Jill Boehm on this email in case your agency needs to reach my supervisors.

Thank you!!

Jenn

Jennifer Paxson
Polygraph Examiner
Scottsdale Police Department
8401 E. Indian School Rd.

Scottsdale, Arizona 85251
Office: (480) 312-1937
Email: jpaxson@scottsdaleaz.gov

Outlook

Polygraphs at Scottsdale PD

From Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>
Date Wed 8/16/2023 5:01 PM
To Daniel Caputo <DCaputo@AZDPS.GOV>
Cc Boehm, Jill - B1591 <JBoehm@Scottsdaleaz.gov>; Barrett, Melanie - B1630 <MBarrett@Scottsdaleaz.gov>

Hi!! Per our conversation, we are happy to assist DPS with some polygraphs. It actually worked out well…I have several openings next week. Here is my availability starting this Friday and through next week:

Friday August 18th at 8:30 a.m.
Monday August 21st at 8:30 a.m. and 12:00 p.m.
Tuesday August 22nd at 8:30 a.m. and 12:00 p.m.
Thursday August 24th at 8:30 a.m.
Friday August 25th at 8:30 a.m. and 12:00 p.m.

Once your analysts schedule an applicant for a polygraph, please have them email me the name of the applicant, the position (sworn or professional staff), and the appointment date and time. I'll then add them to my calendar at SPD. Please have the analysts give the applicants the following instructions when scheduling polygraphs with me:

> Your polygraph will be administered by Examiner Jennifer Paxson on **(Date) at (Time).** Your exam will take place at the **Scottsdale Police Department Headquarters located at 8401 E. Indian School Rd. in Scottsdale.** Upon your arrival, please let the security officer know that you are there to see Ms. Paxson. Feel free to bring a bottle of water with you to your appointment. Appropriate attire is casual. Please bring your completed polygraph questionnaire, along with your driver's license, with you to your appointment. The exam will take approximately 2 - 3 hours, so be sure to plan your day accordingly. If you are running late or have any problems finding Scottsdale PD that day, please feel free to call Ms. Paxson directly at (480) 312-1937. Additionally, If you feel sick or develop a fever in the days prior to your appointment, please notify your analyst at DPS immediately so that your polygraph may be rescheduled.

Please let me know how you would like to handle exchanging the applicants' paperwork both prior to and after the exam. I can send / receive secure email if that works for your agency. I will be happy to use DPS' polygraph report template and consent form to maintain consistency for your agency. Just let me know what you would like me to use. All charts will be sent to you or Andi for QC as usual.

If I missed anything, please let me know. I've cc'd Manager Melanie Barrett and Director Jill Boehm on this email in case your agency needs to reach my supervisors.

Thank you!!

Jenn

Jennifer Paxson
Polygraph Examiner
Scottsdale Police Department
8401 E. Indian School Rd.

Scottsdale, Arizona 85251
Office: (480) 312-1937
Email: jpaxson@scottsdaleaz.gov

Outlook

Positions

From Mark Stevens <markstevens3372@gmail.com>
Date Wed 11/2/2022 5:25 PM
To Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>; Daniel Caputo <DCaputo@azdps.gov>; Andrea Bermea <ABermea@azdps.gov>; Ross Teeple <pcso1755@gmail.com>; Sauer, Glorianna <Glorianna_Sauer@tempe.gov>; Jim Hanratty (SUP) <jim.hanratty@jbazmc.maricopa.gov>; MATTHEW JACOBS <matthewjacobs0704@yahoo.com>

⚠External Email: Please use caution if opening links or attachments!

Hello all,

I just wanted to send this out to give you all an update on the Officer and Board Member positions.

Current: As per the website.

Your Arizona Polygraph Association Officers:

- ***President:* Mark Stevens**
- ***Vice President* – LE: Jennifer Paxson**
- ***Vice President* – Private: Matt Jacobs**
- ***Secretary:* Ross Teeple**
- ***Treasurer:* Jim Hanratty**
- ***Director:* Dan Caputo**
- ***Director:* Andrea Bermea**
- ***Director:* Glorianna Sauer**

As of 1600 hours today the following nominations for the 2023 positions are.

President - Matt Jacobs (unopposed, Mark Stevens is not running)
VP LE - Andrea Bernea (Unopposed, Jen Paxson is stepping down from VP)
VP Private -
Secretary - Jen Paxson (unopposed, Ross Teeple is stepping down from Secretary)
Treasurer - Jim Hanratty (unopposed)
Director - Dan Caputo
Director - Glorianna Sauer
Director - Mark Stevens (Past President)

Dan is looking to nominate Herb Irvine for the VP Private position. He is in the process of seeing if Herb is interested.

These positions are all unopposed so they require a single vote of yes to be placed into office. These elections should be quick and simple and we will take care of it at the meeting.

We also have a new member to vote in at this meeting. Brian Fuller is the applicant. Dan will brief us on him prior to the vote for membership.

Thanks

--
Mark Stevens
Polygraph Examiner

Outlook

Positions and elections

From Mark Stevens <markstevens3372@gmail.com>
Date Wed 10/5/2022 1:23 PM
To Daniel Caputo <DCaputo@azdps.gov>; Andrea Bermea <ABermea@azdps.gov>; Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>; MATTHEW JACOBS <matthewjacobs0704@yahoo.com>; Jim Hanratty (SUP) <jim.hanratty@jbazmc.maricopa.gov>; Ross Teeple <pcso1755@gmail.com>; Sauer, Glorianna <Glorianna_Sauer@tempe.gov>

⚠External Email: Please use caution if opening links or attachments!

Fellow Officers and Board Members,

With the training day approaching in November, I think we need to send out an email to all members asking to see if anyone is interested in becoming more involved with the Association. This was Jenn's idea and I think it is a good one. Let's see if anyone wants to get more involved and if not, then we need to take care of the nominations and elections. Those of us that are in Officer and Board positions should also indicate if we would like to continue. I for one believe that I am done. I have not run and exam in over a year and I know that I am not going to get back in the game. I know some say that I don't need to be running exams to be involved but it is not just that, my heart is not in it anymore.

Ross, being the Secretary, could you send out an email to all members asking their interest and if they would like to nominate anyone for any of the open positions?

--
Mark Stevens
Polygraph Examiner

Outlook

PPT for Interviewing Child Abuse Suspects

From Simone Tavassoli <simone@pcaaz.org>
Date Thu 7/7/2022 10:41 AM
To Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>; Dan Caputo <dcaputo@azdps.gov>

⚠External Email: Please use caution if opening links or attachments!

Hi Jenn,

I went back in my emails and I think you printed the updated PPTs for the last training in March, I don't have the new PPT on file. Is there any way you could send it over to me today?

The class next week is full with 40 participants registered!

Thank you!

Simone Tavassoli

Training Coordinator

Prevent Child Abuse Arizona | PO Box 26495 | Prescott Valley, AZ 86312

Mobile 480-640-4641 | Prescott 928-445-5038 | pcaaz.org

28th Statewide
CHILD ABUSE
PREVENTION
CONFERENCE
Reimagination
JULY 18-20, 2022 | HYATT REGENCY PHX | PCAAZ.ORG/CAPCONF

Outlook

PPT for Next Week's Training

From Simone Tavassoli <simone@pcaaz.org>
Date Wed 12/6/2023 9:53 AM
To Dan Caputo <dcaputo@azdps.gov>; Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>

1 attachment (671 KB)
PPT Interviewing CA Suspects.pdf;

⚠External Email: Please use caution if opening links or attachments!

Hi Jenn and Dan,

This is the PPT I have on file from July's training - can you please let me know if this is okay to print or if you'd like to update it? Thanks in advance!

Simone Tavassoli

Training Manager

Prevent Child Abuse Arizona | PO Box 26495 | Prescott Valley, AZ 86312

Mobile 480-640-4641 | pcaaz.org

Prevent Child Abuse
Arizona™
Because Childhood lasts a Lifetime.

Outlook

QC 22-106DC05 Elder Dominguez

From Daniel Caputo <DCaputo@AZDPS.GOV>
Date Mon 5/16/2022 11:51 AM
To Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>

1 attachment (3 MB)

PF.licm;

⚠External Email: Please use caution if opening links or attachments!

Good morning! Happy Monday!

Here is my first test….it was a marathon of charts. He is a trooper applicant. Current detention officer in Yuma. He has had about 7 polygraph tests. Two really bad experiences with border patrol. Robert tested him for trooper in 2019 and he used CMs and was SR. I have him NSR today. Nothing different for information since he tested with Robert. The other polygraphs were all with Yuma. I think one or two with RP. He passed all them. I have him SR on Sub A. Inc on Sub B. I broke down person crimes and have him NSR. I then went to MGQT with property crimes, employment, and drugs. He was a victim of sex abuse as a minor and committed some graffiti as a teenager.

Thanks

Outlook

QC 22-490DC12 James Gilroy

From Daniel Caputo <DCaputo@AZDPS.GOV>
Date Wed 12/7/2022 3:50 PM
To Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>

1 attachment (2 MB)

PF.licm;

⚠External Email: Please use caution if opening links or attachments!

Hey
Do you have time to look at these real quick?

Outlook

QC 23-173DC04 Dominique Rivas

From Daniel Caputo <DCaputo@AZDPS.GOV>
Date Tue 4/25/2023 2:54 PM
To Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>

1 attachment (3 MB)

PF.licm;

⚠External Email: Please use caution if opening links or attachments!

Outlook

QC 23-173DC04 Dominique Rivas

From Daniel Caputo <DCaputo@AZDPS.GOV>
Date Tue 4/25/2023 2:54 PM
To Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>

1 attachment (3 MB)

PF.licm;

⚠External Email: Please use caution if opening links or attachments!

Outlook

QC 24-149DC04 Michelle Reyes

From Dan Caputo <DCaputo@AZDPS.GOV>
Date Thu 4/18/2024 1:40 PM
To Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>

1 attachment (3 MB)

PF.licm;

⚠External Email: Please use caution if opening links or attachments!

Lets chat about these

Outlook

R U AWARE OF THIS?

From Matthew J. Jacobs <MJACOBS@elmirageaz.gov>
Date Tue 1/24/2023 7:30 AM
To Daniel Caputo <DCaputo@AZDPS.GOV>; Andrea Bermea <ABermea@AZDPS.GOV>; markstevens3372@gmail.com <markstevens3372@gmail.com>; Jim Hanratty (SUP) <jim.hanratty@jbazmc.maricopa.gov>; Sauer, Glorianna <glorianna_sauer@tempe.gov>; HERBERT IRVINE <hirvine@mac.com>; Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>

⚠External Email: Please use caution if opening links or attachments!

Hi everyone,

See the below listed proposed legislation for Arizona. They are proposing to wipe out polygraphs all together. This was introduced to the house last week.

We need to get in front of this right away.

Dan,
Do you have any resources that we can reach out to on this?

I will try to reach AZPOsT today and see what the know.

Thanks,
Matt

President Jacobs:

Dr. Frank Horvath forwarded the following information to me regarding potential legislation in Arizona that would restrict the use of the polygraph in screening. You may have already been aware of it, but because I just learned of it I thought it best to forward it to you. Please let me know if there is anything the APA can do to assist the Arizona Polygraph Association.
Best regards.
Don Krapohl

Version:
[Introduced - 01/17/2023 \/]
Introduced - 01/17/2023

Be it enacted by the Legislature of the State of Arizona:

Section 1.

Section 38-1108, Arizona Revised Statutes, is amended to read:

38-1108. Polygraph examinations; exception

A. An employer may not administer a polygraph examination to an applicant for the position of law enforcement officer, to a law enforcement officer in administrative investigations or to a law enforcement agency volunteer.

B. The results of a polygraph examination in an investigation may not be the basis for disciplinary action unless other corroborating evidence or information exists to support that disciplinary action.

C. Notwithstanding section 39-123, all data and reports from a polygraph examination of a law enforcement officer are confidential and may be used only for employment, certification or reactivation of certification purposes or for the administrative matter for which a polygraph was administered, including other ancillary matters. All other uses are prohibited.

~~D. Except for a preemployment polygraph after which an applicant was not hired or in the case of an appeal, the data and reports from a polygraph examination of a law enforcement officer shall be destroyed as soon as practicable three years after the date of appointment or employment but not more than ninety calendar days after that date.~~

~~E.~~D. This section does not apply to a law enforcement officer who is employed by an agency of this state as an at will employee.

Sec. 2.

Law enforcement officer polygraph examinations; destruction of data and reports; delayed repeal

A. Beginning on the effective date of this act, the data and reports from a polygraph examination of a law enforcement officer that was conducted before the effective date of this act pursuant to section 38-1108, Arizona Revised Statutes, as amended by this act, shall be destroyed as soon as practicable three years after the date of the law enforcement officer's appointment or employment but not more than ninety calendar days after that date.

B. This section is repealed from and after December 31, 2026.

Outlook

RE: (Follow-up) RE: Edward (Eddie) Santos, Polygrapher

From Daniel Caputo <DCaputo@AZDPS.GOV>
Date Thu 10/20/2022 8:26 AM
To Andrea Bermea <ABermea@AZDPS.GOV>; Mark Stevens <markstevens3372@gmail.com>; Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>

⚠External Email: Please use caution if opening links or attachments!

Good morning,
If Mr. Santos is not a member of the AZPA then we have no jurisdiction in this complaint; however, if he were a member, it would still be a probation issue. I would refer him to the probation entity that has jurisdiction over his complaint. If he is in the Phoenix area, this would either be the Maricopa County Sheriff's Office or the United States Federal Probation. Both entities have requirements for examiners and Truth Lab will have contractional requirements to make sure the examiners she is using satisfy the minimum requirements of the contract; including experience, test types, and obligations to industry memberships. You do not have to be a member of APA to attend the 40-hour PCSOT training and most of the time this class is offered at the conclusion of the basic polygraph school. I believe Marston still offers this option. The one comment I would make to Mr. Cassise is that a Silent Answer Test (SAT) is conducted to benefit the examinee; therefore, at first glance, it appears that the examiner was trying to help the examinee.

From: Andrea Bermea <ABermea@AZDPS.GOV>
Sent: Thursday, October 20, 2022 7:03 AM
To: Mark Stevens <markstevens3372@gmail.com>; Daniel Caputo <DCaputo@AZDPS.GOV>; Jen Paxson <JPaxson@scottsdaleaz.gov>
Subject: RE: (Follow-up) RE: Edward (Eddie) Santos, Polygrapher

Membership with the AzPA is, like it or not, optional. Is Mr. Santos training under Laurie Peschke? He may not have explained the SAT well, he is after all a newer examiner. Or perhaps the complainant is looking for someone/something to blame. Seems like an otherwise legitimate attempt at an exam and the complaint may not hold water. Unless I'm missing something? I'll defer to Dan and Jenn to chime in on whether his conducting PCSOT tests is valid with so little experience (although I think those requirements have evolved significantly).

From: Mark Stevens <markstevens3372@gmail.com>
Sent: Wednesday, October 19, 2022 5:26 PM
To: Daniel Caputo <DCaputo@AZDPS.GOV>; Andrea Bermea <ABermea@AZDPS.GOV>; Jen Paxson <JPaxson@scottsdaleaz.gov>
Subject: Fwd: (Follow-up) RE: Edward (Eddie) Santos, Polygrapher

---------- Forwarded message ---------
From: **CMN** <cmnational22@gmail.com>
Date: Wed, Oct 19, 2022, 3:55 PM
Subject: (Follow-up) RE: Edward (Eddie) Santos, Polygrapher
To: Mark Stevens <markstevens3372@gmail.com>

Dear Mr. Stevens,
Edward (Eddie) Santos graduated from the BASIC Polygraph Examiner's Course and the subsequent Basic PCSOT Course at Marston Polygraph Academy (California) in March 2022, (thus) qualifying him for Intern/Associate member status with "CAPE". - Mr. Santos submitted an application to the California Association of Polygraph Examiners ("CAPE") in April 2022 whereby he received an Associate Membership based on the fact that he graduated from an accreditted Polygraph School, BUT he is NOT a CAPE Certified polygraph examiner and NOT a Certified PCSOT (Post-Conviction Sex Offender Trained) examiner.

Also, Mr. Santos is NOT a member (in any capacity) of the American Polygraph Association (as per Lisa Jacobson, Manager, "APA").

So, based on the foregoing, and the fact that Mr. Santos is NOT a member of the Arizona Polygrapher Association, is Mr. Santos qualified to conduct Post-Conviction Sex Offender annual maintenance polygraph exams in the Phoenix area ? -- FYI: Mr. Santos has in fact conducted such polygraph exams (woking through "Truth Lab"/polygraphers, Tempe, AZ); and, Mr. Santos has conducted said polygraph exams whereby he commences the exam in the conventional manner whereby the examinee verbally answers the questions "Yes" or "No"; BUT after the initial round of questions, Mr. Campos changes his methodolgy to a "Silent" method whereby the the examinee does not make any verbal "yes" or "no" answers, leaving said examinee confused, lost, and bewildered (adversely affecting the examinee) that can lead to a False or Distorted polygraph exam. -- And, during the pre-test conversation/questioning, Mr. Santos did NOT mention Nor Explain anything about using the "Silent" method of conducting a polygraph exam (for which the examinee had NO knowledge about "Silent" polygraph exams).

Based on the foregoing, Mr, Santos should NOT be permitted to perform critical Sex Offender Annual Maintenance polygraph exams in Arizona for the examinee's Probation and Freedom are put at risk.

Respectfully submitted, Lou Cassise email: cmnational22@gmail.com

Outlook

RE: (Follow-up) RE: Edward (Eddie) Santos, Polygrapher

From Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>
Date Thu 10/20/2022 9:27 AM
To Daniel Caputo <DCaputo@AZDPS.GOV>; Mark Stevens <markstevens3372@gmail.com>; Andrea Bermea <ABermea@AZDPS.GOV>

Perfect response 😊

From: Daniel Caputo <DCaputo@AZDPS.GOV>
Sent: Thursday, October 20, 2022 8:17 AM
To: Mark Stevens <markstevens3372@gmail.com>; Andrea Bermea <ABermea@AZDPS.GOV>
Cc: Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>
Subject: RE: (Follow-up) RE: Edward (Eddie) Santos, Polygrapher

⚠ **External Email: Please use caution if opening links or attachments!**
My response would look something like this:

> Dear Mr. Cassise,
>
> The integrity of polygraph is the highest priority for the Arizona Polygraph Association (AZPA). As such, we hold our members to ethical and professional standards to ensure the integrity of the profession. Every complaint is investigated whether the subject is a member of the association or not. Thank you for taking the time to express your concerns about Edward Santos. It is my understanding that the basis of your concern is that Mr. Santos is not qualified to conduct Post Conviction Sex Offender Testing (PCSOT). In theory, every examiner who conducts PCSOT examinations should have completed a 40-hour PCSOT-specific training that is approved by the American Polygraph Association (APA). An examiner does not have to be a member of the APA to attend this training and many BASIC polygraph schools offer this training at the conclusion of their BASIC polygraph school course. Neither the APA nor the AZPA has any jurisdiction in determining if an examiner is qualified to conduct a PCSOT examination. The APA recommends that the examiner be certified with the PCSOT training; however, the probation entity dictates the qualifications for the contract. If this examination was conducted in the Phoenix area, most likely the jurisdiction would be with the Maricopa County Adult Probation, the United States Federal Probation, or the Yavapai County Adult Probation. Each of these entities outlines the qualification of a polygraph examiner in the contractual agreements and the contract holder (i.e., Truth Lab) would be responsible to ensure each of their examiners meet the minimum qualifications of the contract.
>
> Regarding the silent method used during this examination, this is a technique that is commonly taught in the industry to obtain more interpretable data. From what is described in your email, it is an indication that the examiner was working harder to help the examinee during the data collection phase of the examination. A Silent Answer Technique (SAT) has validity studies dating back to the 1970s.
>
> Based on the information you provided in your email, I don't recommend further investigation by the AZPA as the qualification issue is not within our jurisdiction and the SAT is a validated polygraph tool.

From: Mark Stevens <markstevens3372@gmail.com>
Sent: Thursday, October 20, 2022 7:25 AM
To: Andrea Bermea <ABermea@AZDPS.GOV>
Cc: Daniel Caputo <DCaputo@AZDPS.GOV>; Jen Paxson <JPaxson@scottsdaleaz.gov>
Subject: Re: (Follow-up) RE: Edward (Eddie) Santos, Polygrapher

Andrea,

I agree with you 100%. My belief is he is deflecting from something. I sent this too you three for opinions and to Dan for his PCSOT experience. Plus Dan is the Board Member in charge of complaints.

Mark

On Thu, Oct 20, 2022, 7:03 AM Andrea Bermea <ABermea@azdps.gov> wrote:

> Membership with the AzPA is, like it or not, optional. Is Mr. Santos training under Laurie Peschke? He may not have explained the SAT well, he is after all a newer examiner. Or perhaps the complainant is looking for someone/something to blame. Seems like an otherwise legitimate attempt at an exam and the complaint may not hold water. Unless I'm missing something? I'll defer to Dan and Jenn to chime in on whether his conducting PCSOT tests is valid with so little experience (although I think those requirements have evolved significantly).
>
> ---
>
> **From:** Mark Stevens <markstevens3372@gmail.com>
> **Sent:** Wednesday, October 19, 2022 5:26 PM
> **To:** Daniel Caputo <DCaputo@AZDPS.GOV>; Andrea Bermea <ABermea@AZDPS.GOV>; Jen Paxson <JPaxson@scottsdaleaz.gov>
> **Subject:** Fwd: (Follow-up) RE: Edward (Eddie) Santos, Polygrapher
>
> ---------- Forwarded message ---------
> From: **CMN** <cmnational22@gmail.com>
> Date: Wed, Oct 19, 2022, 3:55 PM
> Subject: (Follow-up) RE: Edward (Eddie) Santos, Polygrapher
> To: Mark Stevens <markstevens3372@gmail.com>
>
> Dear Mr. Stevens,
> Edward (Eddie) Santos graduated from the BASIC Polygraph Examiner's Course and the subsequent Basic PCSOT Course at Marston Polygraph Academy (California) in March 2022, (thus) qualifying him for Intern/Associate member status with "CAPE". - Mr. Santos submitted an application to the California Association of Polygraph Examiners ("CAPE") in April 2022 whereby he received an Associate Membership based on the fact that he graduated from an accreditted Polygraph School, BUT he is NOT a CAPE Certified polygraph examiner and NOT a Certified PCSOT (Post-Conviction Sex Offender Trained) examiner.
>
> Also, Mr. Santos is NOT a member (in any capacity) of the American Polygraph Association (as per Lisa Jacobson, Manager, "APA").
>
> So, based on the foregoing, and the fact that Mr. Santos is NOT a member of the Arizona Polygrapher Association, is Mr. Santos qualified to conduct Post-Conviction Sex Offender annual maintenance polygraph exams in the Phoenix area ? -- FYI: Mr. Santos has in fact conducted such polygraph exams (woking through "Truth Lab"/polygraphers, Tempe, AZ); and, Mr. Santos has conducted said polygraph exams whereby he commences the exam in the conventional manner whereby the examinee verbally answers the questions "Yes"

> or "No"; BUT after the initial round of questions, Mr. Campos changes his methodolgy to a "Silent" method whereby the the examinee does not make any verbal "yes" or "no" answers, leaving said examinee confused, lost, and bewildered (adversely affecting the examinee) that can lead to a False or Distorted polygraph exam. -- And, during the pre-test conversation/questioning, Mr. Santos did NOT mention Nor Explain anything about using the "Silent" method of conducting a polygraph exam (for which the examinee had NO knowledge about "Silent" polygraph exams).
>
> **Based on the foregoing, Mr, Santos should NOT be permitted to perform critical Sex Offender Annual Maintenance polygraph exams in Arizona for the examinee's Probation and Freedom are put at risk.**
>
> Respectfully submitted, Lou Cassise email: cmnational22@gmail.com

Outlook

RE: (Follow-up) RE: Edward (Eddie) Santos, Polygrapher

From Daniel Caputo <DCaputo@AZDPS.GOV>
Date Thu 10/20/2022 9:17 AM
To Mark Stevens <markstevens3372@gmail.com>; Andrea Bermea <ABermea@AZDPS.GOV>
Cc Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>

⚠External Email: Please use caution if opening links or attachments!

My response would look something like this:

> Dear Mr. Cassise,
>
> The integrity of polygraph is the highest priority for the Arizona Polygraph Association (AZPA). As such, we hold our members to ethical and professional standards to ensure the integrity of the profession. Every complaint is investigated whether the subject is a member of the association or not. Thank you for taking the time to express your concerns about Edward Santos. It is my understanding that the basis of your concern is that Mr. Santos is not qualified to conduct Post Conviction Sex Offender Testing (PCSOT). In theory, every examiner who conducts PCSOT examinations should have completed a 40-hour PCSOT-specific training that is approved by the American Polygraph Association (APA). An examiner does not have to be a member of the APA to attend this training and many BASIC polygraph schools offer this training at the conclusion of their BASIC polygraph school course. Neither the APA nor the AZPA has any jurisdiction in determining if an examiner is qualified to conduct a PCSOT examination. The APA recommends that the examiner be certified with the PCSOT training; however, the probation entity dictates the qualifications for the contract. If this examination was conducted in the Phoenix area, most likely the jurisdiction would be with the Maricopa County Adult Probation, the United States Federal Probation, or the Yavapai County Adult Probation. Each of these entities outlines the qualification of a polygraph examiner in the contractual agreements and the contract holder (i.e., Truth Lab) would be responsible to ensure each of their examiners meet the minimum qualifications of the contract.
>
> Regarding the silent method used during this examination, this is a technique that is commonly taught in the industry to obtain more interpretable data. From what is described in your email, it is an indication that the examiner was working harder to help the examinee during the data collection phase of the examination. A Silent Answer Technique (SAT) has validity studies dating back to the 1970s.
>
> Based on the information you provided in your email, I don't recommend further investigation by the AZPA as the qualification issue is not within our jurisdiction and the SAT is a validated polygraph tool.

From: Mark Stevens <markstevens3372@gmail.com>
Sent: Thursday, October 20, 2022 7:25 AM
To: Andrea Bermea <ABermea@AZDPS.GOV>
Cc: Daniel Caputo <DCaputo@AZDPS.GOV>; Jen Paxson <JPaxson@scottsdaleaz.gov>
Subject: Re: (Follow-up) RE: Edward (Eddie) Santos, Polygrapher

Andrea,

I agree with you 100%. My belief is he is deflecting from something. I sent this too you three for opinions and to Dan for his PCSOT experience. Plus Dan is the Board Member in charge of complaints.

Mark

On Thu, Oct 20, 2022, 7:03 AM Andrea Bermea <ABermea@azdps.gov> wrote:

> Membership with the AzPA is, like it or not, optional. Is Mr. Santos training under Laurie Peschke? He may not have explained the SAT well, he is after all a newer examiner. Or perhaps the complainant is looking for someone/something to blame. Seems like an otherwise legitimate attempt at an exam and the complaint may not hold water. Unless I'm missing something? I'll defer to Dan and Jenn to chime in on whether his conducting PCSOT tests is valid with so little experience (although I think those requirements have evolved significantly).
>
> ---
>
> **From:** Mark Stevens <markstevens3372@gmail.com>
> **Sent:** Wednesday, October 19, 2022 5:26 PM
> **To:** Daniel Caputo <DCaputo@AZDPS.GOV>; Andrea Bermea <ABermea@AZDPS.GOV>; Jen Paxson <JPaxson@scottsdaleaz.gov>
> **Subject:** Fwd: (Follow-up) RE: Edward (Eddie) Santos, Polygrapher
>
> ---------- Forwarded message ---------
> From: **CMN** <cmnational22@gmail.com>
> Date: Wed, Oct 19, 2022, 3:55 PM
> Subject: (Follow-up) RE: Edward (Eddie) Santos, Polygrapher
> To: Mark Stevens <markstevens3372@gmail.com>
>
> Dear Mr. Stevens,
> Edward (Eddie) Santos graduated from the BASIC Polygraph Examiner's Course and the subsequent Basic PCSOT Course at Marston Polygraph Academy (California) in March 2022, (thus) qualifying him for Intern/Associate member status with "CAPE". - Mr. Santos submitted an application to the California Association of Polygraph Examiners ("CAPE") in April 2022 whereby he received an Associate Membership based on the fact that he graduated from an accreditted Polygraph School, BUT he is NOT a CAPE Certified polygraph examiner and NOT a Certified PCSOT (Post-Conviction Sex Offender Trained) examiner.
>
> Also, Mr. Santos is NOT a member (in any capacity) of the American Polygraph Association (as per Lisa Jacobson, Manager, "APA").
>
> So, based on the foregoing, and the fact that Mr. Santos is NOT a member of the Arizona Polygrapher Association, is Mr. Santos qualified to conduct Post-Conviction Sex Offender annual maintenance polygraph exams in the Phoenix area ? -- FYI: Mr. Santos has in fact conducted such polygraph exams (woking through "Truth Lab"/polygraphers, Tempe, AZ); and, Mr. Santos has conducted said polygraph exams whereby he commences the exam in the conventional manner whereby the examinee verbally answers the questions "Yes" or "No"; BUT after the initial round of questions, Mr. Campos changes his methodolgy to a "Silent" method whereby the the examinee does not make any verbal "yes" or "no" answers, leaving said examinee confused, lost, and bewildered (adversely affecting the examinee) that can lead to a False or Distorted polygraph exam. -- And, during the pre-test conversation/questioning, Mr. Santos did NOT mention Nor Explain anything about using the "Silent" method of conducting a polygraph exam (for which the examinee had NO knowledge about "Silent" polygraph exams).

> **Based on the foregoing, Mr, Santos should NOT be permitted to perform critical Sex Offender Annual Maintenance polygraph exams in Arizona for the examinee's Probation and Freedom are put at risk.**
>
> Respectfully submitted, Lou Cassise email: cmnational22@gmail.com

Outlook

RE: (Follow-up) RE: Edward (Eddie) Santos, Polygrapher

From Andrea Bermea <ABermea@AZDPS.GOV>
Date Thu 10/20/2022 8:03 AM
To Mark Stevens <markstevens3372@gmail.com>; Daniel Caputo <DCaputo@AZDPS.GOV>; Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>

⚠External Email: Please use caution if opening links or attachments!

Membership with the AzPA is, like it or not, optional. Is Mr. Santos training under Laurie Peschke? He may not have explained the SAT well, he is after all a newer examiner. Or perhaps the complainant is looking for someone/something to blame. Seems like an otherwise legitimate attempt at an exam and the complaint may not hold water. Unless I'm missing something? I'll defer to Dan and Jenn to chime in on whether his conducting PCSOT tests is valid with so little experience (although I think those requirements have evolved significantly).

From: Mark Stevens <markstevens3372@gmail.com>
Sent: Wednesday, October 19, 2022 5:26 PM
To: Daniel Caputo <DCaputo@AZDPS.GOV>; Andrea Bermea <ABermea@AZDPS.GOV>; Jen Paxson <JPaxson@scottsdaleaz.gov>
Subject: Fwd: (Follow-up) RE: Edward (Eddie) Santos, Polygrapher

---------- Forwarded message ---------
From: **CMN** <cmnational22@gmail.com>
Date: Wed, Oct 19, 2022, 3:55 PM
Subject: (Follow-up) RE: Edward (Eddie) Santos, Polygrapher
To: Mark Stevens <markstevens3372@gmail.com>

Dear Mr. Stevens,
Edward (Eddie) Santos graduated from the BASIC Polygraph Examiner's Course and the subsequent Basic PCSOT Course at Marston Polygraph Academy (California) in March 2022, (thus) qualifying him for Intern/Associate member status with "CAPE". - Mr. Santos submitted an application to the California Association of Polygraph Examiners ("CAPE") in April 2022 whereby he received an Associate Membership based on the fact that he graduated from an accreditted Polygraph School, BUT he is NOT a CAPE Certified polygraph examiner and NOT a Certified PCSOT (Post-Conviction Sex Offender Trained) examiner.

Also, Mr. Santos is NOT a member (in any capacity) of the American Polygraph Association (as per Lisa Jacobson, Manager, "APA").

So, based on the foregoing, and the fact that Mr. Santos is NOT a member of the Arizona Polygrapher Association, is Mr. Santos qualified to conduct Post-Conviction Sex Offender annual maintenance polygraph exams in the Phoenix area ? -- FYI: Mr. Santos has in fact conducted such polygraph exams (woking through "Truth Lab"/polygraphers, Tempe, AZ); and, Mr. Santos has conducted said polygraph exams whereby he commences the exam in the conventional manner whereby the examinee verbally answers the questions "Yes" or "No"; BUT after the initial round of questions, Mr. Campos changes his methodolgy to a "Silent" method whereby the the examinee does not make any verbal "yes" or "no" answers, leaving said examinee confused, lost, and bewildered (adversely affecting the examinee) that can lead to a False or Distorted polygraph exam. -- And, during the pre-test conversation/questioning, Mr. Santos did NOT mention Nor Explain anything about using the "Silent" method of conducting a polygraph exam (for which the examinee had NO knowledge about "Silent" polygraph exams).

Based on the foregoing, Mr, Santos should NOT be permitted to perform critical Sex Offender Annual Maintenance polygraph exams in Arizona for the examinee's Probation and Freedom are put at risk.

Respectfully submitted, Lou Cassise email: cmnational22@gmail.com

Outlook

RE: (Follow-up) RE: Edward (Eddie) Santos, Polygrapher

From Daniel Caputo <DCaputo@AZDPS.GOV>
Date Thu 10/20/2022 8:28 AM
To Mark Stevens <markstevens3372@gmail.com>; Andrea Bermea <ABermea@AZDPS.GOV>
Cc Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>

⚠External Email: Please use caution if opening links or attachments!

Mark,
Would you like for me to respond to him?

From: Mark Stevens <markstevens3372@gmail.com>
Sent: Thursday, October 20, 2022 7:25 AM
To: Andrea Bermea <ABermea@AZDPS.GOV>
Cc: Daniel Caputo <DCaputo@AZDPS.GOV>; Jen Paxson <JPaxson@scottsdaleaz.gov>
Subject: Re: (Follow-up) RE: Edward (Eddie) Santos, Polygrapher

Andrea,

I agree with you 100%. My belief is he is deflecting from something. I sent this too you three for opinions and to Dan for his PCSOT experience. Plus Dan is the Board Member in charge of complaints.

Mark

On Thu, Oct 20, 2022, 7:03 AM Andrea Bermea <ABermea@azdps.gov> wrote:

> Membership with the AzPA is, like it or not, optional. Is Mr. Santos training under Laurie Peschke? He may not have explained the SAT well, he is after all a newer examiner. Or perhaps the complainant is looking for someone/something to blame. Seems like an otherwise legitimate attempt at an exam and the complaint may not hold water. Unless I'm missing something? I'll defer to Dan and Jenn to chime in on whether his conducting PCSOT tests is valid with so little experience (although I think those requirements have evolved significantly).
>
> ---
>
> **From:** Mark Stevens <markstevens3372@gmail.com>
> **Sent:** Wednesday, October 19, 2022 5:26 PM
> **To:** Daniel Caputo <DCaputo@AZDPS.GOV>; Andrea Bermea <ABermea@AZDPS.GOV>; Jen Paxson <JPaxson@scottsdaleaz.gov>
> **Subject:** Fwd: (Follow-up) RE: Edward (Eddie) Santos, Polygrapher
>
> ---------- Forwarded message ---------
> From: **CMN** <cmnational22@gmail.com>
> Date: Wed, Oct 19, 2022, 3:55 PM
> Subject: (Follow-up) RE: Edward (Eddie) Santos, Polygrapher
> To: Mark Stevens <markstevens3372@gmail.com>

Dear Mr. Stevens,
Edward (Eddie) Santos graduated from the BASIC Polygraph Examiner's Course and the subsequent Basic PCSOT Course at Marston Polygraph Academy (California) in March 2022, (thus) qualifying him for Intern/Associate member status with "CAPE". - Mr. Santos submitted an application to the California Association of Polygraph Examiners ("CAPE") in April 2022 whereby he received an Associate Membership based on the fact that he graduated from an accreditted Polygraph School, BUT he is NOT a CAPE Certified polygraph examiner and NOT a Certified PCSOT (Post-Conviction Sex Offender Trained) examiner.

Also, Mr. Santos is NOT a member (in any capacity) of the American Polygraph Association (as per Lisa Jacobson, Manager, "APA").

So, based on the foregoing, and the fact that Mr. Santos is NOT a member of the Arizona Polygrapher Association, is Mr. Santos qualified to conduct Post-Conviction Sex Offender annual maintenance polygraph exams in the Phoenix area ? -- FYI: Mr. Santos has in fact conducted such polygraph exams (woking through "Truth Lab"/polygraphers, Tempe, AZ); and, Mr. Santos has conducted said polygraph exams whereby he commences the exam in the conventional manner whereby the examinee verbally answers the questions "Yes" or "No"; BUT after the initial round of questions, Mr. Campos changes his methodolgy to a "Silent" method whereby the the examinee does not make any verbal "yes" or "no" answers, leaving said examinee confused, lost, and bewildered (adversely affecting the examinee) that can lead to a False or Distorted polygraph exam. -- And, during the pre-test conversation/questioning, Mr. Santos did NOT mention Nor Explain anything about using the "Silent" method of conducting a polygraph exam (for which the examinee had NO knowledge about "Silent" polygraph exams).

Based on the foregoing, Mr, Santos should NOT be permitted to perform critical Sex Offender Annual Maintenance polygraph exams in Arizona for the examinee's Probation and Freedom are put at risk.

Respectfully submitted, Lou Cassise email: cmnational22@gmail.com

Outlook

Re: [EXTERNAL] Another CBP Polygraph Article

From Matthew J. Jacobs <MJACOBS@elmirageaz.gov>
Date Thu 2/2/2023 7:37 AM
To Daniel Caputo <DCaputo@AZDPS.GOV>; jim.hanratty@JBAZMC.maricopa.gov <jim.hanratty@jbazmc.maricopa.gov>; Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>; markstevens3372@gmail.com <markstevens3372@gmail.com>; Mark Handler <polygraphmark@gmail.com>; Andrea Bermea <ABermea@AZDPS.GOV>

1 attachment (644 KB)

Image.jpeg;

⚠External Email: Please use caution if opening links or attachments!

I can get on with John Hook at some point for good PR in AZ. I still have contact with him 😁

Matthew Jacobs – Patrol Sergeant
El Mirage Police Department
12401 W. Cinnabar Avenue, El Mirage, AZ 85335
P: 623-500-3075 | F: 623-500-3001 | Mjacobs@elmirageaz.gov
The City of El Mirage's official business hours are Monday through Thursday, 7:00 AM - 5:30 PM.

Image 2019 Patch Original white background (2)

Image Image Image Image group-32x youtube logo

Veratas Aequitas

DRE
IACP# DRE031836

From: Daniel Caputo <DCaputo@AZDPS.GOV>
Sent: Thursday, February 2, 2023 7:04:54 AM
To: jim.hanratty@JBAZMC.maricopa.gov <jim.hanratty@jbazmc.maricopa.gov>; Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>; Matthew J. Jacobs <MJACOBS@elmirageaz.gov>; markstevens3372@gmail.com <markstevens3372@gmail.com>; Mark Handler <polygraphmark@gmail.com>; Andrea Bermea <ABermea@AZDPS.GOV>
Subject: [EXTERNAL] Another CBP Polygraph Article

FYI- see the below article. Another blow to our cause.

https://www.foxnews.com/us/border-patrol-applicants-say-aggressive-humiliating-polygraphs-blocked-joining-understaffed-agency

Outlook

Re: [EXTERNAL] RE: AZPA Meeting

From Matthew J. Jacobs <MJACOBS@elmirageaz.gov>
Date Wed 12/21/2022 10:47 AM
To Mark Stevens <markstevens3372@gmail.com>
Cc Daniel Caputo <DCaputo@azdps.gov>; Sauer, Glorianna <Glorianna_Sauer@tempe.gov>; Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>; Andrea Bermea <ABermea@azdps.gov>; HERBERT IRVINE <hirvine@mac.com>; Jim Hanratty (SUP) <jim.hanratty@jbazmc.maricopa.gov>

⚠External Email: Please use caution if opening links or attachments!

Thanks Mark,
I am glad we got it set!

Matthew Jacobs – Patrol Sergeant
El Mirage Police Department
12401 W. Cinnabar Avenue, El Mirage, AZ 85335
P: 623-500-3075 | F: 623-500-3001 | Mjacobs@elmirageaz.gov
The City of El Mirage's official business hours are Monday through Thursday, 7:00 AM - 5:30 PM.
Image 2019 Patch Original white background (2)
Image Image Image Image group-32x youtube logo

Veratas Aequitas

DRE
IACP# DRE031836

From: Mark Stevens <markstevens3372@gmail.com>
Sent: Wednesday, December 21, 2022 10:18:44 AM
To: Matthew J. Jacobs <MJACOBS@elmirageaz.gov>
Cc: Daniel Caputo <DCaputo@azdps.gov>; Sauer, Glorianna <Glorianna_Sauer@tempe.gov>; Paxson, Jennifer K - B1599 <JPaxson@scottsdaleaz.gov>; Andrea Bermea <ABermea@azdps.gov>; HERBERT IRVINE <hirvine@mac.com>; Jim Hanratty (SUP) <jim.hanratty@jbazmc.maricopa.gov>
Subject: Re: [EXTERNAL] RE: AZPA Meeting

I was waiting for the date to be set. I will be in California February 8-12 so I will miss the meeting. Do not change it for my sake. I know how difficult it is to get everyone in the same room at the same time.

I hope everyone has a Merry Christmas and a Happy New Year.

Mark

On Wed, Dec 21, 2022, 8:00 AM Matthew J. Jacobs <MJACOBS@elmirageaz.gov> wrote:

Perfect. Sorry. I am catching up!

Ok. Let's plan the board meeting for Friday 2/10 at noon at Guadalajara. Everyone good with that? I'llreach out to Mark and Herbert

Matthew Jacobs – Patrol Sergeant
El Mirage Police Department
12401 W. Cinnabar Avenue, El Mirage, AZ 85335
P: 623-500-3075 | F: 623-500-3001 | Mjacobs@elmirageaz.gov
The City of El Mirage's official business hours are Monday through Thursday, 7:00 AM - 5:30 PM.
Image 2019 Patch Original white background (2)
Image Image Image Image group-32x youtube logo

Veratas Aequitas

DRE
IACP# DRE031836

From: Daniel Caputo <DCaputo@AZDPS.GOV>
Sent: Wednesday, December 21, 2022 7:58:30 AM
To: Matthew J. Jacobs <MJACOBS@elmirageaz.gov>; Sauer, Glorianna <Glorianna_Sauer@tempe.gov>; Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>; Andrea Bermea <ABermea@AZDPS.GOV>; HERBERT IRVINE <hirvine@mac.com>; markstevens3372@gmail.com <markstevens3372@gmail.com>; Jim Hanratty (SUP) <jim.hanratty@jbazmc.maricopa.gov>
Subject: RE: [EXTERNAL] RE: AZPA Meeting

Andi and I can make Fridays work with advanced notice, but Mondays and Fridays are not ideal for us. Mondays don't work for Andi. February 10th works for both Andi and I.

From: Matthew J. Jacobs <MJACOBS@elmirageaz.gov>
Sent: Wednesday, December 21, 2022 7:56 AM
To: Sauer, Glorianna <Glorianna_Sauer@tempe.gov>; Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>; Andrea Bermea <ABermea@AZDPS.GOV>; Daniel Caputo <DCaputo@AZDPS.GOV>; HERBERT IRVINE <hirvine@mac.com>; markstevens3372@gmail.com; Jim Hanratty (SUP) <jim.hanratty@jbazmc.maricopa.gov>
Subject: Re: [EXTERNAL] RE: AZPA Meeting

Hi Glorianna,

Friday doesn't appear to work for Dan or Andi at DPS. Thursday didn't work for a couple of others so I suggested Monday so far, Jen is good with Monday with notice, i am good with Monday, Jim is good with Monday. Still waiting to hear back from Dan, herbert, and Mark. Andy can't do Monday. But if I can get her remotely then hope that would be ok.

Matthew Jacobs – Patrol Sergeant
El Mirage Police Department
12401 W. Cinnabar Avenue, El Mirage, AZ 85335
P: 623-500-3075 | F: 623-500-3001 | Mjacobs@elmirageaz.gov
The City of El Mirage's official business hours are Monday through Thursday, 7:00 AM - 5:30 PM.

Veratas Aequitas

IACP# DRE031836

From: Sauer, Glorianna <Glorianna_Sauer@tempe.gov>
Sent: Wednesday, December 21, 2022 7:49:53 AM
To: Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>; Matthew J. Jacobs <MJACOBS@elmirageaz.gov>; Andrea Bermea <ABermea@AZDPS.GOV>; Daniel Caputo <DCaputo@AZDPS.GOV>; HERBERT IRVINE <hirvine@mac.com>; markstevens3372@gmail.com <markstevens3372@gmail.com>; Jim Hanratty (SUP) <jim.hanratty@jbazmc.maricopa.gov>
Subject: [EXTERNAL] RE: AZPA Meeting

I went back through this thread and it looks like Fridays work best for most of us with some notice. How does the morning of February 10th work for everyone?

-Glorianna

From: Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>
Sent: Friday, December 16, 2022 11:54 AM
To: Matthew J. Jacobs <MJACOBS@elmirageaz.gov>; Andrea Bermea <ABermea@AZDPS.GOV>; Daniel Caputo <DCaputo@AZDPS.GOV>; HERBERT IRVINE <hirvine@mac.com>; Sauer, Glorianna <Glorianna_Sauer@tempe.gov>; markstevens3372@gmail.com; Jim Hanratty (SUP)

<jim.hanratty@jbazmc.maricopa.gov>
Subject: RE: AZPA Meeting

I apologize for my delayed response. I can make any day M – F work with advance notice. Thank you.

From: Matthew J. Jacobs <MJACOBS@elmirageaz.gov>
Sent: Thursday, December 15, 2022 1:53 AM
To: Andrea Bermea <ABermea@AZDPS.GOV>; Daniel Caputo <DCaputo@AZDPS.GOV>; HERBERT IRVINE <hirvine@mac.com>; Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>; Sauer, Glorianna <glorianna_sauer@tempe.gov>; markstevens3372@gmail.com; Jim Hanratty (SUP) <jim.hanratty@jbazmc.maricopa.gov>
Subject: AZPA Meeting

⚠ **External Email: Please use caution if opening links or attachments!**

Hello everyone and sorry for the late E-Mail. Working night shift here 😊

I am happy and excited to have all of us remaining on the board and would like to welcome Herb! With our November election, looks like we will have this structure starting January 1, 2023:

President-Matthew Jacobs

Vice President-L/E – Andrea Bermea

Vice President-Private – Herbert Irvine

Secretary – Jen Paxon

Treasurer – James Hanratty

Board Member – Mark Stevens

Board Member – Dan Caputo

Board Member – Glorianna Sauer

I would like to have our first meeting in late January. Historically, Fridays worked best for most of us so I was hoping we can do 1/22, or 1/29. Please let me know if either works, or if you have other dates/times that could work better with your schedules. I hope to be able to have everyone there when we set a date. Some of the topics that I would like us to look at and discuss are:

-2023 Seminar.

-Meeting at AZPOST in March and involving BKG investigators.

-Posting a quarterly newsletter on the website.

-Recruiting new members

-Maybe talks with the New Mexico folks.

-Webmaster/Website maintenance.

-Whatever other topics you have.

I look forward to hearing back from you and wish you and your families happy and safe holidays!

Matthew Jacobs – Patrol Sergeant

El Mirage Police Department

12401 W. Cinnabar Avenue, El Mirage, AZ 85335

P: 623-500-3075 | F: 623-500-3001 | Mjacobs@elmirageaz.gov

The City of El Mirage's official business hours are Monday through Thursday, 7:00 AM - 5:30 PM.

2019 Patch Original white background (2)

group-32x youtube logo

Veratas Aequitas

DRE

IACP# DRE031836

Outlook

Re: [EXTERNAL] RE: AZPA Meeting

From Sauer, Glorianna <Glorianna_Sauer@tempe.gov>
Date Thu 12/15/2022 1:11 PM
To Daniel Caputo <DCaputo@AZDPS.GOV>; Matthew J. Jacobs <MJACOBS@elmirageaz.gov>; Andrea Bermea <ABermea@AZDPS.GOV>; HERBERT IRVINE <hirvine@mac.com>; Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>; markstevens3372@gmail.com <markstevens3372@gmail.com>; Jim Hanratty (SUP) <jim.hanratty@jbazmc.maricopa.gov>

⚠External Email: Please use caution if opening links or attachments!

I can do the afternoon of the 12th, maybe noon?

Sent from my Verizon, Samsung Galaxy smartphone
Get Outlook for Android

From: Daniel Caputo <DCaputo@AZDPS.GOV>
Sent: Thursday, December 15, 2022 12:11:26 PM
To: Matthew J. Jacobs <MJACOBS@elmirageaz.gov>; Andrea Bermea <ABermea@AZDPS.GOV>; HERBERT IRVINE <hirvine@mac.com>; Jen Paxson <JPaxson@Scottsdaleaz.gov>; Sauer, Glorianna <Glorianna_Sauer@tempe.gov>; markstevens3372@gmail.com <markstevens3372@gmail.com>; Jim Hanratty (SUP) <jim.hanratty@jbazmc.maricopa.gov>
Subject: RE: [EXTERNAL] RE: AZPA Meeting

We can do the 12th?

From: Matthew J. Jacobs <MJACOBS@elmirageaz.gov>
Sent: Thursday, December 15, 2022 11:54 AM
To: Daniel Caputo <DCaputo@AZDPS.GOV>; Andrea Bermea <ABermea@AZDPS.GOV>; HERBERT IRVINE <hirvine@mac.com>; Jen Paxson <JPaxson@Scottsdaleaz.gov>; Sauer, Glorianna <glorianna_sauer@tempe.gov>; markstevens3372@gmail.com; Jim Hanratty (SUP) <jim.hanratty@jbazmc.maricopa.gov>
Subject: Re: [EXTERNAL] RE: AZPA Meeting

Ok no worries Dan. Can we do another day? Thursday 1/19 or 1/12? I'llbe in Vegas for NPA 22-26.

Matthew Jacobs – Patrol Sergeant
El Mirage Police Department
12401 W. Cinnabar Avenue, El Mirage, AZ 85335
P: 623-500-3075 | F: 623-500-3001 | Mjacobs@elmirageaz.gov
The City of El Mirage's official business hours are Monday through Thursday, 7:00 AM - 5:30 PM.

Veratas Aequitas

IACP# DRE031836

From: Daniel Caputo <DCaputo@AZDPS.GOV>
Sent: Thursday, December 15, 2022 08:19
To: Matthew J. Jacobs <MJACOBS@elmirageaz.gov>; Andrea Bermea <ABermea@AZDPS.GOV>; HERBERT IRVINE <hirvine@mac.com>; Jen Paxson <JPaxson@Scottsdaleaz.gov>; Sauer, Glorianna <glorianna_sauer@tempe.gov>; markstevens3372@gmail.com <markstevens3372@gmail.com>; Jim Hanratty (SUP) <jim.hanratty@jbazmc.maricopa.gov>
Subject: [EXTERNAL] RE: AZPA Meeting

Good morning Matt,
Fridays are actually not good for Andi and I, but we can usually make it work with enough notice; however, the 20th and 27th are not going to work for us. Can we push it to February or pick a day another day of the week in January? We are available most Thursdays in January?

From: Matthew J. Jacobs <MJACOBS@elmirageaz.gov>
Sent: Thursday, December 15, 2022 7:36 AM
To: Andrea Bermea <ABermea@AZDPS.GOV>; Daniel Caputo <DCaputo@AZDPS.GOV>; HERBERT IRVINE <hirvine@mac.com>; Jen Paxson <JPaxson@Scottsdaleaz.gov>; Sauer, Glorianna <glorianna_sauer@tempe.gov>; markstevens3372@gmail.com; Jim Hanratty (SUP) <jim.hanratty@jbazmc.maricopa.gov>
Subject: Re: AZPA Meeting

My apologies. I meant 1/20 and 1/27 which are Fridays!

Matthew Jacobs – Patrol Sergeant
El Mirage Police Department
12401 W. Cinnabar Avenue, El Mirage, AZ 85335
P: 623-500-3075 | F: 623-500-3001 | Mjacobs@elmirageaz.gov
The City of El Mirage's official business hours are Monday through Thursday, 7:00 AM - 5:30 PM.

Veratas Aequitas

IACP# DRE031836

From: Matthew J. Jacobs
Sent: Thursday, December 15, 2022 1:52:44 AM
To: Andrea Bermea <ABermea@AZDPS.GOV>; Daniel Caputo <DCaputo@AZDPS.GOV>; HERBERT IRVINE <hirvine@mac.com>; Jen Paxson <JPaxson@Scottsdaleaz.gov>; Sauer, Glorianna <glorianna_sauer@tempe.gov>; markstevens3372@gmail.com <markstevens3372@gmail.com>; Jim Hanratty (SUP) <jim.hanratty@jbazmc.maricopa.gov>
Subject: AZPA Meeting

Hello everyone and sorry for the late E-Mail. Working night shift here 😊

I am happy and excited to have all of us remaining on the board and would like to welcome Herb! With our November election, looks like we will have this structure starting January 1, 2023:

President-Matthew Jacobs
Vice President-L/E – Andrea Bermea
Vice President-Private – Herbert Irvine
Secretary – Jen Paxon
Treasurer – James Hanratty
Board Member – Mark Stevens
Board Member – Dan Caputo
Board Member – Glorianna Sauer

I would like to have our first meeting in late January. Historically, Fridays worked best for most of us so I was hoping we can do 1/22, or 1/29. Please let me know if either works, or if you have other dates/times that could work better with your schedules. I hope to be able to have everyone there when we set a date. Some of the topics that I would like us to look at and discuss are:

-2023 Seminar.
-Meeting at AZPOST in March and involving BKG investigators.
-Posting a quarterly newsletter on the website.
-Recruiting new members
-Maybe talks with the New Mexico folks.
-Webmaster/Website maintenance.
-Whatever other topics you have.

I look forward to hearing back from you and wish you and your families happy and safe holidays!

Matthew Jacobs – Patrol Sergeant
El Mirage Police Department
12401 W. Cinnabar Avenue, El Mirage, AZ 85335
P: 623-500-3075 | F: 623-500-3001 | Mjacobs@elmirageaz.gov
The City of El Mirage's official business hours are Monday through Thursday, 7:00 AM - 5:30 PM.

City of
EL MIRAGE
Arizona
GRAND HERITAGE, BRIGHT FUTURE!

Veratas Aequitas

IACP# DRE031836

Outlook

Re: [EXTERNAL] RE: AZPA Meeting

From Matthew J. Jacobs <MJACOBS@elmirageaz.gov>
Date Thu 12/15/2022 11:54 AM
To Daniel Caputo <DCaputo@AZDPS.GOV>; Andrea Bermea <ABermea@AZDPS.GOV>; HERBERT IRVINE <hirvine@mac.com>; Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>; Sauer, Glorianna <glorianna_sauer@tempe.gov>; markstevens3372@gmail.com <markstevens3372@gmail.com>; Jim Hanratty (SUP) <jim.hanratty@jbazmc.maricopa.gov>

⚠External Email: Please use caution if opening links or attachments!

Ok no worries Dan. Can we do another day? Thursday 1/19 or 1/12? I'llbe in Vegas for NPA 22-26.

Matthew Jacobs – Patrol Sergeant
El Mirage Police Department
12401 W. Cinnabar Avenue, El Mirage, AZ 85335
P: 623-500-3075 | F: 623-500-3001 | Mjacobs@elmirageaz.gov
The City of El Mirage's official business hours are Monday through Thursday, 7:00 AM - 5:30 PM.
Image 2019 Patch Original white background (2)
Image Image Image Image group-32x youtube logo

Veratas Aequitas

DRE
IACP# DRE031836

From: Daniel Caputo <DCaputo@AZDPS.GOV>
Sent: Thursday, December 15, 2022 08:19
To: Matthew J. Jacobs <MJACOBS@elmirageaz.gov>; Andrea Bermea <ABermea@AZDPS.GOV>; HERBERT IRVINE <hirvine@mac.com>; Jen Paxson <JPaxson@Scottsdaleaz.gov>; Sauer, Glorianna <glorianna_sauer@tempe.gov>; markstevens3372@gmail.com <markstevens3372@gmail.com>; Jim Hanratty (SUP) <jim.hanratty@jbazmc.maricopa.gov>
Subject: [EXTERNAL] RE: AZPA Meeting

Good morning Matt,
Fridays are actually not good for Andi and I, but we can usually make it work with enough notice; however, the 20th and 27th are not going to work for us. Can we push it to February or pick a day another day of the week in January? We are available most Thursdays in January?

From: Matthew J. Jacobs <MJACOBS@elmirageaz.gov>
Sent: Thursday, December 15, 2022 7:36 AM
To: Andrea Bermea <ABermea@AZDPS.GOV>; Daniel Caputo <DCaputo@AZDPS.GOV>; HERBERT IRVINE <hirvine@mac.com>; Jen Paxson <JPaxson@Scottsdaleaz.gov>; Sauer, Glorianna <glorianna_sauer@tempe.gov>; markstevens3372@gmail.com; Jim Hanratty (SUP) <jim.hanratty@jbazmc.maricopa.gov>
Subject: Re: AZPA Meeting

My apologies. I meant 1/20 and 1/27 which are Fridays!

Matthew Jacobs – Patrol Sergeant
El Mirage Police Department
12401 W. Cinnabar Avenue, El Mirage, AZ 85335
P: 623-500-3075 | F: 623-500-3001 | Mjacobs@elmirageaz.gov
The City of El Mirage's official business hours are Monday through Thursday, 7:00 AM - 5:30 PM.

Veratas Aequitas

IACP# DRE031836

From: Matthew J. Jacobs
Sent: Thursday, December 15, 2022 1:52:44 AM
To: Andrea Bermea <ABermea@AZDPS.GOV>; Daniel Caputo <DCaputo@AZDPS.GOV>; HERBERT IRVINE <hirvine@mac.com>; Jen Paxson <JPaxson@Scottsdaleaz.gov>; Sauer, Glorianna <glorianna_sauer@tempe.gov>; markstevens3372@gmail.com <markstevens3372@gmail.com>; Jim Hanratty (SUP) <jim.hanratty@jbazmc.maricopa.gov>
Subject: AZPA Meeting

Hello everyone and sorry for the late E-Mail. Working night shift here 😊

I am happy and excited to have all of us remaining on the board and would like to welcome Herb! With our November election, looks like we will have this structure starting January 1, 2023:

President-Matthew Jacobs
Vice President-L/E – Andrea Bermea
Vice President-Private – Herbert Irvine
Secretary – Jen Paxon
Treasurer – James Hanratty
Board Member – Mark Stevens
Board Member – Dan Caputo
Board Member – Glorianna Sauer

I would like to have our first meeting in late January. Historically, Fridays worked best for most of us so I was hoping we can do 1/22, or 1/29. Please let me know if either works, or if you have other dates/times that could work better with your schedules. I hope to be able to have everyone there when we set a date. Some of the topics that I would like us to look at and discuss are:

-2023 Seminar.
-Meeting at AZPOST in March and involving BKG investigators.
-Posting a quarterly newsletter on the website.
-Recruiting new members
-Maybe talks with the New Mexico folks.
-Webmaster/Website maintenance.
-Whatever other topics you have.

I look forward to hearing back from you and wish you and your families happy and safe holidays!

Matthew Jacobs – Patrol Sergeant
El Mirage Police Department
12401 W. Cinnabar Avenue, El Mirage, AZ 85335
P: 623-500-3075 | F: 623-500-3001 | Mjacobs@elmirageaz.gov
The City of El Mirage's official business hours are Monday through Thursday, 7:00 AM - 5:30 PM.

Veratas Aequitas

IACP# DRE031836

Outlook

Re: [EXTERNAL] RE: AZPA Meeting

From Mark Stevens <markstevens3372@gmail.com>
Date Wed 12/21/2022 10:17 AM
To Matthew J. Jacobs <MJACOBS@elmirageaz.gov>
Cc Daniel Caputo <DCaputo@azdps.gov>; Sauer, Glorianna <Glorianna_Sauer@tempe.gov>; Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>; Andrea Bermea <ABermea@azdps.gov>; HERBERT IRVINE <hirvine@mac.com>; Jim Hanratty (SUP) <jim.hanratty@jbazmc.maricopa.gov>

1 attachment (5 KB)

image008.png;

⚠External Email: Please use caution if opening links or attachments!

I was waiting for the date to be set. I will be in California February 8-12 so I will miss the meeting. Do not change it for my sake. I know how difficult it is to get everyone in the same room at the same time.

I hope everyone has a Merry Christmas and a Happy New Year.

Mark

On Wed, Dec 21, 2022, 8:00 AM Matthew J. Jacobs <MJACOBS@elmirageaz.gov> wrote:

> Perfect. Sorry. I am catching up!
>
> Ok. Let's plan the board meeting for Friday 2/10 at noon at Guadalajara. Everyone good with that? I'llreach out to Mark and Herbert
>
> Matthew Jacobs – Patrol Sergeant
> El Mirage Police Department
> 12401 W. Cinnabar Avenue, El Mirage, AZ 85335
> P: 623-500-3075 | F: 623-500-3001 | Mjacobs@elmirageaz.gov
> The City of El Mirage's official business hours are Monday through Thursday, 7:00 AM - 5:30 PM.
> Image 2019 Patch Original white background (2)
> Image Image Image Image group-32x youtube logo
>
> **Veratas Aequitas**
>
> DRE
> IACP# DRE031836
>
> ---
>
> **From:** Daniel Caputo <DCaputo@AZDPS.GOV>
> **Sent:** Wednesday, December 21, 2022 7:58:30 AM

To: Matthew J. Jacobs <MJACOBS@elmirageaz.gov>; Sauer, Glorianna <Glorianna_Sauer@tempe.gov>; Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>; Andrea Bermea <ABermea@AZDPS.GOV>; HERBERT IRVINE <hirvine@mac.com>; markstevens3372@gmail.com <markstevens3372@gmail.com>; Jim Hanratty (SUP) <jim.hanratty@jbazmc.maricopa.gov>
Subject: RE: [EXTERNAL] RE: AZPA Meeting

Andi and I can make Fridays work with advanced notice, but Mondays and Fridays are not ideal for us. Mondays don't work for Andi. February 10th works for both Andi and I.

From: Matthew J. Jacobs <MJACOBS@elmirageaz.gov>
Sent: Wednesday, December 21, 2022 7:56 AM
To: Sauer, Glorianna <Glorianna_Sauer@tempe.gov>; Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>; Andrea Bermea <ABermea@AZDPS.GOV>; Daniel Caputo <DCaputo@AZDPS.GOV>; HERBERT IRVINE <hirvine@mac.com>; markstevens3372@gmail.com; Jim Hanratty (SUP) <jim.hanratty@jbazmc.maricopa.gov>
Subject: Re: [EXTERNAL] RE: AZPA Meeting

Hi Glorianna,

Friday doesn't appear to work for Dan or Andi at DPS. Thursday didn't work for a couple of others so I suggested Monday so far, Jen is good with Monday with notice, i am good with Monday, Jim is good with Monday. Still waiting to hear back from Dan, herbert, and Mark. Andy can't do Monday. But if I can get her remotely then hope that would be ok.

Matthew Jacobs – Patrol Sergeant
El Mirage Police Department
12401 W. Cinnabar Avenue, El Mirage, AZ 85335
P: 623-500-3075 | F: 623-500-3001 | Mjacobs@elmirageaz.gov
The City of El Mirage's official business hours are Monday through Thursday, 7:00 AM - 5:30 PM.

Veratas Aequitas

IACP# DRE031836

From: Sauer, Glorianna <Glorianna_Sauer@tempe.gov>
Sent: Wednesday, December 21, 2022 7:49:53 AM
To: Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>; Matthew J. Jacobs <MJACOBS@elmirageaz.gov>; Andrea Bermea <ABermea@AZDPS.GOV>; Daniel Caputo <DCaputo@AZDPS.GOV>; HERBERT IRVINE <hirvine@mac.com>; markstevens3372@gmail.com <markstevens3372@gmail.com>; Jim Hanratty (SUP) <jim.hanratty@jbazmc.maricopa.gov>
Subject: [EXTERNAL] RE: AZPA Meeting

I went back through this thread and it looks like Fridays work best for most of us with some notice. How does the morning of February 10th work for everyone?

-Glorianna

From: Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>
Sent: Friday, December 16, 2022 11:54 AM
To: Matthew J. Jacobs <MJACOBS@elmirageaz.gov>; Andrea Bermea <ABermea@AZDPS.GOV>; Daniel Caputo <DCaputo@AZDPS.GOV>; HERBERT IRVINE <hirvine@mac.com>; Sauer, Glorianna <Glorianna_Sauer@tempe.gov>; markstevens3372@gmail.com; Jim Hanratty (SUP) <jim.hanratty@jbazmc.maricopa.gov>
Subject: RE: AZPA Meeting

I apologize for my delayed response. I can make any day M – F work with advance notice. Thank you.

From: Matthew J. Jacobs <MJACOBS@elmirageaz.gov>
Sent: Thursday, December 15, 2022 1:53 AM
To: Andrea Bermea <ABermea@AZDPS.GOV>; Daniel Caputo <DCaputo@AZDPS.GOV>; HERBERT IRVINE <hirvine@mac.com>; Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>; Sauer,

Glorianna <glorianna_sauer@tempe.gov>; markstevens3372@gmail.com; Jim Hanratty (SUP) <jim.hanratty@jbazmc.maricopa.gov>
Subject: AZPA Meeting

⚠️ **External Email: Please use caution if opening links or attachments!**

Hello everyone and sorry for the late E-Mail. Working night shift here 😊

I am happy and excited to have all of us remaining on the board and would like to welcome Herb! With our November election, looks like we will have this structure starting January 1, 2023:

President-Matthew Jacobs

Vice President-L/E – Andrea Bermea

Vice President-Private – Herbert Irvine

Secretary – Jen Paxon

Treasurer – James Hanratty

Board Member – Mark Stevens

Board Member – Dan Caputo

Board Member – Glorianna Sauer

I would like to have our first meeting in late January. Historically, Fridays worked best for most of us so I was hoping we can do 1/22, or 1/29. Please let me know if either works, or if you have other dates/times that could work better with your schedules. I hope to be able to have everyone there when we set a date. Some of the topics that I would like us to look at and discuss are:

-2023 Seminar.

-Meeting at AZPOST in March and involving BKG investigators.

-Posting a quarterly newsletter on the website.

-Recruiting new members

-Maybe talks with the New Mexico folks.

-Webmaster/Website maintenance.

-Whatever other topics you have.

I look forward to hearing back from you and wish you and your families happy and safe holidays!

Matthew Jacobs – Patrol Sergeant

El Mirage Police Department

12401 W. Cinnabar Avenue, El Mirage, AZ 85335

P: 623-500-3075 | F: 623-500-3001 | Mjacobs@elmirageaz.gov

The City of El Mirage's official business hours are Monday through Thursday, 7:00 AM - 5:30 PM.

2019 Patch Original white background (2)

group-32x youtube logo

Veratas Aequitas

DRE

IACP# DRE031836

Outlook

Re: [EXTERNAL] RE: AZPA Meeting

From Matthew J. Jacobs <MJACOBS@elmirageaz.gov>
Date Wed 12/21/2022 7:58 AM
To Daniel Caputo <DCaputo@AZDPS.GOV>; Sauer, Glorianna <Glorianna_Sauer@tempe.gov>; Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>; Andrea Bermea <ABermea@AZDPS.GOV>; HERBERT IRVINE <hirvine@mac.com>; markstevens3372@gmail.com <markstevens3372@gmail.com>; Jim Hanratty (SUP) <jim.hanratty@jbazmc.maricopa.gov>

⚠External Email: Please use caution if opening links or attachments!

And if Dan is good with a Fri 2/10 then were still on the same line up.

Jen good with Fri, Glorianna good with Fri, jim good with fri, i am good with Fri.

Need to hear from Andi, Mark, and Herbert for Fri 2/10.

Thanks!

Matthew Jacobs – Patrol Sergeant
El Mirage Police Department
12401 W. Cinnabar Avenue, El Mirage, AZ 85335
P: 623-500-3075 | F: 623-500-3001 | Mjacobs@elmirageaz.gov
The City of El Mirage's official business hours are Monday through Thursday, 7:00 AM - 5:30 PM.
Image 2019 Patch Original white background (2)
Image Image Image Image group-32x youtube logo

Veratas Aequitas

DRE
IACP# DRE031836

From: Daniel Caputo <DCaputo@AZDPS.GOV>
Sent: Wednesday, December 21, 2022 7:54:56 AM
To: Sauer, Glorianna <Glorianna_Sauer@tempe.gov>; Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>; Matthew J. Jacobs <MJACOBS@elmirageaz.gov>; Andrea Bermea <ABermea@AZDPS.GOV>; HERBERT IRVINE <hirvine@mac.com>; markstevens3372@gmail.com <markstevens3372@gmail.com>; Jim Hanratty (SUP) <jim.hanratty@jbazmc.maricopa.gov>
Subject: [EXTERNAL] RE: AZPA Meeting

Works for me!

From: Sauer, Glorianna <Glorianna_Sauer@tempe.gov>
Sent: Wednesday, December 21, 2022 7:50 AM

To: Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>; Matthew J. Jacobs <MJACOBS@elmirageaz.gov>; Andrea Bermea <ABermea@AZDPS.GOV>; Daniel Caputo <DCaputo@AZDPS.GOV>; HERBERT IRVINE <hirvine@mac.com>; markstevens3372@gmail.com; Jim Hanratty (SUP) <jim.hanratty@jbazmc.maricopa.gov>
Subject: RE: AZPA Meeting

I went back through this thread and it looks like Fridays work best for most of us with some notice. How does the morning of February 10th work for everyone?

-Glorianna

From: Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>
Sent: Friday, December 16, 2022 11:54 AM
To: Matthew J. Jacobs <MJACOBS@elmirageaz.gov>; Andrea Bermea <ABermea@AZDPS.GOV>; Daniel Caputo <DCaputo@AZDPS.GOV>; HERBERT IRVINE <hirvine@mac.com>; Sauer, Glorianna <Glorianna_Sauer@tempe.gov>; markstevens3372@gmail.com; Jim Hanratty (SUP) <jim.hanratty@jbazmc.maricopa.gov>
Subject: RE: AZPA Meeting

I apologize for my delayed response. I can make any day M – F work with advance notice. Thank you.

From: Matthew J. Jacobs <MJACOBS@elmirageaz.gov>
Sent: Thursday, December 15, 2022 1:53 AM
To: Andrea Bermea <ABermea@AZDPS.GOV>; Daniel Caputo <DCaputo@AZDPS.GOV>; HERBERT IRVINE <hirvine@mac.com>; Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>; Sauer, Glorianna <glorianna_sauer@tempe.gov>; markstevens3372@gmail.com; Jim Hanratty (SUP) <jim.hanratty@jbazmc.maricopa.gov>
Subject: AZPA Meeting

⚠️ **External Email: Please use caution if opening links or attachments!**

Hello everyone and sorry for the late E-Mail. Working night shift here 😊

I am happy and excited to have all of us remaining on the board and would like to welcome Herb! With our November election, looks like we will have this structure starting January 1, 2023:

President-Matthew Jacobs
Vice President-L/E – Andrea Bermea
Vice President-Private – Herbert Irvine
Secretary – Jen Paxon
Treasurer – James Hanratty
Board Member – Mark Stevens
Board Member – Dan Caputo
Board Member – Glorianna Sauer

I would like to have our first meeting in late January. Historically, Fridays worked best for most of us so I was hoping we can do 1/22, or 1/29. Please let me know if either works, or if you have other dates/times that could work better with your schedules. I hope to be able to have everyone there when we set a date. Some of the topics that I would like us to look at and discuss are:

-2023 Seminar.
-Meeting at AZPOST in March and involving BKG investigators.
-Posting a quarterly newsletter on the website.
-Recruiting new members
-Maybe talks with the New Mexico folks.

-Webmaster/Website maintenance.
-Whatever other topics you have.

I look forward to hearing back from you and wish you and your families happy and safe holidays!

Matthew Jacobs – Patrol Sergeant
El Mirage Police Department
12401 W. Cinnabar Avenue, El Mirage, AZ 85335
P: 623-500-3075 | F: 623-500-3001 | Mjacobs@elmirageaz.gov
The City of El Mirage's official business hours are Monday through Thursday, 7:00 AM - 5:30 PM.

Veratas Aequitas

IACP# DRE031836

Outlook

Re: [EXTERNAL] RE: AZPA Meeting

From Matthew J. Jacobs <MJACOBS@elmirageaz.gov>
Date Wed 12/21/2022 8:00 AM
To Daniel Caputo <DCaputo@AZDPS.GOV>; Sauer, Glorianna <Glorianna_Sauer@tempe.gov>; Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>; Andrea Bermea <ABermea@AZDPS.GOV>; HERBERT IRVINE <hirvine@mac.com>; markstevens3372@gmail.com <markstevens3372@gmail.com>; Jim Hanratty (SUP) <jim.hanratty@jbazmc.maricopa.gov>

⚠External Email: Please use caution if opening links or attachments!

Perfect. Sorry. I am catching up!

Ok. Let's plan the board meeting for Friday 2/10 at noon at Guadalajara. Everyone good with that? I'llreach out to Mark and Herbert

Matthew Jacobs – Patrol Sergeant
El Mirage Police Department
12401 W. Cinnabar Avenue, El Mirage, AZ 85335
P: 623-500-3075 | F: 623-500-3001 | Mjacobs@elmirageaz.gov
The City of El Mirage's official business hours are Monday through Thursday, 7:00 AM - 5:30 PM.
Image 2019 Patch Original white background (2)
Image Image Image Image group-32x youtube logo

Veratas Aequitas

DRE
IACP# DRE031836

From: Daniel Caputo <DCaputo@AZDPS.GOV>
Sent: Wednesday, December 21, 2022 7:58:30 AM
To: Matthew J. Jacobs <MJACOBS@elmirageaz.gov>; Sauer, Glorianna <Glorianna_Sauer@tempe.gov>; Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>; Andrea Bermea <ABermea@AZDPS.GOV>; HERBERT IRVINE <hirvine@mac.com>; markstevens3372@gmail.com <markstevens3372@gmail.com>; Jim Hanratty (SUP) <jim.hanratty@jbazmc.maricopa.gov>
Subject: RE: [EXTERNAL] RE: AZPA Meeting

Andi and I can make Fridays work with advanced notice, but Mondays and Fridays are not ideal for us. Mondays don't work for Andi. February 10th works for both Andi and I.

From: Matthew J. Jacobs <MJACOBS@elmirageaz.gov>
Sent: Wednesday, December 21, 2022 7:56 AM
To: Sauer, Glorianna <Glorianna_Sauer@tempe.gov>; Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>; Andrea Bermea <ABermea@AZDPS.GOV>; Daniel Caputo <DCaputo@AZDPS.GOV>; HERBERT IRVINE

<hirvine@mac.com>; markstevens3372@gmail.com; Jim Hanratty (SUP) <jim.hanratty@jbazmc.maricopa.gov>
Subject: Re: [EXTERNAL] RE: AZPA Meeting

Hi Glorianna,
Friday doesn't appear to work for Dan or Andi at DPS. Thursday didn't work for a couple of others so I suggested Monday so far, Jen is good with Monday with notice, i am good with Monday, Jim is good with Monday. Still waiting to hear back from Dan, herbert, and Mark. Andy can't do Monday. But if I can get her remotely then hope that would be ok.

Matthew Jacobs – Patrol Sergeant
El Mirage Police Department
12401 W. Cinnabar Avenue, El Mirage, AZ 85335
P: 623-500-3075 | F: 623-500-3001 | Mjacobs@elmirageaz.gov
The City of El Mirage's official business hours are Monday through Thursday, 7:00 AM - 5:30 PM.

Veratas Aequitas

IACP# DRE031836

From: Sauer, Glorianna <Glorianna_Sauer@tempe.gov>
Sent: Wednesday, December 21, 2022 7:49:53 AM
To: Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>; Matthew J. Jacobs <MJACOBS@elmirageaz.gov>; Andrea Bermea <ABermea@AZDPS.GOV>; Daniel Caputo <DCaputo@AZDPS.GOV>; HERBERT IRVINE <hirvine@mac.com>; markstevens3372@gmail.com <markstevens3372@gmail.com>; Jim Hanratty (SUP) <jim.hanratty@jbazmc.maricopa.gov>
Subject: [EXTERNAL] RE: AZPA Meeting

I went back through this thread and it looks like Fridays work best for most of us with some notice. How does the morning of February 10th work for everyone?

-Glorianna

From: Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>
Sent: Friday, December 16, 2022 11:54 AM
To: Matthew J. Jacobs <MJACOBS@elmirageaz.gov>; Andrea Bermea <ABermea@AZDPS.GOV>; Daniel Caputo <DCaputo@AZDPS.GOV>; HERBERT IRVINE <hirvine@mac.com>; Sauer, Glorianna <Glorianna_Sauer@tempe.gov>; markstevens3372@gmail.com; Jim Hanratty (SUP) <jim.hanratty@jbazmc.maricopa.gov>
Subject: RE: AZPA Meeting

I apologize for my delayed response. I can make any day M – F work with advance notice. Thank you.

From: Matthew J. Jacobs <MJACOBS@elmirageaz.gov>
Sent: Thursday, December 15, 2022 1:53 AM
To: Andrea Bermea <ABermea@AZDPS.GOV>; Daniel Caputo <DCaputo@AZDPS.GOV>; HERBERT IRVINE <hirvine@mac.com>; Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>; Sauer, Glorianna <glorianna_sauer@tempe.gov>; markstevens3372@gmail.com; Jim Hanratty (SUP) <jim.hanratty@jbazmc.maricopa.gov>
Subject: AZPA Meeting

⚠️ **External Email: Please use caution if opening links or attachments!**

Hello everyone and sorry for the late E-Mail. Working night shift here 😊

I am happy and excited to have all of us remaining on the board and would like to welcome Herb! With our November election, looks like we will have this structure starting January 1, 2023:

President-Matthew Jacobs
Vice President-L/E – Andrea Bermea
Vice President-Private – Herbert Irvine
Secretary – Jen Paxon
Treasurer – James Hanratty
Board Member – Mark Stevens
Board Member – Dan Caputo
Board Member – Glorianna Sauer

I would like to have our first meeting in late January. Historically, Fridays worked best for most of us so I was hoping we can do 1/22, or 1/29. Please let me know if either works, or if you have other dates/times that could work better with your schedules. I hope to be able to have everyone there when we set a date. Some of the topics that I would like us to look at and discuss are:

-2023 Seminar.
-Meeting at AZPOST in March and involving BKG investigators.
-Posting a quarterly newsletter on the website.
-Recruiting new members
-Maybe talks with the New Mexico folks.
-Webmaster/Website maintenance.
-Whatever other topics you have.

I look forward to hearing back from you and wish you and your families happy and safe holidays!

Matthew Jacobs – Patrol Sergeant
El Mirage Police Department
12401 W. Cinnabar Avenue, El Mirage, AZ 85335
P: 623-500-3075 | F: 623-500-3001 | Mjacobs@elmirageaz.gov
The City of El Mirage's official business hours are Monday through Thursday, 7:00 AM - 5:30 PM.

City of
EL MIRAGE
Arizona
GRAND HERITAGE, BRIGHT FUTURE!

POLICE
El Mirage

Veratas Aequitas

DRUG RECOGNITION EXPERT

IACP# DRE031836

Outlook

Re: [EXTERNAL] RE: AZPA Meeting

From Matthew J. Jacobs <MJACOBS@elmirageaz.gov>
Date Wed 12/21/2022 7:56 AM
To Sauer, Glorianna <Glorianna_Sauer@tempe.gov>; Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>; Andrea Bermea <ABermea@AZDPS.GOV>; Daniel Caputo <DCaputo@AZDPS.GOV>; HERBERT IRVINE <hirvine@mac.com>; markstevens3372@gmail.com <markstevens3372@gmail.com>; Jim Hanratty (SUP) <jim.hanratty@jbazmc.maricopa.gov>

⚠External Email: Please use caution if opening links or attachments!

Hi Glorianna,
Friday doesn't appear to work for Dan or Andi at DPS. Thursday didn't work for a couple of others so I suggested Monday so far, Jen is good with Monday with notice, i am good with Monday, Jim is good with Monday. Still waiting to hear back from Dan, herbert, and Mark. Andy can't do Monday. But if I can get her remotely then hope that would be ok.

Matthew Jacobs – Patrol Sergeant
El Mirage Police Department
12401 W. Cinnabar Avenue, El Mirage, AZ 85335
P: 623-500-3075 | F: 623-500-3001 | Mjacobs@elmirageaz.gov
The City of El Mirage's official business hours are Monday through Thursday, 7:00 AM - 5:30 PM.
Image 2019 Patch Original white background (2)
Image Image Image Image group-32x youtube logo

Veratas Aequitas

DRE
IACP# DRE031836

From: Sauer, Glorianna <Glorianna_Sauer@tempe.gov>
Sent: Wednesday, December 21, 2022 7:49:53 AM
To: Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>; Matthew J. Jacobs <MJACOBS@elmirageaz.gov>; Andrea Bermea <ABermea@AZDPS.GOV>; Daniel Caputo <DCaputo@AZDPS.GOV>; HERBERT IRVINE <hirvine@mac.com>; markstevens3372@gmail.com <markstevens3372@gmail.com>; Jim Hanratty (SUP) <jim.hanratty@jbazmc.maricopa.gov>
Subject: [EXTERNAL] RE: AZPA Meeting

I went back through this thread and it looks like Fridays work best for most of us with some notice. How does the morning of February 10th work for everyone?

-Glorianna

From: Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>
Sent: Friday, December 16, 2022 11:54 AM
To: Matthew J. Jacobs <MJACOBS@elmirageaz.gov>; Andrea Bermea <ABermea@AZDPS.GOV>; Daniel Caputo <DCaputo@AZDPS.GOV>; HERBERT IRVINE <hirvine@mac.com>; Sauer, Glorianna <Glorianna_Sauer@tempe.gov>; markstevens3372@gmail.com; Jim Hanratty (SUP) <jim.hanratty@jbazmc.maricopa.gov>
Subject: RE: AZPA Meeting

I apologize for my delayed response. I can make any day M – F work with advance notice. Thank you.

From: Matthew J. Jacobs <MJACOBS@elmirageaz.gov>
Sent: Thursday, December 15, 2022 1:53 AM
To: Andrea Bermea <ABermea@AZDPS.GOV>; Daniel Caputo <DCaputo@AZDPS.GOV>; HERBERT IRVINE <hirvine@mac.com>; Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>; Sauer, Glorianna <glorianna_sauer@tempe.gov>; markstevens3372@gmail.com; Jim Hanratty (SUP) <jim.hanratty@jbazmc.maricopa.gov>
Subject: AZPA Meeting

⚠️ **External Email: Please use caution if opening links or attachments!**

Hello everyone and sorry for the late E-Mail. Working night shift here 😊

I am happy and excited to have all of us remaining on the board and would like to welcome Herb! With our November election, looks like we will have this structure starting January 1, 2023:

President-Matthew Jacobs
Vice President-L/E – Andrea Bermea
Vice President-Private – Herbert Irvine
Secretary – Jen Paxon
Treasurer – James Hanratty
Board Member – Mark Stevens
Board Member – Dan Caputo
Board Member – Glorianna Sauer

I would like to have our first meeting in late January. Historically, Fridays worked best for most of us so I was hoping we can do 1/22, or 1/29. Please let me know if either works, or if you have other dates/times that could work better with your schedules. I hope to be able to have everyone there when we set a date. Some of the topics that I would like us to look at and discuss are:

-2023 Seminar.
-Meeting at AZPOST in March and involving BKG investigators.
-Posting a quarterly newsletter on the website.
-Recruiting new members
-Maybe talks with the New Mexico folks.
-Webmaster/Website maintenance.
-Whatever other topics you have.

I look forward to hearing back from you and wish you and your families happy and safe holidays!

Matthew Jacobs – Patrol Sergeant
El Mirage Police Department
12401 W. Cinnabar Avenue, El Mirage, AZ 85335
P: 623-500-3075 | F: 623-500-3001 | Mjacobs@elmirageaz.gov
The City of El Mirage's official business hours are Monday through Thursday, 7:00 AM - 5:30 PM.

City of
EL MIRAGE
Arizona
GRAND HERITAGE, BRIGHT FUTURE!

Veratas Aequitas

IACP# DRE031836

Outlook

Re: [EXTERNAL] RE: AZPA Meeting

From Matthew J. Jacobs <MJACOBS@elmirageaz.gov>
Date Thu 12/15/2022 10:09 PM
To Jim Hanratty (SUP) <Jim.Hanratty@jbazmc.maricopa.gov>; Daniel Caputo <DCaputo@AZDPS.GOV>; Andrea Bermea <ABermea@AZDPS.GOV>; HERBERT IRVINE <hirvine@mac.com>; Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>; Sauer, Glorianna <glorianna_sauer@tempe.gov>; markstevens3372@gmail.com <markstevens3372@gmail.com>

⚠External Email: Please use caution if opening links or attachments!

Hi everyone,
Looks like Thursday are not going to work for a couple of us. How is everyone feel about a Monday or Saturday. We can work the dates if we agree on a day. Even if we push back to the first week in February. I would like to work it where the full board is present so please work with me.

Thanks!
Matt

Matthew Jacobs – Patrol Sergeant
El Mirage Police Department
12401 W. Cinnabar Avenue, El Mirage, AZ 85335
P: 623-500-3075 | F: 623-500-3001 | Mjacobs@elmirageaz.gov
The City of El Mirage's official business hours are Monday through Thursday, 7:00 AM - 5:30 PM.
Image 2019 Patch Original white background (2)
Image Image Image Image group-32x youtube logo

Veratas Aequitas

DRE
IACP# DRE031836

From: Jim Hanratty (SUP) <Jim.Hanratty@jbazmc.maricopa.gov>
Sent: Thursday, December 15, 2022 5:05:08 PM
To: Matthew J. Jacobs <MJACOBS@elmirageaz.gov>; Daniel Caputo <DCaputo@AZDPS.GOV>; Andrea Bermea <ABermea@AZDPS.GOV>; HERBERT IRVINE <hirvine@mac.com>; Jen Paxson <JPaxson@Scottsdaleaz.gov>; Sauer, Glorianna <glorianna_sauer@tempe.gov>; markstevens3372@gmail.com <markstevens3372@gmail.com>
Subject: Re: [EXTERNAL] RE: AZPA Meeting

Sorry Matt, I'm already committed for Thursday, January 12th. I typically have flex days for Mondays or Fridays. Thank you.

Jim Hanratty
Polygraph Examiner - Human Resources

Judicial Branch in Arizona in Maricopa County
101 W. Jefferson, ECB - Suite 323
Phoenix, Arizona 85003-2205
(602) 506-6328

From: Matthew J. Jacobs <MJACOBS@elmirageaz.gov>
Sent: Thursday, December 15, 2022 3:16 PM
To: Daniel Caputo <DCaputo@AZDPS.GOV>; Andrea Bermea <ABermea@AZDPS.GOV>; HERBERT IRVINE <hirvine@mac.com>; Jen Paxson <JPaxson@Scottsdaleaz.gov>; Sauer, Glorianna <glorianna_sauer@tempe.gov>; markstevens3372@gmail.com <markstevens3372@gmail.com>; Jim Hanratty (SUP) <Jim.Hanratty@jbazmc.maricopa.gov>
Subject: Re: [EXTERNAL] RE: AZPA Meeting

Ok So far i have Dan and Andrea and Glorianna and myself good for the 12th. Anyone else ok with the 12th?

Matthew Jacobs – Patrol Sergeant
El Mirage Police Department
12401 W. Cinnabar Avenue, El Mirage, AZ 85335
P: 623-500-3075 | F: 623-500-3001 | Mjacobs@elmirageaz.gov
The City of El Mirage's official business hours are Monday through Thursday, 7:00 AM - 5:30 PM.
Image 2019 Patch Original white background (2)
Image Image Image Image group-32x youtube logo

Veratas Aequitas

DRE
IACP# DRE031836

From: Daniel Caputo <DCaputo@AZDPS.GOV>
Sent: Thursday, December 15, 2022 12:11:26 PM
To: Matthew J. Jacobs <MJACOBS@elmirageaz.gov>; Andrea Bermea <ABermea@AZDPS.GOV>; HERBERT IRVINE <hirvine@mac.com>; Jen Paxson <JPaxson@Scottsdaleaz.gov>; Sauer, Glorianna <glorianna_sauer@tempe.gov>; markstevens3372@gmail.com <markstevens3372@gmail.com>; Jim Hanratty (SUP) <jim.hanratty@jbazmc.maricopa.gov>
Subject: RE: [EXTERNAL] RE: AZPA Meeting

We can do the 12th?

From: Matthew J. Jacobs <MJACOBS@elmirageaz.gov>
Sent: Thursday, December 15, 2022 11:54 AM
To: Daniel Caputo <DCaputo@AZDPS.GOV>; Andrea Bermea <ABermea@AZDPS.GOV>; HERBERT IRVINE <hirvine@mac.com>; Jen Paxson <JPaxson@Scottsdaleaz.gov>; Sauer, Glorianna <glorianna_sauer@tempe.gov>; markstevens3372@gmail.com; Jim Hanratty (SUP) <jim.hanratty@jbazmc.maricopa.gov>
Subject: Re: [EXTERNAL] RE: AZPA Meeting

Ok no worries Dan. Can we do another day? Thursday 1/19 or 1/12? I'llbe in Vegas for NPA 22-26.

Matthew Jacobs – Patrol Sergeant
El Mirage Police Department
12401 W. Cinnabar Avenue, El Mirage, AZ 85335
P: 623-500-3075 | F: 623-500-3001 | Mjacobs@elmirageaz.gov
The City of El Mirage's official business hours are Monday through Thursday, 7:00 AM - 5:30 PM.

Veratas Aequitas

IACP# DRE031836

From: Daniel Caputo <DCaputo@AZDPS.GOV>
Sent: Thursday, December 15, 2022 08:19
To: Matthew J. Jacobs <MJACOBS@elmirageaz.gov>; Andrea Bermea <ABermea@AZDPS.GOV>; HERBERT IRVINE <hirvine@mac.com>; Jen Paxson <JPaxson@Scottsdaleaz.gov>; Sauer, Glorianna <glorianna_sauer@tempe.gov>; markstevens3372@gmail.com <markstevens3372@gmail.com>; Jim Hanratty (SUP) <jim.hanratty@jbazmc.maricopa.gov>
Subject: [EXTERNAL] RE: AZPA Meeting

Good morning Matt,
Fridays are actually not good for Andi and I, but we can usually make it work with enough notice; however, the 20th and 27th are not going to work for us. Can we push it to February or pick a day another day of the week in January? We are available most Thursdays in January?

From: Matthew J. Jacobs <MJACOBS@elmirageaz.gov>
Sent: Thursday, December 15, 2022 7:36 AM
To: Andrea Bermea <ABermea@AZDPS.GOV>; Daniel Caputo <DCaputo@AZDPS.GOV>; HERBERT IRVINE <hirvine@mac.com>; Jen Paxson <JPaxson@Scottsdaleaz.gov>; Sauer, Glorianna <glorianna_sauer@tempe.gov>; markstevens3372@gmail.com; Jim Hanratty (SUP) <jim.hanratty@jbazmc.maricopa.gov>
Subject: Re: AZPA Meeting

My apologies. I meant 1/20 and 1/27 which are Fridays!

Matthew Jacobs – Patrol Sergeant
El Mirage Police Department
12401 W. Cinnabar Avenue, El Mirage, AZ 85335
P: 623-500-3075 | F: 623-500-3001 | Mjacobs@elmirageaz.gov
The City of El Mirage's official business hours are Monday through Thursday, 7:00 AM - 5:30 PM.

Veratas Aequitas

IACP# DRE031836

From: Matthew J. Jacobs
Sent: Thursday, December 15, 2022 1:52:44 AM
To: Andrea Bermea <ABermea@AZDPS.GOV>; Daniel Caputo <DCaputo@AZDPS.GOV>; HERBERT IRVINE <hirvine@mac.com>; Jen Paxson <JPaxson@Scottsdaleaz.gov>; Sauer, Glorianna <glorianna_sauer@tempe.gov>; markstevens3372@gmail.com <markstevens3372@gmail.com>; Jim Hanratty (SUP) <jim.hanratty@jbazmc.maricopa.gov>
Subject: AZPA Meeting

Hello everyone and sorry for the late E-Mail. Working night shift here 😊

I am happy and excited to have all of us remaining on the board and would like to welcome Herb! With our November election, looks like we will have this structure starting January 1, 2023:

President-Matthew Jacobs
Vice President-L/E – Andrea Bermea
Vice President-Private – Herbert Irvine
Secretary – Jen Paxon
Treasurer – James Hanratty
Board Member – Mark Stevens
Board Member – Dan Caputo
Board Member – Glorianna Sauer

I would like to have our first meeting in late January. Historically, Fridays worked best for most of us so I was hoping we can do 1/22, or 1/29. Please let me know if either works, or if you have other dates/times that could work better with your schedules. I hope to be able to have everyone there when we set a date. Some of the topics that I would like us to look at and discuss are:

-2023 Seminar.
-Meeting at AZPOST in March and involving BKG investigators.
-Posting a quarterly newsletter on the website.
-Recruiting new members
-Maybe talks with the New Mexico folks.
-Webmaster/Website maintenance.
-Whatever other topics you have.

I look forward to hearing back from you and wish you and your families happy and safe holidays!

Matthew Jacobs – Patrol Sergeant
El Mirage Police Department
12401 W. Cinnabar Avenue, El Mirage, AZ 85335
P: 623-500-3075 | F: 623-500-3001 | Mjacobs@elmirageaz.gov
The City of El Mirage's official business hours are Monday through Thursday, 7:00 AM - 5:30 PM.

City of EL MIRAGE Arizona
GRAND HERITAGE, BRIGHT FUTURE!

Veratas Aequitas

IACP# DRE031836

Outlook

Re: [EXTERNAL] RE: AZPA Meeting

From Jim Hanratty (SUP) <Jim.Hanratty@jbazmc.maricopa.gov>
Date Thu 12/15/2022 5:05 PM
To Matthew J. Jacobs <MJACOBS@elmirageaz.gov>; Daniel Caputo <DCaputo@AZDPS.GOV>; Andrea Bermea <ABermea@AZDPS.GOV>; HERBERT IRVINE <hirvine@mac.com>; Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>; Sauer, Glorianna <glorianna_sauer@tempe.gov>; markstevens3372@gmail.com <markstevens3372@gmail.com>

⚠**External Email: Please use caution if opening links or attachments!**

Sorry Matt, I'm already committed for Thursday, January 12th. I typically have flex days for Mondays or Fridays. Thank you.

Jim Hanratty
Polygraph Examiner - Human Resources
Judicial Branch in Arizona in Maricopa County
101 W. Jefferson, ECB - Suite 323
Phoenix, Arizona 85003-2205
(602) 506-6328

From: Matthew J. Jacobs <MJACOBS@elmirageaz.gov>
Sent: Thursday, December 15, 2022 3:16 PM
To: Daniel Caputo <DCaputo@AZDPS.GOV>; Andrea Bermea <ABermea@AZDPS.GOV>; HERBERT IRVINE <hirvine@mac.com>; Jen Paxson <JPaxson@Scottsdaleaz.gov>; Sauer, Glorianna <glorianna_sauer@tempe.gov>; markstevens3372@gmail.com <markstevens3372@gmail.com>; Jim Hanratty (SUP) <Jim.Hanratty@jbazmc.maricopa.gov>
Subject: Re: [EXTERNAL] RE: AZPA Meeting

Ok So far i have Dan and Andrea and Glorianna and myself good for the 12th. Anyone else ok with the 12th?

Matthew Jacobs – Patrol Sergeant
El Mirage Police Department
12401 W. Cinnabar Avenue, El Mirage, AZ 85335

P: 623-500-3075 | F: 623-500-3001 | Mjacobs@elmirageaz.gov
The City of El Mirage's official business hours are Monday through Thursday, 7:00 AM - 5:30 PM.

Image 2019 Patch Original white background (2)

Image Image Image Image group-32x youtube logo

Veratas Aequitas

DRE
IACP# DRE031836

From: Daniel Caputo <DCaputo@AZDPS.GOV>
Sent: Thursday, December 15, 2022 12:11:26 PM
To: Matthew J. Jacobs <MJACOBS@elmirageaz.gov>; Andrea Bermea <ABermea@AZDPS.GOV>; HERBERT IRVINE <hirvine@mac.com>; Jen Paxson <JPaxson@Scottsdaleaz.gov>; Sauer, Glorianna <glorianna_sauer@tempe.gov>; markstevens3372@gmail.com <markstevens3372@gmail.com>; Jim Hanratty (SUP) <jim.hanratty@jbazmc.maricopa.gov>
Subject: RE: [EXTERNAL] RE: AZPA Meeting

We can do the 12th?

From: Matthew J. Jacobs <MJACOBS@elmirageaz.gov>
Sent: Thursday, December 15, 2022 11:54 AM
To: Daniel Caputo <DCaputo@AZDPS.GOV>; Andrea Bermea <ABermea@AZDPS.GOV>; HERBERT IRVINE <hirvine@mac.com>; Jen Paxson <JPaxson@Scottsdaleaz.gov>; Sauer, Glorianna <glorianna_sauer@tempe.gov>; markstevens3372@gmail.com; Jim Hanratty (SUP) <jim.hanratty@jbazmc.maricopa.gov>
Subject: Re: [EXTERNAL] RE: AZPA Meeting

Ok no worries Dan. Can we do another day? Thursday 1/19 or 1/12? I'llbe in Vegas for NPA 22-26.

Matthew Jacobs – Patrol Sergeant
El Mirage Police Department
12401 W. Cinnabar Avenue, El Mirage, AZ 85335
P: 623-500-3075 | F: 623-500-3001 | Mjacobs@elmirageaz.gov
The City of El Mirage's official business hours are Monday through Thursday, 7:00 AM - 5:30 PM.

Veratas Aequitas

IACP# DRE031836

From: Daniel Caputo <DCaputo@AZDPS.GOV>
Sent: Thursday, December 15, 2022 08:19
To: Matthew J. Jacobs <MJACOBS@elmirageaz.gov>; Andrea Bermea <ABermea@AZDPS.GOV>; HERBERT IRVINE <hirvine@mac.com>; Jen Paxson <JPaxson@Scottsdaleaz.gov>; Sauer, Glorianna <glorianna_sauer@tempe.gov>; markstevens3372@gmail.com <markstevens3372@gmail.com>; Jim Hanratty (SUP) <jim.hanratty@jbazmc.maricopa.gov>
Subject: [EXTERNAL] RE: AZPA Meeting

Good morning Matt,
Fridays are actually not good for Andi and I, but we can usually make it work with enough notice; however, the 20th and 27th are not going to work for us. Can we push it to February or pick a day another day of the week in January? We are available most Thursdays in January?

From: Matthew J. Jacobs <MJACOBS@elmirageaz.gov>
Sent: Thursday, December 15, 2022 7:36 AM
To: Andrea Bermea <ABermea@AZDPS.GOV>; Daniel Caputo <DCaputo@AZDPS.GOV>; HERBERT IRVINE <hirvine@mac.com>; Jen Paxson <JPaxson@Scottsdaleaz.gov>; Sauer, Glorianna <glorianna_sauer@tempe.gov>; markstevens3372@gmail.com; Jim Hanratty (SUP) <jim.hanratty@jbazmc.maricopa.gov>
Subject: Re: AZPA Meeting

My apologies. I meant 1/20 and 1/27 which are Fridays!

Matthew Jacobs – Patrol Sergeant
El Mirage Police Department
12401 W. Cinnabar Avenue, El Mirage, AZ 85335
P: 623-500-3075 | F: 623-500-3001 | Mjacobs@elmirageaz.gov
The City of El Mirage's official business hours are Monday through Thursday, 7:00 AM - 5:30 PM.

Veratas Aequitas

IACP# DRE031836

From: Matthew J. Jacobs
Sent: Thursday, December 15, 2022 1:52:44 AM
To: Andrea Bermea <ABermea@AZDPS.GOV>; Daniel Caputo <DCaputo@AZDPS.GOV>; HERBERT IRVINE <hirvine@mac.com>; Jen Paxson <JPaxson@Scottsdaleaz.gov>; Sauer, Glorianna <glorianna_sauer@tempe.gov>;

markstevens3372@gmail.com <markstevens3372@gmail.com>; Jim Hanratty (SOF)
<jim.hanratty@jbazmc.maricopa.gov>
Subject: AZPA Meeting

Hello everyone and sorry for the late E-Mail. Working night shift here 😊

I am happy and excited to have all of us remaining on the board and would like to welcome Herb! With our November election, looks like we will have this structure starting January 1, 2023:

President-Matthew Jacobs
Vice President-L/E – Andrea Bermea
Vice President-Private – Herbert Irvine
Secretary – Jen Paxon
Treasurer – James Hanratty
Board Member – Mark Stevens
Board Member – Dan Caputo
Board Member – Glorianna Sauer

I would like to have our first meeting in late January. Historically, Fridays worked best for most of us so I was hoping we can do 1/22, or 1/29. Please let me know if either works, or if you have other dates/times that could work better with your schedules. I hope to be able to have everyone there when we set a date. Some of the topics that I would like us to look at and discuss are:

-2023 Seminar.
-Meeting at AZPOST in March and involving BKG investigators.
-Posting a quarterly newsletter on the website.
-Recruiting new members
-Maybe talks with the New Mexico folks.
-Webmaster/Website maintenance.
-Whatever other topics you have.

I look forward to hearing back from you and wish you and your families happy and safe holidays!

Matthew Jacobs – Patrol Sergeant
El Mirage Police Department
12401 W. Cinnabar Avenue, El Mirage, AZ 85335
P: 623-500-3075 | F: 623-500-3001 | Mjacobs@elmirageaz.gov
The City of El Mirage's official business hours are Monday through Thursday, 7:00 AM - 5:30 PM.

Veratas Aequitas

IACP# DRE031836

Outlook

Re: [EXTERNAL] RE: AZPA Meeting

From Matthew J. Jacobs <MJACOBS@elmirageaz.gov>
Date Thu 12/15/2022 3:16 PM
To Daniel Caputo <DCaputo@AZDPS.GOV>; Andrea Bermea <ABermea@AZDPS.GOV>; HERBERT IRVINE <hirvine@mac.com>; Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>; Sauer, Glorianna <glorianna_sauer@tempe.gov>; markstevens3372@gmail.com <markstevens3372@gmail.com>; Jim Hanratty (SUP) <jim.hanratty@jbazmc.maricopa.gov>

⚠External Email: Please use caution if opening links or attachments!

Ok So far i have Dan and Andrea and Glorianna and myself good for the 12th. Anyone else ok with the 12th?

Matthew Jacobs – Patrol Sergeant
El Mirage Police Department
12401 W. Cinnabar Avenue, El Mirage, AZ 85335
P: 623-500-3075 | F: 623-500-3001 | Mjacobs@elmirageaz.gov
The City of El Mirage's official business hours are Monday through Thursday, 7:00 AM - 5:30 PM.
Image 2019 Patch Original white background (2)
Image Image Image Image group-32x youtube logo

Veratas Aequitas

DRE
IACP# DRE031836

From: Daniel Caputo <DCaputo@AZDPS.GOV>
Sent: Thursday, December 15, 2022 12:11:26 PM
To: Matthew J. Jacobs <MJACOBS@elmirageaz.gov>; Andrea Bermea <ABermea@AZDPS.GOV>; HERBERT IRVINE <hirvine@mac.com>; Jen Paxson <JPaxson@Scottsdaleaz.gov>; Sauer, Glorianna <glorianna_sauer@tempe.gov>; markstevens3372@gmail.com <markstevens3372@gmail.com>; Jim Hanratty (SUP) <jim.hanratty@jbazmc.maricopa.gov>
Subject: RE: [EXTERNAL] RE: AZPA Meeting

We can do the 12th?

From: Matthew J. Jacobs <MJACOBS@elmirageaz.gov>
Sent: Thursday, December 15, 2022 11:54 AM
To: Daniel Caputo <DCaputo@AZDPS.GOV>; Andrea Bermea <ABermea@AZDPS.GOV>; HERBERT IRVINE <hirvine@mac.com>; Jen Paxson <JPaxson@Scottsdaleaz.gov>; Sauer, Glorianna <glorianna_sauer@tempe.gov>; markstevens3372@gmail.com; Jim Hanratty (SUP) <jim.hanratty@jbazmc.maricopa.gov>
Subject: Re: [EXTERNAL] RE: AZPA Meeting

Ok no worries Dan. Can we do another day? Thursday 1/19 or 1/12? I'll be in Vegas for NPA 22-26.

Matthew Jacobs – Patrol Sergeant
El Mirage Police Department
12401 W. Cinnabar Avenue, El Mirage, AZ 85335
P: 623-500-3075 | F: 623-500-3001 | Mjacobs@elmirageaz.gov
The City of El Mirage's official business hours are Monday through Thursday, 7:00 AM - 5:30 PM.

Veratas Aequitas

IACP# DRE031836

From: Daniel Caputo <DCaputo@AZDPS.GOV>
Sent: Thursday, December 15, 2022 08:19
To: Matthew J. Jacobs <MJACOBS@elmirageaz.gov>; Andrea Bermea <ABermea@AZDPS.GOV>; HERBERT IRVINE <hirvine@mac.com>; Jen Paxson <JPaxson@Scottsdaleaz.gov>; Sauer, Glorianna <glorianna_sauer@tempe.gov>; markstevens3372@gmail.com <markstevens3372@gmail.com>; Jim Hanratty (SUP) <jim.hanratty@jbazmc.maricopa.gov>
Subject: [EXTERNAL] RE: AZPA Meeting

Good morning Matt,
Fridays are actually not good for Andi and I, but we can usually make it work with enough notice; however, the 20th and 27th are not going to work for us. Can we push it to February or pick a day another day of the week in January? We are available most Thursdays in January?

From: Matthew J. Jacobs <MJACOBS@elmirageaz.gov>
Sent: Thursday, December 15, 2022 7:36 AM
To: Andrea Bermea <ABermea@AZDPS.GOV>; Daniel Caputo <DCaputo@AZDPS.GOV>; HERBERT IRVINE <hirvine@mac.com>; Jen Paxson <JPaxson@Scottsdaleaz.gov>; Sauer, Glorianna <glorianna_sauer@tempe.gov>; markstevens3372@gmail.com; Jim Hanratty (SUP) <jim.hanratty@jbazmc.maricopa.gov>
Subject: Re: AZPA Meeting

My apologies. I meant 1/20 and 1/27 which are Fridays!

Matthew Jacobs – Patrol Sergeant
El Mirage Police Department
12401 W. Cinnabar Avenue, El Mirage, AZ 85335
P: 623-500-3075 | F: 623-500-3001 | Mjacobs@elmirageaz.gov

The City of El Mirage's official business hours are Monday through Thursday, 7:00 AM - 5:30 PM.

Veratas Aequitas

IACP# DRE031836

From: Matthew J. Jacobs
Sent: Thursday, December 15, 2022 1:52:44 AM
To: Andrea Bermea <ABermea@AZDPS.GOV>; Daniel Caputo <DCaputo@AZDPS.GOV>; HERBERT IRVINE <hirvine@mac.com>; Jen Paxson <JPaxson@Scottsdaleaz.gov>; Sauer, Glorianna <glorianna_sauer@tempe.gov>; markstevens3372@gmail.com <markstevens3372@gmail.com>; Jim Hanratty (SUP) <jim.hanratty@jbazmc.maricopa.gov>
Subject: AZPA Meeting

Hello everyone and sorry for the late E-Mail. Working night shift here 😊

I am happy and excited to have all of us remaining on the board and would like to welcome Herb! With our November election, looks like we will have this structure starting January 1, 2023:

President-Matthew Jacobs
Vice President-L/E – Andrea Bermea
Vice President-Private – Herbert Irvine
Secretary – Jen Paxon
Treasurer – James Hanratty
Board Member – Mark Stevens
Board Member – Dan Caputo
Board Member – Glorianna Sauer

I would like to have our first meeting in late January. Historically, Fridays worked best for most of us so I was hoping we can do 1/22, or 1/29. Please let me know if either works, or if you have other dates/times that could work better with your schedules. I hope to be able to have everyone there when we set a date. Some of the topics that I would like us to look at and discuss are:

-2023 Seminar.
-Meeting at AZPOST in March and involving BKG investigators.
-Posting a quarterly newsletter on the website.
-Recruiting new members
-Maybe talks with the New Mexico folks.
-Webmaster/Website maintenance.
-Whatever other topics you have.

I look forward to hearing back from you and wish you and your families happy and safe holidays!

Matthew Jacobs – Patrol Sergeant
El Mirage Police Department
12401 W. Cinnabar Avenue, El Mirage, AZ 85335
P: 623-500-3075 | F: 623-500-3001 | Mjacobs@elmirageaz.gov
The City of El Mirage's official business hours are Monday through Thursday, 7:00 AM - 5:30 PM.

Veratas Aequitas

IACP# DRE031836

Outlook

Re: [EXTERNAL] RE: Erik Abel

From Matthew J. Jacobs <MJACOBS@elmirageaz.gov>
Date Thu 1/5/2023 8:27 AM
To Daniel Caputo <DCaputo@AZDPS.GOV>; Jim Hanratty (SUP) <jim.hanratty@jbazmc.maricopa.gov>; Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>; markstevens3372@gmail.com <markstevens3372@gmail.com>; Sauer, Glorianna <glorianna_sauer@tempe.gov>; Andrea Bermea <ABermea@AZDPS.GOV>; HERBERT IRVINE <hirvine@mac.com>

⚠External Email: Please use caution if opening links or attachments!

Yea very sad

Matthew Jacobs – Patrol Sergeant
El Mirage Police Department
12401 W. Cinnabar Avenue, El Mirage, AZ 85335
P: 623-500-3075 | F: 623-500-3001 | Mjacobs@elmirageaz.gov
The City of El Mirage's official business hours are Monday through Thursday, 7:00 AM - 5:30 PM.
Image 2019 Patch Original white background (2)
Image Image Image Image group-32x youtube logo

Veratas Aequitas

DRE
IACP# DRE031836

From: Daniel Caputo <DCaputo@AZDPS.GOV>
Sent: Thursday, January 5, 2023 7:23:56 AM
To: Matthew J. Jacobs <MJACOBS@elmirageaz.gov>; Jim Hanratty (SUP) <jim.hanratty@jbazmc.maricopa.gov>; Jen Paxson <JPaxson@Scottsdaleaz.gov>; markstevens3372@gmail.com <markstevens3372@gmail.com>; Sauer, Glorianna <glorianna_sauer@tempe.gov>; Andrea Bermea <ABermea@AZDPS.GOV>; HERBERT IRVINE <hirvine@mac.com>
Subject: [EXTERNAL] RE: Erik Abel

Another sad day…thanks for sharing Matt

From: Matthew J. Jacobs <MJACOBS@elmirageaz.gov>
Sent: Wednesday, January 4, 2023 10:03 PM
To: Jim Hanratty (SUP) <jim.hanratty@jbazmc.maricopa.gov>; Jen Paxson <JPaxson@Scottsdaleaz.gov>; markstevens3372@gmail.com; Daniel Caputo <DCaputo@AZDPS.GOV>; Sauer, Glorianna <glorianna_sauer@tempe.gov>; Andrea Bermea <ABermea@AZDPS.GOV>; HERBERT IRVINE <hirvine@mac.com>
Subject: Erik Abel

For those of you who knew Erik,
It is with a heavy heart that I inform you Erik Abel passed away this evening.

Matthew Jacobs – Patrol Sergeant
El Mirage Police Department
12401 W. Cinnabar Avenue, El Mirage, AZ 85335
P: 623-500-3075 | F: 623-500-3001 | Mjacobs@elmirageaz.gov
The City of El Mirage's official business hours are Monday through Thursday, 7:00 AM - 5:30 PM.

Veratas Aequitas

IACP# DRE031836

Outlook

RE: [EXTERNAL] Re: FY23 STOP Application - Prosecution Certification

From Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>
Date Mon 10/2/2023 4:41 PM
To Sara Micflikier (MCAO) <micfliks@mcao.maricopa.gov>; Dan Caputo <DCaputo@AZDPS.GOV>; Emily Uline-Olmstead <euolmstead@az.gov>

Hi Sara….may I call you? And then I would be happy to speak to Emily. Just want to make sure we are on the same page.

Jenn

From: Sara Micflikier (MCAO) <micfliks@mcao.maricopa.gov>
Sent: Monday, October 2, 2023 3:36 PM
To: Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>; Dan Caputo <DCaputo@AZDPS.GOV>; Emily Uline-Olmstead <euolmstead@az.gov>
Subject: FW: [EXTERNAL] Re: FY23 STOP Application - Prosecution Certification

⚠ **External Email: Please use caution if opening links or attachments!**

Hi Emily,

It was nice speaking with you just now to get clarification on the question posed.

I have included 2 very reputable polygraphers in Arizona who might be able to assist further.
Jenn/Dan,
Emily is with the Governor’s office and is looking for an answer to the question below that I have highlighted.

Our phone call helped to clarify what the question really is and perhaps one of you could speak with her on the phone if easier as well?

Thanks all and please let me know if I can assist further.

Sara

Sara Micflikier
Bureau Chief
Training and Development
Maricopa County Attorney’s Office

Email: micfliks@mcao.maricopa.gov
Phone: (602) 372-0156

225 W Madison, 1st Floor
Phoenix, AZ 85003
http://www.maricopacountyattorney.org

From: Emily Uline-Olmstead <euolmstead@az.gov>
Sent: Monday, October 2, 2023 2:45 PM
To: Sara Micflikier (MCAO) <micfliks@mcao.maricopa.gov>
Subject: Re: [EXTERNAL] Re: FY23 STOP Application - Prosecution Certification

Hi Sara,

Yes, I can call you now if that works for you.

On Mon, Oct 2, 2023 at 2:43 PM Sara Micflikier (MCAO) <micfliks@mcao.maricopa.gov> wrote:

> Afternoon,
>
> Could you give me a call so that I can get some clarification on the question/s?
>
> Happy to assist if I'm able.
>
> Thanks very much, Sara
>
> ***Sara Micflikier***
> Bureau Chief
> Training and Development
> Maricopa County Attorney's Office
>
> Email: micfliks@mcao.maricopa.gov
> Phone: (602) 372-0156
>
> 225 W Madison, 1st Floor
> Phoenix, AZ 85003
> http://www.maricopacountyattorney.org
>
> Title: LinkedIn - Description: image of LinkedIn icon
> Title: Facebook - Description: image of Facebook icon
>
> Title: Twitter - Description: image of Twitter icon
>
> ---
>
> **From:** Elizabeth Ortiz <elizabeth.ortiz@apaacaz.com>
> **Sent:** Monday, October 2, 2023 12:53 PM
> **To:** Emily Uline-Olmstead <euolmstead@az.gov>; Sara Micflikier (MCAO) <micfliks@mcao.maricopa.gov>
> **Subject:** RE: [EXTERNAL] Re: FY23 STOP Application - Prosecution Certification
>
> Good afternoon Sara,
>
> I hope you are well.
>
> Please see the below inquiry regarding the use of polygraphs with victims.

Any insight you can provide is greatly appreciated.

Sincerely,
Elizabeth

Elizabeth Burton Ortiz
Executive Director
APAAC
3838 N. Central, Ste. 850
Phoenix, AZ 85012
Main (602) 542-7222
Fax (602) 274-4215

"Empowering prosecutors through training and advocacy to serve as Ministers of Justice, as we strive to build criminal justice bridges with the greater community."

From: Emily Uline-Olmstead <euolmstead@az.gov>
Sent: Monday, October 2, 2023 12:51 PM
To: Elizabeth Ortiz <elizabeth.ortiz@apaacaz.com>
Subject: Re: [EXTERNAL] Re: FY23 STOP Application - Prosecution Certification

That would be great!

On Mon, Oct 2, 2023 at 12:50 PM Elizabeth Ortiz <elizabeth.ortiz@apaacaz.com> wrote:

> Greetings Emily,
>
> I haven't encountered this before either. May I share your email with Sara Micflikier from Maricopa and seek her input?
>
> Sincerely,
> Elizabeth
>
> **Elizabeth Burton Ortiz**
> **Executive Director**
> **APAAC**
> **3838 N. Central, Ste. 850**
> **Phoenix, AZ 85012**
> **Main (602) 542-7222**
> **Fax (602) 274-4215**
>
> ***"Empowering prosecutors through training and advocacy to serve as Ministers of Justice, as we strive to build criminal justice bridges with the greater community."***

From: Emily Uline-Olmstead <euolmstead@az.gov>
Sent: Monday, October 2, 2023 11:46 AM
To: Elizabeth Ortiz <elizabeth.ortiz@apaacaz.com>
Subject: Fwd: [EXTERNAL] Re: FY23 STOP Application - Prosecution Certification

Good Morning Director Ortiz,

I hope you can help me with the following question from our OVW program officer. Is there anything within Arizona statute or maybe something from the bar association that prohibits the use of polygraphs within sexual assault victim investigation?

I reached out to the coalition and the attorney general's office as well. So far no one has seemed to encounter this type of issue before.

---------- Forwarded message ---------
From: **Eaddy, Latonya (OVW)** <Latonya.Eaddy@usdoj.gov>
Date: Fri, Sep 29, 2023 at 9:40 AM
Subject: RE: [EXTERNAL] Re: FY23 STOP Application - Prosecution Certification
To: Emily Uline-Olmstead <euolmstead@az.gov>
Cc: Kyleigh Kape <kkape@az.gov>, West Rasmus, Emma (OVW) <Emma.West.Rasmus@usdoj.gov>, Conrad Lindo <clindo@az.gov>, Amy Peep <apeep@az.gov>

Hello,

May this message finds you well. Thank for the submission; however, I do believe there is a little confusing regarding what is being asked. Please allow me to attempt to provide some clarification.

The answers provided speaks to the program and sub-recipients. Specifically, can you provide an answer to the following.

How does government entity ensure that no govt official ask or require a sex assault victim to submit to a polygraph as a condition for an investigation to proceed?

Thanks,
Latonya

From: Emily Uline-Olmstead <euolmstead@az.gov>
Sent: Monday, September 25, 2023 3:05 PM
To: Eaddy, Latonya (OVW) <Latonya.Eaddy@usdoj.gov>
Cc: Kyleigh Kape <kkape@az.gov>; West Rasmus, Emma (OVW) <Emma.West.Rasmus@usdoj.gov>; Conrad Lindo <clindo@az.gov>; Amy Peep <apeep@az.gov>
Subject: Re: [EXTERNAL] Re: FY23 STOP Application - Prosecution Certification

Hi Latonya,

Thank you for reaching out. Attached is the document highlighted as requested.

I also rearranged the questions within the document. I am hoping that helps with any confusion.

Please let me know if there is anything else you need.

On Mon, Sep 25, 2023 at 11:39 AM Eaddy, Latonya (OVW) <Latonya.Eaddy@usdoj.gov> wrote:

> Thank you for the document submission. However, I am unable to locate the information to the posed questions by Emma. Could you please highlight the information in the document that answers the questions and return.
>
> Thanks,
> Latonya
>
> ---
>
> **From:** Emily Uline-Olmstead <euolmstead@az.gov>
> **Sent:** Monday, September 18, 2023 6:19 PM
> **To:** Eaddy, Latonya (OVW) <Latonya.Eaddy@usdoj.gov>
> **Cc:** Kyleigh Kape <kkape@az.gov>; West Rasmus, Emma (OVW) <Emma.West.Rasmus@usdoj.gov>; Conrad Lindo <clindo@az.gov>; Amy Peep <apeep@az.gov>
> **Subject:** [EXTERNAL] Re: FY23 STOP Application - Prosecution Certification
>
> Good Morning Latonya,
>
> I hope this email finds you well. I would like to provide the attached clarification as it relates to the FY 23 STOP application.
>
> As always please let me know if you have any additional questions
>
> On Mon, Sep 11, 2023 at 5:49 AM Emily Uline-Olmstead <euolmstead@az.gov> wrote:
>
>> Good Morning,
>>
>> Thank you for this update. Arizona will begin working on this clarification. What is the desired turnaround time needed on these questions?
>> I want to make sure we are planning accordingly.
>>
>> On Sun, Sep 10, 2023 at 10:23 AM West Rasmus, Emma (OVW) <Emma.West.Rasmus@usdoj.gov> wrote:
>>
>>> Hi Emily and Kyleigh,
>>>
>>> I hope all is well. We are currently reviewing the status of compliance documents with FY23 STOP applications as we prepare to make awards on October 1. Our internal review of the prosecution certification question found that we need a bit more detail in the answer you provided.
>>>
>>> Could you specifically address **protocols regarding victims who don't participate**? Can you also add some **detail about the oversight** you mentioned (who is overseeing them? In what manner? How will you ensure the requirements are met?).
>>>
>>> I also wanted to let you know that as of Monday 09/11, I will be on a temporary 6-month assignment outside of OVW, **so Latonya Eaddy will be your OVW grant manager** for your STOP and SASP awards during that time. She has been at OVW for nearly a decade and you likely already know her (she's a former STOP administrator herself!), but she's an excellent grant manager and I know you will enjoy working with her.

Let me know if there is anything you want to touch base on, otherwise all other communication can go to Latonya until I return.

Emma West Rasmus
Grant Program Specialist
Office on Violence Against Women, US Department of Justice
emma.west.rasmus@usdoj.gov | (202) 808-4968
Pronouns: she/her/hers

--

Emily Uline-Olmstead
She/Her/Hers (what's this?)
JUSTICE PROGRAM MANAGER
Governor's Office of Youth, Faith and Family
1700 W. Washington, Suite 230, Phoenix, AZ 85007
C: (480) 904-7656 | O: (602) 542-2391| F: (602) 542-3423
Join Our Team! | www.goyff.az.gov | Sign up for News/Updates

--

Emily Uline-Olmstead
She/Her/Hers (what's this?)
JUSTICE PROGRAM MANAGER
Governor's Office of Youth, Faith and Family
1700 W. Washington, Suite 230, Phoenix, AZ 85007
C: (480) 904-7656 | O: (602) 542-2391| F: (602) 542-3423
Join Our Team! | www.goyff.az.gov | Sign up for News/Updates

--
Looking forward to hearing from you,

Emily Uline-Olmstead
She/Her/Hers (what's this?)
JUSTICE PROGRAM MANAGER
Governor's Office of Youth, Faith and Family
1700 W. Washington, Suite 230, Phoenix, AZ 85007
C: (480) 904-7656 | O: (602) 542-2391| F: (602) 542-3423
Join Our Team! | www.goyff.az.gov | Sign up for News/Updates

--
Looking forward to hearing from you,

Emily Uline-Olmstead

> **She/Her/Hers** (what's this?)
> JUSTICE PROGRAM MANAGER
> Governor's Office of Youth, Faith and Family
> 1700 W. Washington, Suite 230, Phoenix, AZ 85007
> C: (480) 904-7656 | O: (602) 542-2391| F: (602) 542-3423
> Join Our Team! | www.goyff.az.gov | Sign up for News/Updates

--
Looking forward to hearing from you,

Emily Uline-Olmstead
She/Her/Hers (what's this?)
JUSTICE PROGRAM MANAGER
Governor's Office of Youth, Faith and Family
1700 W. Washington, Suite 230, Phoenix, AZ 85007
C: (480) 904-7656 | O: (602) 542-2391| F: (602) 542-3423
Join Our Team! | www.goyff.az.gov | Sign up for News/Updates

Outlook

Re: [EXTERNAL] RE: Mark Stevens

From Jim Hanratty (SUP) <Jim.Hanratty@jbazmc.maricopa.gov>
Date Tue 5/2/2023 2:03 PM
To Daniel Caputo <DCaputo@AZDPS.GOV>; Matthew J. Jacobs <MJACOBS@elmirageaz.gov>; Andrea Bermea <ABermea@AZDPS.GOV>; Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>; HERBERT IRVINE <hirvine@mac.com>; Sauer, Glorianna <glorianna_sauer@tempe.gov>

⚠External Email: Please use caution if opening links or attachments!

I think you mean Honorary Member, not Life Member. Either way both require a majority vote of the AzPA general membership after a 2/3 Board vote to nominate.

Jim Hanratty
Polygraph Examiner - Human Resources
Judicial Branch in Arizona in Maricopa County
101 W. Jefferson, ECB - Suite 323
Phoenix, Arizona 85003-2205
(602) 506-6328

From: Daniel Caputo <DCaputo@AZDPS.GOV>
Sent: Tuesday, May 2, 2023 7:33 AM
To: Matthew J. Jacobs <MJACOBS@elmirageaz.gov>; Andrea Bermea <ABermea@AZDPS.GOV>; Jen Paxson <JPaxson@Scottsdaleaz.gov>; HERBERT IRVINE <hirvine@mac.com>; Sauer, Glorianna <glorianna_sauer@tempe.gov>; Jim Hanratty (SUP) <Jim.Hanratty@jbazmc.maricopa.gov>
Subject: RE: [EXTERNAL] RE: Mark Stevens

I would like to make this a topic item for tomorrow to discuss all options.
Thanks

From: Matthew J. Jacobs <MJACOBS@elmirageaz.gov>
Sent: Tuesday, May 2, 2023 7:26 AM
To: Andrea Bermea <ABermea@AZDPS.GOV>; Jen Paxson <JPaxson@Scottsdaleaz.gov>; Daniel Caputo <DCaputo@AZDPS.GOV>; HERBERT IRVINE <hirvine@mac.com>; Sauer, Glorianna <glorianna_sauer@tempe.gov>; James Hanratty <james.hanratty@jbazmc.maricopa.gov>
Subject: Re: [EXTERNAL] RE: Mark Stevens

I was going to do that during the seminar as it requires two thirds of voting members present.

Matthew Jacobs – Patrol Sergeant
El Mirage Police Department
12401 W. Cinnabar Avenue, El Mirage, AZ 85335
P: 623-500-3075 | F: 623-500-3001 | Mjacobs@elmirageaz.gov
The City of El Mirage's official business hours are Monday through Thursday, 7:00 AM - 5:30 PM.

Veratas Aequitas

IACP# DRE031836

From: Andrea Bermea <ABermea@AZDPS.GOV>
Sent: Tuesday, May 2, 2023 6:49:21 AM
To: Matthew J. Jacobs <MJACOBS@elmirageaz.gov>; Jen Paxson <JPaxson@Scottsdaleaz.gov>; Daniel Caputo <DCaputo@AZDPS.GOV>; HERBERT IRVINE <hirvine@mac.com>; Sauer, Glorianna <glorianna_sauer@tempe.gov>; James Hanratty <james.hanratty@jbazmc.maricopa.gov>
Subject: [EXTERNAL] RE: Mark Stevens

Sad but I'm glad he is too busy in retirement to keep up with polygraph! 😊 I support the life membership recommendation. Are we voting on that on Wednesday as well?

From: Matthew J. Jacobs <MJACOBS@elmirageaz.gov>
Sent: Monday, May 1, 2023 4:45 PM
To: Jen Paxson <JPaxson@Scottsdaleaz.gov>; Daniel Caputo <DCaputo@AZDPS.GOV>; Andrea Bermea <ABermea@AZDPS.GOV>; HERBERT IRVINE <hirvine@mac.com>; Sauer, Glorianna <glorianna_sauer@tempe.gov>; James Hanratty <james.hanratty@jbazmc.maricopa.gov>
Subject: Mark Stevens

Hello everyone,
Today I received communication from Mark resigning from the board. We will handle a nomination for that position on Wednesday during the meeting. I move to nominate Mark Stevens for a Life-Time membership for his contributions to law enforcement and polygraphs while serving at CPD.

Thank you,
And see you Wed.

Matthew Jacobs – Patrol Sergeant
El Mirage Police Department
12401 W. Cinnabar Avenue, El Mirage, AZ 85335
P: 623-500-3075 | F: 623-500-3001 | Mjacobs@elmirageaz.gov
The City of El Mirage's official business hours are Monday through Thursday, 7:00 AM - 5:30 PM.

Error! Filename not specified. **Error! Filename not specified.**
Error! Filename not specified. **Error! Filename not specified.** **Error! Filename not specified.** **Error! Filename not specified.** **Error! Filename not specified.** **Error! Filename not specified.**

Veratas Aequitas

Error! Filename not specified.
IACP# DRE031836

Outlook

Re: [EXTERNAL] RE: Mark Stevens

From Jim Hanratty (SUP) <Jim.Hanratty@jbazmc.maricopa.gov>
Date Tue 5/2/2023 2:03 PM
To Daniel Caputo <DCaputo@AZDPS.GOV>; Matthew J. Jacobs <MJACOBS@elmirageaz.gov>; Andrea Bermea <ABermea@AZDPS.GOV>; Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>; HERBERT IRVINE <hirvine@mac.com>; Sauer, Glorianna <glorianna_sauer@tempe.gov>

⚠External Email: Please use caution if opening links or attachments!

I think you mean Honorary Member, not Life Member. Either way both require a majority vote of the AzPA general membership after a 2/3 Board vote to nominate.

Jim Hanratty
Polygraph Examiner - Human Resources
Judicial Branch in Arizona in Maricopa County
101 W. Jefferson, ECB - Suite 323
Phoenix, Arizona 85003-2205
(602) 506-6328

From: Daniel Caputo <DCaputo@AZDPS.GOV>
Sent: Tuesday, May 2, 2023 7:33 AM
To: Matthew J. Jacobs <MJACOBS@elmirageaz.gov>; Andrea Bermea <ABermea@AZDPS.GOV>; Jen Paxson <JPaxson@Scottsdaleaz.gov>; HERBERT IRVINE <hirvine@mac.com>; Sauer, Glorianna <glorianna_sauer@tempe.gov>; Jim Hanratty (SUP) <Jim.Hanratty@jbazmc.maricopa.gov>
Subject: RE: [EXTERNAL] RE: Mark Stevens

I would like to make this a topic item for tomorrow to discuss all options.
Thanks

From: Matthew J. Jacobs <MJACOBS@elmirageaz.gov>
Sent: Tuesday, May 2, 2023 7:26 AM
To: Andrea Bermea <ABermea@AZDPS.GOV>; Jen Paxson <JPaxson@Scottsdaleaz.gov>; Daniel Caputo <DCaputo@AZDPS.GOV>; HERBERT IRVINE <hirvine@mac.com>; Sauer, Glorianna <glorianna_sauer@tempe.gov>; James Hanratty <james.hanratty@jbazmc.maricopa.gov>
Subject: Re: [EXTERNAL] RE: Mark Stevens

I was going to do that during the seminar as it requires two thirds of voting members present.

Matthew Jacobs – Patrol Sergeant
El Mirage Police Department
12401 W. Cinnabar Avenue, El Mirage, AZ 85335
P: 623-500-3075 | F: 623-500-3001 | Mjacobs@elmirageaz.gov
The City of El Mirage's official business hours are Monday through Thursday, 7:00 AM - 5:30 PM.

Veratas Aequitas

IACP# DRE031836

From: Andrea Bermea <ABermea@AZDPS.GOV>
Sent: Tuesday, May 2, 2023 6:49:21 AM
To: Matthew J. Jacobs <MJACOBS@elmirageaz.gov>; Jen Paxson <JPaxson@Scottsdaleaz.gov>; Daniel Caputo <DCaputo@AZDPS.GOV>; HERBERT IRVINE <hirvine@mac.com>; Sauer, Glorianna <glorianna_sauer@tempe.gov>; James Hanratty <james.hanratty@jbazmc.maricopa.gov>
Subject: [EXTERNAL] RE: Mark Stevens

Sad but I'm glad he is too busy in retirement to keep up with polygraph! 😊 I support the life membership recommendation. Are we voting on that on Wednesday as well?

From: Matthew J. Jacobs <MJACOBS@elmirageaz.gov>
Sent: Monday, May 1, 2023 4:45 PM
To: Jen Paxson <JPaxson@Scottsdaleaz.gov>; Daniel Caputo <DCaputo@AZDPS.GOV>; Andrea Bermea <ABermea@AZDPS.GOV>; HERBERT IRVINE <hirvine@mac.com>; Sauer, Glorianna <glorianna_sauer@tempe.gov>; James Hanratty <james.hanratty@jbazmc.maricopa.gov>
Subject: Mark Stevens

Hello everyone,
Today I received communication from Mark resigning from the board. We will handle a nomination for that position on Wednesday during the meeting. I move to nominate Mark Stevens for a Life-Time membership for his contributions to law enforcement and polygraphs while serving at CPD.

Thank you,
And see you Wed.

Matthew Jacobs – Patrol Sergeant
El Mirage Police Department
12401 W. Cinnabar Avenue, El Mirage, AZ 85335
P: 623-500-3075 | F: 623-500-3001 | Mjacobs@elmirageaz.gov
The City of El Mirage's official business hours are Monday through Thursday, 7:00 AM - 5:30 PM.

Error! Filename not specified. **Error! Filename not specified.**
Error! Filename not specified. **Error! Filename not specified.** **Error! Filename not specified.** **Error! Filename not specified.** **Error! Filename not specified.** **Error! Filename not specified.**

Veratas Aequitas

Error! Filename not specified.
IACP# DRE031836

Outlook

Re: [EXTERNAL] RE: Mark Stevens

From Matthew J. Jacobs <MJACOBS@elmirageaz.gov>
Date Tue 5/2/2023 8:26 AM
To Andrea Bermea <ABermea@AZDPS.GOV>; Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>; Daniel Caputo <DCaputo@AZDPS.GOV>; HERBERT IRVINE <hirvine@mac.com>; Sauer, Glorianna <glorianna_sauer@tempe.gov>; James Hanratty <james.hanratty@jbazmc.maricopa.gov>

⚠External Email: Please use caution if opening links or attachments!

I was going to do that during the seminar as it requires two thirds of voting members present.

Matthew Jacobs – Patrol Sergeant
El Mirage Police Department
12401 W. Cinnabar Avenue, El Mirage, AZ 85335
P: 623-500-3075 | F: 623-500-3001 | Mjacobs@elmirageaz.gov
The City of El Mirage's official business hours are Monday through Thursday, 7:00 AM - 5:30 PM.
Image 2019 Patch Original white background (2)
Image Image Image Image group-32x youtube logo

Veratas Aequitas

DRE
IACP# DRE031836

From: Andrea Bermea <ABermea@AZDPS.GOV>
Sent: Tuesday, May 2, 2023 6:49:21 AM
To: Matthew J. Jacobs <MJACOBS@elmirageaz.gov>; Jen Paxson <JPaxson@Scottsdaleaz.gov>; Daniel Caputo <DCaputo@AZDPS.GOV>; HERBERT IRVINE <hirvine@mac.com>; Sauer, Glorianna <glorianna_sauer@tempe.gov>; James Hanratty <james.hanratty@jbazmc.maricopa.gov>
Subject: [EXTERNAL] RE: Mark Stevens

Sad but I'm glad he is too busy in retirement to keep up with polygraph! 😊 I support the life membership recommendation. Are we voting on that on Wednesday as well?

From: Matthew J. Jacobs <MJACOBS@elmirageaz.gov>
Sent: Monday, May 1, 2023 4:45 PM
To: Jen Paxson <JPaxson@Scottsdaleaz.gov>; Daniel Caputo <DCaputo@AZDPS.GOV>; Andrea Bermea <ABermea@AZDPS.GOV>; HERBERT IRVINE <hirvine@mac.com>; Sauer, Glorianna <glorianna_sauer@tempe.gov>; James Hanratty <james.hanratty@jbazmc.maricopa.gov>
Subject: Mark Stevens

Hello everyone,

Today I received communication from Mark resigning from the board. We will handle a nomination for that position on Wednesday during the meeting. I move to nominate Mark Stevens for a Life-Time membership for his contributions to law enforcement and polygraphs while serving at CPD.

Thank you,
And see you Wed.

Matthew Jacobs – Patrol Sergeant
El Mirage Police Department
12401 W. Cinnabar Avenue, El Mirage, AZ 85335
P: 623-500-3075 | F: 623-500-3001 | Mjacobs@elmirageaz.gov
The City of El Mirage's official business hours are Monday through Thursday, 7:00 AM - 5:30 PM.
Image 2019 Patch Original white background (2)
Image Image Image Image group-32x youtube logo
Veratas Aequitas

DRE
IACP# DRE031836

Outlook

Re: [EXTERNAL] RE: R U AWARE OF THIS?

From Matthew J. Jacobs <MJACOBS@elmirageaz.gov>
Date Tue 1/24/2023 8:28 AM
To Daniel Caputo <DCaputo@AZDPS.GOV>; Andrea Bermea <ABermea@AZDPS.GOV>; markstevens3372@gmail.com <markstevens3372@gmail.com>; Jim Hanratty (SUP) <jim.hanratty@jbazmc.maricopa.gov>; Sauer, Glorianna <glorianna_sauer@tempe.gov>; HERBERT IRVINE <hirvine@mac.com>; Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>

⚠**External Email: Please use caution if opening links or attachments!**

Sponsored by our favorite Republican Kavonaugh of fountain hills.

Matthew Jacobs – Patrol Sergeant
El Mirage Police Department
12401 W. Cinnabar Avenue, El Mirage, AZ 85335
P: 623-500-3075 | F: 623-500-3001 | Mjacobs@elmirageaz.gov
The City of El Mirage's official business hours are Monday through Thursday, 7:00 AM - 5:30 PM.
Image 2019 Patch Original white background (2)
Image Image Image Image group-32x youtube logo

Veratas Aequitas

DRE
IACP# DRE031836

From: Daniel Caputo <DCaputo@AZDPS.GOV>
Sent: Tuesday, January 24, 2023 7:21:00 AM
To: Matthew J. Jacobs <MJACOBS@elmirageaz.gov>; Andrea Bermea <ABermea@AZDPS.GOV>; markstevens3372@gmail.com <markstevens3372@gmail.com>; Jim Hanratty (SUP) <jim.hanratty@jbazmc.maricopa.gov>; Sauer, Glorianna <glorianna_sauer@tempe.gov>; HERBERT IRVINE <hirvine@mac.com>; Jen Paxson <JPaxson@Scottsdaleaz.gov>
Subject: [EXTERNAL] RE: R U AWARE OF THIS?

Wow! 8/7 vote? Holy cow. Scary.

From: Matthew J. Jacobs <MJACOBS@elmirageaz.gov>
Sent: Tuesday, January 24, 2023 8:11 AM
To: Daniel Caputo <DCaputo@AZDPS.GOV>; Andrea Bermea <ABermea@AZDPS.GOV>; markstevens3372@gmail.com; Jim Hanratty (SUP) <jim.hanratty@jbazmc.maricopa.gov>; Sauer, Glorianna <glorianna_sauer@tempe.gov>; HERBERT IRVINE <hirvine@mac.com>; Jen Paxson <JPaxson@Scottsdaleaz.gov>
Subject: Re: R U AWARE OF THIS?

So far my research shows that the bill dies in the Senate with an 8/7 vote.
I'll keep digging today

Matthew Jacobs – Patrol Sergeant
El Mirage Police Department
12401 W. Cinnabar Avenue, El Mirage, AZ 85335
P: 623-500-3075 | F: 623-500-3001 | Mjacobs@elmirageaz.gov
The City of El Mirage's official business hours are Monday through Thursday, 7:00 AM - 5:30 PM.
Image 2019 Patch Original white background (2)
Image Image Image Image group-32x youtube logo

Veratas Aequitas

DRE
IACP# DRE031836

From: Matthew J. Jacobs <MJACOBS@elmirageaz.gov>
Sent: Tuesday, January 24, 2023 6:30:37 AM
To: Daniel Caputo <DCaputo@AZDPS.GOV>; Andrea Bermea <ABermea@AZDPS.GOV>; markstevens3372@gmail.com <markstevens3372@gmail.com>; Jim Hanratty (SUP) <jim.hanratty@jbazmc.maricopa.gov>; Sauer, Glorianna <glorianna_sauer@tempe.gov>; HERBERT IRVINE <hirvine@mac.com>; Jen Paxson <JPaxson@Scottsdaleaz.gov>
Subject: R U AWARE OF THIS?

Hi everyone,
See the below listed proposed legislation for Arizona. They are proposing to wipe out polygraphs all together. This was introduced to the house last week.

We need to get in front of this right away.

Dan,
Do you have any resources that we can reach out to on this?

I will try to reach AZPOsT today and see what the know.

Thanks,
Matt

President Jacobs:

Dr. Frank Horvath forwarded the following information to me regarding potential legislation in Arizona that would restrict the use of the polygraph in screening. You may have already been aware of it, but because I just learned of it I thought it best to forward it to you. Please let me know if there is anything the APA can do to assist the Arizona Polygraph Association.
Best regards.
Don Krapohl

Version:
[Introduced - 01/17/2023 \/]
Introduced - 01/17/2023

Be it enacted by the Legislature of the State of Arizona:

Section 1.

Section 38-1108, Arizona Revised Statutes, is amended to read:

38-1108. Polygraph examinations; exception

A. An employer may not administer a polygraph examination to an applicant for the position of law enforcement officer, to a law enforcement officer in administrative investigations or to a law enforcement agency volunteer.

B. The results of a polygraph examination in an investigation may not be the basis for disciplinary action unless other corroborating evidence or information exists to support that disciplinary action.

C. Notwithstanding section 39-123, all data and reports from a polygraph examination of a law enforcement officer are confidential and may be used only for employment, certification or reactivation of certification purposes or for the administrative matter for which a polygraph was administered, including other ancillary matters. All other uses are prohibited.

~~D. Except for a preemployment polygraph after which an applicant was not hired or in the case of an appeal, the data and reports from a polygraph examination of a law enforcement officer shall be destroyed as soon as practicable three years after the date of appointment or employment but not more than ninety calendar days after that date.~~

~~E.~~D. This section does not apply to a law enforcement officer who is employed by an agency of this state as an at will employee.

Sec. 2.

Law enforcement officer polygraph examinations; destruction of data and reports; delayed repeal

A. Beginning on the effective date of this act, the data and reports from a polygraph examination of a law enforcement officer that was conducted before the effective date of this act pursuant to section 38-1108, Arizona Revised Statutes, as amended by this act, shall be destroyed as soon as practicable three years after the date of the law enforcement officer's appointment or employment but not more than ninety calendar days after that date.

B. This section is repealed from and after December 31, 2026.

Outlook

Re: 7/25 Interviewing Child Abuse Suspects

From Simone Tavassoli <simone@pcaaz.org>
Date Fri 7/14/2023 12:47 PM
To Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>
Cc Daniel Caputo <DCaputo@azdps.gov>

⚠External Email: Please use caution if opening links or attachments!

Thank you!

Simone Tavassoli

Training Manager

Prevent Child Abuse Arizona | PO Box 26495 | Prescott Valley, AZ 86312

Mobile 480-640-4641 | Prescott 928-445-5038 | pcaaz.org

REGISTRATION NOW OPEN!
pcaaz.org/capconf

29th Statewide
CHILD ABUSE
PREVENTION
CONFERENCE
I Am Prevention
July 18-19, 2023 | Renaissance Phx Glendale | pcaaz.org/capconf

On Fri, Jul 14, 2023 at 6:22 AM Paxson, Jennifer K - B1599 <JPaxson@scottsdaleaz.gov> wrote:

> Good Morning Simone
>
> No changes...go ahead and send it out. Thank you!!

Jenn

Jennifer Paxson

Polygraph Examiner

Scottsdale Police Department

8401 E. Indian School Rd.

Scottsdale, Arizona 85251

Office: (480) 312-1937

Email: jpaxson@scottsdaleaz.gov

From: Simone Tavassoli <simone@pcaaz.org>
Sent: Thursday, July 13, 2023 10:58 AM
To: Dan Caputo <dcaputo@azdps.gov>; Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>
Subject: 7/25 Interviewing Child Abuse Suspects

⚠ **External Email: Please use caution if opening links or attachments!**

Hi Jenn and Dan,

I'm having the materials for this training sent out tomorrow because we have our annual conference next week and our Prescott staff will be in Phoenix. I attached the PDF of the PPT from the last training - please let me know if any changes need to be made.

We have about 20 participants registered currently and I'm sending materials for 30 to buffer for any additional registrants. Chris Panneton will have everything available for you on the 25th.

Thank you!

Simone Tavassoli

Training Manager

Prevent Child Abuse Arizona | PO Box 26495 | Prescott Valley, AZ 86312

Mobile 480-640-4641 | Prescott 928-445-5038 | pcaaz.org

REGISTRATION NOW OPEN!
pcaaz.org/capconf

29th Statewide
CHILD ABUSE
PREVENTION
CONFERENCE
I Am Prevention
July 18-19, 2023 | Renaissance Phx Glendale | pcaaz.org/capconf

Outlook

RE: 7/25 Interviewing Child Abuse Suspects

From Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>
Date Fri 7/14/2023 7:22 AM
To Simone Tavassoli <simone@pcaaz.org>; Daniel Caputo <DCaputo@AZDPS.GOV>

Good Morning Simone

No changes…go ahead and send it out. Thank you!!

Jenn

Jennifer Paxson
Polygraph Examiner
Scottsdale Police Department
8401 E. Indian School Rd.
Scottsdale, Arizona 85251
Office: (480) 312-1937
Email: jpaxson@scottsdaleaz.gov

From: Simone Tavassoli <simone@pcaaz.org>
Sent: Thursday, July 13, 2023 10:58 AM
To: Dan Caputo <dcaputo@azdps.gov>; Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>
Subject: 7/25 Interviewing Child Abuse Suspects

⚠ **External Email: Please use caution if opening links or attachments!**

Hi Jenn and Dan,

I'm having the materials for this training sent out tomorrow because we have our annual conference next week and our Prescott staff will be in Phoenix. I attached the PDF of the PPT from the last training - please let me know if any changes need to be made.

We have about 20 participants registered currently and I'm sending materials for 30 to buffer for any additional registrants. Chris Panneton will have everything available for you on the 25th.

Thank you!

Simone Tavassoli
Training Manager
Prevent Child Abuse Arizona | PO Box 26495 | Prescott Valley, AZ 86312
Mobile 480-640-4641 | Prescott 928-445-5038 | pcaaz.org

REGISTRATION NOW OPEN!
pcaaz.org/capconf

29th Statewide
CHILD ABUSE
PREVENTION
CONFERENCE
I Am Prevention
July 18-19, 2023 | Renaissance Phx Glendale | pcaaz.org/capconf

Outlook

RE: 23-101 Haleigh Dilbeck

From Daniel Caputo <DCaputo@AZDPS.GOV>
Date Thu 8/10/2023 3:22 PM
To Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>

⚠External Email: Please use caution if opening links or attachments!

Yes, I have time.

From: Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>
Sent: Thursday, August 10, 2023 2:21 PM
To: Daniel Caputo <DCaputo@AZDPS.GOV>
Subject: 23-101 Haleigh Dilbeck

Do you have time to chat about these?

Outlook

RE: 24-021 Jacob Smith

From Daniel Caputo <DCaputo@AZDPS.GOV>
Date Mon 2/12/2024 11:27 AM
To Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>

⚠External Email: Please use caution if opening links or attachments!

Got them....im running charts now. Ill let you know when I am done.
Thanks!

From: Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>
Sent: Monday, February 12, 2024 11:24 AM
To: Daniel Caputo <DCaputo@AZDPS.GOV>
Subject: 24-021 Jacob Smith

Hi!! Lets chat about these when you have time. Thank you.

Outlook

RE: 2021 Stats

From Daniel Caputo <DCaputo@AZDPS.GOV>
Date Mon 6/19/2023 10:56 AM
To Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>

⚠External Email: Please use caution if opening links or attachments!

This is great, thank you so much!

From: Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>
Sent: Monday, June 19, 2023 9:35 AM
To: Daniel Caputo <DCaputo@AZDPS.GOV>
Subject: 2021 Stats

Hi!! Here are my stats from 2021. The Word Doc is a break down between sworn and professional staff. The PDF is my overall numbers. 2021 includes 31 exams administered by Northland. I'm working on 2022 now. We switched our process about a year ago, so it will be interesting to compare the numbers. Let me know if you need anything else.

Jennifer Paxson B1599
Polygraph Examiner
Scottsdale Police Department
8401 E. Indian School Rd.
Scottsdale, Arizona 85251
Office: (480) 312-1937
Fax: (480) 312-9064
Email: jpaxson@scottsdaleaz.gov

Outlook

RE: 2022 Annual AzPA Seminar and Business Meeting

From Daniel Caputo <DCaputo@AZDPS.GOV>
Date Tue 10/4/2022 5:22 PM
To Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>; Mark Stevens <markstevens3372@gmail.com>
Cc Andrea Bermea <ABermea@AZDPS.GOV>; Ross Teeple <pcso1755@gmail.com>

⚠External Email: Please use caution if opening links or attachments!

Aren’t all positions including one board member up?

From: Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>
Sent: Tuesday, October 4, 2022 2:24 PM
To: Mark Stevens <markstevens3372@gmail.com>
Cc: Daniel Caputo <DCaputo@AZDPS.GOV>; Andrea Bermea <ABermea@AZDPS.GOV>; Ross Teeple <pcso1755@gmail.com>
Subject: RE: 2022 Annual AzPA Seminar and Business Meeting

Hi!! Maybe send out a friendly email to gauge interest in becoming involved ??? If anyone is interested in my position, VP (LE), I’m willing to give someone else the opportunity. I’ll still help out however I can. Or…if no one is interested, I’ll stay in it. Thoughts???

From: Mark Stevens <markstevens3372@gmail.com>
Sent: Tuesday, October 04, 2022 2:14 PM
To: Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>
Cc: Daniel Caputo <DCaputo@azdps.gov>; Andrea Bermea <ABermea@azdps.gov>; Ross Teeple <pcso1755@gmail.com>
Subject: Re: 2022 Annual AzPA Seminar and Business Meeting

⚠ External Email: Please use caution if opening links or attachments!

Hey all,

Which positions besides president are up for election? We need to send out emails for nominations so we can hold votes during the meeting.

Thanks, Mark

On Tue, Oct 4, 2022, 11:43 AM Paxson, Jennifer K - B1599 <JPaxson@scottsdaleaz.gov> wrote:

> Hello Everyone
>
> On behalf of the AzPA Board, I’m writing to invite you to our Annual Seminar and Business Meeting, which will be held on **Friday November 4, 2022** at **the Scottsdale Police Department Headquarters located at 8401 E. Indian School Rd. in Scottsdale**. Please note the change in location this year. Also, as discussed last spring, we are only meeting for one day this year since many of our members attended the AAPP conference in June. I have attached a flier, which outlines the agenda for the day along with registration information. If you have any topics or concerns you would like addressed at the business meeting, please forward them to our president, Mark Stevens, at markstevens3371@gmail.com.

Please either register for the seminar via the AzPA website or contact me directly to confirm your attendance no later than **Friday October 21, 2022.**

If you have any questions, please feel free to contact me. I look forward to seeing all of you next month!!

Jenn

Jennifer Paxson
Polygraph Examiner
Scottsdale Police Department
8401 E. Indian School Rd.
Scottsdale, Arizona 85251
Office: (480) 312-1937
Email: jpaxson@scottsdaleaz.gov

Outlook

RE: 2022 Annual AzPA Seminar and Business Meeting

From Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>
Date Wed 10/19/2022 12:51 PM
To Daniel Caputo <DCaputo@AZDPS.GOV>

Thank you!!

From: Daniel Caputo <DCaputo@AZDPS.GOV>
Sent: Wednesday, October 19, 2022 11:46 AM
To: Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>
Subject: RE: 2022 Annual AzPA Seminar and Business Meeting

⚠️ **External Email: Please use caution if opening links or attachments!**

Andi and I will be there 😊

From: Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>
Sent: Wednesday, October 19, 2022 11:36 AM
To: Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>
Subject: 2022 Annual AzPA Seminar and Business Meeting

Hello Everyone

Happy Wednesday!! The Annual AzPA Seminar and Business Meeting is rapidly approaching. If you are planning to attend this year, please respond to this email ASAP. I need to get a headcount because similar to last year, if we have available seats, we are going to open up the training to probation officers. Also, If you did not attend the AAPP seminar in June, you will also need to register and pay for this seminar. You may do so on the AzPA website at: Payments | The Arizona Polygraph Association (azpa4truth.com). If you have questions, please reach out to me directly and I would be happy to walk you through it. For those of you, who have already registered and/ or confirmed your attendance with me....thank you!!!

I look forward to seeing all of you on Friday November 4th.

Jenn

Jennifer Paxson
Polygraph Examiner
Scottsdale Police Department
8401 E. Indian School Rd.
Scottsdale, Arizona 85251
Office: (480) 312-1937
Email: jpaxson@scottsdaleaz.gov

From: Paxson, Jennifer K - B1599
Sent: Tuesday, October 4, 2022 11:44 AM

To: Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>
Subject: 2022 Annual AzPA Seminar and Business Meeting

Hello Everyone

On behalf of the AzPA Board, I'm writing to invite you to our Annual Seminar and Business Meeting, which will be held on **Friday November 4, 2022** at **the Scottsdale Police Department Headquarters located at 8401 E. Indian School Rd. in Scottsdale**. Please note the change in location this year. Also, as discussed last spring, we are only meeting for one day this year since many of our members attended the AAPP conference in June. I have attached a flier, which outlines the agenda for the day along with registration information. If you have any topics or concerns you would like addressed at the business meeting, please forward them to our president, Mark Stevens, at markstevens3371@gmail.com.

Please either register for the seminar via the AzPA website or contact me directly to confirm your attendance no later than **Friday October 21, 2022.**

If you have any questions, please feel free to contact me. I look forward to seeing all of you next month!!

Jenn

Jennifer Paxson
Polygraph Examiner
Scottsdale Police Department
8401 E. Indian School Rd.
Scottsdale, Arizona 85251
Office: (480) 312-1937
Email: jpaxson@scottsdaleaz.gov

Outlook

RE: 2022 Annual AzPA Seminar and Business Meeting

From Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>
Date Tue 10/4/2022 3:24 PM
To Mark Stevens <markstevens3372@gmail.com>
Cc Daniel Caputo <DCaputo@azdps.gov>; Andrea Bermea <ABermea@azdps.gov>; Ross Teeple <pcso1755@gmail.com>

Hi!! Maybe send out a friendly email to gauge interest in becoming involved ??? If anyone is interested in my position, VP (LE), I'm willing to give someone else the opportunity. I'll still help out however I can. Or…if no one is interested, I'll stay in it. Thoughts???

From: Mark Stevens <markstevens3372@gmail.com>
Sent: Tuesday, October 04, 2022 2:14 PM
To: Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>
Cc: Daniel Caputo <DCaputo@azdps.gov>; Andrea Bermea <ABermea@azdps.gov>; Ross Teeple <pcso1755@gmail.com>
Subject: Re: 2022 Annual AzPA Seminar and Business Meeting

⚠ **External Email: Please use caution if opening links or attachments!**

Hey all,

Which positions besides president are up for election? We need to send out emails for nominations so we can hold votes during the meeting.

Thanks, Mark

On Tue, Oct 4, 2022, 11:43 AM Paxson, Jennifer K - B1599 <JPaxson@scottsdaleaz.gov> wrote:

> Hello Everyone
>
> On behalf of the AzPA Board, I'm writing to invite you to our Annual Seminar and Business Meeting, which will be held on **Friday November 4, 2022** at **the Scottsdale Police Department Headquarters located at 8401 E. Indian School Rd. in Scottsdale**. Please note the change in location this year. Also, as discussed last spring, we are only meeting for one day this year since many of our members attended the AAPP conference in June. I have attached a flier, which outlines the agenda for the day along with registration information. If you have any topics or concerns you would like addressed at the business meeting, please forward them to our president, Mark Stevens, at markstevens3371@gmail.com.
>
> Please either register for the seminar via the AzPA website or contact me directly to confirm your attendance no later than **Friday October 21, 2022.**
>
> If you have any questions, please feel free to contact me. I look forward to seeing all of you next month!!
>
> Jenn
>
> Jennifer Paxson
> Polygraph Examiner

> Scottsdale Police Department
> 8401 E. Indian School Rd.
> Scottsdale, Arizona 85251
> Office: (480) 312-1937
> Email: jpaxson@scottsdaleaz.gov

Outlook

Re: 2022 Annual AzPA Seminar and Business Meeting

From Mark Stevens <markstevens3372@gmail.com>
Date Tue 10/4/2022 3:14 PM
To Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>
Cc Daniel Caputo <DCaputo@azdps.gov>; Andrea Bermea <ABermea@azdps.gov>; Ross Teeple <pcso1755@gmail.com>

⚠External Email: Please use caution if opening links or attachments!

Hey all,

Which positions besides president are up for election? We need to send out emails for nominations so we can hold votes during the meeting.

Thanks, Mark

On Tue, Oct 4, 2022, 11:43 AM Paxson, Jennifer K - B1599 <JPaxson@scottsdaleaz.gov> wrote:

> Hello Everyone
>
> On behalf of the AzPA Board, I'm writing to invite you to our Annual Seminar and Business Meeting, which will be held on **Friday November 4, 2022** at **the Scottsdale Police Department Headquarters located at 8401 E. Indian School Rd. in Scottsdale**. Please note the change in location this year. Also, as discussed last spring, we are only meeting for one day this year since many of our members attended the AAPP conference in June. I have attached a flier, which outlines the agenda for the day along with registration information. If you have any topics or concerns you would like addressed at the business meeting, please forward them to our president, Mark Stevens, at markstevens3371@gmail.com.
>
> Please either register for the seminar via the AzPA website or contact me directly to confirm your attendance no later than **Friday October 21, 2022.**
>
> If you have any questions, please feel free to contact me. I look forward to seeing all of you next month!!
>
> Jenn

> Jennifer Paxson
>
> Polygraph Examiner
>
> Scottsdale Police Department
>
> 8401 E. Indian School Rd.
>
> Scottsdale, Arizona 85251
>
> Office: (480) 312-1937
>
> Email: jpaxson@scottsdaleaz.gov

Outlook

RE: 2022 Annual AzPA Seminar and Business Meeting

From Daniel Caputo <DCaputo@AZDPS.GOV>
Date Wed 10/19/2022 12:46 PM
To Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>

⚠External Email: Please use caution if opening links or attachments!

Andi and I will be there 😊

From: Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>
Sent: Wednesday, October 19, 2022 11:36 AM
To: Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>
Subject: 2022 Annual AzPA Seminar and Business Meeting

Hello Everyone

Happy Wednesday!! The Annual AzPA Seminar and Business Meeting is rapidly approaching. If you are planning to attend this year, please respond to this email ASAP. I need to get a headcount because similar to last year, if we have available seats, we are going to open up the training to probation officers. Also, If you did not attend the AAPP seminar in June, you will also need to register and pay for this seminar. You may do so on the AzPA website at: Payments | The Arizona Polygraph Association (azpa4truth.com). If you have questions, please reach out to me directly and I would be happy to walk you through it. For those of you, who have already registered and/ or confirmed your attendance with me….thank you!!!

I look forward to seeing all of you on Friday November 4th.

Jenn

Jennifer Paxson
Polygraph Examiner
Scottsdale Police Department
8401 E. Indian School Rd.
Scottsdale, Arizona 85251
Office: (480) 312-1937
Email: jpaxson@scottsdaleaz.gov

From: Paxson, Jennifer K - B1599
Sent: Tuesday, October 4, 2022 11:44 AM
To: Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>
Subject: 2022 Annual AzPA Seminar and Business Meeting

Hello Everyone

On behalf of the AzPA Board, I'm writing to invite you to our Annual Seminar and Business Meeting, which will be held on **Friday November 4, 2022** at **the Scottsdale Police Department Headquarters located at 8401 E. Indian School Rd. in Scottsdale**. Please note the change in location this year. Also, as discussed last spring, we are only meeting for one day this year since many of our members attended the AAPP conference in June. I have attached a flier, which outlines the agenda for the day along with registration information. If you have any topics or concerns you would like addressed at the business meeting, please forward them to our president, Mark Stevens, at markstevens3371@gmail.com.

Please either register for the seminar via the AzPA website or contact me directly to confirm your attendance no later than **Friday October 21, 2022.**

If you have any questions, please feel free to contact me. I look forward to seeing all of you next month!!

Jenn

Jennifer Paxson
Polygraph Examiner
Scottsdale Police Department
8401 E. Indian School Rd.
Scottsdale, Arizona 85251
Office: (480) 312-1937
Email: jpaxson@scottsdaleaz.gov

Outlook

RE: 2023 Interviewing Child Abuse Suspects

From Daniel Caputo <DCaputo@AZDPS.GOV>
Date Thu 1/19/2023 2:49 PM
To Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>; Simone Tavassoli <simone@pcaaz.org>

⚠External Email: Please use caution if opening links or attachments!

Hi Simone,

I can do July 25th or August 22nd as well.

Thanks!

Dan Caputo, Supervisor
Polygraph Unit
Arizona Department of Public Safety
2102 W. Encanto Blvd.
Phoenix, AZ 85009
(602) 223-2082

From: Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>
Sent: Thursday, January 19, 2023 1:59 PM
To: Simone Tavassoli <simone@pcaaz.org>; Daniel Caputo <DCaputo@AZDPS.GOV>
Subject: RE: 2023 Interviewing Child Abuse Suspects

Hi Simone

Out of the dates you have listed, here is my availability:

July: 25th
August: 22nd
September: 14th, 19th, 28th
October: 17th, 26th, 31st
November: 14th, 28th

Have a great day!!

Jenn

Jennifer Paxson

Polygraph Examiner
Scottsdale Police Department
8401 E. Indian School Rd.
Scottsdale, Arizona 85251
Office: (480) 312-1937
Email: jpaxson@scottsdaleaz.gov

From: Simone Tavassoli <simone@pcaaz.org>
Sent: Thursday, January 19, 2023 1:06 PM
To: Dan Caputo <dcaputo@azdps.gov>; Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>
Subject: 2023 Interviewing Child Abuse Suspects

⚠ **External Email: Please use caution if opening links or attachments!**

Hi Jenn and Dan,

I'm trying to proactively plan some of our course offerings this year. Are you available to offer Interviewing Child Abuse Suspects at SWFAC on any of the dates below?

SWFAC availability:
July 18, 19, 25, 26, 27
August 15, 16, 22, 23, 24, 29, 30, 31
September 12, 13, 14, 19, 20, 26, 27, 28
October 17, 18, 24, 25, 26, 31
November 14, 15, 21, 28, 29, 30

Thanks in advance for checking your schedules!

Simone Tavassoli
Training Manager
Prevent Child Abuse Arizona | PO Box 26495 | Prescott Valley, AZ 86312
Mobile 480-640-4641 | Prescott 928-445-5038 | pcaaz.org

Outlook

Re: 2023 Interviewing Child Abuse Suspects

From Simone Tavassoli <simone@pcaaz.org>
Date Thu 1/19/2023 3:39 PM
To Daniel Caputo <DCaputo@azdps.gov>
Cc Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>

⚠External Email: Please use caution if opening links or attachments!

Easy peasy, thank you both so much. We'll go with July - I'll work on finalizing the details and sending a calendar invite by the end of day tomorrow.

Simone Tavassoli

Training Manager

Prevent Child Abuse Arizona | PO Box 26495 | Prescott Valley, AZ 86312

Mobile 480-640-4641 | Prescott 928-445-5038 | pcaaz.org

On Thu, Jan 19, 2023 at 2:49 PM Daniel Caputo <DCaputo@azdps.gov> wrote:

> Hi Simone,
>
> I can do July 25th or August 22nd as well.
>
> Thanks!
>
> **Dan Caputo, Supervisor**
> **Polygraph Unit**
>
> Arizona Department of Public Safety
> 2102 W. Encanto Blvd.
>
> Phoenix, AZ 85009
>
> (602) 223-2082

From: Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>
Sent: Thursday, January 19, 2023 1:59 PM
To: Simone Tavassoli <simone@pcaaz.org>; Daniel Caputo <DCaputo@AZDPS.GOV>
Subject: RE: 2023 Interviewing Child Abuse Suspects

Hi Simone

Out of the dates you have listed, here is my availability:

July: 25th

August: 22nd

September: 14th, 19th, 28th

October: 17th, 26th, 31st

November: 14th, 28th

Have a great day!!

Jenn

Jennifer Paxson

Polygraph Examiner

Scottsdale Police Department

8401 E. Indian School Rd.

Scottsdale, Arizona 85251

Office: (480) 312-1937

Email: jpaxson@scottsdaleaz.gov

From: Simone Tavassoli <simone@pcaaz.org>
Sent: Thursday, January 19, 2023 1:06 PM
To: Dan Caputo <dcaputo@azdps.gov>; Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>
Subject: 2023 Interviewing Child Abuse Suspects

⚠ **External Email: Please use caution if opening links or attachments!**

Hi Jenn and Dan,

I'm trying to proactively plan some of our course offerings this year. Are you available to offer Interviewing Child Abuse Suspects at SWFAC on any of the dates below?

SWFAC availability:

July 18, 19, 25, 26, 27

August 15, 16, 22, 23, 24, 29, 30, 31

September 12, 13, 14, 19, 20, 26, 27, 28

October 17, 18, 24, 25, 26, 31

November 14, 15, 21, 28, 29, 30

Thanks in advance for checking your schedules!

Simone Tavassoli

Training Manager

Prevent Child Abuse Arizona | PO Box 26495 | Prescott Valley, AZ 86312

Mobile 480-640-4641 | Prescott 928-445-5038 | pcaaz.org

Outlook

Re: ARIZONA POLYGRAPH LEGISLATION UPDATE

From Ross Teeple <ross.teeple@pinal.gov>
Date Sat 3/4/2023 1:44 PM
To Matthew Jacobs <matthew.trueresultspolygraph@cox.net>
Cc abermea@azdps.gov <abermea@azdps.gov>; Daniel.Bionci@phoenix.gov <Daniel.Bionci@phoenix.gov>; dcaputo@azdps.gov <dcaputo@azdps.gov>; erik@northlandinvestigations.com <erik@northlandinvestigations.com>; eatonpolygraphaz@gmail.com <eatonpolygraphaz@gmail.com>; afapoly@gmail.com <afapoly@gmail.com>; Jim.Hanratty@jbazmc.maricopa.gov <Jim.Hanratty@jbazmc.maricopa.gov>; Acesswst@gmail.com <Acesswst@gmail.com>; mjacobs@elmirageaz.gov <mjacobs@elmirageaz.gov>; Otto.Brady.Lee@phoenix.gov <Otto.Brady.Lee@phoenix.gov>; Daniel.Lobato@phoenix.gov <Daniel.Lobato@phoenix.gov>; ryan@sequel-polygraph.com <ryan@sequel-polygraph.com>; Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>; truthlab@msn.com <truthlab@msn.com>; ericp@northlandinvestigations.com <ericp@northlandinvestigations.com>; glorianna_sauer@tempe.gov <glorianna_sauer@tempe.gov>; hshore0331@gmail.com <hshore0331@gmail.com>; markstevens3372@gmail.com <markstevens3372@gmail.com>; L.wells@azpeinc.com <L.wells@azpeinc.com>; ewright@northlandinvestigations.com <ewright@northlandinvestigations.com>

⚠External Email: Please use caution if opening links or attachments!

Great news and thank you for all your efforts President Jacobs

On Fri, Mar 3, 2023 at 11:13 AM Matthew Jacobs <matthew.trueresultspolygraph@cox.net> wrote:

> Friday, March 3, 2023
>
> Dear Members of the Arizona Polygraph Association,
>
> This Email is to update you regarding legislation in the Arizona State Senate with language that would have prohibited a law enforcement employer from administering a polygraph examination to a law enforcement officer applicant, or law enforcement agency volunteer.
>
> Since we became aware of this legislation in January, our board worked closely with the Arizona Senate and the American Polygraph Association to address this legislation. The APA and the AZPA sent letters, and research materials to every AZ senator about the importance of pre-employment polygraphs in protecting our communities and police interests.
>
> On February 6, 2023, Mr. Donald Krapohl (APA President) and myself, met with Arizona Senator John Kavanaugh who sponsored the bill. We had a productive conversation and introduced the science

> and research behind polygraphs. We also provided him with a recent story about a pedophile who admitted to child pornography crimes during his Pre-Employment Polygraph Exam in Arizona.
>
> The next day after our meeting, during the Republican Caucus meeting, the bill met some resistance from other senators (after we educated them about polygraphs) and the bill was eventually pulled back from the senate. As of today, it has not been resurrected. I want to ensure you that as your association president I will continue working with our board to protect the Polygraph profession and interests in Arizona.
>
> Please feel free to call me on my cell phone anytime with questions or concerns. (602) 999-8890.
>
> Sincerely,
>
> **Matthew Jacobs, M.S.,**
>
> *PRESIDENT: Arizona Polygraph Association*
>
> *PRESIDENT, National Polygraph Association*
>
> *Full Member: American Association of Police Polygraphists.*

I GOT UR 6
POLICE

--
Lieutenant R. Teeple L24/1755
Patrol, Polygraph, Honor Guard and Extraditions.

"*Some men are driven by their dreams, others run from their nightmares*" -**Frederick Nietzsche**

SCOTTSDALE POLICE DEPARTMENT - Use of this document is regulated by LAW for OFFICIAL USE ONLY, for the original purpose requested. Contact the originating agency for any questions regarding this material.

Outlook

Re: Association topics

From Ross Teeple <ross.teeple@pinal.gov>
Date Fri 9/23/2022 11:45 AM
To Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>
Cc Matthew J. Jacobs <MJACOBS@elmirageaz.gov>; markstevens3372@gmail.com <markstevens3372@gmail.com>; Daniel Caputo <DCaputo@azdps.gov>; Sauer, Glorianna <Glorianna_Sauer@tempe.gov>; Jim Hanratty (SUP) <Jim.Hanratty@jbazmc.maricopa.gov>; Andrea Bermea <ABermea@azdps.gov>

⚠External Email: Please use caution if opening links or attachments!

I think everything looks great Jenn. Thank you

On Tue, Sep 20, 2022 at 11:08 AM Paxson, Jennifer K - B1599 <JPaxson@scottsdaleaz.gov> wrote:

> Good Morning
>
> Here is a DRAFT copy of the seminar flier. I'm waiting on a bio from Sarah Micflikier. Once I have that, I'll submit the flier and request approval for CE hours from APA and AAPP. The location has changed this year…we will be meeting at the Scottsdale Police Department Headquarters located at 8401 E. Indian School Rd. Hontz wasn't available. This location is not too far from Hontz. The room holds 45. Once we have a headcount of examiners, we can open it up to Probation and/ or BG investigators again. The instructors are free. We'll give them a gift for their time, but no presentation fees. The registration fees are as we discussed last spring. The topic is sex crimes / offenders this year to meet the needs of our private examiners, who administer PCSOT exams. However, the topics should be beneficial for anyone conducting PE exams as well. Take a look and let me know if I need to make any changes. Once we have the flier finalized, it can be posted to our website. I'll send it out to all the examiners at that time, too.
>
> I have the business meeting scheduled for 8:30 a.m. that morning to give our instructors a little extra time to get there. Sarah had to be in court that morning, so that worked best for her.
>
> Let me know if I missed anything or if you have any questions.
>
> Thank you.
>
> Jenn

Jennifer Paxson

Polygraph Examiner

Scottsdale Police Department

8401 E. Indian School Rd.

Scottsdale, Arizona 85251

Office: (480) 312-1937

Email: jpaxson@scottsdaleaz.gov

From: Paxson, Jennifer K - B1599
Sent: Monday, September 19, 2022 8:46 AM
To: Matthew J. Jacobs <MJACOBS@elmirageaz.gov>
Cc: markstevens3372@gmail.com; Dan Caputo <d.caputo@northlandinvestigations.com>; ross.teeple@pinal.gov; Sauer, Glorianna <Glorianna_Sauer@tempe.gov>; Jim Hanratty (SUP) <Jim.Hanratty@jbazmc.maricopa.gov>
Subject: Re: Association topics

Good Morning All

Yes!!! I finalized the instructors and agenda last week….just need to finalize the location. the date is Friday 11/4. One day of training….sex offender/ crimes material. Location in Scottsdale, but not at Hontz. I'll send out a flier once I finalize the location. Thank you!!!

Sent from my iPhone

On Sep 18, 2022, at 10:14 PM, Matthew J. Jacobs <MJACOBS@elmirageaz.gov> wrote:

⚠ **External Email: Please use caution if opening links or attachments!**

Good evening everyone,

Just checking in. Sorry for the late Email. I am working night shift. I was wondering if we are still hosting the one day seminar in October and if we are having a meeting anytime soon. Are we having elections this year? Those are just a couple of things I was asked about by some examiners.

I was also hoping that we can have another get together at AZPOST by the end of the year.

I don't have Andrea's new Email so please forward to her.

Thanks and stay safe!

Matthew Jacobs – Patrol Sergeant
El Mirage Police Department
12401 W. Cinnabar Avenue, El Mirage, AZ 85335
P: 623-500-3075 | F: 623-500-3001 | Mjacobs@elmirageaz.gov
The City of El Mirage's official business hours are Monday through Thursday, 7:00 AM - 5:30 PM.
Image 2019 Patch Original white background (2)
Image Image Image Image group-32x youtube logo
Veratas Aequitas

DRE
IACP# DRE031836

--
Lieutenant R. Teeple L24/1755
Charlie Region, Polygraph, Honor Guard and Extraditions.

"*Some men are driven by their dreams, others run from their nightmares*" -**Frederick Nietzsche**

Outlook

RE: Association topics

From Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>
Date Wed 9/21/2022 4:35 PM
To Matthew J. Jacobs <MJACOBS@elmirageaz.gov>
Cc markstevens3372@gmail.com <markstevens3372@gmail.com>; Daniel Caputo <DCaputo@AZDPS.GOV>; ross.teeple@pinal.gov <ross.teeple@pinal.gov>; Sauer, Glorianna <Glorianna_Sauer@tempe.gov>; Jim Hanratty (SUP) <Jim.Hanratty@jbazmc.maricopa.gov>; Andrea Bermea <ABermea@AZDPS.GOV>
Bcc Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>

1 attachment (142 KB)
2022 Annual Seminar and Business Meeting.pdf;

Hello Everyone

I received approval from APA and AAPP RE: CE hours for our seminar. Attached is the FINAL DRAFT of the flier. Jim…could you please post the flier and registration info to our website? The APA is also posting it for us on their website. I'll send the flier out to all the AZ examiners once the registration link is active. I'll advise them they have until 10/1 to register / confirm their attendance. After that, we can open up the remaining seats to probation officers. Sound good??? Please let me know if I'm missing anything. Thank you!! See you all soon!!

Jenn

Jennifer Paxson
Polygraph Examiner
Scottsdale Police Department
8401 E. Indian School Rd.
Scottsdale, Arizona 85251
Office: (480) 312-1937
Email: jpaxson@scottsdaleaz.gov

From: Paxson, Jennifer K - B1599
Sent: Tuesday, September 20, 2022 11:08 AM
To: Matthew J. Jacobs <MJACOBS@elmirageaz.gov>
Cc: markstevens3372@gmail.com; Daniel Caputo <DCaputo@AZDPS.GOV>; ross.teeple@pinal.gov; Sauer, Glorianna <Glorianna_Sauer@tempe.gov>; Jim Hanratty (SUP) <Jim.Hanratty@jbazmc.maricopa.gov>; Andrea Bermea <ABermea@AZDPS.GOV>
Subject: RE: Association topics

Good Morning

Here is a DRAFT copy of the seminar flier. I'm waiting on a bio from Sarah Micflikier. Once I have that, I'll submit the flier and request approval for CE hours from APA and AAPP. The location has changed this year…we will be meeting at the Scottsdale Police Department Headquarters located at 8401 E. Indian School Rd. Hontz wasn't available. This location is not too far from Hontz. The room holds 45. Once we have a headcount of examiners, we can open it up to Probation and/ or BG investigators again. The instructors are free. We'll give them a gift for their time, but no presentation fees. The registration fees are as we discussed last spring. The topic is sex crimes / offenders this year to meet the needs of our private examiners, who administer PCSOT exams. However, the topics should be beneficial for anyone conducting PE exams as well. Take a look and let me know if I need to make any changes. Once we have the flier finalized, it can be posted to our website. I'll send it out to all the examiners at that time, too.

I have the business meeting scheduled for 8:30 a.m. that morning to give our instructors a little extra time to get there. Sarah had to be in court that morning, so that worked best for her.

Let me know if I missed anything or if you have any questions.

Thank you.

Jenn

Jennifer Paxson
Polygraph Examiner
Scottsdale Police Department
8401 E. Indian School Rd.
Scottsdale, Arizona 85251
Office: (480) 312-1937
Email: jpaxson@scottsdaleaz.gov

From: Paxson, Jennifer K - B1599
Sent: Monday, September 19, 2022 8:46 AM
To: Matthew J. Jacobs <MJACOBS@elmirageaz.gov>
Cc: markstevens3372@gmail.com; Dan Caputo <d.caputo@northlandinvestigations.com>; ross.teeple@pinal.gov; Sauer, Glorianna <Glorianna_Sauer@tempe.gov>; Jim Hanratty (SUP) <Jim.Hanratty@jbazmc.maricopa.gov>
Subject: Re: Association topics

Good Morning All

Yes!!! I finalized the instructors and agenda last week….just need to finalize the location. the date is Friday 11/4. One day of training….sex offender/ crimes material. Location in Scottsdale, but not at Hontz. I'll send out a flier once I finalize the location. Thank you!!!

Sent from my iPhone

> On Sep 18, 2022, at 10:14 PM, Matthew J. Jacobs <MJACOBS@elmirageaz.gov> wrote:
>
> ⚠ **External Email: Please use caution if opening links or attachments!**
> Good evening everyone,
> Just checking in. Sorry for the late Email. I am working night shift. I was wondering if we are still hosting the one day seminar in October and if we are having a meeting anytime soon. Are we having

elections this year? Those are just a couple of things I was asked about by some examiners.

I was also hoping that we can have another get together at AZPOST by the end of the year.

I don’t have Andrea’s new Email so please forward to her.

Thanks and stay safe!

Matthew Jacobs – Patrol Sergeant
El Mirage Police Department
12401 W. Cinnabar Avenue, El Mirage, AZ 85335
P: 623-500-3075 | F: 623-500-3001 | Mjacobs@elmirageaz.gov
The City of El Mirage's official business hours are Monday through Thursday, 7:00 AM - 5:30 PM.
Image 2019 Patch Original white background (2)
Image Image Image Image group-32x youtube logo

Veratas Aequitas

DRE
IACP# DRE031836

Outlook

RE: Association topics

From Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>
Date Tue 9/20/2022 12:07 PM
To Matthew J. Jacobs <MJACOBS@elmirageaz.gov>
Cc markstevens3372@gmail.com <markstevens3372@gmail.com>; Daniel Caputo <DCaputo@AZDPS.GOV>; ross.teeple@pinal.gov <ross.teeple@pinal.gov>; Sauer, Glorianna <Glorianna_Sauer@tempe.gov>; Jim Hanratty (SUP) <Jim.Hanratty@jbazmc.maricopa.gov>; Andrea Bermea <ABermea@AZDPS.GOV>

1 attachment (141 KB)

2022 Annual Seminar and Business Meeting (DRAFT).pdf;

Good Morning

Here is a DRAFT copy of the seminar flier. I'm waiting on a bio from Sarah Micflikier. Once I have that, I'll submit the flier and request approval for CE hours from APA and AAPP. The location has changed this year…we will be meeting at the Scottsdale Police Department Headquarters located at 8401 E. Indian School Rd. Hontz wasn't available. This location is not too far from Hontz. The room holds 45. Once we have a headcount of examiners, we can open it up to Probation and/ or BG investigators again. The instructors are free. We'll give them a gift for their time, but no presentation fees. The registration fees are as we discussed last spring. The topic is sex crimes / offenders this year to meet the needs of our private examiners, who administer PCSOT exams. However, the topics should be beneficial for anyone conducting PE exams as well. Take a look and let me know if I need to make any changes. Once we have the flier finalized, it can be posted to our website. I'll send it out to all the examiners at that time, too.

I have the business meeting scheduled for 8:30 a.m. that morning to give our instructors a little extra time to get there. Sarah had to be in court that morning, so that worked best for her.

Let me know if I missed anything or if you have any questions.

Thank you.

Jenn

Jennifer Paxson
Polygraph Examiner
Scottsdale Police Department
8401 E. Indian School Rd.
Scottsdale, Arizona 85251
Office: (480) 312-1937
Email: jpaxson@scottsdaleaz.gov

From: Paxson, Jennifer K - B1599
Sent: Monday, September 19, 2022 8:46 AM
To: Matthew J. Jacobs <MJACOBS@elmirageaz.gov>
Cc: markstevens3372@gmail.com; Dan Caputo <d.caputo@northlandinvestigations.com>; ross.teeple@pinal.gov; Sauer, Glorianna <Glorianna_Sauer@tempe.gov>; Jim Hanratty (SUP) <Jim.Hanratty@jbazmc.maricopa.gov>
Subject: Re: Association topics

Good Morning All

Yes!!! I finalized the instructors and agenda last week….just need to finalize the location. the date is Friday 11/4. One day of training….sex offender/ crimes material. Location in Scottsdale, but not at Hontz. I'll send out a flier once I finalize the location. Thank you!!!

Sent from my iPhone

> On Sep 18, 2022, at 10:14 PM, Matthew J. Jacobs <MJACOBS@elmirageaz.gov> wrote:
>
> ⚠ **External Email: Please use caution if opening links or attachments!**
> Good evening everyone,
> Just checking in. Sorry for the late Email. I am working night shift. I was wondering if we are still hosting the one day seminar in October and if we are having a meeting anytime soon. Are we having elections this year? Those are just a couple of things I was asked about by some examiners.
>
> I was also hoping that we can have another get together at AZPOST by the end of the year.
>
> I don't have Andrea's new Email so please forward to her.
>
> Thanks and stay safe!
>
> Matthew Jacobs – Patrol Sergeant
> El Mirage Police Department
> 12401 W. Cinnabar Avenue, El Mirage, AZ 85335
> P: 623-500-3075 | F: 623-500-3001 | Mjacobs@elmirageaz.gov
> The City of El Mirage's official business hours are Monday through Thursday, 7:00 AM - 5:30 PM.
> Image 2019 Patch Original white background (2)
> Image Image Image Image group-32x youtube logo
> **Veratas Aequitas**
>
> DRE
> IACP# DRE031836

Outlook

RE: Association topics

From Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>
Date Wed 9/21/2022 4:35 PM
To Matthew J. Jacobs <MJACOBS@elmirageaz.gov>
Cc markstevens3372@gmail.com <markstevens3372@gmail.com>; Daniel Caputo <DCaputo@AZDPS.GOV>; ross.teeple@pinal.gov <ross.teeple@pinal.gov>; Sauer, Glorianna <Glorianna_Sauer@tempe.gov>; Jim Hanratty (SUP) <Jim.Hanratty@jbazmc.maricopa.gov>; Andrea Bermea <ABermea@AZDPS.GOV>

1 attachment (142 KB)

2022 Annual Seminar and Business Meeting.pdf;

Hello Everyone

I received approval from APA and AAPP RE: CE hours for our seminar. Attached is the FINAL DRAFT of the flier. Jim…could you please post the flier and registration info to our website? The APA is also posting it for us on their website. I'll send the flier out to all the AZ examiners once the registration link is active. I'll advise them they have until 10/1 to register / confirm their attendance. After that, we can open up the remaining seats to probation officers. Sound good??? Please let me know if I'm missing anything. Thank you!! See you all soon!!

Jenn

Jennifer Paxson
Polygraph Examiner
Scottsdale Police Department
8401 E. Indian School Rd.
Scottsdale, Arizona 85251
Office: (480) 312-1937
Email: jpaxson@scottsdaleaz.gov

From: Paxson, Jennifer K - B1599
Sent: Tuesday, September 20, 2022 11:08 AM
To: Matthew J. Jacobs <MJACOBS@elmirageaz.gov>
Cc: markstevens3372@gmail.com; Daniel Caputo <DCaputo@AZDPS.GOV>; ross.teeple@pinal.gov; Sauer, Glorianna <Glorianna_Sauer@tempe.gov>; Jim Hanratty (SUP) <Jim.Hanratty@jbazmc.maricopa.gov>; Andrea Bermea <ABermea@AZDPS.GOV>
Subject: RE: Association topics

Good Morning

Here is a DRAFT copy of the seminar flier. I'm waiting on a bio from Sarah Micflikier. Once I have that, I'll submit the flier and request approval for CE hours from APA and AAPP. The location has changed this year…we will be meeting at the Scottsdale Police Department Headquarters located at 8401 E. Indian School Rd. Hontz wasn't available. This location is not too far from Hontz. The room holds 45. Once we have a headcount of examiners, we can open it up to Probation and/ or BG investigators again. The instructors are free. We'll give them a gift for their time, but no presentation fees. The registration fees are as we discussed last spring. The topic is sex crimes / offenders this year to meet the needs of our private examiners, who administer PCSOT exams. However, the topics should be beneficial for anyone conducting PE exams as well. Take a look and let me know if I need to make any changes. Once we have the flier finalized, it can be posted to our website. I'll send it out to all the examiners at that time, too.

I have the business meeting scheduled for 8:30 a.m. that morning to give our instructors a little extra time to get there. Sarah had to be in court that morning, so that worked best for her.

Let me know if I missed anything or if you have any questions.

Thank you.

Jenn

Jennifer Paxson
Polygraph Examiner
Scottsdale Police Department
8401 E. Indian School Rd.
Scottsdale, Arizona 85251
Office: (480) 312-1937
Email: jpaxson@scottsdaleaz.gov

From: Paxson, Jennifer K - B1599
Sent: Monday, September 19, 2022 8:46 AM
To: Matthew J. Jacobs <MJACOBS@elmirageaz.gov>
Cc: markstevens3372@gmail.com; Dan Caputo <d.caputo@northlandinvestigations.com>; ross.teeple@pinal.gov; Sauer, Glorianna <Glorianna_Sauer@tempe.gov>; Jim Hanratty (SUP) <Jim.Hanratty@jbazmc.maricopa.gov>
Subject: Re: Association topics

Good Morning All

Yes!!! I finalized the instructors and agenda last week….just need to finalize the location. the date is Friday 11/4. One day of training….sex offender/ crimes material. Location in Scottsdale, but not at Hontz. I'll send out a flier once I finalize the location. Thank you!!!

Sent from my iPhone

> On Sep 18, 2022, at 10:14 PM, Matthew J. Jacobs <MJACOBS@elmirageaz.gov> wrote:
>
> ⚠ **External Email: Please use caution if opening links or attachments!**
> Good evening everyone,
> Just checking in. Sorry for the late Email. I am working night shift. I was wondering if we are still hosting the one day seminar in October and if we are having a meeting anytime soon. Are we having elections this year? Those are just a couple of things I was asked about by some examiners.

I was also hoping that we can have another get together at AZPOST by the end of the year.

I don’t have Andrea’s new Email so please forward to her.

Thanks and stay safe!

Matthew Jacobs – Patrol Sergeant
El Mirage Police Department
12401 W. Cinnabar Avenue, El Mirage, AZ 85335
P: 623-500-3075 | F: 623-500-3001 | Mjacobs@elmirageaz.gov
The City of El Mirage's official business hours are Monday through Thursday, 7:00 AM - 5:30 PM.
Image 2019 Patch Original white background (2)
Image Image Image Image group-32x youtube logo
Veratas Aequitas

DRE
IACP# DRE031836

Outlook

Re: AZ POST BI School

From Christopher Caulk <christopher.caulk@pinal.gov>
Date Fri 4/19/2024 3:04 PM
To Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>
Cc Daniel Caputo <DCaputo@azdps.gov>

⚠External Email: Please use caution if opening links or attachments!

Thank you both.....

I will work on getting Investigator Chris Cetta's info also. He will be the other examiner for Pinal County SO. He is currently assigned to internal affairs, but sounds like he was/or will be promoted to Sergeant and will end up back on patrol after we return from training. Always something changing...

Have a great weekend.

Chris Caulk
Background Investigator #2782
Pinal County Sheriff's Office
971 N. Jason Lopez Circle Bldg. C
P.O. BOX 867
Florence, AZ 85132
Cell: 520-705-5174
Office: 520-866-5145
Non-Emergency: 800-420-8689
Email: Christopher.Caulk@pinal.gov

On Fri, Apr 19, 2024 at 1:58 PM Paxson, Jennifer K - B1599 <JPaxson@scottsdaleaz.gov> wrote:

> Sounds good Chris. Please let me know if there is anything I can do to help you. I have CC’d Dan Caputo on this exchange so that you have his contact info, too. He’s the supervisor of the Polygraph Unit at AZ DPS and will make sure you are included in any upcoming polygraph training in AZ.
>
> Thank you
>
> Jenn

SCOTTSDALE POLICE DEPARTMENT - Use of this document is regulated by LAW for OFFICIAL USE ONLY, for the original purpose requested. Contact the originating agency for any questions regarding this material.

Jennifer Paxson

Polygraph Examiner

Scottsdale Police Department

8401 E. Indian School Rd.

Scottsdale, Arizona 85251

Office: (480) 312-1937

Email: jpaxson@scottsdaleaz.gov

From: Christopher Caulk <christopher.caulk@pinal.gov>
Sent: Friday, April 19, 2024 1:46 PM
To: Paxson, Jennifer K - B1599 <JPaxson@scottsdaleaz.gov>
Subject: Re: AZ POST BI School

⚠ **External Email: Please use caution if opening links or attachments!**

Jenn,

Correct, I just wanted to pass on my information so I can take the steps to become part of the state associations and be part of any working groups. Lt. Teeple strongly recommended Investigator Chris Cetta and I get engaged and become active participants in the Polygraph Examiners groups.

I am so very blessed to get this opportunity and want to gain as much knowledge and experience as I can from those that are able and willing to help mentor me as a rookie examiner.

I don't think we have a great amount of candidates we exam here at PCSO compared to your agency and others, so hopefully there will be a other opportunities to run tests to gain experience and become very proficient with this.

> I will start with the training and very much looking forward to getting back to AZ and putting this new skill into practice.
>
> Thank you
>
> **Chris Caulk**
>
> **Background Investigator #2782**
>
> **Pinal County Sheriff's Office**
>
> **971 N. Jason Lopez Circle Bldg. C**
>
> **P.O. BOX 867**
>
> **Florence, AZ 85132**
>
> **Cell: 520-705-5174**
>
> **Office: 520-866-5145**
>
> **Non-Emergency: 800-420-8689**
>
> **Email: Christopher.Caulk@pinal.gov**
>
> On Fri, Apr 19, 2024 at 1:17 PM Paxson, Jennifer K - B1599 <JPaxson@scottsdaleaz.gov> wrote:
>
>> Hi Chris
>>
>> I met you last week at AZ POST and you gave me your business card at the end of my presentation. I apologize…I ended up getting really sick last week and was out of the office. I'm just now getting caught up on things. I don't recall if you requested any of the items I referenced during the presentation (polygraph instructions, questionnaire, mind maps, etc.) or if we just exchanged contact information because you're getting ready to go to poly school, which is what I think we did ??? Please let me know if you need me to send you anything, though, and I'll get right on it. Otherwise…good luck at PEAK, my friend!!! See you when you get back!!

> BTW…I passed your contact info on to Dan Caputo at AZ DPS. He is on the board with AZPA and he will be a good resource for you once you get back from school, too.
>
> Jenn
>
> Jennifer Paxson B1599
>
> Polygraph Examiner
>
> Scottsdale Police Department
>
> 8401 E. Indian School Rd.
>
> Scottsdale, Arizona 85251
>
> Office: (480) 312-1937
>
> Fax: (480) 312-9064
>
> Email: jpaxson@scottsdaleaz.gov

Outlook

RE: AZ POST BI School

From Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>
Date Fri 4/19/2024 2:58 PM
To Christopher Caulk <christopher.caulk@pinal.gov>
Cc Daniel Caputo <DCaputo@AZDPS.GOV>

Sounds good Chris. Please let me know if there is anything I can do to help you. I have CC'd Dan Caputo on this exchange so that you have his contact info, too. He's the supervisor of the Polygraph Unit at AZ DPS and will make sure you are included in any upcoming polygraph training in AZ.

Thank you

Jenn

Jennifer Paxson
Polygraph Examiner
Scottsdale Police Department
8401 E. Indian School Rd.
Scottsdale, Arizona 85251
Office: (480) 312-1937
Email: jpaxson@scottsdaleaz.gov

From: Christopher Caulk <christopher.caulk@pinal.gov>
Sent: Friday, April 19, 2024 1:46 PM
To: Paxson, Jennifer K - B1599 <JPaxson@scottsdaleaz.gov>
Subject: Re: AZ POST BI School

⚠ **External Email: Please use caution if opening links or attachments!**

Jenn,

Correct, I just wanted to pass on my information so I can take the steps to become part of the state associations and be part of any working groups. Lt. Teeple strongly recommended Investigator Chris Cetta and I get engaged and become active participants in the Polygraph Examiners groups.

I am so very blessed to get this opportunity and want to gain as much knowledge and experience as I can from those that are able and willing to help mentor me as a rookie examiner.

I don't think we have a great amount of candidates we exam here at PCSO compared to your agency and others, so hopefully there will be a other opportunities to run tests to gain experience and become very proficient with this.

I will start with the training and very much looking forward to getting back to AZ and putting this new skill into practice.

Thank you

Chris Caulk
Background Investigator #2782
Pinal County Sheriff's Office
971 N. Jason Lopez Circle Bldg. C
P.O. BOX 867
Florence, AZ 85132
Cell: 520-705-5174
Office: 520-866-5145
Non-Emergency: 800-420-8689
Email: Christopher.Caulk@pinal.gov

On Fri, Apr 19, 2024 at 1:17 PM Paxson, Jennifer K - B1599 <JPaxson@scottsdaleaz.gov> wrote:

> Hi Chris
>
> I met you last week at AZ POST and you gave me your business card at the end of my presentation. I apologize… I ended up getting really sick last week and was out of the office. I'm just now getting caught up on things. I don't recall if you requested any of the items I referenced during the presentation (polygraph instructions, questionnaire, mind maps, etc.) or if we just exchanged contact information because you're getting ready to go to poly school, which is what I think we did ??? Please let me know if you need me to send you anything, though, and I'll get right on it. Otherwise…good luck at PEAK, my friend!!! See you when you get back!!
>
> BTW…I passed your contact info on to Dan Caputo at AZ DPS. He is on the board with AzPA and he will be a good resource for you once you get back from school, too.
>
> Jenn
>
> Jennifer Paxson B1599
> Polygraph Examiner
> Scottsdale Police Department
> 8401 E. Indian School Rd.
> Scottsdale, Arizona 85251
> Office: (480) 312-1937
> Fax: (480) 312-9064
> Email: jpaxson@scottsdaleaz.gov

Outlook

RE: AZ POST BI School

From Dan Caputo <DCaputo@AZDPS.GOV>
Date Mon 4/22/2024 9:05 AM
To Christopher Caulk <christopher.caulk@pinal.gov>; Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>

⚠External Email: Please use caution if opening links or attachments!

Hi Chris,
Good luck at PEAK! It's a tremendous school with great instructors. I am happy to be a resource for you when you return and I am happy to walk you through the process of becoming a member of the Arizona Polygraph Association.
Best regards,

Dan Caputo, Supervisor
Polygraph Unit
Arizona Department of Public Safety
2102 W. Encanto Blvd.
Phoenix, AZ 85009
(602) 223-2082

From: Christopher Caulk <christopher.caulk@pinal.gov>
Sent: Friday, April 19, 2024 2:04 PM
To: Paxson, Jennifer K - B1599 <JPaxson@scottsdaleaz.gov>
Cc: Dan Caputo <DCaputo@AZDPS.GOV>
Subject: Re: AZ POST BI School

Thank you both.....

I will work on getting Investigator Chris Cetta's info also. He will be the other examiner for Pinal County SO. He is currently assigned to internal affairs, but sounds like he was/or will be promoted to Sergeant and will end up back on patrol after we return from training. Always something changing...

Have a great weekend.

Chris Caulk
Background Investigator #2782
Pinal County Sheriff's Office
971 N. Jason Lopez Circle Bldg. C
P.O. BOX 867

Florence, AZ 85132
Cell: 520-705-5174
Office: 520-866-5145
Non-Emergency: 800-420-8689
Email: Christopher.Caulk@pinal.gov

On Fri, Apr 19, 2024 at 1:58 PM Paxson, Jennifer K - B1599 <JPaxson@scottsdaleaz.gov> wrote:

> Sounds good Chris. Please let me know if there is anything I can do to help you. I have CC'd Dan Caputo on this exchange so that you have his contact info, too. He's the supervisor of the Polygraph Unit at AZ DPS and will make sure you are included in any upcoming polygraph training in AZ.
>
> Thank you
>
> Jenn
>
> Jennifer Paxson
> Polygraph Examiner
> Scottsdale Police Department
> 8401 E. Indian School Rd.
> Scottsdale, Arizona 85251
> Office: (480) 312-1937
> Email: jpaxson@scottsdaleaz.gov
>
> ---
>
> **From:** Christopher Caulk <christopher.caulk@pinal.gov>
> **Sent:** Friday, April 19, 2024 1:46 PM
> **To:** Paxson, Jennifer K - B1599 <JPaxson@scottsdaleaz.gov>
> **Subject:** Re: AZ POST BI School
>
> ⚠ **External Email: Please use caution if opening links or attachments!**
> Jenn,
>
> Correct, I just wanted to pass on my information so I can take the steps to become part of the state associations and be part of any working groups. Lt. Teeple strongly recommended Investigator Chris Cetta and I get engaged and become active participants in the Polygraph Examiners groups.
>
> I am so very blessed to get this opportunity and want to gain as much knowledge and experience as I can from those that are able and willing to help mentor me as a rookie examiner.
>
> I don't think we have a great amount of candidates we exam here at PCSO compared to your agency and others, so hopefully there will be a other opportunities to run tests to gain experience and become very proficient with this.
>
> I will start with the training and very much looking forward to getting back to AZ and putting this new skill into practice.
>
> Thank you

> **Chris Caulk**
> **Background Investigator #2782**
> **Pinal County Sheriff's Office**
> **971 N. Jason Lopez Circle Bldg. C**
> **P.O. BOX 867**
> **Florence, AZ 85132**
> **Cell: 520-705-5174**
> **Office: 520-866-5145**
> **Non-Emergency: 800-420-8689**
> **Email: Christopher.Caulk@pinal.gov**
>
> On Fri, Apr 19, 2024 at 1:17 PM Paxson, Jennifer K - B1599 <JPaxson@scottsdaleaz.gov> wrote:
>
> > Hi Chris
> >
> > I met you last week at AZ POST and you gave me your business card at the end of my presentation. I apologize…I ended up getting really sick last week and was out of the office. I'm just now getting caught up on things. I don't recall if you requested any of the items I referenced during the presentation (polygraph instructions, questionnaire, mind maps, etc.) or if we just exchanged contact information because you're getting ready to go to poly school, which is what I think we did ??? Please let me know if you need me to send you anything, though, and I'll get right on it. Otherwise…good luck at PEAK, my friend!!! See you when you get back!!
> >
> > BTW…I passed your contact info on to Dan Caputo at AZ DPS. He is on the board with AzPA and he will be a good resource for you once you get back from school, too.
> >
> > Jenn
> >
> > Jennifer Paxson B1599
> > Polygraph Examiner
> > Scottsdale Police Department
> > 8401 E. Indian School Rd.
> > Scottsdale, Arizona 85251
> > Office: (480) 312-1937
> > Fax: (480) 312-9064
> > Email: jpaxson@scottsdaleaz.gov

Outlook

Re: AZ POST BI School

From Christopher Caulk <christopher.caulk@pinal.gov>
Date Tue 7/16/2024 11:36 AM
To Dan Caputo <DCaputo@azdps.gov>
Cc Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>

⚠External Email: Please use caution if opening links or attachments!

Hello Dan,

I am back from PEAK and have two pre-employment polygraphs scheduled. I am interested in getting more information on how to become a member of the Arizona Polygraph Association. Looking forward to hearing from you.

CHRIS

Chris Caulk
Background Investigator #2782
Pinal County Sheriff's Office
971 N. Jason Lopez Circle Bldg. C
P.O. BOX 867
Florence, AZ 85132
Cell: 520-705-5174
Office: 520-866-5145
Non-Emergency: 800-420-8689
Email: Christopher.Caulk@pinal.gov

On Mon, Apr 22, 2024 at 8:04 AM Dan Caputo <DCaputo@azdps.gov> wrote:

> Hi Chris,
>
> Good luck at PEAK! It's a tremendous school with great instructors. I am happy to be a resource for you when you return and I am happy to walk you through the process of becoming a member of the Arizona Polygraph Association.
>
> Best regards,
>
> **Dan Caputo, Supervisor**
> **Polygraph Unit**

Arizona Department of Public Safety
2102 W. Encanto Blvd.

Phoenix, AZ 85009

(602) 223-2082

From: Christopher Caulk <christopher.caulk@pinal.gov>
Sent: Friday, April 19, 2024 2:04 PM
To: Paxson, Jennifer K - B1599 <JPaxson@scottsdaleaz.gov>
Cc: Dan Caputo <DCaputo@AZDPS.GOV>
Subject: Re: AZ POST BI School

Thank you both.....

I will work on getting Investigator Chris Cetta's info also. He will be the other examiner for Pinal County SO. He is currently assigned to internal affairs, but sounds like he was/or will be promoted to Sergeant and will end up back on patrol after we return from training. Always something changing...

Have a great weekend.

Chris Caulk

Background Investigator #2782

Pinal County Sheriff's Office

971 N. Jason Lopez Circle Bldg. C

> **P.O. BOX 867**
>
> **Florence, AZ 85132**
>
> **Cell: 520-705-5174**
>
> **Office: 520-866-5145**
>
> **Non-Emergency: 800-420-8689**
>
> **Email: Christopher.Caulk@pinal.gov**
>
> On Fri, Apr 19, 2024 at 1:58 PM Paxson, Jennifer K - B1599 <JPaxson@scottsdaleaz.gov> wrote:
>
>> Sounds good Chris. Please let me know if there is anything I can do to help you. I have CC'd Dan Caputo on this exchange so that you have his contact info, too. He's the supervisor of the Polygraph Unit at AZ DPS and will make sure you are included in any upcoming polygraph training in AZ.
>>
>> Thank you
>>
>> Jenn
>>
>> Jennifer Paxson
>>
>> Polygraph Examiner
>>
>> Scottsdale Police Department
>>
>> 8401 E. Indian School Rd.
>>
>> Scottsdale, Arizona 85251
>>
>> Office: (480) 312-1937
>>
>> Email: jpaxson@scottsdaleaz.gov

From: Christopher Caulk <christopher.caulk@pinal.gov>
Sent: Friday, April 19, 2024 1:46 PM
To: Paxson, Jennifer K - B1599 <JPaxson@scottsdaleaz.gov>
Subject: Re: AZ POST BI School

⚠ **External Email: Please use caution if opening links or attachments!**

Jenn,

Correct, I just wanted to pass on my information so I can take the steps to become part of the state associations and be part of any working groups. Lt. Teeple strongly recommended Investigator Chris Cetta and I get engaged and become active participants in the Polygraph Examiners groups.

I am so very blessed to get this opportunity and want to gain as much knowledge and experience as I can from those that are able and willing to help mentor me as a rookie examiner.

I don't think we have a great amount of candidates we exam here at PCSO compared to your agency and others, so hopefully there will be a other opportunities to run tests to gain experience and become very proficient with this.

I will start with the training and very much looking forward to getting back to AZ and putting this new skill into practice.

Thank you

Chris Caulk

Background Investigator #2782

Pinal County Sheriff's Office

971 N. Jason Lopez Circle Bldg. C

P.O. BOX 867

> > **Florence, AZ 85132**
> >
> > **Cell: 520-705-5174**
> >
> > **Office: 520-866-5145**
> >
> > **Non-Emergency: 800-420-8689**
> >
> > **Email: Christopher.Caulk@pinal.gov**
> >
> > On Fri, Apr 19, 2024 at 1:17 PM Paxson, Jennifer K - B1599 <JPaxson@scottsdaleaz.gov> wrote:
> >
> > > Hi Chris
> > >
> > > I met you last week at AZ POST and you gave me your business card at the end of my presentation. I apologize…I ended up getting really sick last week and was out of the office. I'm just now getting caught up on things. I don't recall if you requested any of the items I referenced during the presentation (polygraph instructions, questionnaire, mind maps, etc.) or if we just exchanged contact information because you're getting ready to go to poly school, which is what I think we did ??? Please let me know if you need me to send you anything, though, and I'll get right on it. Otherwise…good luck at PEAK, my friend!!! See you when you get back!!
> > >
> > > BTW…I passed your contact info on to Dan Caputo at AZ DPS. He is on the board with AzPA and he will be a good resource for you once you get back from school, too.
> > >
> > > Jenn
> > >
> > > Jennifer Paxson B1599
> > >
> > > Polygraph Examiner
> > >
> > > Scottsdale Police Department
> > >
> > > 8401 E. Indian School Rd.
> > >
> > > Scottsdale, Arizona 85251
> > >
> > > Office: (480) 312-1937
> > >
> > > Fax: (480) 312-9064

Email: jpaxson@scottsdaleaz.gov

Outlook

RE: AZPA August Meeting

From Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>
Date Mon 7/31/2023 4:08 PM
To Matthew J. Jacobs <MJACOBS@elmirageaz.gov>; HERBERT IRVINE <hirvine@mac.com>; Andrea Bermea <ABermea@AZDPS.GOV>; Daniel Caputo <DCaputo@AZDPS.GOV>; Dylan.graffious@phoenix.gov <Dylan.graffious@phoenix.gov>; Sauer, Glorianna <glorianna_sauer@tempe.gov>; James Hanratty <james.hanratty@jbazmc.maricopa.gov>

Hi!! I can make 11:00 on the 16th

Jennifer Paxson B1599
Polygraph Examiner
Scottsdale Police Department
8401 E. Indian School Rd.
Scottsdale, Arizona 85251
Office: (480) 312-1937
Fax: (480) 312-9064
Email: jpaxson@scottsdaleaz.gov

From: Matthew J. Jacobs <MJACOBS@elmirageaz.gov>
Sent: Monday, July 31, 2023 11:55 AM
To: HERBERT IRVINE <hirvine@mac.com>; Andrea Bermea <ABermea@AZDPS.GOV>; Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>; Daniel Caputo <DCaputo@AZDPS.GOV>; Dylan.graffious@phoenix.gov; Sauer, Glorianna <glorianna_sauer@tempe.gov>; James Hanratty <james.hanratty@jbazmc.maricopa.gov>
Subject: AZPA August Meeting

⚠ **External Email: Please use caution if opening links or attachments!**

Hello everyone,

Hope everyone is well. Regarding our meeting scheduled for 8/16 at 2pm, I have an unavoidable meeting with the brass at the police department that I cannot get out of at 2pm as well. I was wondering if we'd be able to do our meeting on the same day 8/16 at 10am or 11am instead. Please let me know if that works or if we can agree on an alternative.

I apologize for the inconvenience.

Thanks,

Matthew Jacobs – Patrol Sergeant
El Mirage Police Department
12401 W. Cinnabar Avenue, El Mirage, AZ 85335
P: 623-500-3075 | F: 623-500-3001 | Mjacobs@elmirageaz.gov
The City of El Mirage's official business hours are Monday through Thursday, 7:00 AM - 5:30 PM.

SCOTTSDALE POLICE DEPARTMENT - Use of this document is regulated by LAW for OFFICIAL USE ONLY, for the original purpose requested. Contact the originating agency for any questions regarding this material.

Image 2019 Patch Original white background (2)
Image Image Image Image group-32x youtube logo

Veratas Aequitas

DRE
IACP# DRE031836

Outlook

RE: AZPA August Meeting

From Daniel Caputo <DCaputo@AZDPS.GOV>
Date Tue 8/1/2023 8:31 AM
To Dylan Graffious <dylan.graffious@phoenix.gov>; Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>; Matthew J. Jacobs <MJACOBS@elmirageaz.gov>; HERBERT IRVINE <hirvine@mac.com>; Andrea Bermea <ABermea@AZDPS.GOV>; Sauer, Glorianna <Glorianna_Sauer@tempe.gov>; James Hanratty <james.hanratty@jbazmc.maricopa.gov>

⚠External Email: Please use caution if opening links or attachments!

Good morning,
Andi and I both have tests at 8:30, so we can be there as soon as we can after we are done. Probably 11 or 11:30

From: Dylan Graffious <dylan.graffious@phoenix.gov>
Sent: Tuesday, August 1, 2023 6:41 AM
To: Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>; Matthew J. Jacobs <MJACOBS@elmirageaz.gov>; HERBERT IRVINE <hirvine@mac.com>; Andrea Bermea <ABermea@AZDPS.GOV>; Daniel Caputo <DCaputo@AZDPS.GOV>; Sauer, Glorianna <Glorianna_Sauer@tempe.gov>; James Hanratty <james.hanratty@jbazmc.maricopa.gov>
Subject: Re: AZPA August Meeting

Good morning,

I can make 8/16 at 11am.

Dylan Graffious A6875
Polygraph Examiner
Phoenix Police Department
620 W. Washington St.
Phoenix, AZ, 85003

Office: (602) 262 7646

From: Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>
Sent: Monday, July 31, 2023 3:09 PM
To: Matthew J. Jacobs <MJACOBS@elmirageaz.gov>; HERBERT IRVINE <hirvine@mac.com>; Andrea Bermea <ABermea@AZDPS.GOV>; Daniel Caputo <DCaputo@AZDPS.GOV>; Dylan Graffious <dylan.graffious@phoenix.gov>; Sauer, Glorianna <glorianna_sauer@tempe.gov>; James Hanratty <james.hanratty@jbazmc.maricopa.gov>
Subject: RE: AZPA August Meeting

Hi!! I can make 11:00 on the 16th

Jennifer Paxson B1599
Polygraph Examiner
Scottsdale Police Department
8401 E. Indian School Rd.
Scottsdale, Arizona 85251
Office: (480) 312-1937
Fax: (480) 312-9064
Email: jpaxson@scottsdaleaz.gov

From: Matthew J. Jacobs <MJACOBS@elmirageaz.gov>
Sent: Monday, July 31, 2023 11:55 AM
To: HERBERT IRVINE <hirvine@mac.com>; Andrea Bermea <ABermea@AZDPS.GOV>; Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>; Daniel Caputo <DCaputo@AZDPS.GOV>; Dylan.graffious@phoenix.gov; Sauer, Glorianna <glorianna_sauer@tempe.gov>; James Hanratty <james.hanratty@jbazmc.maricopa.gov>
Subject: AZPA August Meeting

⚠ **External Email: Please use caution if opening links or attachments!**

Hello everyone,

Hope everyone is well. Regarding our meeting scheduled for 8/16 at 2pm, I have an unavoidable meeting with the brass at the police department that I cannot get out of at 2pm as well. I was wondering if we'd be able to do our meeting on the same day 8/16 at 10am or 11am instead. Please let me know if that works or if we can agree on an alternative.

I apologize for the inconvenience.

Thanks,

Matthew Jacobs – Patrol Sergeant

El Mirage Police Department

12401 W. Cinnabar Avenue, El Mirage, AZ 85335

P: 623-500-3075 | F: 623-500-3001 | Mjacobs@elmirageaz.gov

The City of El Mirage's official business hours are Monday through Thursday, 7:00 AM - 5:30 PM.

[elmirageaz.gov] [elmirageaz.gov]

[facebook.com] [twitter.com] [instagram.com] [nextdoor.com] [download.ring.com] [youtube.com]

Veratas Aequitas

IACP# DRE031836

Outlook

Re: AZPA August Meeting

From Jim Hanratty (SUP) <Jim.Hanratty@jbazmc.maricopa.gov>
Date Mon 7/31/2023 1:21 PM
To Matthew J. Jacobs <MJACOBS@elmirageaz.gov>; HERBERT IRVINE <hirvine@mac.com>; Andrea Bermea <ABermea@AZDPS.GOV>; Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>; Daniel Caputo <DCaputo@AZDPS.GOV>; Dylan.graffious@phoenix.gov <Dylan.graffious@phoenix.gov>; Sauer, Glorianna <glorianna_sauer@tempe.gov>

⚠External Email: Please use caution if opening links or attachments!

I can still make that AM meeting

Jim Hanratty
Polygraph Examiner - Human Resources
Judicial Branch in Arizona in Maricopa County
101 W. Jefferson, ECB - Suite 323
Phoenix, Arizona 85003-2205
(602) 506-6328

From: Matthew J. Jacobs <MJACOBS@elmirageaz.gov>
Sent: Monday, July 31, 2023 11:54 AM
To: HERBERT IRVINE <hirvine@mac.com>; Andrea Bermea <ABermea@AZDPS.GOV>; Jen Paxson <JPaxson@Scottsdaleaz.gov>; Daniel Caputo <DCaputo@AZDPS.GOV>; Dylan.graffious@phoenix.gov <Dylan.graffious@phoenix.gov>; Sauer, Glorianna <glorianna_sauer@tempe.gov>; Jim Hanratty (SUP) <Jim.Hanratty@jbazmc.maricopa.gov>
Subject: AZPA August Meeting

Hello everyone,
Hope everyone is well. Regarding our meeting scheduled for 8/16 at 2pm, I have an unavoidable meeting with the brass at the police department that I cannot get out of at 2pm as well. I was wondering if we'd be able to do our meeting on the same day 8/16 at 10am or 11am instead. Please let me know if that works or if we can agree on an alternative.

I apologize for the inconvenience.

Thanks,

Matthew Jacobs – Patrol Sergeant
El Mirage Police Department
12401 W. Cinnabar Avenue, El Mirage, AZ 85335
P: 623-500-3075 | F: 623-500-3001 | Mjacobs@elmirageaz.gov

The City of El Mirage's official business hours are Monday through Thursday, 7:00 AM - 5:30 PM.

Image 2019 Patch Original white background (2)

Image Image Image Image group-32x youtube logo

Veratas Aequitas

DRE
IACP# DRE031836

Outlook

Re: AZPA August Meeting

From Dylan Graffious <dylan.graffious@phoenix.gov>
Date Tue 8/1/2023 7:41 AM
To Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>; Matthew J. Jacobs <MJACOBS@elmirageaz.gov>; HERBERT IRVINE <hirvine@mac.com>; Andrea Bermea <ABermea@AZDPS.GOV>; Daniel Caputo <DCaputo@AZDPS.GOV>; Sauer, Glorianna <Glorianna_Sauer@tempe.gov>; James Hanratty <james.hanratty@jbazmc.maricopa.gov>

⚠External Email: Please use caution if opening links or attachments!

Good morning,

I can make 8/16 at 11am.

Dylan Graffious A6875
Polygraph Examiner
Phoenix Police Department
620 W. Washington St.
Phoenix, AZ, 85003
Office: (602) 262 7646

From: Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>
Sent: Monday, July 31, 2023 3:09 PM
To: Matthew J. Jacobs <MJACOBS@elmirageaz.gov>; HERBERT IRVINE <hirvine@mac.com>; Andrea Bermea <ABermea@AZDPS.GOV>; Daniel Caputo <DCaputo@AZDPS.GOV>; Dylan Graffious <dylan.graffious@phoenix.gov>; Sauer, Glorianna <glorianna_sauer@tempe.gov>; James Hanratty <james.hanratty@jbazmc.maricopa.gov>
Subject: RE: AZPA August Meeting

Hi!! I can make 11:00 on the 16th

Jennifer Paxson B1599
Polygraph Examiner
Scottsdale Police Department
8401 E. Indian School Rd.
Scottsdale, Arizona 85251
Office: (480) 312-1937
Fax: (480) 312-9064
Email: jpaxson@scottsdaleaz.gov

From: Matthew J. Jacobs <MJACOBS@elmirageaz.gov>
Sent: Monday, July 31, 2023 11:55 AM
To: HERBERT IRVINE <hirvine@mac.com>; Andrea Bermea <ABermea@AZDPS.GOV>; Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>; Daniel Caputo <DCaputo@AZDPS.GOV>; Dylan.graffious@phoenix.gov; Sauer, Glorianna <glorianna_sauer@tempe.gov>; James Hanratty <james.hanratty@jbazmc.maricopa.gov>
Subject: AZPA August Meeting

⚠ **External Email: Please use caution if opening links or attachments!**

Hello everyone,
Hope everyone is well. Regarding our meeting scheduled for 8/16 at 2pm, I have an unavoidable meeting with the brass at the police department that I cannot get out of at 2pm as well. I was wondering if we'd be able to do our meeting on the same day 8/16 at 10am or 11am instead. Please let me know if that works or if we can agree on an alternative.

I apologize for the inconvenience.

Thanks,

Matthew Jacobs – Patrol Sergeant
El Mirage Police Department
12401 W. Cinnabar Avenue, El Mirage, AZ 85335
P: 623-500-3075 | F: 623-500-3001 | Mjacobs@elmirageaz.gov
The City of El Mirage's official business hours are Monday through Thursday, 7:00 AM - 5:30 PM.
Image [elmirageaz.gov] 2019 Patch Original white background (2) [elmirageaz.gov]
Image [facebook.com] Image [twitter.com] Image [instagram.com] Image [nextdoor.com]
group-32x [download.ring.com] youtube logo [youtube.com]
Veratas Aequitas

DRE
IACP# DRE031836

Outlook

Re: AZPA August Meeting

From Sauer, Glorianna <Glorianna_Sauer@tempe.gov>
Date Mon 7/31/2023 2:02 PM
To Jim Hanratty (SUP) <Jim.Hanratty@jbazmc.maricopa.gov>; Matthew J. Jacobs <MJACOBS@elmirageaz.gov>; HERBERT IRVINE <hirvine@mac.com>; Andrea Bermea <ABermea@AZDPS.GOV>; Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>; Daniel Caputo <DCaputo@AZDPS.GOV>; Dylan.graffious@phoenix.gov <Dylan.graffious@phoenix.gov>

⚠External Email: Please use caution if opening links or attachments!

I'll be at the AZPOST Board Meeting that morning at 1000, so I'd have to miss our meeting.

-Glorianna

From: Jim Hanratty (SUP) <Jim.Hanratty@jbazmc.maricopa.gov>
Sent: Monday, July 31, 2023 12:21 PM
To: Matthew J. Jacobs <MJACOBS@elmirageaz.gov>; HERBERT IRVINE <hirvine@mac.com>; Andrea Bermea <ABermea@AZDPS.GOV>; Jen Paxson <JPaxson@Scottsdaleaz.gov>; Daniel Caputo <DCaputo@AZDPS.GOV>; Dylan.graffious@phoenix.gov <Dylan.graffious@phoenix.gov>; Sauer, Glorianna <Glorianna_Sauer@tempe.gov>
Subject: Re: AZPA August Meeting

I can still make that AM meeting

Jim Hanratty
Polygraph Examiner - Human Resources
Judicial Branch in Arizona in Maricopa County
101 W. Jefferson, ECB - Suite 323
Phoenix, Arizona 85003-2205
(602) 506-6328

From: Matthew J. Jacobs <MJACOBS@elmirageaz.gov>
Sent: Monday, July 31, 2023 11:54 AM
To: HERBERT IRVINE <hirvine@mac.com>; Andrea Bermea <ABermea@AZDPS.GOV>; Jen Paxson <JPaxson@Scottsdaleaz.gov>; Daniel Caputo <DCaputo@AZDPS.GOV>; Dylan.graffious@phoenix.gov <Dylan.graffious@phoenix.gov>; Sauer, Glorianna <glorianna_sauer@tempe.gov>; Jim Hanratty (SUP)

<Jim.Hanratty@jbazmc.maricopa.gov>
Subject: AZPA August Meeting

Hello everyone,
Hope everyone is well. Regarding our meeting scheduled for 8/16 at 2pm, I have an unavoidable meeting with the brass at the police department that I cannot get out of at 2pm as well. I was wondering if we'd be able to do our meeting on the same day 8/16 at 10am or 11am instead. Please let me know if that works or if we can agree on an alternative.

I apologize for the inconvenience.

Thanks,

Matthew Jacobs – Patrol Sergeant
El Mirage Police Department
12401 W. Cinnabar Avenue, El Mirage, AZ 85335
P: 623-500-3075 | F: 623-500-3001 | Mjacobs@elmirageaz.gov
The City of El Mirage's official business hours are Monday through Thursday, 7:00 AM - 5:30 PM.
Image 2019 Patch Original white background (2)
Image Image Image Image group-32x youtube logo

Veratas Aequitas

DRE
IACP# DRE031836

Outlook

Re: AZPA Meeting

From Jim Hanratty (SUP) <Jim.Hanratty@jbazmc.maricopa.gov>
Date Thu 12/15/2022 1:26 PM
To Matthew J. Jacobs <MJACOBS@elmirageaz.gov>; Andrea Bermea <ABermea@AZDPS.GOV>; Daniel Caputo <DCaputo@AZDPS.GOV>; HERBERT IRVINE <hirvine@mac.com>; Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>; Sauer, Glorianna <glorianna_sauer@tempe.gov>; markstevens3372@gmail.com <markstevens3372@gmail.com>

⚠External Email: Please use caution if opening links or attachments!

Any Friday or Monday works for me with notice. Generally, Thursdays are out due to it being the busiest day of the week for the Courts. I can even due Saturdays if that's an option.

Jim Hanratty
Polygraph Examiner - Human Resources
Judicial Branch in Arizona in Maricopa County
101 W. Jefferson, ECB - Suite 323
Phoenix, Arizona 85003-2205
(602) 506-6328

From: Matthew J. Jacobs <MJACOBS@elmirageaz.gov>
Sent: Thursday, December 15, 2022 1:52 AM
To: Andrea Bermea <ABermea@AZDPS.GOV>; Daniel Caputo <DCaputo@AZDPS.GOV>; HERBERT IRVINE <hirvine@mac.com>; Jen Paxson <JPaxson@Scottsdaleaz.gov>; Sauer, Glorianna <glorianna_sauer@tempe.gov>; markstevens3372@gmail.com <markstevens3372@gmail.com>; Jim Hanratty (SUP) <Jim.Hanratty@jbazmc.maricopa.gov>
Subject: AZPA Meeting

Hello everyone and sorry for the late E-Mail. Working night shift here 😊

I am happy and excited to have all of us remaining on the board and would like to welcome Herb! With our November election, looks like we will have this structure starting January 1, 2023:

President-Matthew Jacobs
Vice President-L/E – Andrea Bermea
Vice President-Private – Herbert Irvine

Secretary – Jen Paxon
Treasurer – James Hanratty
Board Member – Mark Stevens
Board Member – Dan Caputo
Board Member – Glorianna Sauer

I would like to have our first meeting in late January. Historically, Fridays worked best for most of us so I was hoping we can do 1/22, or 1/29. Please let me know if either works, or if you have other dates/times that could work better with your schedules. I hope to be able to have everyone there when we set a date. Some of the topics that I would like us to look at and discuss are:

-2023 Seminar.
-Meeting at AZPOST in March and involving BKG investigators.
-Posting a quarterly newsletter on the website.
-Recruiting new members
-Maybe talks with the New Mexico folks.
-Webmaster/Website maintenance.
-Whatever other topics you have.

I look forward to hearing back from you and wish you and your families happy and safe holidays!

Matthew Jacobs – Patrol Sergeant
El Mirage Police Department
12401 W. Cinnabar Avenue, El Mirage, AZ 85335
P: 623-500-3075 | F: 623-500-3001 | Mjacobs@elmirageaz.gov
The City of El Mirage's official business hours are Monday through Thursday, 7:00 AM - 5:30 PM.

City of
EL MIRAGE
Arizona
GRAND HERITAGE, BRIGHT FUTURE!

Veratas Aequitas

IACP# DRE031836

Outlook

Re: AZPA Meeting

From HERBERT IRVINE <hirvine@mac.com>
Date Thu 12/15/2022 12:38 PM
To Matthew J. Jacobs <MJACOBS@elmirageaz.gov>
Cc Andrea Bermea <ABermea@azdps.gov>; Daniel Caputo <DCaputo@azdps.gov>; Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>; Sauer, Glorianna <glorianna_sauer@tempe.gov>; markstevens3372@gmail.com <markstevens3372@gmail.com>; Jim Hanratty (SUP) <Jim.Hanratty@jbazmc.maricopa.gov>

⚠External Email: Please use caution if opening links or attachments!

Hi Matthew

I'm looking forward to working with all of you with your veteran guidance this coming year.

I'm out of town on January 27th but any other Friday I can clear my schedule.

Merry Christmas-Happy Holidays & a Happy New Year to all!!

Herb Irvine

> On Dec 15, 2022, at 1:52 AM, Matthew J. Jacobs <MJACOBS@elmirageaz.gov> wrote:
>
> Hello everyone and sorry for the late E-Mail. Working night shift here 😊
>
> I am happy and excited to have all of us remaining on the board and would like to welcome Herb! With our November election, looks like we will have this structure starting January 1, 2023:
>
> President-Matthew Jacobs
> Vice President-L/E – Andrea Bermea
> Vice President-Private – Herbert Irvine
> Secretary – Jen Paxon
> Treasurer – James Hanratty
> Board Member – Mark Stevens
> Board Member – Dan Caputo
> Board Member – Glorianna Sauer
>
> I would like to have our first meeting in late January. Historically, Fridays worked best for most of us so I was hoping we can do 1/22, or 1/29. Please let me know if either works, or if you have other dates/times that could work better with your schedules. I hope to be able to have everyone there when we set a date. Some of the topics that I would like us to look at and discuss are:
>
> -2023 Seminar.

-Meeting at AZPOST in March and involving BKG investigators.
-Posting a quarterly newsletter on the website.
-Recruiting new members
-Maybe talks with the New Mexico folks.
-Webmaster/Website maintenance.
-Whatever other topics you have.

I look forward to hearing back from you and wish you and your families happy and safe holidays!

Matthew Jacobs – Patrol Sergeant
El Mirage Police Department
12401 W. Cinnabar Avenue, El Mirage, AZ 85335
P: 623-500-3075 | F: 623-500-3001 | Mjacobs@elmirageaz.gov

The City of El Mirage's official business hours are Monday through Thursday, 7:00 AM - 5:30 PM.

<image001.png>

<image002.png>

<image003.png>

<image004.png>

<image005.png>

<image006.png>

<image007.png>

<image008.png>

Veratas Aequitas

<image009.png>

IACP# DRE031836

Outlook

RE: AZPA Meeting

From Daniel Caputo <DCaputo@AZDPS.GOV>
Date Thu 12/15/2022 8:19 AM
To Matthew J. Jacobs <MJACOBS@elmirageaz.gov>; Andrea Bermea <ABermea@AZDPS.GOV>; HERBERT IRVINE <hirvine@mac.com>; Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>; Sauer, Glorianna <glorianna_sauer@tempe.gov>; markstevens3372@gmail.com <markstevens3372@gmail.com>; Jim Hanratty (SUP) <jim.hanratty@jbazmc.maricopa.gov>

⚠External Email: Please use caution if opening links or attachments!

Good morning Matt,

Fridays are actually not good for Andi and I, but we can usually make it work with enough notice; however, the 20th and 27th are not going to work for us. Can we push it to February or pick a day another day of the week in January? We are available most Thursdays in January?

From: Matthew J. Jacobs <MJACOBS@elmirageaz.gov>
Sent: Thursday, December 15, 2022 7:36 AM
To: Andrea Bermea <ABermea@AZDPS.GOV>; Daniel Caputo <DCaputo@AZDPS.GOV>; HERBERT IRVINE <hirvine@mac.com>; Jen Paxson <JPaxson@Scottsdaleaz.gov>; Sauer, Glorianna <glorianna_sauer@tempe.gov>; markstevens3372@gmail.com; Jim Hanratty (SUP) <jim.hanratty@jbazmc.maricopa.gov>
Subject: Re: AZPA Meeting

My apologies. I meant 1/20 and 1/27 which are Fridays!

Matthew Jacobs – Patrol Sergeant
El Mirage Police Department
12401 W. Cinnabar Avenue, El Mirage, AZ 85335
P: 623-500-3075 | F: 623-500-3001 | Mjacobs@elmirageaz.gov
The City of El Mirage's official business hours are Monday through Thursday, 7:00 AM - 5:30 PM.

Veratas Aequitas

IACP# DRE031836

From: Matthew J. Jacobs
Sent: Thursday, December 15, 2022 1:52:44 AM
To: Andrea Bermea <ABermea@AZDPS.GOV>; Daniel Caputo <DCaputo@AZDPS.GOV>; HERBERT IRVINE <hirvine@mac.com>; Jen Paxson <JPaxson@Scottsdaleaz.gov>; Sauer, Glorianna <glorianna_sauer@tempe.gov>; markstevens3372@gmail.com <markstevens3372@gmail.com>; Jim Hanratty (SUP) <jim.hanratty@jbazmc.maricopa.gov>
Subject: AZPA Meeting

Hello everyone and sorry for the late E-Mail. Working night shift here 😊

I am happy and excited to have all of us remaining on the board and would like to welcome Herb! With our November election, looks like we will have this structure starting January 1, 2023:

President-Matthew Jacobs
Vice President-L/E – Andrea Bermea
Vice President-Private – Herbert Irvine
Secretary – Jen Paxon
Treasurer – James Hanratty
Board Member – Mark Stevens
Board Member – Dan Caputo
Board Member – Glorianna Sauer

I would like to have our first meeting in late January. Historically, Fridays worked best for most of us so I was hoping we can do 1/22, or 1/29. Please let me know if either works, or if you have other dates/times that could work better with your schedules. I hope to be able to have everyone there when we set a date. Some of the topics that I would like us to look at and discuss are:

-2023 Seminar.
-Meeting at AZPOST in March and involving BKG investigators.
-Posting a quarterly newsletter on the website.
-Recruiting new members
-Maybe talks with the New Mexico folks.
-Webmaster/Website maintenance.
-Whatever other topics you have.

I look forward to hearing back from you and wish you and your families happy and safe holidays!

Matthew Jacobs – Patrol Sergeant
El Mirage Police Department
12401 W. Cinnabar Avenue, El Mirage, AZ 85335
P: 623-500-3075 | F: 623-500-3001 | Mjacobs@elmirageaz.gov
The City of El Mirage's official business hours are Monday through Thursday, 7:00 AM - 5:30 PM.

City of
EL MIRAGE
Arizona
GRAND HERITAGE, BRIGHT FUTURE!

Veratas Aequitas

IACP# DRE031836

Outlook

RE: AZPA Meeting

From Daniel Caputo <DCaputo@AZDPS.GOV>
Date Wed 12/21/2022 7:55 AM
To Sauer, Glorianna <Glorianna_Sauer@tempe.gov>; Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>; Matthew J. Jacobs <MJACOBS@elmirageaz.gov>; Andrea Bermea <ABermea@AZDPS.GOV>; HERBERT IRVINE <hirvine@mac.com>; markstevens3372@gmail.com <markstevens3372@gmail.com>; Jim Hanratty (SUP) <jim.hanratty@jbazmc.maricopa.gov>

⚠External Email: Please use caution if opening links or attachments!

Works for me!

From: Sauer, Glorianna <Glorianna_Sauer@tempe.gov>
Sent: Wednesday, December 21, 2022 7:50 AM
To: Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>; Matthew J. Jacobs <MJACOBS@elmirageaz.gov>; Andrea Bermea <ABermea@AZDPS.GOV>; Daniel Caputo <DCaputo@AZDPS.GOV>; HERBERT IRVINE <hirvine@mac.com>; markstevens3372@gmail.com; Jim Hanratty (SUP) <jim.hanratty@jbazmc.maricopa.gov>
Subject: RE: AZPA Meeting

I went back through this thread and it looks like Fridays work best for most of us with some notice. How does the morning of February 10th work for everyone?

-Glorianna

From: Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>
Sent: Friday, December 16, 2022 11:54 AM
To: Matthew J. Jacobs <MJACOBS@elmirageaz.gov>; Andrea Bermea <ABermea@AZDPS.GOV>; Daniel Caputo <DCaputo@AZDPS.GOV>; HERBERT IRVINE <hirvine@mac.com>; Sauer, Glorianna <Glorianna_Sauer@tempe.gov>; markstevens3372@gmail.com; Jim Hanratty (SUP) <jim.hanratty@jbazmc.maricopa.gov>
Subject: RE: AZPA Meeting

I apologize for my delayed response. I can make any day M – F work with advance notice. Thank you.

From: Matthew J. Jacobs <MJACOBS@elmirageaz.gov>
Sent: Thursday, December 15, 2022 1:53 AM
To: Andrea Bermea <ABermea@AZDPS.GOV>; Daniel Caputo <DCaputo@AZDPS.GOV>; HERBERT IRVINE <hirvine@mac.com>; Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>; Sauer, Glorianna <glorianna_sauer@tempe.gov>; markstevens3372@gmail.com; Jim Hanratty (SUP) <jim.hanratty@jbazmc.maricopa.gov>
Subject: AZPA Meeting

⚠️ External Email: Please use caution if opening links or attachments!

Hello everyone and sorry for the late E-Mail. Working night shift here 😊

I am happy and excited to have all of us remaining on the board and would like to welcome Herb! With our November election, looks like we will have this structure starting January 1, 2023:

President-Matthew Jacobs
Vice President-L/E – Andrea Bermea
Vice President-Private – Herbert Irvine
Secretary – Jen Paxon
Treasurer – James Hanratty
Board Member – Mark Stevens
Board Member – Dan Caputo
Board Member – Glorianna Sauer

I would like to have our first meeting in late January. Historically, Fridays worked best for most of us so I was hoping we can do 1/22, or 1/29. Please let me know if either works, or if you have other dates/times that could work better with your schedules. I hope to be able to have everyone there when we set a date. Some of the topics that I would like us to look at and discuss are:

-2023 Seminar.
-Meeting at AZPOST in March and involving BKG investigators.
-Posting a quarterly newsletter on the website.
-Recruiting new members
-Maybe talks with the New Mexico folks.
-Webmaster/Website maintenance.
-Whatever other topics you have.

I look forward to hearing back from you and wish you and your families happy and safe holidays!

Matthew Jacobs – Patrol Sergeant
El Mirage Police Department
12401 W. Cinnabar Avenue, El Mirage, AZ 85335
P: 623-500-3075 | F: 623-500-3001 | Mjacobs@elmirageaz.gov
The City of El Mirage's official business hours are Monday through Thursday, 7:00 AM - 5:30 PM.

Veratas Aequitas

IACP# DRE031836

Outlook

RE: AZPA Meeting

From Sauer, Glorianna <Glorianna_Sauer@tempe.gov>
Date Wed 12/21/2022 7:50 AM
To Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>; Matthew J. Jacobs <MJACOBS@elmirageaz.gov>; Andrea Bermea <ABermea@AZDPS.GOV>; Daniel Caputo <DCaputo@AZDPS.GOV>; HERBERT IRVINE <hirvine@mac.com>; markstevens3372@gmail.com <markstevens3372@gmail.com>; Jim Hanratty (SUP) <jim.hanratty@jbazmc.maricopa.gov>

⚠External Email: Please use caution if opening links or attachments!

I went back through this thread and it looks like Fridays work best for most of us with some notice. How does the morning of February 10th work for everyone?

-Glorianna

From: Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>
Sent: Friday, December 16, 2022 11:54 AM
To: Matthew J. Jacobs <MJACOBS@elmirageaz.gov>; Andrea Bermea <ABermea@AZDPS.GOV>; Daniel Caputo <DCaputo@AZDPS.GOV>; HERBERT IRVINE <hirvine@mac.com>; Sauer, Glorianna <Glorianna_Sauer@tempe.gov>; markstevens3372@gmail.com; Jim Hanratty (SUP) <jim.hanratty@jbazmc.maricopa.gov>
Subject: RE: AZPA Meeting

I apologize for my delayed response. I can make any day M – F work with advance notice. Thank you.

From: Matthew J. Jacobs <MJACOBS@elmirageaz.gov>
Sent: Thursday, December 15, 2022 1:53 AM
To: Andrea Bermea <ABermea@AZDPS.GOV>; Daniel Caputo <DCaputo@AZDPS.GOV>; HERBERT IRVINE <hirvine@mac.com>; Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>; Sauer, Glorianna <glorianna_sauer@tempe.gov>; markstevens3372@gmail.com; Jim Hanratty (SUP) <jim.hanratty@jbazmc.maricopa.gov>
Subject: AZPA Meeting

⚠️ External Email: Please use caution if opening links or attachments!

Hello everyone and sorry for the late E-Mail. Working night shift here 😊

I am happy and excited to have all of us remaining on the board and would like to welcome Herb! With our November election, looks like we will have this structure starting January 1, 2023:

President-Matthew Jacobs
Vice President-L/E – Andrea Bermea
Vice President-Private – Herbert Irvine
Secretary – Jen Paxon
Treasurer – James Hanratty
Board Member – Mark Stevens
Board Member – Dan Caputo
Board Member – Glorianna Sauer

I would like to have our first meeting in late January. Historically, Fridays worked best for most of us so I was hoping we can do 1/22, or 1/29. Please let me know if either works, or if you have other dates/times that could work better with your schedules. I hope to be able to have everyone there when we set a date. Some of the topics that I would like us to look at and discuss are:

-2023 Seminar.
-Meeting at AZPOST in March and involving BKG investigators.
-Posting a quarterly newsletter on the website.
-Recruiting new members
-Maybe talks with the New Mexico folks.
-Webmaster/Website maintenance.
-Whatever other topics you have.

I look forward to hearing back from you and wish you and your families happy and safe holidays!

Matthew Jacobs – Patrol Sergeant
El Mirage Police Department
12401 W. Cinnabar Avenue, El Mirage, AZ 85335
P: 623-500-3075 | F: 623-500-3001 | Mjacobs@elmirageaz.gov
The City of El Mirage's official business hours are Monday through Thursday, 7:00 AM - 5:30 PM.

City of
EL MIRAGE
Arizona
GRAND HERITAGE, BRIGHT FUTURE!

Veratas Aequitas

IACP# DRE031836

Outlook

RE: AZPA Meeting

From Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>
Date Fri 12/16/2022 11:54 AM
To Matthew J. Jacobs <MJACOBS@elmirageaz.gov>; Andrea Bermea <ABermea@AZDPS.GOV>; Daniel Caputo <DCaputo@AZDPS.GOV>; HERBERT IRVINE <hirvine@mac.com>; Sauer, Glorianna <glorianna_sauer@tempe.gov>; markstevens3372@gmail.com <markstevens3372@gmail.com>; Jim Hanratty (SUP) <jim.hanratty@jbazmc.maricopa.gov>

I apologize for my delayed response. I can make any day M – F work with advance notice. Thank you.

From: Matthew J. Jacobs <MJACOBS@elmirageaz.gov>
Sent: Thursday, December 15, 2022 1:53 AM
To: Andrea Bermea <ABermea@AZDPS.GOV>; Daniel Caputo <DCaputo@AZDPS.GOV>; HERBERT IRVINE <hirvine@mac.com>; Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>; Sauer, Glorianna <glorianna_sauer@tempe.gov>; markstevens3372@gmail.com; Jim Hanratty (SUP) <jim.hanratty@jbazmc.maricopa.gov>
Subject: AZPA Meeting

⚠ **External Email: Please use caution if opening links or attachments!**

Hello everyone and sorry for the late E-Mail. Working night shift here 😊

I am happy and excited to have all of us remaining on the board and would like to welcome Herb! With our November election, looks like we will have this structure starting January 1, 2023:

President-Matthew Jacobs
Vice President-L/E – Andrea Bermea
Vice President-Private – Herbert Irvine
Secretary – Jen Paxon
Treasurer – James Hanratty
Board Member – Mark Stevens
Board Member – Dan Caputo
Board Member – Glorianna Sauer

I would like to have our first meeting in late January. Historically, Fridays worked best for most of us so I was hoping we can do 1/22, or 1/29. Please let me know if either works, or if you have other dates/times that could work better with your schedules. I hope to be able to have everyone there when we set a date. Some of the topics that I would like us to look at and discuss are:

-2023 Seminar.
-Meeting at AZPOST in March and involving BKG investigators.
-Posting a quarterly newsletter on the website.
-Recruiting new members
-Maybe talks with the New Mexico folks.
-Webmaster/Website maintenance.
-Whatever other topics you have.

I look forward to hearing back from you and wish you and your families happy and safe holidays!

Matthew Jacobs – Patrol Sergeant
El Mirage Police Department
12401 W. Cinnabar Avenue, El Mirage, AZ 85335
P: 623-500-3075 | F: 623-500-3001 | Mjacobs@elmirageaz.gov
The City of El Mirage's official business hours are Monday through Thursday, 7:00 AM - 5:30 PM.

Veratas Aequitas

IACP# DRE031836

Outlook

RE: AZPA meeting 8/16

From Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>
Date Wed 8/16/2023 9:15 AM
To Matthew J. Jacobs <MJACOBS@elmirageaz.gov>; Andrea Bermea <ABermea@AZDPS.GOV>; HERBERT IRVINE <hirvine@mac.com>; James Hanratty <james.hanratty@jbazmc.maricopa.gov>; Daniel Caputo <DCaputo@AZDPS.GOV>; Sauer, Glorianna <glorianna_sauer@tempe.gov>; Dylan.graffious@phoenix.gov <Dylan.graffious@phoenix.gov>

Good Morning

Unfortunately I won't be able to make our meeting today. We have an out-of-state PO applicant that I needed to squeeze in for a retest at noon. Matt…please let me know if there is anything you need from me. I'll get updates from Dan and Andi RE: the seminar. Thank you!!!

Jenn

From: Matthew J. Jacobs <MJACOBS@elmirageaz.gov>
Sent: Tuesday, August 1, 2023 8:26 AM
To: Andrea Bermea <ABermea@AZDPS.GOV>; HERBERT IRVINE <hirvine@mac.com>; Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>; James Hanratty <james.hanratty@jbazmc.maricopa.gov>; Daniel Caputo <DCaputo@AZDPS.GOV>; Sauer, Glorianna <glorianna_sauer@tempe.gov>; Dylan.graffious@phoenix.gov
Subject: AZPA meeting 8/16

⚠ **External Email: Please use caution if opening links or attachments!**

Good morning everyone! Thanks for your prompt response and flexibility.
The meeting will be held on 8/16 at 1130 at the usual Guadalajara Mexican food on Central Ave. looks like 1130 accommodates most of us. Herb if you can make it by 1130 or a little after please do. Glorianna I'll post you on the meeting. If you have anything to bring up during the meeting please let me know. I'll be there at 1100 to get our table.

See you all there!

Matthew Jacobs – Patrol Sergeant
El Mirage Police Department
12401 W. Cinnabar Avenue, El Mirage, AZ 85335
P: 623-500-3075 | F: 623-500-3001 | Mjacobs@elmirageaz.gov
The City of El Mirage's official business hours are Monday through Thursday, 7:00 AM - 5:30 PM.
Image 2019 Patch Original white background (2)
Image Image Image Image group-32x youtube logo

Veratas Aequitas

DRE
IACP# DRE031836

Outlook

RE: Board Meeting

From Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>
Date Fri 9/22/2023 4:33 PM
To Matthew J. Jacobs <MJACOBS@elmirageaz.gov>; Jim Hanratty (SUP) <Jim.Hanratty@jbazmc.maricopa.gov>; Andrea Bermea <ABermea@AZDPS.GOV>; HERBERT IRVINE <hirvine@mac.com>; Daniel Caputo <DCaputo@AZDPS.GOV>; Dylan.graffious@phoenix.gov <Dylan.graffious@phoenix.gov>; Sauer, Glorianna <glorianna_sauer@tempe.gov>

Sorry. I was testing. I can make that work. Thank you.

From: Matthew J. Jacobs <MJACOBS@elmirageaz.gov>
Sent: Friday, September 22, 2023 1:02 PM
To: Jim Hanratty (SUP) <Jim.Hanratty@jbazmc.maricopa.gov>; Andrea Bermea <ABermea@AZDPS.GOV>; HERBERT IRVINE <hirvine@mac.com>; Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>; Daniel Caputo <DCaputo@AZDPS.GOV>; Dylan.graffious@phoenix.gov; Sauer, Glorianna <glorianna_sauer@tempe.gov>
Subject: Re: Board Meeting

⚠ **External Email: Please use caution if opening links or attachments!**

I am good with October 4 at 0800 for breakfast.

So far i have
Andrea
Dan
Jim
Matt

Still waiting on the rest of the crew :-)

Matthew Jacobs – Patrol Sergeant

GOHS Coordinator

Polygraph Examiner

El Mirage Police Department

12401 W. Cinnabar Avenue, El Mirage, AZ 85335

P: 623-500-3075 | F: 623-500-3001| Mjacobs@elmirageaz.gov

The City of El Mirage's official business hours are Monday through Thursday, 7:00 AM - 5:30 PM.

Image 2019 Patch Original white background (2)

Image Image Image Image group-32x youtube logo

Veratas Aequitas

IACP# DRE031836

From: Jim Hanratty (SUP) <Jim.Hanratty@jbazmc.maricopa.gov>
Sent: Friday, September 22, 2023 12:46:44 PM
To: Andrea Bermea <ABermea@AZDPS.GOV>; Matthew J. Jacobs <MJACOBS@elmirageaz.gov>; HERBERT IRVINE <hirvine@mac.com>; Jen Paxson <JPaxson@Scottsdaleaz.gov>; Daniel Caputo <DCaputo@AZDPS.GOV>; Dylan.graffious@phoenix.gov <Dylan.graffious@phoenix.gov>; Sauer, Glorianna <glorianna_sauer@tempe.gov>
Subject: Re: Board Meeting

Oct 4th work for me anytime that day

Jim Hanratty
Polygraph Examiner - Human Resources
Judicial Branch in Arizona in Maricopa County
101 W. Jefferson, ECB - Suite 323
Phoenix, Arizona 85003-2205
(602) 506-6328

From: Andrea Bermea <ABermea@AZDPS.GOV>
Sent: Friday, September 22, 2023 10:26 AM
To: Matthew J. Jacobs <MJACOBS@elmirageaz.gov>; HERBERT IRVINE <hirvine@mac.com>; Jen Paxson <JPaxson@Scottsdaleaz.gov>; Jim Hanratty (SUP) <Jim.Hanratty@jbazmc.maricopa.gov>; Daniel Caputo <DCaputo@AZDPS.GOV>; Dylan.graffious@phoenix.gov <Dylan.graffious@phoenix.gov>; Sauer, Glorianna <glorianna_sauer@tempe.gov>
Subject: RE: Board Meeting

What about the morning of Tuesday, September 26th, or the morning or afternoon of Wednesday, October 4? These are the only days Dan and I have open in the semi-near future.

From: Matthew J. Jacobs <MJACOBS@elmirageaz.gov>
Sent: Friday, September 22, 2023 4:56 AM
To: HERBERT IRVINE <hirvine@mac.com>; Andrea Bermea <ABermea@AZDPS.GOV>; Jen Paxson <JPaxson@Scottsdaleaz.gov>; Jim Hanratty (SUP) <jim.hanratty@jbazmc.maricopa.gov>; Daniel Caputo

<DCaputo@AZDPS.GOV>; Dylan.graffious@phoenix.gov; Sauer, Gionanna <gionanna_sauer@tempe.gov>
Subject: Board Meeting

Good morning everyone,
I was wanting to see if we can get together for a board meeting before the seminar. There are lots of items that I would like to go over. Some suggestions on bylaws changes than we can present for membership to vote, four member associate applicants with charts to review, and other topics I would like to present to the board. Please throw some dates at me. I am even open to a Saturday morning breakfast. We haven't done that in a few years. Please let me know,

Thanks! Hope to see you all soon.

Matthew Jacobs – Sergeant
GOHS Project Coordinator
Polygraph Examiner
El Mirage Police Department
12401 W. Cinnabar Avenue, El Mirage, AZ 85335
P: 623-500-3075 | F: 623-500-3001 | Mjacobs@elmirageaz.gov
The City of El Mirage's official business hours are Monday through Thursday, 7:00 AM - 5:30 PM.

City of
EL MIRAGE
Arizona
GRAND HERITAGE, BRIGHT FUTURE!

Veratas Aequitas

IACP# DRE031836

Outlook

RE: Board Meeting

From Andrea Bermea <ABermea@AZDPS.GOV>
Date Fri 9/22/2023 11:27 AM
To Matthew J. Jacobs <MJACOBS@elmirageaz.gov>; HERBERT IRVINE <hirvine@mac.com>; Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>; Jim Hanratty (SUP) <jim.hanratty@jbazmc.maricopa.gov>; Daniel Caputo <DCaputo@AZDPS.GOV>; Dylan.graffious@phoenix.gov <Dylan.graffious@phoenix.gov>; Sauer, Glorianna <glorianna_sauer@tempe.gov>

⚠External Email: Please use caution if opening links or attachments!

What about the morning of Tuesday, September 26th, or the morning or afternoon of Wednesday, October 4? These are the only days Dan and I have open in the semi-near future.

From: Matthew J. Jacobs <MJACOBS@elmirageaz.gov>
Sent: Friday, September 22, 2023 4:56 AM
To: HERBERT IRVINE <hirvine@mac.com>; Andrea Bermea <ABermea@AZDPS.GOV>; Jen Paxson <JPaxson@Scottsdaleaz.gov>; Jim Hanratty (SUP) <jim.hanratty@jbazmc.maricopa.gov>; Daniel Caputo <DCaputo@AZDPS.GOV>; Dylan.graffious@phoenix.gov; Sauer, Glorianna <glorianna_sauer@tempe.gov>
Subject: Board Meeting

Good morning everyone,
I was wanting to see if we can get together for a board meeting before the seminar. There are lots of items that I would like to go over. Some suggestions on bylaws changes than we can present for membership to vote, four member associate applicants with charts to review, and other topics I would like to present to the board. Please throw some dates at me. I am even open to a Saturday morning breakfast. We haven't done that in a few years. Please let me know,

Thanks! Hope to see you all soon.

Matthew Jacobs – Sergeant
GOHS Project Coordinator
Polygraph Examiner
El Mirage Police Department
12401 W. Cinnabar Avenue, El Mirage, AZ 85335
P: 623-500-3075 | F: 623-500-3001 | Mjacobs@elmirageaz.gov
The City of El Mirage's official business hours are Monday through Thursday, 7:00 AM - 5:30 PM.

City of EL MIRAGE Arizona
GRAND HERITAGE, BRIGHT FUTURE!

Veratas Aequitas

IACP# DRE031836

Outlook

RE: Board Meeting

From Sauer, Glorianna <Glorianna_Sauer@tempe.gov>
Date Sun 9/24/2023 11:48 AM
To Dylan Graffious <dylan.graffious@phoenix.gov>; Matthew J. Jacobs <MJACOBS@elmirageaz.gov>; Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>; Jim Hanratty (SUP) <Jim.Hanratty@jbazmc.maricopa.gov>; Andrea Bermea <ABermea@AZDPS.GOV>; HERBERT IRVINE <hirvine@mac.com>; Daniel Caputo <DCaputo@AZDPS.GOV>

⚠External Email: Please use caution if opening links or attachments!

10/4 at 0800 works for me!

-Glorianna

From: Dylan Graffious <dylan.graffious@phoenix.gov>
Sent: Friday, September 22, 2023 4:36 PM
To: Matthew J. Jacobs <MJACOBS@elmirageaz.gov>; Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>; Jim Hanratty (SUP) <Jim.Hanratty@jbazmc.maricopa.gov>; Andrea Bermea <ABermea@AZDPS.GOV>; HERBERT IRVINE <hirvine@mac.com>; Daniel Caputo <DCaputo@AZDPS.GOV>; Sauer, Glorianna <Glorianna_Sauer@tempe.gov>
Subject: Re: Board Meeting

Sorry for the delay. Two examiners are on vacation that whole week, so it might be difficult for me to get away. It seems that date works for the majority so if I can't make it, someone can fill me in.

Dylan

From: Matthew J. Jacobs <MJACOBS@elmirageaz.gov>
Sent: Friday, September 22, 2023 3:38 PM
To: Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>; Jim Hanratty (SUP) <Jim.Hanratty@jbazmc.maricopa.gov>; Andrea Bermea <ABermea@AZDPS.GOV>; HERBERT IRVINE <hirvine@mac.com>; Daniel Caputo <DCaputo@AZDPS.GOV>; Dylan Graffious <dylan.graffious@phoenix.gov>; Sauer, Glorianna <glorianna_sauer@tempe.gov>
Subject: Re: Board Meeting

Fantastic. Still waiting on a couple more!

Matthew Jacobs – Patrol Sergeant
GOHS Coordinator
Polygraph Examiner
El Mirage Police Department
12401 W. Cinnabar Avenue, El Mirage, AZ 85335
P: 623-500-3075 | F: 623-500-3001| Mjacobs@elmirageaz.gov
The City of El Mirage's official business hours are Monday through Thursday, 7:00 AM - 5:30 PM.
[elmirageaz.gov] [elmirageaz.gov]

[facebook.com] [twitter.com] [instagram.com] [nextdoor.com] [download.ring.com] [youtube.com]

Veratas Aequitas

IACP# DRE031836

From: Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>
Sent: Friday, September 22, 2023 3:33:51 PM
To: Matthew J. Jacobs <MJACOBS@elmirageaz.gov>; Jim Hanratty (SUP) <Jim.Hanratty@jbazmc.maricopa.gov>; Andrea Bermea <ABermea@AZDPS.GOV>; HERBERT IRVINE <hirvine@mac.com>; Daniel Caputo <DCaputo@AZDPS.GOV>; Dylan.graffious@phoenix.gov <Dylan.graffious@phoenix.gov>; Sauer, Glorianna <glorianna_sauer@tempe.gov>
Subject: RE: Board Meeting

Sorry. I was testing. I can make that work. Thank you.

From: Matthew J. Jacobs <MJACOBS@elmirageaz.gov>
Sent: Friday, September 22, 2023 1:02 PM
To: Jim Hanratty (SUP) <Jim.Hanratty@jbazmc.maricopa.gov>; Andrea Bermea <ABermea@AZDPS.GOV>; HERBERT IRVINE <hirvine@mac.com>; Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>; Daniel Caputo <DCaputo@AZDPS.GOV>; Dylan.graffious@phoenix.gov; Sauer, Glorianna <glorianna_sauer@tempe.gov>
Subject: Re: Board Meeting

⚠ **External Email: Please use caution if opening links or attachments!**

I am good with October 4 at 0800 for breakfast.

So far i have
Andrea
Dan
Jim
Matt

Still waiting on the rest of the crew :-)

Matthew Jacobs – Patrol Sergeant

GOHS Coordinator

Polygraph Examiner

El Mirage Police Department

12401 W. Cinnabar Avenue, El Mirage, AZ 85335

P: 623-500-3075 | F: 623-500-3001| Mjacobs@elmirageaz.gov

The City of El Mirage's official business hours are Monday through Thursday, 7:00 AM - 5:30 PM.

[elmirageaz.gov] [elmirageaz.gov]

[facebook.com] [twitter.com] [instagram.com] [nextdoor.com] [download.ring.com] [youtube.com]

Veratas Aequitas

IACP# DRE031836

From: Jim Hanratty (SUP) <Jim.Hanratty@jbazmc.maricopa.gov>
Sent: Friday, September 22, 2023 12:46:44 PM
To: Andrea Bermea <ABermea@AZDPS.GOV>; Matthew J. Jacobs <MJACOBS@elmirageaz.gov>; HERBERT IRVINE <hirvine@mac.com>; Jen Paxson <JPaxson@Scottsdaleaz.gov>; Daniel Caputo <DCaputo@AZDPS.GOV>; Dylan.graffious@phoenix.gov <Dylan.graffious@phoenix.gov>; Sauer, Glorianna <glorianna_sauer@tempe.gov>
Subject: Re: Board Meeting

Oct 4th work for me anytime that day

Jim Hanratty
Polygraph Examiner - Human Resources
Judicial Branch in Arizona in Maricopa County
101 W. Jefferson, ECB - Suite 323
Phoenix, Arizona 85003-2205
(602) 506-6328

From: Andrea Bermea <ABermea@AZDPS.GOV>
Sent: Friday, September 22, 2023 10:26 AM
To: Matthew J. Jacobs <MJACOBS@elmirageaz.gov>; HERBERT IRVINE <hirvine@mac.com>; Jen Paxson <JPaxson@Scottsdaleaz.gov>; Jim Hanratty (SUP) <Jim.Hanratty@jbazmc.maricopa.gov>; Daniel Caputo <DCaputo@AZDPS.GOV>; Dylan.graffious@phoenix.gov <Dylan.graffious@phoenix.gov>; Sauer, Glorianna <glorianna_sauer@tempe.gov>
Subject: RE: Board Meeting

What about the morning of Tuesday, September 26th, or the morning or afternoon of Wednesday, October 4? These are the only days Dan and I have open in the semi-near future.

From: Matthew J. Jacobs <MJACOBS@elmirageaz.gov>
Sent: Friday, September 22, 2023 4:56 AM
To: HERBERT IRVINE <hirvine@mac.com>; Andrea Bermea <ABermea@AZDPS.GOV>; Jen Paxson <JPaxson@Scottsdaleaz.gov>; Jim Hanratty (SUP) <jim.hanratty@jbazmc.maricopa.gov>; Daniel Caputo <DCaputo@AZDPS.GOV>; Dylan.graffious@phoenix.gov; Sauer, Glorianna <glorianna_sauer@tempe.gov>
Subject: Board Meeting

Good morning everyone,
I was wanting to see if we can get together for a board meeting before the seminar. There are lots of items that I would like to go over. Some suggestions on bylaws changes than we can present for membership to vote, four member associate applicants with charts to review, and other topics I would like to present to the board. Please throw some dates at me. I am even open to a Saturday morning breakfast. We haven't done that in a few years. Please let me know,

Thanks! Hope to see you all soon.

Matthew Jacobs – Sergeant
GOHS Project Coordinator
Polygraph Examiner
El Mirage Police Department
12401 W. Cinnabar Avenue, El Mirage, AZ 85335
P: 623-500-3075 | F: 623-500-3001 | Mjacobs@elmirageaz.gov
The City of El Mirage's official business hours are Monday through Thursday, 7:00 AM - 5:30 PM.

City of
EL MIRAGE
Arizona
GRAND HERITAGE, BRIGHT FUTURE!

Veratas Aequitas

IACP# DRE031836

Outlook

Re: Board Meeting

From Dylan Graffious <dylan.graffious@phoenix.gov>
Date Fri 9/22/2023 5:35 PM
To Matthew J. Jacobs <MJACOBS@elmirageaz.gov>; Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>; Jim Hanratty (SUP) <Jim.Hanratty@jbazmc.maricopa.gov>; Andrea Bermea <ABermea@AZDPS.GOV>; HERBERT IRVINE <hirvine@mac.com>; Daniel Caputo <DCaputo@AZDPS.GOV>; Sauer, Glorianna <glorianna_sauer@tempe.gov>

⚠External Email: Please use caution if opening links or attachments!

Sorry for the delay. Two examiners are on vacation that whole week, so it might be difficult for me to get away. It seems that date works for the majority so if I can't make it, someone can fill me in.

Dylan

From: Matthew J. Jacobs <MJACOBS@elmirageaz.gov>
Sent: Friday, September 22, 2023 3:38 PM
To: Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>; Jim Hanratty (SUP) <Jim.Hanratty@jbazmc.maricopa.gov>; Andrea Bermea <ABermea@AZDPS.GOV>; HERBERT IRVINE <hirvine@mac.com>; Daniel Caputo <DCaputo@AZDPS.GOV>; Dylan Graffious <dylan.graffious@phoenix.gov>; Sauer, Glorianna <glorianna_sauer@tempe.gov>
Subject: Re: Board Meeting

Fantastic. Still waiting on a couple more!

Matthew Jacobs – Patrol Sergeant
GOHS Coordinator
Polygraph Examiner
El Mirage Police Department
12401 W. Cinnabar Avenue, El Mirage, AZ 85335
P: 623-500-3075 | F: 623-500-3001| Mjacobs@elmirageaz.gov
The City of El Mirage's official business hours are Monday through Thursday, 7:00 AM - 5:30 PM.
Image [elmirageaz.gov]
2019 Patch Original white background (2) [elmirageaz.gov]
Image [facebook.com] Image [twitter.com] Image [instagram.com] Image [nextdoor.com] group-32x [download.ring.com] youtube logo [youtube.com]

Veratas Aequitas

IACP# DRE031836

From: Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>
Sent: Friday, September 22, 2023 3:33:51 PM
To: Matthew J. Jacobs <MJACOBS@elmirageaz.gov>; Jim Hanratty (SUP) <Jim.Hanratty@jbazmc.maricopa.gov>; Andrea Bermea <ABermea@AZDPS.GOV>; HERBERT IRVINE <hirvine@mac.com>; Daniel Caputo <DCaputo@AZDPS.GOV>; Dylan.graffious@phoenix.gov <Dylan.graffious@phoenix.gov>; Sauer, Glorianna <glorianna_sauer@tempe.gov>
Subject: RE: Board Meeting

Sorry. I was testing. I can make that work. Thank you.

From: Matthew J. Jacobs <MJACOBS@elmirageaz.gov>
Sent: Friday, September 22, 2023 1:02 PM
To: Jim Hanratty (SUP) <Jim.Hanratty@jbazmc.maricopa.gov>; Andrea Bermea <ABermea@AZDPS.GOV>; HERBERT IRVINE <hirvine@mac.com>; Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>; Daniel Caputo <DCaputo@AZDPS.GOV>; Dylan.graffious@phoenix.gov; Sauer, Glorianna <glorianna_sauer@tempe.gov>
Subject: Re: Board Meeting

⚠️External Email: Please use caution if opening links or attachments!

I am good with October 4 at 0800 for breakfast.

So far i have

Andrea

Dan

Jim

Matt

Still waiting on the rest of the crew :-)

Matthew Jacobs – Patrol Sergeant

GOHS Coordinator

Polygraph Examiner

El Mirage Police Department

12401 W. Cinnabar Avenue, El Mirage, AZ 85335

P: 623-500-3075 | F: 623-500-3001| Mjacobs@elmirageaz.gov

The City of El Mirage's official business hours are Monday through Thursday, 7:00 AM - 5:30 PM.

Image [elmirageaz.gov]
2019 Patch Original white background (2) [elmirageaz.gov]

Image [facebook.com] Image [twitter.com] Image [instagram.com] Image [nextdoor.com] group-32x [download.ring.com] youtube logo [youtube.com]

Veratas Aequitas

IACP# DRE031836

From: Jim Hanratty (SUP) <Jim.Hanratty@jbazmc.maricopa.gov>
Sent: Friday, September 22, 2023 12:46:44 PM
To: Andrea Bermea <ABermea@AZDPS.GOV>; Matthew J. Jacobs <MJACOBS@elmirageaz.gov>; HERBERT IRVINE <hirvine@mac.com>; Jen Paxson <JPaxson@Scottsdaleaz.gov>; Daniel Caputo

<DCaputo@AZDPS.GOV>; Dylan.graffious@phoenix.gov
<Dylan.graffious@phoenix.gov>; Sauer, Glorianna
<glorianna_sauer@tempe.gov>
Subject: Re: Board Meeting

Oct 4th work for me anytime that day

Jim Hanratty

Polygraph Examiner - Human Resources

Judicial Branch in Arizona in Maricopa County

101 W. Jefferson, ECB - Suite 323

Phoenix, Arizona 85003-2205

(602) 506-6328

From: Andrea Bermea <ABermea@AZDPS.GOV>
Sent: Friday, September 22, 2023 10:26 AM
To: Matthew J. Jacobs <MJACOBS@elmirageaz.gov>; HERBERT IRVINE <hirvine@mac.com>; Jen Paxson <JPaxson@Scottsdaleaz.gov>; Jim Hanratty (SUP) <Jim.Hanratty@jbazmc.maricopa.gov>; Daniel Caputo <DCaputo@AZDPS.GOV>; Dylan.graffious@phoenix.gov <Dylan.graffious@phoenix.gov>; Sauer, Glorianna <glorianna_sauer@tempe.gov>
Subject: RE: Board Meeting

What about the morning of Tuesday, September 26th, or the morning or afternoon of Wednesday, October 4? These are the only days Dan and I have open in the semi-near future.

From: Matthew J. Jacobs <MJACOBS@elmirageaz.gov>
Sent: Friday, September 22, 2023 4:56 AM
To: HERBERT IRVINE <hirvine@mac.com>; Andrea Bermea <ABermea@AZDPS.GOV>; Jen Paxson <JPaxson@Scottsdaleaz.gov>; Jim Hanratty (SUP) <jim.hanratty@jbazmc.maricopa.gov>; Daniel Caputo <DCaputo@AZDPS.GOV>; Dylan.graffious@phoenix.gov; Sauer, Glorianna <glorianna_sauer@tempe.gov>
Subject: Board Meeting

Good morning everyone,
I was wanting to see if we can get together for a board meeting before the seminar. There are lots of items that I would like to go over. Some suggestions on bylaws changes than we can present for membership to vote, four member associate applicants with charts to review, and other topics I would like to present to the board. Please throw some dates at me. I am even open to a Saturday morning breakfast. We haven't done that in a few years.
Please let me know,

Thanks! Hope to see you all soon.

Matthew Jacobs – Sergeant
GOHS Project Coordinator
Polygraph Examiner
El Mirage Police Department
12401 W. Cinnabar Avenue, El Mirage, AZ 85335
P: 623-500-3075 | F: 623-500-3001 |
Mjacobs@elmirageaz.gov
The City of El Mirage's official business hours are Monday through Thursday, 7:00 AM - 5:30 PM.

City of
EL MIRAGE
Arizona
GRAND HERITAGE, BRIGHT FUTURE!

Veratas Aequitas

IACP# DRE031836

Outlook

Re: Board Meeting

From Matthew J. Jacobs <MJACOBS@elmirageaz.gov>
Date Fri 9/22/2023 4:39 PM
To Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>; Jim Hanratty (SUP) <Jim.Hanratty@jbazmc.maricopa.gov>; Andrea Bermea <ABermea@AZDPS.GOV>; HERBERT IRVINE <hirvine@mac.com>; Daniel Caputo <DCaputo@AZDPS.GOV>; Dylan.graffious@phoenix.gov <Dylan.graffious@phoenix.gov>; Sauer, Glorianna <glorianna_sauer@tempe.gov>

⚠External Email: Please use caution if opening links or attachments!

Fantastic. Still waiting on a couple more!

Matthew Jacobs – Patrol Sergeant
GOHS Coordinator
Polygraph Examiner
El Mirage Police Department
12401 W. Cinnabar Avenue, El Mirage, AZ 85335
P: 623-500-3075 | F: 623-500-3001| Mjacobs@elmirageaz.gov
The City of El Mirage's official business hours are Monday through Thursday, 7:00 AM - 5:30 PM.
Image 2019 Patch Original white background (2)
Image Image Image Image group-32x youtube logo

Veratas Aequitas

IACP# DRE031836

From: Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>
Sent: Friday, September 22, 2023 3:33:51 PM
To: Matthew J. Jacobs <MJACOBS@elmirageaz.gov>; Jim Hanratty (SUP) <Jim.Hanratty@jbazmc.maricopa.gov>; Andrea Bermea <ABermea@AZDPS.GOV>; HERBERT IRVINE <hirvine@mac.com>; Daniel Caputo <DCaputo@AZDPS.GOV>; Dylan.graffious@phoenix.gov <Dylan.graffious@phoenix.gov>; Sauer, Glorianna <glorianna_sauer@tempe.gov>
Subject: RE: Board Meeting

Sorry. I was testing. I can make that work. Thank you.

From: Matthew J. Jacobs <MJACOBS@elmirageaz.gov>
Sent: Friday, September 22, 2023 1:02 PM
To: Jim Hanratty (SUP) <Jim.Hanratty@jbazmc.maricopa.gov>; Andrea Bermea <ABermea@AZDPS.GOV>; HERBERT IRVINE <hirvine@mac.com>; Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>; Daniel Caputo <DCaputo@AZDPS.GOV>; Dylan.graffious@phoenix.gov; Sauer, Glorianna <glorianna_sauer@tempe.gov>
Subject: Re: Board Meeting

⚠ **External Email: Please use caution if opening links or attachments!**

I am good with October 4 at 0800 for breakfast.

So far i have

Andrea

Dan

Jim

Matt

Still waiting on the rest of the crew :-)

Matthew Jacobs – Patrol Sergeant

GOHS Coordinator

Polygraph Examiner

El Mirage Police Department

12401 W. Cinnabar Avenue, El Mirage, AZ 85335

P: 623-500-3075 | F: 623-500-3001|
Mjacobs@elmirageaz.gov

The City of El Mirage's official business hours
are Monday through Thursday, 7:00 AM - 5:30 PM.

Image
2019 Patch Original white background (2)

Image Image Image Image
group-32x youtube logo

Veratas Aequitas

IACP# DRE031836

From: Jim Hanratty (SUP) <Jim.Hanratty@jbazmc.maricopa.gov>
Sent: Friday, September 22, 2023 12:46:44 PM
To: Andrea Bermea <ABermea@AZDPS.GOV>; Matthew J. Jacobs <MJACOBS@elmirageaz.gov>; HERBERT IRVINE <hirvine@mac.com>; Jen Paxson <JPaxson@Scottsdaleaz.gov>; Daniel Caputo <DCaputo@AZDPS.GOV>; Dylan.graffious@phoenix.gov <Dylan.graffious@phoenix.gov>; Sauer, Glorianna <glorianna_sauer@tempe.gov>
Subject: Re: Board Meeting

Oct 4th work for me anytime that day

Jim Hanratty

Polygraph Examiner - Human Resources

Judicial Branch in Arizona in Maricopa County

101 W. Jefferson, ECB - Suite 323

Phoenix, Arizona 85003-2205

(602) 506-6328

From: Andrea Bermea <ABermea@AZDPS.GOV>
Sent: Friday, September 22, 2023 10:26 AM
To: Matthew J. Jacobs <MJACOBS@elmirageaz.gov>; HERBERT IRVINE <hirvine@mac.com>; Jen Paxson <JPaxson@Scottsdaleaz.gov>; Jim Hanratty (SUP) <Jim.Hanratty@jbazmc.maricopa.gov>; Daniel Caputo <DCaputo@AZDPS.GOV>; Dylan.graffious@phoenix.gov <Dylan.graffious@phoenix.gov>; Sauer, Glorianna <glorianna_sauer@tempe.gov>
Subject: RE: Board Meeting

What about the morning of Tuesday, September 26th, or the morning or afternoon of Wednesday, October 4? These are the only days Dan and I have open in the semi-near future.

From: Matthew J. Jacobs <MJACOBS@elmirageaz.gov>
Sent: Friday, September 22, 2023 4:56 AM
To: HERBERT IRVINE <hirvine@mac.com>; Andrea Bermea <ABermea@AZDPS.GOV>; Jen Paxson <JPaxson@Scottsdaleaz.gov>; Jim Hanratty (SUP) <jim.hanratty@jbazmc.maricopa.gov>; Daniel Caputo <DCaputo@AZDPS.GOV>; Dylan.graffious@phoenix.gov;

Sauer, Glorianna <glorianna_sauer@tempe.gov>
Subject: Board Meeting

Good morning everyone,
I was wanting to see if we can get together for a board meeting before the seminar. There are lots of items that I would like to go over. Some suggestions on bylaws changes than we can present for membership to vote, four member associate applicants with charts to review, and other topics I would like to present to the board. Please throw some dates at me. I am even open to a Saturday morning breakfast. We haven't done that in a few years. Please let me know,

Thanks! Hope to see you all soon.

Matthew Jacobs – Sergeant
GOHS Project Coordinator
Polygraph Examiner
El Mirage Police Department
12401 W. Cinnabar Avenue, El Mirage, AZ 85335
P: 623-500-3075 | F: 623-500-3001 | Mjacobs@elmirageaz.gov
The City of El Mirage's official business hours are Monday through Thursday, 7:00 AM - 5:30 PM.

City of
EL MIRAGE
Arizona
GRAND HERITAGE, BRIGHT FUTURE!

Veratas Aequitas

IACP# DRE031836

Outlook

Re: Board Meeting

From Matthew J. Jacobs <MJACOBS@elmirageaz.gov>

Date Fri 9/22/2023 2:01 PM

To Jim Hanratty (SUP) <Jim.Hanratty@jbazmc.maricopa.gov>; Andrea Bermea <ABermea@AZDPS.GOV>; HERBERT IRVINE <hirvine@mac.com>; Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>; Daniel Caputo <DCaputo@AZDPS.GOV>; Dylan.graffious@phoenix.gov <Dylan.graffious@phoenix.gov>; Sauer, Glorianna <glorianna_sauer@tempe.gov>

⚠External Email: Please use caution if opening links or attachments!

I am good with October 4 at 0800 for breakfast.

So far i have

Andrea

Dan

Jim

Matt

Still waiting on the rest of the crew :-)

Matthew Jacobs – Patrol Sergeant
GOHS Coordinator
Polygraph Examiner
El Mirage Police Department
12401 W. Cinnabar Avenue, El Mirage, AZ 85335
P: 623-500-3075 | F: 623-500-3001| Mjacobs@elmirageaz.gov
The City of El Mirage's official business hours are Monday through Thursday, 7:00 AM - 5:30 PM.
Image 2019 Patch Original white background (2)
Image Image Image Image group-32x youtube logo
Veratas Aequitas

IACP# DRE031836

From: Jim Hanratty (SUP) <Jim.Hanratty@jbazmc.maricopa.gov>
Sent: Friday, September 22, 2023 12:46:44 PM
To: Andrea Bermea <ABermea@AZDPS.GOV>; Matthew J. Jacobs <MJACOBS@elmirageaz.gov>; HERBERT IRVINE <hirvine@mac.com>; Jen Paxson <JPaxson@Scottsdaleaz.gov>; Daniel Caputo <DCaputo@AZDPS.GOV>; Dylan.graffious@phoenix.gov <Dylan.graffious@phoenix.gov>; Sauer, Glorianna <glorianna_sauer@tempe.gov>
Subject: Re: Board Meeting

Oct 4th work for me anytime that day

Jim Hanratty

Polygraph Examiner - Human Resources

Judicial Branch in Arizona in Maricopa County

101 W. Jefferson, ECB - Suite 323

Phoenix, Arizona 85003-2205

(602) 506-6328

From: Andrea Bermea <ABermea@AZDPS.GOV>
Sent: Friday, September 22, 2023 10:26 AM
To: Matthew J. Jacobs <MJACOBS@elmirageaz.gov>; HERBERT IRVINE <hirvine@mac.com>; Jen Paxson <JPaxson@Scottsdaleaz.gov>; Jim Hanratty (SUP) <Jim.Hanratty@jbazmc.maricopa.gov>; Daniel Caputo <DCaputo@AZDPS.GOV>; Dylan.graffious@phoenix.gov <Dylan.graffious@phoenix.gov>; Sauer, Glorianna <glorianna_sauer@tempe.gov>
Subject: RE: Board Meeting

What about the morning of Tuesday, September 26th, or the morning or afternoon of Wednesday, October 4? These are the only days Dan and I have open in the semi-near future.

From: Matthew J. Jacobs <MJACOBS@elmirageaz.gov>
Sent: Friday, September 22, 2023 4:56 AM
To: HERBERT IRVINE <hirvine@mac.com>; Andrea Bermea <ABermea@AZDPS.GOV>; Jen Paxson <JPaxson@Scottsdaleaz.gov>; Jim Hanratty (SUP) <jim.hanratty@jbazmc.maricopa.gov>; Daniel Caputo <DCaputo@AZDPS.GOV>; Dylan.graffious@phoenix.gov; Sauer, Glorianna <glorianna_sauer@tempe.gov>
Subject: Board Meeting

Good morning everyone,
I was wanting to see if we can get together for a board meeting before the seminar. There are lots of items that I would like to go over. Some suggestions on bylaws changes than we can present for membership to vote, four member associate applicants with charts to review, and other topics I would like to present to the board. Please throw some dates at me. I am even open to a Saturday morning breakfast. We haven't done that in a few years. Please let me know,

Thanks! Hope to see you all soon.

Matthew Jacobs – Sergeant
GOHS Project Coordinator
Polygraph Examiner
El Mirage Police Department
12401 W. Cinnabar Avenue, El Mirage, AZ 85335
P: 623-500-3075 | F: 623-500-3001 | Mjacobs@elmirageaz.gov
The City of El Mirage's official business hours are Monday through Thursday, 7:00 AM - 5:30 PM.

Veratas Aequitas

IACP# DRE031836

Outlook

Re: Board Meeting

From Jim Hanratty (SUP) <Jim.Hanratty@jbazmc.maricopa.gov>
Date Fri 9/22/2023 1:47 PM
To Andrea Bermea <ABermea@AZDPS.GOV>; Matthew J. Jacobs <MJACOBS@elmirageaz.gov>; HERBERT IRVINE <hirvine@mac.com>; Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>; Daniel Caputo <DCaputo@AZDPS.GOV>; Dylan.graffious@phoenix.gov <Dylan.graffious@phoenix.gov>; Sauer, Glorianna <glorianna_sauer@tempe.gov>

⚠External Email: Please use caution if opening links or attachments!

Oct 4th work for me anytime that day

Jim Hanratty
Polygraph Examiner - Human Resources
Judicial Branch in Arizona in Maricopa County
101 W. Jefferson, ECB - Suite 323
Phoenix, Arizona 85003-2205
(602) 506-6328

From: Andrea Bermea <ABermea@AZDPS.GOV>
Sent: Friday, September 22, 2023 10:26 AM
To: Matthew J. Jacobs <MJACOBS@elmirageaz.gov>; HERBERT IRVINE <hirvine@mac.com>; Jen Paxson <JPaxson@Scottsdaleaz.gov>; Jim Hanratty (SUP) <Jim.Hanratty@jbazmc.maricopa.gov>; Daniel Caputo <DCaputo@AZDPS.GOV>; Dylan.graffious@phoenix.gov <Dylan.graffious@phoenix.gov>; Sauer, Glorianna <glorianna_sauer@tempe.gov>
Subject: RE: Board Meeting

What about the morning of Tuesday, September 26th, or the morning or afternoon of Wednesday, October 4? These are the only days Dan and I have open in the semi-near future.

From: Matthew J. Jacobs <MJACOBS@elmirageaz.gov>
Sent: Friday, September 22, 2023 4:56 AM
To: HERBERT IRVINE <hirvine@mac.com>; Andrea Bermea <ABermea@AZDPS.GOV>; Jen Paxson <JPaxson@Scottsdaleaz.gov>; Jim Hanratty (SUP) <jim.hanratty@jbazmc.maricopa.gov>; Daniel Caputo

<DCaputo@AZDPS.GOV>; Dylan.graffious@phoenix.gov; Sauer, Gionanna <gionanna_sauer@tempe.gov>
Subject: Board Meeting

Good morning everyone,
I was wanting to see if we can get together for a board meeting before the seminar. There are lots of items that I would like to go over. Some suggestions on bylaws changes than we can present for membership to vote, four member associate applicants with charts to review, and other topics I would like to present to the board. Please throw some dates at me. I am even open to a Saturday morning breakfast. We haven't done that in a few years.
Please let me know,

Thanks! Hope to see you all soon.

Matthew Jacobs – Sergeant
GOHS Project Coordinator
Polygraph Examiner
El Mirage Police Department
12401 W. Cinnabar Avenue, El Mirage, AZ 85335
P: 623-500-3075 | F: 623-500-3001 | Mjacobs@elmirageaz.gov
The City of El Mirage's official business hours are Monday through Thursday, 7:00 AM - 5:30 PM.

City of EL MIRAGE Arizona
GRAND HERITAGE, BRIGHT FUTURE!

Veratas Aequitas

IACP# DRE031836

Outlook

Re: Board Meeting

From Jim Hanratty (SUP) <Jim.Hanratty@jbazmc.maricopa.gov>
Date Fri 9/22/2023 1:47 PM
To Andrea Bermea <ABermea@AZDPS.GOV>; Matthew J. Jacobs <MJACOBS@elmirageaz.gov>; HERBERT IRVINE <hirvine@mac.com>; Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>; Daniel Caputo <DCaputo@AZDPS.GOV>; Dylan.graffious@phoenix.gov <Dylan.graffious@phoenix.gov>; Sauer, Glorianna <glorianna_sauer@tempe.gov>

⚠External Email: Please use caution if opening links or attachments!

Oct 4th work for me anytime that day

Jim Hanratty
Polygraph Examiner - Human Resources
Judicial Branch in Arizona in Maricopa County
101 W. Jefferson, ECB - Suite 323
Phoenix, Arizona 85003-2205
(602) 506-6328

From: Andrea Bermea <ABermea@AZDPS.GOV>
Sent: Friday, September 22, 2023 10:26 AM
To: Matthew J. Jacobs <MJACOBS@elmirageaz.gov>; HERBERT IRVINE <hirvine@mac.com>; Jen Paxson <JPaxson@Scottsdaleaz.gov>; Jim Hanratty (SUP) <Jim.Hanratty@jbazmc.maricopa.gov>; Daniel Caputo <DCaputo@AZDPS.GOV>; Dylan.graffious@phoenix.gov <Dylan.graffious@phoenix.gov>; Sauer, Glorianna <glorianna_sauer@tempe.gov>
Subject: RE: Board Meeting

What about the morning of Tuesday, September 26th, or the morning or afternoon of Wednesday, October 4? These are the only days Dan and I have open in the semi-near future.

From: Matthew J. Jacobs <MJACOBS@elmirageaz.gov>
Sent: Friday, September 22, 2023 4:56 AM
To: HERBERT IRVINE <hirvine@mac.com>; Andrea Bermea <ABermea@AZDPS.GOV>; Jen Paxson <JPaxson@Scottsdaleaz.gov>; Jim Hanratty (SUP) <jim.hanratty@jbazmc.maricopa.gov>; Daniel Caputo

<DCaputo@AZDPS.GOV>; Dylan.graffious@phoenix.gov; Sauer, Gionanna <gionanna_sauer@tempe.gov>
Subject: Board Meeting

Good morning everyone,
I was wanting to see if we can get together for a board meeting before the seminar. There are lots of items that I would like to go over. Some suggestions on bylaws changes than we can present for membership to vote, four member associate applicants with charts to review, and other topics I would like to present to the board. Please throw some dates at me. I am even open to a Saturday morning breakfast. We haven't done that in a few years.
Please let me know,

Thanks! Hope to see you all soon.

Matthew Jacobs – Sergeant
GOHS Project Coordinator
Polygraph Examiner
El Mirage Police Department
12401 W. Cinnabar Avenue, El Mirage, AZ 85335
P: 623-500-3075 | F: 623-500-3001 | Mjacobs@elmirageaz.gov
The City of El Mirage's official business hours are Monday through Thursday, 7:00 AM - 5:30 PM.

City of EL MIRAGE Arizona
GRAND HERITAGE, BRIGHT FUTURE!

Veratas Aequitas

IACP# DRE031836

Outlook

RE: Buckeye PD Question

From Daniel Caputo <DCaputo@AZDPS.GOV>
Date Tue 4/26/2022 9:44 AM
To Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>; Jessica L. Ashton <jashton@buckeyeaz.gov>

⚠External Email: Please use caution if opening links or attachments!

Good morning Jessica,
I'm also glad you enjoyed the course! I'd be happy to start a review process for this exam. Can you shoot me an email at this email address formally requesting the Arizona Polygraph Association to quality control the exam? Just mention a purpose and attached the report and his CV again. There is no cost for the review. We will contact the examiner and request charts and video to conduct the QC.
Thanks!

Dan Caputo, Supervisor
Polygraph Unit
Arizona Department of Public Safety
2102 W. Encanto Blvd.
Phoenix, AZ 85009

From: Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>
Sent: Tuesday, April 26, 2022 8:28 AM
To: Jessica L. Ashton <jashton@buckeyeaz.gov>
Cc: Prevent Child Abuse Arizona <simone@pcaaz.org>; Daniel Caputo <DCaputo@AZDPS.GOV>
Subject: RE: Buckeye PD Question

Good Morning Jessica

I'm happy you enjoyed the class. We presented at the SWFAC in March 2021, but we could definitely do it again. We only presented the 4 hour class then and now it's an 8 hour class, which includes some physical abuse cases. As far as scheduling the training, I have CC'd Simone Tavassoli to this email. She can speak to the director at the SWFAC and assist with that. Is Reem still the director?? Just curious 😊

Regarding the QC of the criminal polygraph, I have CC'd Dan at his new email, too. As mentioned at our training, he recently took a position with AZ DPS and is the current supervisor of their polygraph program. He is also in charge of the QC committee with the Arizona Polygraph Association. I'll be happy to help with the QC, but I'll let him take the lead on that. I'll help out at his direction. One of us will get back to you.

Simone…Dan's new email at DPS is CC'd on this. Let us know if they would like us to present the Interviewing Child Abuse Suspects class. We would be happy to do so. Also, curious about the reviews from the last class at Gilbert

PD since it was our first 8 hour presentation.

Thank you!! Have a great day everyone!!

Jenn

Jennifer Paxson
Polygraph Examiner
Scottsdale Police Department
8401 E. Indian School Rd.
Scottsdale, Arizona 85251
Office: (480) 312-1937
Email: jpaxson@scottsdaleaz.gov

From: Jessica L. Ashton <jashton@buckeyeaz.gov>
Sent: Tuesday, April 26, 2022 6:22 AM
To: Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>; Dan Caputo <dan@northlandinvestigations.com>
Subject: Buckeye PD Question

⚠ **External Email: Please use caution if opening links or attachments!**

Hello,

You both recently taught the interviewing child abuse suspects class about a month ago. I was in that class and it was great by the way. I am speaking with the SWFAC Director about maybe seeing if one or both of you could teach the same class here at the advocacy center if you are available.

Anyways, I approached you both in the class and told you about a case I am working. A young female accused her step grandfather of sexually assaulting her when she was eleven years old. The suspect immediately retained an attorney and the attorney sent me both polygraph results for the suspect, and a what appears to be a resume for a polygrapher by the name of Delbert A. Salazar. (I attached both to this email).

I know you both told me that I could request that this polygraph be reviewed for quality control.

Could you provide me some insight as to what my first steps are to get this completed?

Any advice you have would be greatly appreciated.

Thank you,
Detective J. Ashton #5241
Buckeye Police Department - Special Victims Unit
623-333-7925

This message contains confidential information and is intended only for the individual(s) addressed in the message. If you are not the named addressee, you should not disseminate, distribute, or copy this e-mail. If you are not the intended recipient, you are notified that disclosing, distributing, or copying this e-mail is strictly prohibited.

Outlook

Re: Buckeye PD Question

From Simone Tavassoli <simone@pcaaz.org>
Date Tue 4/26/2022 9:58 AM
To Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>
Cc Jessica L. Ashton <jashton@buckeyeaz.gov>; Dan Caputo <dcaputo@azdps.gov>

⚠External Email: Please use caution if opening links or attachments!

Hi Jessica, Dan and Jenn,

Thank you for sending over the new email for Dan! I would be happy to arrange another training, Chris Panneton at SWFAC is always a pleasure to work with for scheduling.

Jenn, I will see if the report has been completed and send over that feedback to you and Dan ASAP :)

Thanks!

Simone Tavassoli

Training Coordinator

Prevent Child Abuse Arizona | PO Box 26495 | Prescott Valley, AZ 86312

Mobile 480-640-4641 | Prescott 928-445-5038 | pcaaz.org

Registration is now open! Visit pcaaz.org/capconf

On Tue, Apr 26, 2022 at 8:28 AM Paxson, Jennifer K - B1599 <JPaxson@scottsdaleaz.gov> wrote:

> Good Morning Jessica
>
> I'm happy you enjoyed the class. We presented at the SWFAC in March 2021, but we could definitely do it again. We only presented the 4 hour class then and now it's an 8 hour class, which includes

some physical abuse cases. As far as scheduling the training, I have CC'd Simone Tavassoli to this email. She can speak to the director at the SWFAC and assist with that. Is Reem still the director?? Just curious 😊

Regarding the QC of the criminal polygraph, I have CC'd Dan at his new email, too. As mentioned at our training, he recently took a position with AZ DPS and is the current supervisor of their polygraph program. He is also in charge of the QC committee with the Arizona Polygraph Association. I'll be happy to help with the QC, but I'll let him take the lead on that. I'll help out at his direction. One of us will get back to you.

Simone…Dan's new email at DPS is CC'd on this. Let us know if they would like us to present the Interviewing Child Abuse Suspects class. We would be happy to do so. Also, curious about the reviews from the last class at Gilbert PD since it was our first 8 hour presentation.

Thank you!! Have a great day everyone!!

Jenn

Jennifer Paxson

Polygraph Examiner

Scottsdale Police Department

8401 E. Indian School Rd.

Scottsdale, Arizona 85251

Office: (480) 312-1937

Email: jpaxson@scottsdaleaz.gov

From: Jessica L. Ashton <jashton@buckeyeaz.gov>
Sent: Tuesday, April 26, 2022 6:22 AM
To: Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>; Dan Caputo

<dan@northlandinvestigations.com>
Subject: Buckeye PD Question

⚠️ **External Email: Please use caution if opening links or attachments!**

Hello,

You both recently taught the interviewing child abuse suspects class about a month ago. I was in that class and it was great by the way. I am speaking with the SWFAC Director about maybe seeing if one or both of you could teach the same class here at the advocacy center if you are available.

Anyways, I approached you both in the class and told you about a case I am working. A young female accused her step grandfather of sexually assaulting her when she was eleven years old. The suspect immediately retained an attorney and the attorney sent me both polygraph results for the suspect, and a what appears to be a resume for a polygrapher by the name of Delbert A. Salazar. (I attached both to this email).

I know you both told me that I could request that this polygraph be reviewed for quality control.

Could you provide me some insight as to what my first steps are to get this completed?

Any advice you have would be greatly appreciated.

Thank you,

Detective J. Ashton #5241

Buckeye Police Department - Special Victims Unit

623-333-7925

This message contains confidential information and is intended only for the individual(s) addressed in the message. If you are not the named addressee, you should not disseminate, distribute, or copy

> this e-mail. If you are not the intended recipient, you are notified that disclosing, distributing, or copying this e-mail is strictly prohibited.

Outlook

RE: Civilian Examples

From Daniel Caputo <DCaputo@AZDPS.GOV>
Date Thu 6/15/2023 12:09 PM
To Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>

⚠External Email: Please use caution if opening links or attachments!

Thanks! No….that was 2011. I included it because he lied and gave up more in post test, but I also got more selective as I screened through them

---

From: Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>
Sent: Thursday, June 15, 2023 11:04 AM
To: Daniel Caputo <DCaputo@AZDPS.GOV>
Subject: RE: Civilian Examples

Hi…I think it looks great!! Thank you for sharing. And….EXCELLENT work down there!! Hey…on #7, paying for sex, you said as "recently" as 2011…did you mean 2021??

From: Daniel Caputo <DCaputo@AZDPS.GOV>
Sent: Thursday, June 15, 2023 10:46 AM
To: Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>
Subject: Civilian Examples

⚠ External Email: Please use caution if opening links or attachments!

Hey,
This is what I am working on for civilian examples. This is an extremely rough draft…but you get the idea. All of these are since February. Many of them are since April.
Let me know your thoughts.
Thanks

Dan Caputo, Supervisor
Polygraph Unit
Arizona Department of Public Safety
2102 W. Encanto Blvd.
Phoenix, AZ 85009
(602) 223-2082

Outlook

[Draft] RE: Civilian Examples

From spdrecords@scottsdaleaz.gov
To Daniel Caputo <DCaputo@AZDPS.GOV>

From: Daniel Caputo <DCaputo@AZDPS.GOV>
Sent: Thursday, June 15, 2023 10:46 AM
To: Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>
Subject: Civilian Examples

⚠ **External Email: Please use caution if opening links or attachments!**

Hey,
This is what I am working on for civilian examples. This is an extremely rough draft…but you get the idea. All of these are since February. Many of them are since April.
Let me know your thoughts.
Thanks

Dan Caputo, Supervisor
Polygraph Unit
Arizona Department of Public Safety
2102 W. Encanto Blvd.
Phoenix, AZ 85009
(602) 223-2082

Outlook

RE: Civilian Examples

From Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>
Date Thu 6/15/2023 12:11 PM
To Daniel Caputo <DCaputo@AZDPS.GOV>

Oh…it's good info. Just checked on the year because you used the word recently. It's all good….and thank you for sharing!! Excellent examples of all the good work you are doing down there. Thank you!!

From: Daniel Caputo <DCaputo@AZDPS.GOV>
Sent: Thursday, June 15, 2023 11:09 AM
To: Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>
Subject: RE: Civilian Examples

⚠ **External Email: Please use caution if opening links or attachments!**

Thanks! No….that was 2011. I included it because he lied and gave up more in post test, but I also got more selective as I screened through them

---

From: Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>
Sent: Thursday, June 15, 2023 11:04 AM
To: Daniel Caputo <DCaputo@AZDPS.GOV>
Subject: RE: Civilian Examples

Hi…I think it looks great!! Thank you for sharing. And….EXCELLENT work down there!! Hey…on #7, paying for sex, you said as "recently" as 2011…did you mean 2021??

From: Daniel Caputo <DCaputo@AZDPS.GOV>
Sent: Thursday, June 15, 2023 10:46 AM
To: Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>
Subject: Civilian Examples

⚠ **External Email: Please use caution if opening links or attachments!**

Hey,
This is what I am working on for civilian examples. This is an extremely rough draft…but you get the idea. All of these are since February. Many of them are since April.
Let me know your thoughts.
Thanks

Dan Caputo, Supervisor
Polygraph Unit
Arizona Department of Public Safety
2102 W. Encanto Blvd.
Phoenix, AZ 85009
(602) 223-2082

Outlook

RE: Civilian Examples

From Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>
Date Thu 6/15/2023 12:11 PM
To Daniel Caputo <DCaputo@AZDPS.GOV>

Oh…it's good info. Just checked on the year because you used the word recently. It's all good….and thank you for sharing!! Excellent examples of all the good work you are doing down there. Thank you!!

From: Daniel Caputo <DCaputo@AZDPS.GOV>
Sent: Thursday, June 15, 2023 11:09 AM
To: Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>
Subject: RE: Civilian Examples

⚠ **External Email: Please use caution if opening links or attachments!**

Thanks! No….that was 2011. I included it because he lied and gave up more in post test, but I also got more selective as I screened through them

---

From: Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>
Sent: Thursday, June 15, 2023 11:04 AM
To: Daniel Caputo <DCaputo@AZDPS.GOV>
Subject: RE: Civilian Examples

Hi…I think it looks great!! Thank you for sharing. And….EXCELLENT work down there!! Hey…on #7, paying for sex, you said as "recently" as 2011…did you mean 2021??

From: Daniel Caputo <DCaputo@AZDPS.GOV>
Sent: Thursday, June 15, 2023 10:46 AM
To: Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>
Subject: Civilian Examples

⚠ **External Email: Please use caution if opening links or attachments!**

Hey,
This is what I am working on for civilian examples. This is an extremely rough draft…but you get the idea. All of these are since February. Many of them are since April.
Let me know your thoughts.
Thanks

Dan Caputo, Supervisor
Polygraph Unit
Arizona Department of Public Safety
2102 W. Encanto Blvd.
Phoenix, AZ 85009
(602) 223-2082

Outlook

RE: Civilian Examples

From Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>
Date Thu 6/15/2023 12:03 PM
To Daniel Caputo <DCaputo@AZDPS.GOV>

Hi…I think it looks great!! Thank you for sharing. And….EXCELLENT work down there!! Hey…on #7, paying for sex, you said as "recently" as 2011…did you mean 2021??

From: Daniel Caputo <DCaputo@AZDPS.GOV>
Sent: Thursday, June 15, 2023 10:46 AM
To: Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>
Subject: Civilian Examples

⚠ **External Email: Please use caution if opening links or attachments!**

Hey,
This is what I am working on for civilian examples. This is an extremely rough draft…but you get the idea. All of these are since February. Many of them are since April.
Let me know your thoughts.
Thanks

Dan Caputo, Supervisor
Polygraph Unit
Arizona Department of Public Safety
2102 W. Encanto Blvd.
Phoenix, AZ 85009
(602) 223-2082

Outlook

[Draft] RE: Civilian Examples

From spdrecords@scottsdaleaz.gov
To Daniel Caputo <DCaputo@AZDPS.GOV>

From: Daniel Caputo <DCaputo@AZDPS.GOV>
Sent: Thursday, June 15, 2023 10:46 AM
To: Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>
Subject: Civilian Examples

⚠ **External Email: Please use caution if opening links or attachments!**

Hey,
This is what I am working on for civilian examples. This is an extremely rough draft…but you get the idea. All of these are since February. Many of them are since April.
Let me know your thoughts.
Thanks

Dan Caputo, Supervisor
Polygraph Unit
Arizona Department of Public Safety
2102 W. Encanto Blvd.
Phoenix, AZ 85009
(602) 223-2082

Outlook

RE: Elmer Criswell

From Daniel Caputo <DCaputo@AZDPS.GOV>
Date Tue 1/3/2023 7:12 AM
To Matthew J. Jacobs <MJACOBS@elmirageaz.gov>; Andrea Bermea <ABermea@AZDPS.GOV>; HERBERT IRVINE <hirvine@mac.com>; markstevens3372@gmail.com <markstevens3372@gmail.com>; Sauer, Glorianna <glorianna_sauer@tempe.gov>; Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>; Jim Hanratty (SUP) <jim.hanratty@jbazmc.maricopa.gov>

⚠External Email: Please use caution if opening links or attachments!

This is sad news Matt…thanks for sharing.

From: Matthew J. Jacobs <MJACOBS@elmirageaz.gov>
Sent: Wednesday, December 28, 2022 12:41 PM
To: Andrea Bermea <ABermea@AZDPS.GOV>; HERBERT IRVINE <hirvine@mac.com>; Daniel Caputo <DCaputo@AZDPS.GOV>; markstevens3372@gmail.com; Sauer, Glorianna <glorianna_sauer@tempe.gov>; Jen Paxson <JPaxson@Scottsdaleaz.gov>; Jim Hanratty (SUP) <jim.hanratty@jbazmc.maricopa.gov>
Cc: Matthew J. Jacobs <MJACOBS@elmirageaz.gov>
Subject: Elmer Criswell

Hi everyone,
Please see below about Elmer's passing.

Matthew Jacobs – Patrol Sergeant
El Mirage Police Department
12401 W. Cinnabar Avenue, El Mirage, AZ 85335
P: 623-500-3075 | F: 623-500-3001 | Mjacobs@elmirageaz.gov
The City of El Mirage's official business hours are Monday through Thursday, 7:00 AM - 5:30 PM.

Veratas Aequitas

IACP# DRE031836

Begin forwarded message:

To AAPP Past-Prez's and all,

☹️ It is with a heavy-heart and very saddening to share that yesterday Elmer passed away ☹️. May he Rest-in-Peace. He had emergency surgery this past Sunday and was unable to fully recover from it. His wife Shawna is heartbroken and requesting time for her and family to appropriately grieve. Please feel free to communicate with her at scriswellnctc@gmail.com and/or 42 Mahanoy Valley Road, Duncannon, PA 17020, however do not expect any immediate response.

--
Regards,

Kari Bumbleburg
Secretary
National Polygraph Association
(765) 427-2728
nationalpolygraphassnsecretary@gmail.com

Outlook

RE: Erik Abel

From Daniel Caputo <DCaputo@AZDPS.GOV>
Date Thu 1/5/2023 7:24 AM
To Matthew J. Jacobs <MJACOBS@elmirageaz.gov>; Jim Hanratty (SUP) <jim.hanratty@jbazmc.maricopa.gov>; Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>; markstevens3372@gmail.com <markstevens3372@gmail.com>; Sauer, Glorianna <glorianna_sauer@tempe.gov>; Andrea Bermea <ABermea@AZDPS.GOV>; HERBERT IRVINE <hirvine@mac.com>

⚠External Email: Please use caution if opening links or attachments!

Another sad day...thanks for sharing Matt

From: Matthew J. Jacobs <MJACOBS@elmirageaz.gov>
Sent: Wednesday, January 4, 2023 10:03 PM
To: Jim Hanratty (SUP) <jim.hanratty@jbazmc.maricopa.gov>; Jen Paxson <JPaxson@Scottsdaleaz.gov>; markstevens3372@gmail.com; Daniel Caputo <DCaputo@AZDPS.GOV>; Sauer, Glorianna <glorianna_sauer@tempe.gov>; Andrea Bermea <ABermea@AZDPS.GOV>; HERBERT IRVINE <hirvine@mac.com>
Subject: Erik Abel

For those of you who knew Erik,
It is with a heavy heart that I inform you Erik Abel passed away this evening.

Matthew Jacobs – Patrol Sergeant
El Mirage Police Department
12401 W. Cinnabar Avenue, El Mirage, AZ 85335
P: 623-500-3075 | F: 623-500-3001 | Mjacobs@elmirageaz.gov
The City of El Mirage's official business hours are Monday through Thursday, 7:00 AM - 5:30 PM.

Veratas Aequitas

IACP# DRE031836

Outlook

Re: FW: Polygraph Examiner Credentials

From Mark Stevens <markstevens3372@gmail.com>
Date Thu 5/19/2022 4:52 PM
To Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>
Cc Daniel Caputo <DCaputo@azdps.gov>; Andrea Bermea <ABermea@azdps.gov>

⚠External Email: Please use caution if opening links or attachments!

Thanks Jenn.

Mark

On Thu, May 19, 2022 at 1:37 PM Paxson, Jennifer K - B1599 <JPaxson@scottsdaleaz.gov> wrote:

> Hi guys…see below. I responded to her and told her to contact me. I'll let you know what she says.
>
> Jenn
>
> Jennifer Paxson
>
> Polygraph Examiner
>
> Scottsdale Police Department
>
> 8401 E. Indian School Rd.
>
> Scottsdale, Arizona 85251
>
> Office: (480) 312-1937
>
> Email: jpaxson@scottsdaleaz.gov
>
> ---
>
> **From:** Anna Steffens <ahsteffens@gmail.com>
> **Sent:** Wednesday, May 18, 2022 6:15 PM

To: Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>
Subject: Polygraph Examiner Credentials

⚠ **External Email: Please use caution if opening links or attachments!**

Good afternoon,

Hoping you can assist me. I found your contact info on azpolygraph association website and also on national polygraph.org

I am trying to verify if this is a legit polygraph examiner.

His name is William Egert. His website is: aaaaffordablepolygraph.com

I looked him up on both of the websites where you were listed and he did not show up. How can I tell if he's the real deal and accredited somewhere?

He works out of a virtual office in Scottsdale. Is this typical for polygraph examiners?

Also, if someone paid for spouse to have a polygraph, would the examiner be able to withhold results of test from examinee and say that only the spouse that paid for test can receive the results??

Any assistance would be greatly appreciated.

Thank you for your time.

Anna Steffens

--
Mark Stevens
Polygraph Examiner

Outlook

Re: Gary Davis Passing

From Matthew J. Jacobs <MJACOBS@elmirageaz.gov>
Date Tue 8/8/2023 2:22 PM
To Andrea Bermea <ABermea@AZDPS.GOV>; Daniel Caputo <DCaputo@AZDPS.GOV>; HERBERT IRVINE <hirvine@mac.com>; Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>; Jim Hanratty (SUP) <jim.hanratty@jbazmc.maricopa.gov>; Sauer, Glorianna <glorianna_sauer@tempe.gov>; Dylan.graffious@phoenix.gov <Dylan.graffious@phoenix.gov>

⚠External Email: Please use caution if opening links or attachments!

Working on getting his obituary.

Thanks

Matthew Jacobs – Patrol Sergeant
El Mirage Police Department
12401 W. Cinnabar Avenue, El Mirage, AZ 85335
P: 623-500-3075 | F: 623-500-3001 | Mjacobs@elmirageaz.gov
The City of El Mirage's official business hours are Monday through Thursday, 7:00 AM - 5:30 PM.
Image 2019 Patch Original white background (2)
Image Image Image Image group-32x youtube logo

Veratas Aequitas

DRE

IACP# DRE031836

From: Andrea Bermea <ABermea@AZDPS.GOV>
Sent: Tuesday, August 8, 2023 1:07:53 PM
To: Matthew J. Jacobs <MJACOBS@elmirageaz.gov>; Daniel Caputo <DCaputo@AZDPS.GOV>; HERBERT IRVINE <hirvine@mac.com>; Jen Paxson <JPaxson@Scottsdaleaz.gov>; Jim Hanratty (SUP) <jim.hanratty@jbazmc.maricopa.gov>; Sauer, Glorianna <glorianna_sauer@tempe.gov>; Dylan.graffious@phoenix.gov <Dylan.graffious@phoenix.gov>
Subject: RE: Gary Davis Passing

Yes. Do you have a picture and other information from APA or AAPP on his life and work, and I can build a narrative from there?

From: Matthew J. Jacobs <MJACOBS@elmirageaz.gov>
Sent: Tuesday, August 8, 2023 12:14 PM
To: Daniel Caputo <DCaputo@AZDPS.GOV>; Andrea Bermea <ABermea@AZDPS.GOV>; HERBERT IRVINE <hirvine@mac.com>; Jen Paxson <JPaxson@Scottsdaleaz.gov>; Jim Hanratty (SUP) <jim.hanratty@jbazmc.maricopa.gov>; Sauer, Glorianna <glorianna_sauer@tempe.gov>; Dylan.graffious@phoenix.gov
Subject: Gary Davis Passing

Good afternoon everyone,

I hope this Email finds you will.

I wanted to share that I received some awful news a few minutes ago. Gary Davis passed away Sunday night from a heart attack. As soon as I get the information about the services I will forward it to you.

Andrea,

Is there a way to post something on our website in his memory?

Thanks,

Matthew Jacobs – Patrol Sergeant
El Mirage Police Department
12401 W. Cinnabar Avenue, El Mirage, AZ 85335
P: 623-500-3075 | F: 623-500-3001 |
Mjacobs@elmirageaz.gov
The City of El Mirage's official business hours
are Monday through Thursday, 7:00 AM - 5:30 PM.
Image
2019 Patch Original white background (2)
Image Image Image Image group-32x
youtube logo
Veratas Aequitas

DRE
IACP# DRE031836

Outlook

RE: Illinois Examiner

From Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>
Date Fri 8/4/2023 12:37 PM
To Andrea Bermea <ABermea@AZDPS.GOV>; Jim Hanratty (SUP) <Jim.Hanratty@jbazmc.maricopa.gov>; HERBERT IRVINE <hirvine@mac.com>; Matthew J. Jacobs <MJACOBS@elmirageaz.gov>; Dylan.graffious@phoenix.gov <dylan.graffious@phoenix.gov>; Daniel Caputo <DCaputo@AZDPS.GOV>; Sauer, Glorianna <Glorianna_Sauer@tempe.gov>

Hi!! Happy Friday!!

Tom Coffey is a retired Chicago PD examiner. I'm not sure if he is still doing private polys in the Chicago area or not. The last email I had for him was: tomc.609@gmail.com. The phone number I have for the Chicago PD Polygraph Unit is (312) 743-0741. Hope that helps.

Jenn

From: Andrea Bermea <ABermea@AZDPS.GOV>
Sent: Friday, August 4, 2023 7:10 AM
To: Jim Hanratty (SUP) <Jim.Hanratty@jbazmc.maricopa.gov>; Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>; HERBERT IRVINE <hirvine@mac.com>; Matthew J. Jacobs <MJACOBS@elmirageaz.gov>; Dylan.graffious@phoenix.gov; Daniel Caputo <DCaputo@AZDPS.GOV>; Sauer, Glorianna <Glorianna_Sauer@tempe.gov>
Subject: Illinois Examiner

⚠ **External Email: Please use caution if opening links or attachments!**

Good morning!

Does anyone have a recommendation for a private or LE polygraph examiner in Chicago or the surrounding area?

Thanks…

Andrea Bermea | Polygraph Examiner
ARIZONA DEPARTMENT OF PUBLIC SAFETY

OFFICE: (602) 223-2084
MOBILE: (623) 670-8878
EMAIL: abermea@azdps.gov

azdps.gov | 2102 West Encanto Boulevard, Phoenix, Arizona 85009

NOTICE: If you are not the intended recipient, please delete this message and notify the sender. Any retention, dissemination, distribution, or copying of this communication is prohibited.

Outlook

Re: Illinois Examiner

From Matthew J. Jacobs <MJACOBS@elmirageaz.gov>
Date Fri 8/4/2023 8:37 AM
To Andrea Bermea <ABermea@AZDPS.GOV>; Jim Hanratty (SUP) <Jim.Hanratty@jbazmc.maricopa.gov>; Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>; HERBERT IRVINE <hirvine@mac.com>; Dylan.graffious@phoenix.gov <dylan.graffious@phoenix.gov>; Daniel Caputo <DCaputo@AZDPS.GOV>; Sauer, Glorianna <Glorianna_Sauer@tempe.gov>

⚠External Email: Please use caution if opening links or attachments!

Sorry Andrea I don't know anyone there.

Thanks,

Matt

Matthew Jacobs – Patrol Sergeant
El Mirage Police Department
12401 W. Cinnabar Avenue, El Mirage, AZ 85335
P: 623-500-3075 | F: 623-500-3001 | Mjacobs@elmirageaz.gov
The City of El Mirage's official business hours are Monday through Thursday, 7:00 AM - 5:30 PM.

Image 2019 Patch Original white background (2)

Image Image Image Image group-32x youtube logo

Veratas Aequitas

DRE
IACP# DRE031836

From: Andrea Bermea <ABermea@AZDPS.GOV>
Sent: Friday, August 4, 2023 7:10:29 AM
To: Jim Hanratty (SUP) <Jim.Hanratty@jbazmc.maricopa.gov>; Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>; HERBERT IRVINE <hirvine@mac.com>; Matthew J. Jacobs <MJACOBS@elmirageaz.gov>; Dylan.graffious@phoenix.gov <dylan.graffious@phoenix.gov>; Daniel Caputo <DCaputo@AZDPS.GOV>; Sauer, Glorianna <Glorianna_Sauer@tempe.gov>
Subject: Illinois Examiner

Good morning!

Does anyone have a recommendation for a private or LE polygraph examiner in Chicago or the surrounding area?

Thanks…

Andrea Bermea | Polygraph Examiner
ARIZONA DEPARTMENT OF PUBLIC SAFETY

OFFICE: (602) 223-2084
MOBILE: (623) 670-8878
EMAIL: abermea@azdps.gov

azdps.gov | 2102 West Encanto Boulevard, Phoenix, Arizona 85009

NOTICE: If you are not the intended recipient, please delete this message and notify the sender. Any retention, dissemination, distribution, or copying of this communication is prohibited.

Outlook

Re: Interviewing Child Abuse Suspects

From Simone Tavassoli <simone@pcaaz.org>
Date Thu 8/18/2022 1:47 PM
To Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>
Cc Dan Caputo <dcaputo@azdps.gov>

1 attachment (426 KB)
July 14 Interviewing Child Abuse Suspects.pdf;

⚠External Email: Please use caution if opening links or attachments!

Hi Jenn and Dan,

Attached is the eval report from the training. Thank you!

Simone Tavassoli

Training Coordinator

Prevent Child Abuse Arizona | PO Box 26495 | Prescott Valley, AZ 86312

Mobile 480-640-4641 | Prescott 928-445-5038 | pcaaz.org

On Wed, Jul 27, 2022 at 2:55 PM Paxson, Jennifer K - B1599 <JPaxson@scottsdaleaz.gov> wrote:

> Hi Simone. Thank you for reaching out. The training went well. We look forward to receiving the feedback. Thank you!!
>
> Jenn
>
> Jennifer Paxson B1599

Polygraph Examiner

Scottsdale Police Department

8401 E. Indian School Rd.

Scottsdale, Arizona 85251

Office: (480) 312-1937

Fax: (480) 312-9064

Email: jpaxson@scottsdaleaz.gov

From: Simone Tavassoli <simone@pcaaz.org>
Sent: Wednesday, July 27, 2022 1:51 PM
To: Dan Caputo <dcaputo@azdps.gov>; Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>
Subject: Interviewing Child Abuse Suspects

⚠ **External Email: Please use caution if opening links or attachments!**

Hi Dan and Jenn,

I hope the training went well 2 weeks ago, I will send over the survey feedback when I receive it. Following up to see if you are submitting for payment for this training, Dan? The reimbursement forms are attached in case you planned to.

Thank you!

Simone Tavassoli

Training Coordinator

Prevent Child Abuse Arizona | PO Box 26495 | Prescott Valley, AZ 86312

Mobile 480-640-4641 | Prescott 928-445-5038 | pcaaz.org

Outlook

RE: Interviewing Child Abuse Suspects

From Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>
Date Wed 7/27/2022 3:54 PM
To Simone Tavassoli <simone@pcaaz.org>; Dan Caputo <dcaputo@azdps.gov>

Hi Simone. Thank you for reaching out. The training went well. We look forward to receiving the feedback. Thank you!!

Jenn

Jennifer Paxson B1599
Polygraph Examiner
Scottsdale Police Department
8401 E. Indian School Rd.
Scottsdale, Arizona 85251
Office: (480) 312-1937
Fax: (480) 312-9064
Email: jpaxson@scottsdaleaz.gov

From: Simone Tavassoli <simone@pcaaz.org>
Sent: Wednesday, July 27, 2022 1:51 PM
To: Dan Caputo <dcaputo@azdps.gov>; Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>
Subject: Interviewing Child Abuse Suspects

⚠ **External Email: Please use caution if opening links or attachments!**

Hi Dan and Jenn,

I hope the training went well 2 weeks ago, I will send over the survey feedback when I receive it. Following up to see if you are submitting for payment for this training, Dan? The reimbursement forms are attached in case you planned to.

Thank you!

Simone Tavassoli
Training Coordinator
Prevent Child Abuse Arizona | PO Box 26495 | Prescott Valley, AZ 86312
Mobile 480-640-4641 | Prescott 928-445-5038 | pcaaz.org

Outlook

RE: Interviewing Child Abuse Suspects

From Daniel Caputo <DCaputo@AZDPS.GOV>
Date Thu 8/18/2022 2:04 PM
To Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>; Simone Tavassoli <simone@pcaaz.org>

⚠External Email: Please use caution if opening links or attachments!

Thank you Simone!

From: Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>
Sent: Thursday, August 18, 2022 1:01 PM
To: Simone Tavassoli <simone@pcaaz.org>
Cc: Daniel Caputo <DCaputo@AZDPS.GOV>
Subject: RE: Interviewing Child Abuse Suspects

Looks good…thank you for sharing, Simone. Enjoy the rest of your day!!

Jenn

Jennifer Paxson
Polygraph Examiner
Scottsdale Police Department
8401 E. Indian School Rd.
Scottsdale, Arizona 85251
Office: (480) 312-1937
Email: jpaxson@scottsdaleaz.gov

From: Simone Tavassoli <simone@pcaaz.org>
Sent: Thursday, August 18, 2022 12:47 PM
To: Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>
Cc: Dan Caputo <dcaputo@azdps.gov>
Subject: Re: Interviewing Child Abuse Suspects

⚠️ External Email: Please use caution if opening links or attachments!

Hi Jenn and Dan,

Attached is the eval report from the training. Thank you!

Simone Tavassoli
Training Coordinator
Prevent Child Abuse Arizona **|** PO Box 26495 | Prescott Valley, AZ 86312
Mobile 480-640-4641 | Prescott 928-445-5038 | pcaaz.org

On Wed, Jul 27, 2022 at 2:55 PM Paxson, Jennifer K - B1599 <JPaxson@scottsdaleaz.gov> wrote:

> Hi Simone. Thank you for reaching out. The training went well. We look forward to receiving the feedback. Thank you!!
>
> Jenn
>
> Jennifer Paxson B1599
> Polygraph Examiner
> Scottsdale Police Department
> 8401 E. Indian School Rd.
> Scottsdale, Arizona 85251
> Office: (480) 312-1937
> Fax: (480) 312-9064
> Email: jpaxson@scottsdaleaz.gov
>
> ---
>
> **From:** Simone Tavassoli <simone@pcaaz.org>
> **Sent:** Wednesday, July 27, 2022 1:51 PM
> **To:** Dan Caputo <dcaputo@azdps.gov>; Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>
> **Subject:** Interviewing Child Abuse Suspects
>
> ⚠ **External Email: Please use caution if opening links or attachments!**
> Hi Dan and Jenn,
>
> I hope the training went well 2 weeks ago, I will send over the survey feedback when I receive it. Following up to see if you are submitting for payment for this training, Dan? The reimbursement forms are attached in case you planned to.
>
> Thank you!
>
> **Simone Tavassoli**
> **Training Coordinator**
> **Prevent Child Abuse Arizona |** PO Box 26495 | Prescott Valley, AZ 86312
> Mobile 480-640-4641 | Prescott 928-445-5038 | pcaaz.org

Outlook

RE: Interviewing Child Abuse Suspects

From Daniel Caputo <DCaputo@AZDPS.GOV>
Date Wed 7/27/2022 3:04 PM
To Simone Tavassoli <simone@pcaaz.org>; Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>

⚠External Email: Please use caution if opening links or attachments!

Hi Simone!
Thank you for sending this! However, DPS has agreed to pay me for these trainings so no reimbursement is needed 😊
Have a great Wednesday!

Dan Caputo, Supervisor
Polygraph Unit
Arizona Department of Public Safety
2102 W. Encanto Blvd.
Phoenix, AZ 85009
(602) 223-2082

From: Simone Tavassoli <simone@pcaaz.org>
Sent: Wednesday, July 27, 2022 1:51 PM
To: Daniel Caputo <DCaputo@AZDPS.GOV>; Paxson, Jennifer K - B1599 <jpaxson@scottsdaleaz.gov>
Subject: Interviewing Child Abuse Suspects

Hi Dan and Jenn,

I hope the training went well 2 weeks ago, I will send over the survey feedback when I receive it. Following up to see if you are submitting for payment for this training, Dan? The reimbursement forms are attached in case you planned to.

Thank you!

Simone Tavassoli
Training Coordinator
Prevent Child Abuse Arizona | PO Box 26495 | Prescott Valley, AZ 86312
Mobile 480-640-4641 | Prescott 928-445-5038 | pcaaz.org

Outlook

RE: Interviewing Child Abuse Suspects

From Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>
Date Thu 8/18/2022 2:01 PM
To Simone Tavassoli <simone@pcaaz.org>
Cc Dan Caputo <dcaputo@azdps.gov>

Looks good…thank you for sharing, Simone. Enjoy the rest of your day!!

Jenn

Jennifer Paxson
Polygraph Examiner
Scottsdale Police Department
8401 E. Indian School Rd.
Scottsdale, Arizona 85251
Office: (480) 312-1937
Email: jpaxson@scottsdaleaz.gov

From: Simone Tavassoli <simone@pcaaz.org>
Sent: Thursday, August 18, 2022 12:47 PM
To: Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>
Cc: Dan Caputo <dcaputo@azdps.gov>
Subject: Re: Interviewing Child Abuse Suspects

⚠️ **External Email: Please use caution if opening links or attachments!**

Hi Jenn and Dan,

Attached is the eval report from the training. Thank you!

Simone Tavassoli
Training Coordinator
Prevent Child Abuse Arizona | PO Box 26495 | Prescott Valley, AZ 86312
Mobile 480-640-4641 | Prescott 928-445-5038 | pcaaz.org

On Wed, Jul 27, 2022 at 2:55 PM Paxson, Jennifer K - B1599 <JPaxson@scottsdaleaz.gov> wrote:

> Hi Simone. Thank you for reaching out. The training went well. We look forward to receiving the feedback. Thank you!!

Jenn

Jennifer Paxson B1599
Polygraph Examiner
Scottsdale Police Department
8401 E. Indian School Rd.
Scottsdale, Arizona 85251
Office: (480) 312-1937
Fax: (480) 312-9064
Email: jpaxson@scottsdaleaz.gov

From: Simone Tavassoli <simone@pcaaz.org>
Sent: Wednesday, July 27, 2022 1:51 PM
To: Dan Caputo <dcaputo@azdps.gov>; Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>
Subject: Interviewing Child Abuse Suspects

⚠ **External Email: Please use caution if opening links or attachments!**

Hi Dan and Jenn,

I hope the training went well 2 weeks ago, I will send over the survey feedback when I receive it. Following up to see if you are submitting for payment for this training, Dan? The reimbursement forms are attached in case you planned to.

Thank you!

Simone Tavassoli
Training Coordinator
Prevent Child Abuse Arizona | PO Box 26495 | Prescott Valley, AZ 86312
Mobile 480-640-4641 | Prescott 928-445-5038 | pcaaz.org

Outlook

RE: Interviewing Child Abuse Suspects Eval Report

From Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>
Date Wed 5/18/2022 3:24 PM
To Simone Tavassoli <simone@pcaaz.org>
Cc Daniel Caputo <DCaputo@azdps.gov>

Sounds good Simone!! Thank you!!

Jenn

Jennifer Paxson B1599
Polygraph Examiner
Scottsdale Police Department
8401 E. Indian School Rd.
Scottsdale, Arizona 85251
Office: (480) 312-1937
Fax: (480) 312-9064
Email: jpaxson@scottsdaleaz.gov

From: Simone Tavassoli <simone@pcaaz.org>
Sent: Tuesday, May 17, 2022 1:37 PM
To: Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>
Cc: Daniel Caputo <DCaputo@azdps.gov>
Subject: Re: Interviewing Child Abuse Suspects Eval Report

⚠ **External Email: Please use caution if opening links or attachments!**

Hi Dan and Jenn,

Attached is the flyer, I also sent a calendar invite with the information. Please let me know if you have any questions prior, and/or if any updates to the powerpoint will be made, otherwise I will definitely touch bases as it gets closer!

Simone Tavassoli
Training Coordinator
Prevent Child Abuse Arizona | PO Box 26495 | Prescott Valley, AZ 86312
Mobile 480-640-4641 | Prescott 928-445-5038 | pcaaz.org

Registration is now open! Visit pcaaz.org/capconf

28th Statewide
CHILD ABUSE
PREVENTION
CONFERENCE
Reimagination
JULY 18-20, 2022 | HYATT REGENCY PHX | PCAAZ.ORG/CAPCONF

On Tue, May 17, 2022 at 1:08 PM Simone Tavassoli <simone@pcaaz.org> wrote:

> Fabulous! Will move forward with scheduling and send out details once they are finalized!
>
> **Simone Tavassoli**
> **Training Coordinator**
> **Prevent Child Abuse Arizona |** PO Box 26495 | Prescott Valley, AZ 86312
> Mobile 480-640-4641 | Prescott 928-445-5038 | pcaaz.org
>
> ***Registration is now open! Visit pcaaz.org/capconf***
>
>
>

28th Statewide
> CHILD ABUSE
> PREVENTION
> CONFERENCE
> Reimagination
> JULY 18-20, 2022 | HYATT REGENCY PHX | PCAAZ.ORG/CAPCONF
>
> On Tue, May 17, 2022 at 12:59 PM Paxson, Jennifer K - B1599 <JPaxson@scottsdaleaz.gov> wrote:
>
>> Hi!! Yes…that works for me. Thank you Simone!!
>>
>> Jennifer Paxson B1599
>> Polygraph Examiner
>> Scottsdale Police Department
>> 8401 E. Indian School Rd.
>> Scottsdale, Arizona 85251

Office: (480) 312-1937
Fax: (480) 312-9064
Email: jpaxson@scottsdaleaz.gov

From: Daniel Caputo <DCaputo@AZDPS.GOV>
Sent: Tuesday, May 17, 2022 12:55 PM
To: Simone Tavassoli <simone@pcaaz.org>; Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>
Subject: RE: Interviewing Child Abuse Suspects Eval Report

⚠ **External Email: Please use caution if opening links or attachments!**

Hi Simone!

Yes, I got approval! How about we plan for July 14th if that still works for Jenn?

Thank you!

Dan Caputo, Supervisor
Polygraph Unit
Arizona Department of Public Safety
2102 W. Encanto Blvd.
Phoenix, AZ 85009
(602) 223-2082

From: Simone Tavassoli <simone@pcaaz.org>
Sent: Tuesday, May 17, 2022 12:10 PM
To: Paxson, Jennifer K - B1599 <JPaxson@scottsdaleaz.gov>
Cc: Daniel Caputo <DCaputo@AZDPS.GOV>
Subject: Re: Interviewing Child Abuse Suspects Eval Report

Hi Dan,

Hope that your transition at the new job is going smoothly! Just following up to see if you were able to get approval for the Interviewing Child Abuse Suspect training for SWFAC in July?

Thanks in advance!

Simone Tavassoli
Training Coordinator
Prevent Child Abuse Arizona | PO Box 26495 | Prescott Valley, AZ 86312
Mobile 480-640-4641 | Prescott 928-445-5038 | pcaaz.org

Registration is now open! Visit pcaaz.org/capconf

On Tue, Apr 26, 2022 at 1:07 PM Simone Tavassoli <simone@pcaaz.org> wrote:

> Sounds like a plan! Thank you both!
>
> **Simone Tavassoli**
> **Training Coordinator**
> **Prevent Child Abuse Arizona |** PO Box 26495 | Prescott Valley, AZ 86312
> Mobile 480-640-4641 | Prescott 928-445-5038 | pcaaz.org
>
> ***Registration is now open! Visit pcaaz.org/capconf***
>
> On Tue, Apr 26, 2022 at 12:44 PM Paxson, Jennifer K - B1599 <JPaxson@scottsdaleaz.gov> wrote:
>
>> Hi Simone
>>
>> Right?!?! I laughed a little when I saw that, too. RE: July....13, 14, 19, or 20 would be best for me. We can wait to hear from Dan regarding whether or not he can continue presenting. If he can't, we'll chat and make a plan before scheduling. Thank you.
>>
>> Jenn
>>
>> Jennifer Paxson
>> Polygraph Examiner
>> Scottsdale Police Department
>> 8401 E. Indian School Rd.
>> Scottsdale, Arizona 85251
>> Office: (480) 312-1937
>> Email: jpaxson@scottsdaleaz.gov

From: Simone Tavassoli <simone@pcaaz.org>
Sent: Tuesday, April 26, 2022 11:57 AM
To: Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>
Cc: Dan Caputo <dcaputo@azdps.gov>
Subject: Re: Interviewing Child Abuse Suspects Eval Report

⚠ **External Email: Please use caution if opening links or attachments!**

Hi Jenn,

No problem! Crazy that even after making it 8 hours someone wanted it longer!! Also, SWFAC got back to me quickly and have these dates available for July for Interviewing Child Abuse Suspects - if any of them work for both you, let me know and I can take the next steps to finalize - thank you!

July 5, 6, 7, 12, 13, 14, 19, or 20th

Simone Tavassoli
Training Coordinator
Prevent Child Abuse Arizona | PO Box 26495 | Prescott Valley, AZ 86312
Mobile 480-640-4641 | Prescott 928-445-5038 | pcaaz.org

Registration is now open! Visit pcaaz.org/capconf

On Tue, Apr 26, 2022 at 11:55 AM Paxson, Jennifer K - B1599 <JPaxson@scottsdaleaz.gov> wrote:

> Hi Simone
>
> Thank you!!! We'll look at the suggestions and adjust the presentation prior to presenting again. The last interview definitely needs some tweaking…we already discussed editing it to include just the important parts to make it shorter. And yes….I agree on the bullet points. Also something that can easily be fixed with hard copy handouts of certain information instead of putting it in the PP.
>
> Thanks for the feedback. Have a great day!!
>
> Jenn
>
> Jennifer Paxson B1599

Polygraph Examiner
Scottsdale Police Department
8401 E. Indian School Rd.
Scottsdale, Arizona 85251
Office: (480) 312-1937
Fax: (480) 312-9064
Email: jpaxson@scottsdaleaz.gov

From: Simone Tavassoli <simone@pcaaz.org>
Sent: Tuesday, April 26, 2022 11:16 AM
To: Dan Caputo <dcaputo@azdps.gov>; Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>
Subject: Interviewing Child Abuse Suspects Eval Report

⚠ **External Email: Please use caution if opening links or attachments!**

Hi Dan and Jenn,

I attached the eval report - great reviews! Apologies for the delay in sending it over. Let me know if you have any questions, otherwise I will be in touch about dates for the SWFAC training option.

Thank you!

Simone Tavassoli
Training Coordinator
Prevent Child Abuse Arizona | PO Box 26495 | Prescott Valley, AZ 86312
Mobile 480-640-4641 | Prescott 928-445-5038 | pcaaz.org

Registration is now open! Visit pcaaz.org/capconf

Outlook

RE: Interviewing Child Abuse Suspects Eval Report

From Daniel Caputo <DCaputo@AZDPS.GOV>
Date Tue 5/17/2022 1:55 PM
To Simone Tavassoli <simone@pcaaz.org>; Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>

⚠External Email: Please use caution if opening links or attachments!

Hi Simone!

Yes, I got approval! How about we plan for July 14th if that still works for Jenn?

Thank you!

Dan Caputo, Supervisor
Polygraph Unit
Arizona Department of Public Safety
2102 W. Encanto Blvd.
Phoenix, AZ 85009
(602) 223-2082

From: Simone Tavassoli <simone@pcaaz.org>
Sent: Tuesday, May 17, 2022 12:10 PM
To: Paxson, Jennifer K - B1599 <JPaxson@scottsdaleaz.gov>
Cc: Daniel Caputo <DCaputo@AZDPS.GOV>
Subject: Re: Interviewing Child Abuse Suspects Eval Report

Hi Dan,

Hope that your transition at the new job is going smoothly! Just following up to see if you were able to get approval for the Interviewing Child Abuse Suspect training for SWFAC in July?

Thanks in advance!

Simone Tavassoli
Training Coordinator
Prevent Child Abuse Arizona | PO Box 26495 | Prescott Valley, AZ 86312
Mobile 480-640-4641 | Prescott 928-445-5038 | pcaaz.org

Registration is now open! Visit pcaaz.org/capconf

On Tue, Apr 26, 2022 at 1:07 PM Simone Tavassoli <simone@pcaaz.org> wrote:

> Sounds like a plan! Thank you both!
>
> **Simone Tavassoli**
> **Training Coordinator**
> **Prevent Child Abuse Arizona** | PO Box 26495 | Prescott Valley, AZ 86312
> Mobile 480-640-4641 | Prescott 928-445-5038 | pcaaz.org
>
> ***Registration is now open! Visit pcaaz.org/capconf***
>
> On Tue, Apr 26, 2022 at 12:44 PM Paxson, Jennifer K - B1599 <JPaxson@scottsdaleaz.gov> wrote:
>
> > Hi Simone
> >
> > Right?!?! I laughed a little when I saw that, too. RE: July….13, 14, 19, or 20 would be best for me. We can wait to hear from Dan regarding whether or not he can continue presenting. If he can’t, we’ll chat and make a plan before scheduling. Thank you.
> >
> > Jenn
> >
> > Jennifer Paxson
> > Polygraph Examiner
> > Scottsdale Police Department
> > 8401 E. Indian School Rd.
> > Scottsdale, Arizona 85251
> > Office: (480) 312-1937
> > Email: jpaxson@scottsdaleaz.gov

From: Simone Tavassoli <simone@pcaaz.org>
Sent: Tuesday, April 26, 2022 11:57 AM
To: Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>
Cc: Dan Caputo <dcaputo@azdps.gov>
Subject: Re: Interviewing Child Abuse Suspects Eval Report

⚠ **External Email: Please use caution if opening links or attachments!**

Hi Jenn,

No problem! Crazy that even after making it 8 hours someone wanted it longer!! Also, SWFAC got back to me quickly and have these dates available for July for Interviewing Child Abuse Suspects - if any of them work for both you, let me know and I can take the next steps to finalize - thank you!

July 5, 6, 7, 12, 13, 14, 19, or 20th

Simone Tavassoli
Training Coordinator
Prevent Child Abuse Arizona | PO Box 26495 | Prescott Valley, AZ 86312
Mobile 480-640-4641 | Prescott 928-445-5038 | pcaaz.org

Registration is now open! Visit pcaaz.org/capconf

On Tue, Apr 26, 2022 at 11:55 AM Paxson, Jennifer K - B1599 <JPaxson@scottsdaleaz.gov> wrote:

> Hi Simone
>
> Thank you!!! We'll look at the suggestions and adjust the presentation prior to presenting again. The last interview definitely needs some tweaking…we already discussed editing it to include just the important parts to make it shorter. And yes….I agree on the bullet points. Also something that can easily be fixed with hard copy handouts of certain information instead of putting it in the PP.
>
> Thanks for the feedback. Have a great day!!
>
> Jenn
>
> Jennifer Paxson B1599

Polygraph Examiner
Scottsdale Police Department
8401 E. Indian School Rd.
Scottsdale, Arizona 85251
Office: (480) 312-1937
Fax: (480) 312-9064
Email: jpaxson@scottsdaleaz.gov

From: Simone Tavassoli <simone@pcaaz.org>
Sent: Tuesday, April 26, 2022 11:16 AM
To: Dan Caputo <dcaputo@azdps.gov>; Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>
Subject: Interviewing Child Abuse Suspects Eval Report

⚠ **External Email: Please use caution if opening links or attachments!**

Hi Dan and Jenn,

I attached the eval report - great reviews! Apologies for the delay in sending it over. Let me know if you have any questions, otherwise I will be in touch about dates for the SWFAC training option.

Thank you!

Simone Tavassoli
Training Coordinator
Prevent Child Abuse Arizona | PO Box 26495 | Prescott Valley, AZ 86312
Mobile 480-640-4641 | Prescott 928-445-5038 | pcaaz.org

Registration is now open! Visit pcaaz.org/capconf

Outlook

RE: Interviewing Child Abuse Suspects Eval Report

From Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>
Date Tue 4/26/2022 1:44 PM
To Simone Tavassoli <simone@pcaaz.org>
Cc Dan Caputo <dcaputo@azdps.gov>

Hi Simone

Right?!?! I laughed a little when I saw that, too. RE: July….13, 14, 19, or 20 would be best for me. We can wait to hear from Dan regarding whether or not he can continue presenting. If he can't, we'll chat and make a plan before scheduling. Thank you.

Jenn

Jennifer Paxson
Polygraph Examiner
Scottsdale Police Department
8401 E. Indian School Rd.
Scottsdale, Arizona 85251
Office: (480) 312-1937
Email: jpaxson@scottsdaleaz.gov

From: Simone Tavassoli <simone@pcaaz.org>
Sent: Tuesday, April 26, 2022 11:57 AM
To: Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>
Cc: Dan Caputo <dcaputo@azdps.gov>
Subject: Re: Interviewing Child Abuse Suspects Eval Report

⚠ **External Email: Please use caution if opening links or attachments!**

Hi Jenn,

No problem! Crazy that even after making it 8 hours someone wanted it longer!! Also, SWFAC got back to me quickly and have these dates available for July for Interviewing Child Abuse Suspects - if any of them work for both you, let me know and I can take the next steps to finalize - thank you!

July 5, 6, 7, 12, 13, 14, 19, or 20th

Simone Tavassoli
Training Coordinator
Prevent Child Abuse Arizona | PO Box 26495 | Prescott Valley, AZ 86312
Mobile 480-640-4641 | Prescott 928-445-5038 | pcaaz.org

Registration is now open! Visit pcaaz.org/capconf

On Tue, Apr 26, 2022 at 11:55 AM Paxson, Jennifer K - B1599 <JPaxson@scottsdaleaz.gov> wrote:

> Hi Simone
>
> Thank you!!! We'll look at the suggestions and adjust the presentation prior to presenting again. The last interview definitely needs some tweaking…we already discussed editing it to include just the important parts to make it shorter. And yes….I agree on the bullet points. Also something that can easily be fixed with hard copy handouts of certain information instead of putting it in the PP.
>
> Thanks for the feedback. Have a great day!!
>
> Jenn
>
> Jennifer Paxson B1599
> Polygraph Examiner
> Scottsdale Police Department
> 8401 E. Indian School Rd.
> Scottsdale, Arizona 85251
> Office: (480) 312-1937
> Fax: (480) 312-9064
> Email: jpaxson@scottsdaleaz.gov
>
> ---
>
> **From:** Simone Tavassoli <simone@pcaaz.org>
> **Sent:** Tuesday, April 26, 2022 11:16 AM
> **To:** Dan Caputo <dcaputo@azdps.gov>; Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>
> **Subject:** Interviewing Child Abuse Suspects Eval Report
>
> ⚠ **External Email: Please use caution if opening links or attachments!**
> Hi Dan and Jenn,

I attached the eval report - great reviews! Apologies for the delay in sending it over. Let me know if you have any questions, otherwise I will be in touch about dates for the SWFAC training option.

Thank you!

Simone Tavassoli
Training Coordinator
Prevent Child Abuse Arizona | PO Box 26495 | Prescott Valley, AZ 86312
Mobile 480-640-4641 | Prescott 928-445-5038 | pcaaz.org

Registration is now open! Visit pcaaz.org/capconf

Outlook

Re: Interviewing Child Abuse Suspects Eval Report

From Simone Tavassoli <simone@pcaaz.org>
Date Tue 4/26/2022 2:08 PM
To Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>
Cc Dan Caputo <dcaputo@azdps.gov>

⚠External Email: Please use caution if opening links or attachments!

Sounds like a plan! Thank you both!

Simone Tavassoli

Training Coordinator

Prevent Child Abuse Arizona | PO Box 26495 | Prescott Valley, AZ 86312

Mobile 480-640-4641 | Prescott 928-445-5038 | pcaaz.org

Registration is now open! Visit pcaaz.org/capconf

On Tue, Apr 26, 2022 at 12:44 PM Paxson, Jennifer K - B1599 <JPaxson@scottsdaleaz.gov> wrote:

> Hi Simone
>
> Right?!?! I laughed a little when I saw that, too. RE: July....13, 14, 19, or 20 would be best for me. We can wait to hear from Dan regarding whether or not he can continue presenting. If he can't, we'll chat and make a plan before scheduling. Thank you.
>
> Jenn

Jennifer Paxson

Polygraph Examiner

Scottsdale Police Department

8401 E. Indian School Rd.

Scottsdale, Arizona 85251

Office: (480) 312-1937

Email: jpaxson@scottsdaleaz.gov

From: Simone Tavassoli <simone@pcaaz.org>
Sent: Tuesday, April 26, 2022 11:57 AM
To: Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>
Cc: Dan Caputo <dcaputo@azdps.gov>
Subject: Re: Interviewing Child Abuse Suspects Eval Report

⚠ **External Email: Please use caution if opening links or attachments!**

Hi Jenn,

No problem! Crazy that even after making it 8 hours someone wanted it longer!! Also, SWFAC got back to me quickly and have these dates available for July for Interviewing Child Abuse Suspects - if any of them work for both you, let me know and I can take the next steps to finalize - thank you!

July 5, 6, 7, 12, 13, 14, 19, or 20th

Simone Tavassoli

Training Coordinator

Prevent Child Abuse Arizona | PO Box 26495 | Prescott Valley, AZ 86312

Mobile 480-640-4641 | Prescott 928-445-5038 | pcaaz.org

Registration is now open! Visit pcaaz.org/capconf

On Tue, Apr 26, 2022 at 11:55 AM Paxson, Jennifer K - B1599 <JPaxson@scottsdaleaz.gov> wrote:

> Hi Simone
>
> Thank you!!! We'll look at the suggestions and adjust the presentation prior to presenting again. The last interview definitely needs some tweaking...we already discussed editing it to include just the important parts to make it shorter. And yes....I agree on the bullet points. Also something that can easily be fixed with hard copy handouts of certain information instead of putting it in the PP.
>
> Thanks for the feedback. Have a great day!!
>
> Jenn
>
> Jennifer Paxson B1599

Polygraph Examiner

Scottsdale Police Department

8401 E. Indian School Rd.

Scottsdale, Arizona 85251

Office: (480) 312-1937

Fax: (480) 312-9064

Email: jpaxson@scottsdaleaz.gov

From: Simone Tavassoli <simone@pcaaz.org>
Sent: Tuesday, April 26, 2022 11:16 AM
To: Dan Caputo <dcaputo@azdps.gov>; Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>
Subject: Interviewing Child Abuse Suspects Eval Report

⚠ **External Email: Please use caution if opening links or attachments!**

Hi Dan and Jenn,

I attached the eval report - great reviews! Apologies for the delay in sending it over. Let me know if you have any questions, otherwise I will be in touch about dates for the SWFAC training option.

Thank you!

Simone Tavassoli

Training Coordinator

Prevent Child Abuse Arizona | PO Box 26495 | Prescott Valley, AZ 86312

Mobile 480-640-4641 | Prescott 928-445-5038 | pcaaz.org

Registration is now open! Visit pcaaz.org/capconf

Outlook

Re: Interviewing Child Abuse Suspects Eval Report

From Simone Tavassoli <simone@pcaaz.org>
Date Tue 5/17/2022 2:37 PM
To Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>
Cc Daniel Caputo <DCaputo@azdps.gov>

1 attachment (779 KB)
7-14-2022 Interviewing Child Abuse Suspects.pdf;

⚠External Email: Please use caution if opening links or attachments!

Hi Dan and Jenn,

Attached is the flyer, I also sent a calendar invite with the information. Please let me know if you have any questions prior, and/or if any updates to the powerpoint will be made, otherwise I will definitely touch bases as it gets closer!

Simone Tavassoli

Training Coordinator

Prevent Child Abuse Arizona | PO Box 26495 | Prescott Valley, AZ 86312

Mobile 480-640-4641 | Prescott 928-445-5038 | pcaaz.org

Registration is now open! Visit pcaaz.org/capconf

28th Statewide
CHILD ABUSE
PREVENTION
CONFERENCE
Reimagination
JULY 18-20, 2022 | HYATT REGENCY PHX | PCAAZ.ORG/CAPCONF

On Tue, May 17, 2022 at 1:08 PM Simone Tavassoli <simone@pcaaz.org> wrote:

> Fabulous! Will move forward with scheduling and send out details once they are finalized!
>
> **Simone Tavassoli**
>
> **Training Coordinator**
>
> **Prevent Child Abuse Arizona** | PO Box 26495 | Prescott Valley, AZ 86312
>
> Mobile 480-640-4641 | Prescott 928-445-5038 | pcaaz.org
>
> ***Registration is now open! Visit pcaaz.org/capconf***
>
>
>

28th Statewide
> CHILD ABUSE
> PREVENTION
> CONFERENCE
> Reimagination
> JULY 18-20, 2022 | HYATT REGENCY PHX | PCAAZ.ORG/CAPCONF
>
> On Tue, May 17, 2022 at 12:59 PM Paxson, Jennifer K - B1599 <JPaxson@scottsdaleaz.gov> wrote:
>
>> Hi!! Yes...that works for me. Thank you Simone!!
>>
>> Jennifer Paxson B1599
>>
>> Polygraph Examiner
>>
>> Scottsdale Police Department
>>
>> 8401 E. Indian School Rd.

Scottsdale, Arizona 85251

Office: (480) 312-1937

Fax: (480) 312-9064

Email: jpaxson@scottsdaleaz.gov

From: Daniel Caputo <DCaputo@AZDPS.GOV>
Sent: Tuesday, May 17, 2022 12:55 PM
To: Simone Tavassoli <simone@pcaaz.org>; Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>
Subject: RE: Interviewing Child Abuse Suspects Eval Report

⚠ **External Email: Please use caution if opening links or attachments!**

Hi Simone!

Yes, I got approval! How about we plan for July 14th if that still works for Jenn?

Thank you!

Dan Caputo, Supervisor
Polygraph Unit

Arizona Department of Public Safety
2102 W. Encanto Blvd.

Phoenix, AZ 85009

(602) 223-2082

From: Simone Tavassoli <simone@pcaaz.org>
Sent: Tuesday, May 17, 2022 12:10 PM
To: Paxson, Jennifer K - B1599 <JPaxson@scottsdaleaz.gov>
Cc: Daniel Caputo <DCaputo@AZDPS.GOV>
Subject: Re: Interviewing Child Abuse Suspects Eval Report

Hi Dan,

Hope that your transition at the new job is going smoothly! Just following up to see if you were able to get approval for the Interviewing Child Abuse Suspect training for SWFAC in July?

Thanks in advance!

Simone Tavassoli

Training Coordinator

Prevent Child Abuse Arizona | PO Box 26495 | Prescott Valley, AZ 86312

Mobile 480-640-4641 | Prescott 928-445-5038 | pcaaz.org

Registration is now open! Visit pcaaz.org/capconf

On Tue, Apr 26, 2022 at 1:07 PM Simone Tavassoli <simone@pcaaz.org> wrote:

> Sounds like a plan! Thank you both!

Simone Tavassoli

Training Coordinator

Prevent Child Abuse Arizona | PO Box 26495 | Prescott Valley, AZ 86312

Mobile 480-640-4641 | Prescott 928-445-5038 | pcaaz.org

Registration is now open! Visit pcaaz.org/capconf

On Tue, Apr 26, 2022 at 12:44 PM Paxson, Jennifer K - B1599 <JPaxson@scottsdaleaz.gov> wrote:

> Hi Simone
>
> Right?!?! I laughed a little when I saw that, too. RE: July....13, 14, 19, or 20 would be best for me. We can wait to hear from Dan regarding whether or not he can continue presenting. If he can't, we'll chat and make a plan before scheduling. Thank you.
>
> Jenn
>
> Jennifer Paxson
>
> Polygraph Examiner
>
> Scottsdale Police Department

8401 E. Indian School Rd.

Scottsdale, Arizona 85251

Office: (480) 312-1937

Email: jpaxson@scottsdaleaz.gov

From: Simone Tavassoli <simone@pcaaz.org>
Sent: Tuesday, April 26, 2022 11:57 AM
To: Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>
Cc: Dan Caputo <dcaputo@azdps.gov>
Subject: Re: Interviewing Child Abuse Suspects Eval Report

⚠ **External Email: Please use caution if opening links or attachments!**

Hi Jenn,

No problem! Crazy that even after making it 8 hours someone wanted it longer!! Also, SWFAC got back to me quickly and have these dates available for July for Interviewing Child Abuse Suspects - if any of them work for both you, let me know and I can take the next steps to finalize - thank you!

July 5, 6, 7, 12, 13, 14, 19, or 20th

Simone Tavassoli

Training Coordinator

Prevent Child Abuse Arizona | PO Box 26495 | Prescott Valley, AZ 86312

Mobile 480-640-4641 | Prescott 928-445-5038 | pcaaz.org

Registration is now open! Visit pcaaz.org/capconf

On Tue, Apr 26, 2022 at 11:55 AM Paxson, Jennifer K - B1599 <JPaxson@scottsdaleaz.gov> wrote:

> Hi Simone
>
> Thank you!!! We'll look at the suggestions and adjust the presentation prior to presenting again. The last interview definitely needs some tweaking…we already discussed editing it to include just the important parts to make it shorter. And yes….I agree on the bullet points. Also something that can easily be fixed with hard copy handouts of certain information instead of putting it in the PP.
>
> Thanks for the feedback. Have a great day!!
>
> Jenn
>
> Jennifer Paxson B1599
>
> Polygraph Examiner

Scottsdale Police Department

8401 E. Indian School Rd.

Scottsdale, Arizona 85251

Office: (480) 312-1937

Fax: (480) 312-9064

Email: jpaxson@scottsdaleaz.gov

From: Simone Tavassoli <simone@pcaaz.org>
Sent: Tuesday, April 26, 2022 11:16 AM
To: Dan Caputo <dcaputo@azdps.gov>; Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>
Subject: Interviewing Child Abuse Suspects Eval Report

⚠ **External Email: Please use caution if opening links or attachments!**

Hi Dan and Jenn,

I attached the eval report - great reviews! Apologies for the delay in sending it over. Let me know if you have any questions, otherwise I will be in touch about dates for the SWFAC training option.

Thank you!

Simone Tavassoli

Training Coordinator

Prevent Child Abuse Arizona | PO Box 26495 | Prescott Valley, AZ 86312

Mobile 480-640-4641 | Prescott 928-445-5038 | pcaaz.org

Registration is now open! Visit pcaaz.org/capconf

Outlook

Re: Interviewing Child Abuse Suspects Eval Report

From Simone Tavassoli <simone@pcaaz.org>
Date Tue 5/17/2022 2:08 PM
To Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>
Cc Daniel Caputo <DCaputo@azdps.gov>

⚠External Email: Please use caution if opening links or attachments!

Fabulous! Will move forward with scheduling and send out details once they are finalized!

Simone Tavassoli

Training Coordinator

Prevent Child Abuse Arizona **|** PO Box 26495 | Prescott Valley, AZ 86312

Mobile 480-640-4641 | Prescott 928-445-5038 | pcaaz.org

Registration is now open! Visit pcaaz.org/capconf

28th Statewide
CHILD ABUSE
PREVENTION
CONFERENCE
Reimagination
JULY 18-20, 2022 | HYATT REGENCY PHX | PCAAZ.ORG/CAPCONF

On Tue, May 17, 2022 at 12:59 PM Paxson, Jennifer K - B1599 <JPaxson@scottsdaleaz.gov> wrote:

> Hi!! Yes...that works for me. Thank you Simone!!

Jennifer Paxson B1599

Polygraph Examiner

Scottsdale Police Department

8401 E. Indian School Rd.

Scottsdale, Arizona 85251

Office: (480) 312-1937

Fax: (480) 312-9064

Email: jpaxson@scottsdaleaz.gov

From: Daniel Caputo <DCaputo@AZDPS.GOV>
Sent: Tuesday, May 17, 2022 12:55 PM
To: Simone Tavassoli <simone@pcaaz.org>; Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>
Subject: RE: Interviewing Child Abuse Suspects Eval Report

⚠ **External Email: Please use caution if opening links or attachments!**

Hi Simone!

Yes, I got approval! How about we plan for July 14th if that still works for Jenn?

Thank you!

Dan Caputo, Supervisor
Polygraph Unit

Arizona Department of Public Safety
2102 W. Encanto Blvd.

Phoenix, AZ 85009

(602) 223-2082

From: Simone Tavassoli <simone@pcaaz.org>
Sent: Tuesday, May 17, 2022 12:10 PM
To: Paxson, Jennifer K - B1599 <JPaxson@scottsdaleaz.gov>
Cc: Daniel Caputo <DCaputo@AZDPS.GOV>
Subject: Re: Interviewing Child Abuse Suspects Eval Report

Hi Dan,

Hope that your transition at the new job is going smoothly! Just following up to see if you were able to get approval for the Interviewing Child Abuse Suspect training for SWFAC in July?

Thanks in advance!

Simone Tavassoli

Training Coordinator

Prevent Child Abuse Arizona | PO Box 26495 | Prescott Valley, AZ 86312

Mobile 480-640-4641 | Prescott 928-445-5038 | pcaaz.org

Registration is now open! Visit pcaaz.org/capconf

> On Tue, Apr 26, 2022 at 1:07 PM Simone Tavassoli <simone@pcaaz.org> wrote:
>
> > Sounds like a plan! Thank you both!
> >
> > **Simone Tavassoli**
> >
> > **Training Coordinator**
> >
> > **Prevent Child Abuse Arizona** | PO Box 26495 | Prescott Valley, AZ 86312
> >
> > Mobile 480-640-4641 | Prescott 928-445-5038 | pcaaz.org
> >
> > ***Registration is now open! Visit pcaaz.org/capconf***
> >
> > On Tue, Apr 26, 2022 at 12:44 PM Paxson, Jennifer K - B1599 <JPaxson@scottsdaleaz.gov> wrote:
> >
> > > Hi Simone
> > >
> > > Right?!?! I laughed a little when I saw that, too. RE: July….13, 14, 19, or 20 would be best for me. We can wait to hear from Dan regarding whether or not he can continue presenting. If he can't, we'll chat and make a plan before scheduling. Thank you.
> > >
> > > Jenn

Jennifer Paxson

Polygraph Examiner

Scottsdale Police Department

8401 E. Indian School Rd.

Scottsdale, Arizona 85251

Office: (480) 312-1937

Email: jpaxson@scottsdaleaz.gov

From: Simone Tavassoli <simone@pcaaz.org>
Sent: Tuesday, April 26, 2022 11:57 AM
To: Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>
Cc: Dan Caputo <dcaputo@azdps.gov>
Subject: Re: Interviewing Child Abuse Suspects Eval Report

⚠ **External Email: Please use caution if opening links or attachments!**

Hi Jenn,

No problem! Crazy that even after making it 8 hours someone wanted it longer!! Also, SWFAC got back to me quickly and have these dates available for July for Interviewing Child Abuse Suspects - if any of them work for both you, let me know and I can take the next steps to finalize - thank you!

July 5, 6, 7, 12, 13, 14, 19, or 20th

Simone Tavassoli

Training Coordinator

Prevent Child Abuse Arizona | PO Box 26495 | Prescott Valley, AZ 86312

Mobile 480-640-4641 | Prescott 928-445-5038 | pcaaz.org

Registration is now open! Visit pcaaz.org/capconf

On Tue, Apr 26, 2022 at 11:55 AM Paxson, Jennifer K - B1599 <JPaxson@scottsdaleaz.gov> wrote:

> Hi Simone
>
> Thank you!!! We'll look at the suggestions and adjust the presentation prior to presenting again. The last interview definitely needs some tweaking…we already discussed editing it to include just the important parts to make it shorter. And yes….I agree on the bullet points. Also something that can easily be fixed with hard copy handouts of certain information instead of putting it in the PP.
>
> Thanks for the feedback. Have a great day!!
>
> Jenn

Jennifer Paxson B1599

Polygraph Examiner

Scottsdale Police Department

8401 E. Indian School Rd.

Scottsdale, Arizona 85251

Office: (480) 312-1937

Fax: (480) 312-9064

Email: jpaxson@scottsdaleaz.gov

From: Simone Tavassoli <simone@pcaaz.org>
Sent: Tuesday, April 26, 2022 11:16 AM
To: Dan Caputo <dcaputo@azdps.gov>; Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>
Subject: Interviewing Child Abuse Suspects Eval Report

⚠ **External Email: Please use caution if opening links or attachments!**

Hi Dan and Jenn,

I attached the eval report - great reviews! Apologies for the delay in sending it over. Let me know if you have any questions, otherwise I will be in touch about dates for the SWFAC training option.

Thank you!

Simone Tavassoli

Training Coordinator

Prevent Child Abuse Arizona | PO Box 26495 | Prescott Valley, AZ 86312

Mobile 480-640-4641 | Prescott 928-445-5038 | pcaaz.org

Registration is now open! Visit pcaaz.org/capconf

Outlook

RE: Interviewing Child Abuse Suspects in East Valley

From Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>
Date Wed 9/28/2022 11:49 AM
To Simone Tavassoli <simone@pcaaz.org>; Dan Caputo <dcaputo@azdps.gov>

Good Morning Simone

Dan and I spoke, and Thursday December 8th would work great for us. Let us know. Thank you!!

Jenn

Jennifer Paxson
Polygraph Examiner
Scottsdale Police Department
8401 E. Indian School Rd.
Scottsdale, Arizona 85251
Office: (480) 312-1937
Email: jpaxson@scottsdaleaz.gov

From: Simone Tavassoli <simone@pcaaz.org>
Sent: Wednesday, September 28, 2022 9:23 AM
To: Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>; Dan Caputo <dcaputo@azdps.gov>
Subject: Interviewing Child Abuse Suspects in East Valley

⚠ **External Email: Please use caution if opening links or attachments!**

Hi Dan and Jenn,

I hope all is well with you. The East Valley would like to offer another Interviewing Child Abuse Suspect training for their local PDs, would you both be available in either October or November to host this training again? I know it is a full day now so we can even look into December if that would work better?

Thanks in advance for checking your schedules!

Simone Tavassoli
Training Manager
Prevent Child Abuse Arizona | PO Box 26495 | Prescott Valley, AZ 86312
Mobile 480-640-4641 | Prescott 928-445-5038 | pcaaz.org

Outlook

Re: Interviewing Child Abuse Suspects in East Valley

From Simone Tavassoli <simone@pcaaz.org>
Date Wed 9/28/2022 12:43 PM
To Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>
Cc Dan Caputo <dcaputo@azdps.gov>

⚠External Email: Please use caution if opening links or attachments!

Thank you both! I'll work on securing a space and let you know as soon as it's finalized + send over a calendar invite and details. So appreciate the quick response!

Simone Tavassoli

Training Manager

Prevent Child Abuse Arizona | PO Box 26495 | Prescott Valley, AZ 86312

Mobile 480-640-4641 | Prescott 928-445-5038 | pcaaz.org

On Wed, Sep 28, 2022 at 10:49 AM Paxson, Jennifer K - B1599 <JPaxson@scottsdaleaz.gov> wrote:

> Good Morning Simone
>
> Dan and I spoke, and Thursday December 8th would work great for us. Let us know. Thank you!!
>
> Jenn
>
> Jennifer Paxson
>
> Polygraph Examiner

Scottsdale Police Department

8401 E. Indian School Rd.

Scottsdale, Arizona 85251

Office: (480) 312-1937

Email: jpaxson@scottsdaleaz.gov

From: Simone Tavassoli <simone@pcaaz.org>
Sent: Wednesday, September 28, 2022 9:23 AM
To: Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>; Dan Caputo <dcaputo@azdps.gov>
Subject: Interviewing Child Abuse Suspects in East Valley

⚠ **External Email: Please use caution if opening links or attachments!**

Hi Dan and Jenn,

I hope all is well with you. The East Valley would like to offer another Interviewing Child Abuse Suspect training for their local PDs, would you both be available in either October or November to host this training again? I know it is a full day now so we can even look into December if that would work better?

Thanks in advance for checking your schedules!

Simone Tavassoli

Training Manager

Prevent Child Abuse Arizona | PO Box 26495 | Prescott Valley, AZ 86312

Mobile 480-640-4641 | Prescott 928-445-5038 | pcaaz.org

Outlook

RE: Mark Stevens

From Andrea Bermea <ABermea@AZDPS.GOV>
Date Tue 5/2/2023 7:49 AM
To Matthew J. Jacobs <MJACOBS@elmirageaz.gov>; Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>; Daniel Caputo <DCaputo@AZDPS.GOV>; HERBERT IRVINE <hirvine@mac.com>; Sauer, Glorianna <glorianna_sauer@tempe.gov>; James Hanratty <james.hanratty@jbazmc.maricopa.gov>

⚠External Email: Please use caution if opening links or attachments!

Sad but I'm glad he is too busy in retirement to keep up with polygraph! 😊 I support the life membership recommendation. Are we voting on that on Wednesday as well?

From: Matthew J. Jacobs <MJACOBS@elmirageaz.gov>
Sent: Monday, May 1, 2023 4:45 PM
To: Jen Paxson <JPaxson@Scottsdaleaz.gov>; Daniel Caputo <DCaputo@AZDPS.GOV>; Andrea Bermea <ABermea@AZDPS.GOV>; HERBERT IRVINE <hirvine@mac.com>; Sauer, Glorianna <glorianna_sauer@tempe.gov>; James Hanratty <james.hanratty@jbazmc.maricopa.gov>
Subject: Mark Stevens

Hello everyone,
Today I received communication from Mark resigning from the board. We will handle a nomination for that position on Wednesday during the meeting. I move to nominate Mark Stevens for a Life-Time membership for his contributions to law enforcement and polygraphs while serving at CPD.

Thank you,
And see you Wed.

Matthew Jacobs – Patrol Sergeant
El Mirage Police Department
12401 W. Cinnabar Avenue, El Mirage, AZ 85335
P: 623-500-3075 | F: 623-500-3001 | Mjacobs@elmirageaz.gov
The City of El Mirage's official business hours are Monday through Thursday, 7:00 AM - 5:30 PM.
Image 2019 Patch Original white background (2)
Image Image Image Image group-32x youtube logo
Veratas Aequitas

DRE
IACP# DRE031836

Outlook

RE: Mark Stevens

From Andrea Bermea <ABermea@AZDPS.GOV>
Date Tue 5/2/2023 7:49 AM
To Matthew J. Jacobs <MJACOBS@elmirageaz.gov>; Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>; Daniel Caputo <DCaputo@AZDPS.GOV>; HERBERT IRVINE <hirvine@mac.com>; Sauer, Glorianna <glorianna_sauer@tempe.gov>; James Hanratty <james.hanratty@jbazmc.maricopa.gov>

⚠External Email: Please use caution if opening links or attachments!

Sad but I'm glad he is too busy in retirement to keep up with polygraph! 😊 I support the life membership recommendation. Are we voting on that on Wednesday as well?

From: Matthew J. Jacobs <MJACOBS@elmirageaz.gov>
Sent: Monday, May 1, 2023 4:45 PM
To: Jen Paxson <JPaxson@Scottsdaleaz.gov>; Daniel Caputo <DCaputo@AZDPS.GOV>; Andrea Bermea <ABermea@AZDPS.GOV>; HERBERT IRVINE <hirvine@mac.com>; Sauer, Glorianna <glorianna_sauer@tempe.gov>; James Hanratty <james.hanratty@jbazmc.maricopa.gov>
Subject: Mark Stevens

Hello everyone,
Today I received communication from Mark resigning from the board. We will handle a nomination for that position on Wednesday during the meeting. I move to nominate Mark Stevens for a Life-Time membership for his contributions to law enforcement and polygraphs while serving at CPD.

Thank you,
And see you Wed.

Matthew Jacobs – Patrol Sergeant
El Mirage Police Department
12401 W. Cinnabar Avenue, El Mirage, AZ 85335
P: 623-500-3075 | F: 623-500-3001 | Mjacobs@elmirageaz.gov
The City of El Mirage's official business hours are Monday through Thursday, 7:00 AM - 5:30 PM.
Image 2019 Patch Original white background (2)
Image Image Image Image group-32x youtube logo
Veratas Aequitas

DRE
IACP# DRE031836

Outlook

Re: member list and corresponding emails.

From Mark Stevens <markstevens3372@gmail.com>
Date Tue 10/11/2022 4:54 PM
To Ross Teeple <pcso1755@gmail.com>
Cc Jim Hanratty (SUP) <jim.hanratty@jbazmc.maricopa.gov>; Daniel Caputo <DCaputo@azdps.gov>; Andrea Bermea <ABermea@azdps.gov>; Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>; Glorianna Sauer <Glorianna_Sauer@tempe.gov>; MATTHEW JACOBS <MATTHEWJACOBS0704@yahoo.com>

⚠External Email: Please use caution if opening links or attachments!

Looks good to me. Mark

On Mon, Oct 10, 2022, 7:02 PM Ross Teeple <pcso1755@gmail.com> wrote:

> Would you take a moment and look at the below list for any errors or updates?
> Also I don't have emails listed for the following members;
> Kay Doctor
> Kevin Volpe
>
> 1) Allyssa Rojo (MCSO) A_Rojo@mcso.maricopa.gov,
> 2) Andrea Bermea (MCSO) A_Bermea@azdps.gov,
> 3) Ben Galarneau advancefa@yahoo.com,
> 4) Billy Wingo billy.wingo@phoenix.gov,
> 5) Brady Lee otto.brady.lee@phoenix.gov,
> 6) Daniel Bionci Daniel.Bionci@phoenix.gov,
> 7) Daniel Lobato daniel.lobato@phoenix.gov,
> 8) David Moore david.e.moore@phoenix.gov,
> 9) Dylan Graffious (MCSO) Dylan_Graffious@mcso.maricopa.gov,
> 10) herb Irvine hirvine@mac.com,
> 11) Jennifer Paxson JPaxson@scottsdaleaz.,
> 12) Jim Hanratty Jim.Hanratty@jbazmc.maricopa.gov,
> 13) Kelsea Durbin kedurbin@orovalleyaz.gov,
> 14) Kurt Mayer k_mayer@tempe.gov,
> 15) Laura Wells l.wells@azpeinc.com,
> 16) Marc Dallacroce mjdallacroce@gmail.com,
> 17) Teresa Fowler (MCSO) T_Fowler@mcso.maricopa.gov,
> 18) Verusha Jones varusha_jones@mcso.maricopa.gov,
> 19) Wes Burns wburns@lietome.net
> 20) Erik Caputo erik@northlandinvestigations.com
> 21) Matthew Jacobs Matthewjacobs0704@yahoo.com
> 22) Glorianna Sauer glorianna_sauer@tempe.gov
> 23) Dan Caputo DCaputo@azdps.gov
> 24) Mark Stevens markstevens3372@gmail.com
> 25) Ryan Pass ryan@sequel-polygraph.com

> 26) Gerald Eaton eatonpolygraphaz@gmail.com
> 26) Benjamin Galarneau afapoly@gmail.com
> 27) Laurie Peschke truthlab@msn.com
> 28) Rusty Wright ewright@northlandinvestigations.com

Outlook

RE: New SOP Form

From Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>
Date Thu 9/1/2022 4:30 PM
To Daniel Caputo <DCaputo@AZDPS.GOV>

Wow!!! I LOVE IT!!! Nice work!!!

From: Daniel Caputo <DCaputo@AZDPS.GOV>
Sent: Thursday, September 01, 2022 8:02 AM
To: Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>
Subject: New SOP Form

⚠️ **External Email: Please use caution if opening links or attachments!**

Good morning,

Check out our new SOP forms 😊

Outlook

RE: New SOPH form

From Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>
Date Tue 7/5/2022 11:29 AM
To Daniel Caputo <DCaputo@AZDPS.GOV>

1 attachment (69 KB)
Statement of Personal History Northland Investigations REVISED (Jenn).docx;

Good Morning!! It looks great!! The content is everything we discussed. I made a couple style suggestions for consistency and a little rewording. I highlighted those changes. The only content suggestions I made were changing the last questions on the Driving / Traffic and Employment sections. Instead of asking if they withheld any information from their background packet, I reworded it to ask if they had any other driving/ traffic or employment issues not discussed, similar to how we ask the last question on the criminal involvement section. I think that approach encourages additional disclosures instead of asking them to admit they intentionally withheld something. We can get the withholding part during the interview once they give the additional information. Just a thought.

Feel free to keep all of it or none of it 😊 You did a great job putting this together for everyone!! Please share your final version and I'll start using it, too!!!

Thank you!!!

Jenn

Jennifer Paxson
Polygraph Examiner
Scottsdale Police Department
8401 E. Indian School Rd.
Scottsdale, Arizona 85251
Office: (480) 312-1937
Email: jpaxson@scottsdaleaz.gov

From: Daniel Caputo <DCaputo@AZDPS.GOV>
Sent: Thursday, June 30, 2022 4:04 PM
To: Andrea Bermea <ABermea@AZDPS.GOV>; Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>
Subject: New SOPH form

⚠ **External Email: Please use caution if opening links or attachments!**

Here is the completed SOPH form. Can you guys take a look at it and let me know if you see any changes? I didn't want to add a bunch of questions, but I wanted to include the suggestions we received at AAPP from the other examiners.

Thanks!

Dan Caputo, Supervisor
Polygraph Unit
Arizona Department of Public Safety
2102 W. Encanto Blvd.
Phoenix, AZ 85009
(602) 223-2082

Outlook

RE: PCSOT Polygraph Expert

From Daniel Caputo <DCaputo@AZDPS.GOV>
Date Wed 3/29/2023 9:38 AM
To Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>; Sara Micflikier (MCAO) <micfliks@mcao.maricopa.gov>

⚠External Email: Please use caution if opening links or attachments!

Good morning Sara,
I am happy to help in any way. My cell number is 928-607-2153. I will be testing all morning but will free up this afternoon or we can schedule something for later in the week.
Thanks!

Dan Caputo, Supervisor
Polygraph Unit
Arizona Department of Public Safety
2102 W. Encanto Blvd.
Phoenix, AZ 85009
(602) 223-2082

From: Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>
Sent: Monday, March 27, 2023 8:03 PM
To: Sara Micflikier (MCAO) <micfliks@mcao.maricopa.gov>
Cc: Daniel Caputo <DCaputo@AZDPS.GOV>
Subject: RE: PCSOT Polygraph Expert

Hi Sara

I hope you're well!! I have CC'd Dan Caputo on this chain. Although he is now at DPS and he's not currently administering PCSOT exams, he is very experienced in that area. He may be able to assist you, or at least point you in the right direction.

Take care my friend!!

Jenn

Jennifer Paxson
Polygraph Examiner
Scottsdale Police Department

8401 E. Indian School Rd.
Scottsdale, Arizona 85251
Office: (480) 312-1937
Email: jpaxson@scottsdaleaz.gov

From: Sara Micflikier (MCAO) <micfliks@mcao.maricopa.gov>
Sent: Monday, March 27, 2023 12:29 PM
To: Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>
Subject: PCSOT Polygraph Expert

⚠ **External Email: Please use caution if opening links or attachments!**

Good morning!

Hope all is well. I wonder who you might recommend as a potential expert re: PCSOT polygraphs – someone to address when appropriate to poly and when not to, based on medical issues/information presented. As well as perhaps why one might not pass due to medical issues or when to debunk such a theory.

If that makes sense?!?!

Thanks! Sara

Sara Micflikier
Assistant Bureau Chief, Sex Crimes East
Maricopa County Attorney's Office

Email: micfliks@mcao.maricopa.gov
Phone: 602-506-8556

225 W Madison, 5th Floor
Phoenix, AZ 85003
http://www.maricopacountyattorney.org

Outlook

RE: PCSOT Polygraph Expert

From Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>
Date Mon 3/27/2023 9:02 PM
To Sara Micflikier (MCAO) <micfliks@mcao.maricopa.gov>
Cc Daniel Caputo <DCaputo@AZDPS.GOV>

Hi Sara

I hope you're well!! I have CC'd Dan Caputo on this chain. Although he is now at DPS and he's not currently administering PCSOT exams, he is very experienced in that area. He may be able to assist you, or at least point you in the right direction.

Take care my friend!!

Jenn

Jennifer Paxson
Polygraph Examiner
Scottsdale Police Department
8401 E. Indian School Rd.
Scottsdale, Arizona 85251
Office: (480) 312-1937
Email: jpaxson@scottsdaleaz.gov

From: Sara Micflikier (MCAO) <micfliks@mcao.maricopa.gov>
Sent: Monday, March 27, 2023 12:29 PM
To: Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>
Subject: PCSOT Polygraph Expert

⚠ **External Email: Please use caution if opening links or attachments!**

Good morning!

Hope all is well. I wonder who you might recommend as a potential expert re: PCSOT polygraphs – someone to address when appropriate to poly and when not to, based on medical issues/information presented. As well as perhaps why one might not pass due to medical issues or when to debunk such a theory.

If that makes sense?!?!

Thanks! Sara

Sara Micflikier
Assistant Bureau Chief, Sex Crimes East
Maricopa County Attorney's Office

Email: micfliks@mcao.maricopa.gov
Phone: 602-506-8556

225 W Madison, 5th Floor
Phoenix, AZ 85003
http://www.maricopacountyattorney.org

Outlook

RE: PO coming to seminar

From Daniel Caputo <DCaputo@AZDPS.GOV>
Date Thu 10/27/2022 4:31 PM
To Jim Hanratty (SUP) <Jim.Hanratty@jbazmc.maricopa.gov>; Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>

⚠External Email: Please use caution if opening links or attachments!

Thanks Jim!

From: Jim Hanratty (SUP) <Jim.Hanratty@jbazmc.maricopa.gov>
Sent: Thursday, October 27, 2022 3:13 PM
To: Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>
Subject: Re: PO coming to seminar

I have received payment from APO, Victoria Flores (Mohave County) for the seminar.

Jim Hanratty
Polygraph Examiner - Human Resources
Judicial Branch in Arizona in Maricopa County
101 W. Jefferson, ECB - Suite 323
Phoenix, Arizona 85003-2205
(602) 506-6328

From: Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>
Sent: Thursday, October 27, 2022 12:03 PM
To: Daniel Caputo <DCaputo@AZDPS.GOV>; Jim Hanratty (SUP) <Jim.Hanratty@jbazmc.maricopa.gov>
Subject: RE: PO coming to seminar

Got it!! Thank you so much!!

Jennifer Paxson
Polygraph Examiner

Scottsdale Police Department
8401 E. Indian School Rd.
Scottsdale, Arizona 85251
Office: (480) 312-1937
Email: jpaxson@scottsdaleaz.gov

From: Daniel Caputo <DCaputo@AZDPS.GOV>
Sent: Thursday, October 27, 2022 8:53 AM
To: jim.hanratty@JBAZMC.maricopa.gov; Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>
Subject: PO coming to seminar

⚠ **External Email: Please use caution if opening links or attachments!**

Good morning,
I had another PO contact me this morning to register. I walked her through the Payment procedure on the website. Her name is Victoria Flores. She will be coming from Mohave County. So, this will be two POs I know of that are coming.
Thanks!

Dan Caputo, Supervisor
Polygraph Unit
Arizona Department of Public Safety
2102 W. Encanto Blvd.
Phoenix, AZ 85009
(602) 223-2082

Outlook

RE: PO coming to seminar

From Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>
Date Thu 10/27/2022 1:03 PM
To Daniel Caputo <DCaputo@AZDPS.GOV>; jim.hanratty@JBAZMC.maricopa.gov <Jim.Hanratty@jbazmc.maricopa.gov>

Got it!! Thank you so much!!

Jennifer Paxson
Polygraph Examiner
Scottsdale Police Department
8401 E. Indian School Rd.
Scottsdale, Arizona 85251
Office: (480) 312-1937
Email: jpaxson@scottsdaleaz.gov

From: Daniel Caputo <DCaputo@AZDPS.GOV>
Sent: Thursday, October 27, 2022 8:53 AM
To: jim.hanratty@JBAZMC.maricopa.gov; Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>
Subject: PO coming to seminar

⚠ **External Email: Please use caution if opening links or attachments!**

Good morning,
I had another PO contact me this morning to register. I walked her through the Payment procedure on the website. Her name is Victoria Flores. She will be coming from Mohave County. So, this will be two POs I know of that are coming.
Thanks!

Dan Caputo, Supervisor
Polygraph Unit
Arizona Department of Public Safety
2102 W. Encanto Blvd.
Phoenix, AZ 85009
(602) 223-2082

Outlook

RE: Police Bill

From Daniel Caputo <DCaputo@AZDPS.GOV>
Date Mon 5/15/2023 11:24 AM
To Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>

⚠External Email: Please use caution if opening links or attachments!

Thanks!

From: Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>
Sent: Monday, May 15, 2023 10:19 AM
To: Daniel Caputo <DCaputo@AZDPS.GOV>
Subject: FW: Police Bill

Hey…Glori asked me about the SB I mentioned at our last AzPA meeting…here it is in case you're interested in having a copy of it. Not sure how much your agency deals with this ??? I think it's more the local agencies (us, CPD, TPD, PPD, etc.) But…just in case it comes up in conversation down there…..you'll have a copy of it 😊

From: Paxson, Jennifer K - B1599
Sent: Monday, May 15, 2023 10:16 AM
To: Sauer, Glorianna <Glorianna_Sauer@tempe.gov>
Subject: RE: Police Bill

Sorry…things got a little crazy over here. Here you go in case you still need it. SB1369

From: Sauer, Glorianna <Glorianna_Sauer@tempe.gov>
Sent: Friday, May 5, 2023 5:47 PM
To: Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>
Subject: Police Bill

⚠ External Email: Please use caution if opening links or attachments!

Hey! Can you please send me info for the new bill you were talking about at our meeting where agencies would have to pay back training costs for laterals?

Thanks!

Glorianna W. Sauer

Polygraph Examiner
Recruiting and Hiring Squad Acting Supervisor
Tempe Police Department
Office: 480-858-6089
M – Th, 5:00 AM – 3:00 PM

Outlook

RE: Police Bill

From Daniel Caputo <DCaputo@AZDPS.GOV>
Date Mon 5/15/2023 11:24 AM
To Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>

⚠External Email: Please use caution if opening links or attachments!

Thanks!

From: Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>
Sent: Monday, May 15, 2023 10:19 AM
To: Daniel Caputo <DCaputo@AZDPS.GOV>
Subject: FW: Police Bill

Hey…Glori asked me about the SB I mentioned at our last AzPA meeting…here it is in case you're interested in having a copy of it. Not sure how much your agency deals with this ??? I think it's more the local agencies (us, CPD, TPD, PPD, etc.) But…just in case it comes up in conversation down there…..you'll have a copy of it 😊

From: Paxson, Jennifer K - B1599
Sent: Monday, May 15, 2023 10:16 AM
To: Sauer, Glorianna <Glorianna_Sauer@tempe.gov>
Subject: RE: Police Bill

Sorry…things got a little crazy over here. Here you go in case you still need it. SB1369

From: Sauer, Glorianna <Glorianna_Sauer@tempe.gov>
Sent: Friday, May 5, 2023 5:47 PM
To: Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>
Subject: Police Bill

⚠️ External Email: Please use caution if opening links or attachments!

Hey! Can you please send me info for the new bill you were talking about at our meeting where agencies would have to pay back training costs for laterals?

Thanks!

Glorianna W. Sauer
Polygraph Examiner
Recruiting and Hiring Squad Acting Supervisor
Tempe Police Department
Office: 480-858-6089
M – Th, 5:00 AM – 3:00 PM

Outlook

Re: Polygraph Availability

From Daniel Caputo <DCaputo@AZDPS.GOV>
Date Tue 9/13/2022 4:27 PM
To Johnson, Regina <RJohnson2@GLENDALEAZ.com>; Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>

⚠External Email: Please use caution if opening links or attachments!

Hi Det,
I spoke with Jennifer Paxson with Scottsdale PD and she may have sooner availability. I copied her on this email. She will staff it with her chain of command and one of us will get back with you tomorrow.
Thanks!

Get [Outlook for iOS]()

From: Johnson, Regina <RJohnson2@GLENDALEAZ.com>
Sent: Tuesday, September 13, 2022 12:57 PM
To: Daniel Caputo <DCaputo@AZDPS.GOV>
Subject: Polygraph Availability

Hello Dan,

My name is Regina Johnson and I am a Child Crimes Detective with Glendale PD. I received your information from John Mackenzie as someone who could possibly assist me with a polygraph. If so, would you be able to tell me your availability?

Thank you and I look forward to speaking with you soon.

Detective Regina Johnson (Sandoval) #17931
Special Victims Unit/Child Crimes
Criminal Investigations Division
Glendale Police Department
623-930-3736 - Office

Outlook

Re: Polygraph follow-up Schedule

From Phillips, John - B1699 <JoPhillips@Scottsdaleaz.gov>
Date Wed 7/27/2022 5:12 PM
To Daniel Caputo <DCaputo@AZDPS.GOV>

Dan,

Yes, that works. thank you so much for your time in this matter.

Have a great evening!

John Phillips, B1699
Background Investigator
Scottsdale Police Department
8401 E. Indian School Rd.
Scottsdale, AZ 85251
Office: 480-312-1938
Fax: 480-312-9267
jophillips@scottsdaleaz.gov

From: Daniel Caputo <DCaputo@AZDPS.GOV>
Sent: Wednesday, July 27, 2022 3:12 PM
To: Ken Walther <kwalther2@gmail.com>
Cc: Phillips, John - B1699 <JoPhillips@Scottsdaleaz.gov>
Subject: RE: Polygraph follow-up Schedule

⚠External Email: Please use caution if opening links or attachments!

Hi Ken,
Just confirming that you received the below email and that date and time work for you.
Thanks
Dan

From: Daniel Caputo
Sent: Thursday, July 21, 2022 3:17 PM
To: Ken Walther <kwalther2@gmail.com>
Cc: Phillips, John - B1699 <JoPhillips@Scottsdaleaz.gov>
Subject: RE: Polygraph follow-up Schedule

Hi Ken,
Great! We can accommodate you on August 30th at 2 pm. The location is as follows:

Arizona Department of Public Safety
Office of Human Resources
2102 W. Encanto Blvd
Phoenix, AZ 85009

My direct cell phone is 928-607-2153 should you have any questions. I have attached a Statement of Personal History Form that you will need to bring completely filled out to the test.
Thanks, look forward to meeting you also.

Dan Caputo, Supervisor
Polygraph Unit
Arizona Department of Public Safety
2102 W. Encanto Blvd.
Phoenix, AZ 85009
(602) 223-2082

From: Ken Walther <kwalther2@gmail.com>
Sent: Thursday, July 21, 2022 2:19 PM
To: Daniel Caputo <DCaputo@AZDPS.GOV>
Subject: Re: Polygraph follow-up Schedule

Good Afternoon,

Thank you for following up with me and my apologies for the delayed response. My investigator John Phillips has requested that I reach out to you and schedule a time for a polygraph examination. I will be out of state until after 8/28 but can accommodate whatever times or dates are convenient for you after that date. Please let me know and I look forward to meeting with you then!

Respectfully,

Ken Walther
Kwalther2@gmail.com
(949) 413-9108

> On Jul 7, 2022, at 6:01 PM, Ken Walther <kwalther2@gmail.com> wrote:
>
> Good Afternoon Dan,
>
> Respectfully,
>
> Ken Walther
> Kwalther2@gmail.com
> (949) 413-9108

On Jul 7, 2022, at 4:26 PM, Daniel Caputo <DCaputo@azdps.gov> wrote:

Good afternoon Ken,
I am contacting you to schedule a follow-up polygraph on behalf of the Scottsdale Police Department. We will be conducting this examination as a courtesy to the Scottsdale Police Department. Email may be the best way to contact me as I am generally busy during the day with tests. I have availability on July 20th at 11 am. Will that time and day work for you?
Thanks

Dan Caputo, Supervisor
Polygraph Unit
Arizona Department of Public Safety
2102 W. Encanto Blvd.
Phoenix, AZ 85009
(602) 223-2082

Outlook

RE: Polygraph follow-up Schedule

From Daniel Caputo <DCaputo@AZDPS.GOV>
Date Wed 7/20/2022 12:32 PM
To Phillips, John - B1699 <JoPhillips@Scottsdaleaz.gov>

⚠External Email: Please use caution if opening links or attachments!

Sounds good!

From: Phillips, John - B1699 <JoPhillips@Scottsdaleaz.gov>
Sent: Wednesday, July 20, 2022 11:12 AM
To: Daniel Caputo <DCaputo@AZDPS.GOV>
Subject: Re: Polygraph follow-up Schedule

Dan,

I sent him another request to get in contact with me by the end of today. If he does, I will reach out for a possible scheduling date and time.

Thank you for the assistance.

John Phillips, B1699
Background Investigator
Scottsdale Police Department
8401 E. Indian School Rd.
Scottsdale, AZ 85251
Office: 480-312-1938
Fax: 480-312-9267
jophillips@scottsdaleaz.gov

From: Daniel Caputo <DCaputo@AZDPS.GOV>
Sent: Wednesday, July 20, 2022 10:49 AM
To: Phillips, John - B1699 <JoPhillips@Scottsdaleaz.gov>
Subject: FW: Polygraph follow-up Schedule

⚠ External Email: Please use caution if opening links or attachments!

From: Daniel Caputo
Sent: Thursday, July 7, 2022 4:27 PM
To: kwalther2@gmail.com
Subject: Polygraph follow-up Schedule

Good afternoon Ken,
I am contacting you to schedule a follow-up polygraph on behalf of the Scottsdale Police Department. We will be conducting this examination as a courtesy to the Scottsdale Police Department. Email may be the best way to

contact me as I am generally busy during the day with tests. I have availability on July 20th at 11 am. Will that time and day work for you?
Thanks

Dan Caputo, Supervisor
Polygraph Unit
Arizona Department of Public Safety
2102 W. Encanto Blvd.
Phoenix, AZ 85009
(602) 223-2082

Outlook

Re: Polygraph follow-up Schedule

From Phillips, John - B1699 <JoPhillips@Scottsdaleaz.gov>
Date Wed 7/27/2022 5:19 PM
To Daniel Caputo <DCaputo@AZDPS.GOV>

Dan,

I just called him and left him a message to respond to your email. I will let you know if I hear anything.

Thank you!

John Phillips, B1699
Background Investigator
Scottsdale Police Department
8401 E. Indian School Rd.
Scottsdale, AZ 85251
Office: 480-312-1938
Fax: 480-312-9267
jophillips@scottsdaleaz.gov

From: Daniel Caputo <DCaputo@AZDPS.GOV>
Sent: Wednesday, July 27, 2022 4:14 PM
To: Phillips, John - B1699 <JoPhillips@Scottsdaleaz.gov>
Subject: RE: Polygraph follow-up Schedule

⚠External Email: Please use caution if opening links or attachments!

John,
Did you hear from him? Cause I never got a response to the email I sent him.

From: Phillips, John - B1699 <JoPhillips@Scottsdaleaz.gov>
Sent: Wednesday, July 27, 2022 4:12 PM
To: Daniel Caputo <DCaputo@AZDPS.GOV>
Subject: Re: Polygraph follow-up Schedule

Dan,

Yes, that works. thank you so much for your time in this matter.

Have a great evening!

John Phillips, B1699
Background Investigator
Scottsdale Police Department
8401 E. Indian School Rd.
Scottsdale, AZ 85251

Office: 480-312-1938
Fax: 480-312-9267
jophillips@scottsdaleaz.gov

From: Daniel Caputo <DCaputo@AZDPS.GOV>
Sent: Wednesday, July 27, 2022 3:12 PM
To: Ken Walther <kwalther2@gmail.com>
Cc: Phillips, John - B1699 <JoPhillips@Scottsdaleaz.gov>
Subject: RE: Polygraph follow-up Schedule

⚠ **External Email: Please use caution if opening links or attachments!**

Hi Ken,
Just confirming that you received the below email and that date and time work for you.
Thanks
Dan

From: Daniel Caputo
Sent: Thursday, July 21, 2022 3:17 PM
To: Ken Walther <kwalther2@gmail.com>
Cc: Phillips, John - B1699 <JoPhillips@Scottsdaleaz.gov>
Subject: RE: Polygraph follow-up Schedule

Hi Ken,

Great! We can accommodate you on August 30th at 2 pm. The location is as follows:

Arizona Department of Public Safety
Office of Human Resources
2102 W. Encanto Blvd
Phoenix, AZ 85009

My direct cell phone is 928-607-2153 should you have any questions. I have attached a Statement of Personal History Form that you will need to bring completely filled out to the test.
Thanks, look forward to meeting you also.

Dan Caputo, Supervisor
Polygraph Unit
Arizona Department of Public Safety
2102 W. Encanto Blvd.
Phoenix, AZ 85009
(602) 223-2082

From: Ken Walther <kwalther2@gmail.com>
Sent: Thursday, July 21, 2022 2:19 PM
To: Daniel Caputo <DCaputo@AZDPS.GOV>
Subject: Re: Polygraph follow-up Schedule

Good Afternoon,

Thank you for following up with me and my apologies for the delayed response. My investigator John Phillips has requested that I reach out to you and schedule a time for a polygraph examination. I will be out of state until after 8/28 but can accommodate whatever times or dates are convenient for you after that date. Please let me know and I look forward to meeting with you then!

Respectfully,

Ken Walther
Kwalther2@gmail.com
(949) 413-9108

On Jul 7, 2022, at 6:01 PM, Ken Walther <kwalther2@gmail.com> wrote:

Good Afternoon Dan,

Respectfully,

Ken Walther
Kwalther2@gmail.com
(949) 413-9108

On Jul 7, 2022, at 4:26 PM, Daniel Caputo <DCaputo@azdps.gov> wrote:

Good afternoon Ken,
I am contacting you to schedule a follow-up polygraph on behalf of the Scottsdale Police Department. We will be conducting this examination as a courtesy to the Scottsdale Police Department. Email may be the best way to contact me as I am generally busy during the day with tests. I have availability on July 20th at 11 am. Will that time and day work for you?
Thanks

Dan Caputo, Supervisor
Polygraph Unit
Arizona Department of Public Safety
2102 W. Encanto Blvd.
Phoenix, AZ 85009
(602) 223-2082

Outlook

RE: Polygraph follow-up Schedule

From Daniel Caputo <DCaputo@AZDPS.GOV>
Date Wed 7/27/2022 5:25 PM
To Ken Walther <kwalther2@gmail.com>
Cc Phillips, John - B1699 <JoPhillips@Scottsdaleaz.gov>

⚠External Email: Please use caution if opening links or attachments!

Sounds good! See you then. Thanks

From: Ken Walther <kwalther2@gmail.com>
Sent: Wednesday, July 27, 2022 4:24 PM
To: Daniel Caputo <DCaputo@AZDPS.GOV>
Cc: Phillips, John - B1699 <JoPhillips@scottsdaleaz.gov>
Subject: Re: Polygraph follow-up Schedule

Hi Dan

Just got this email. Thank you! Yes that time and date will be perfect.

Respectfully,

Ken Walther
Kwalther2@gmail.com
(949) 413-9108

> On Jul 27, 2022, at 3:12 PM, Daniel Caputo <DCaputo@azdps.gov> wrote:
>
> Hi Ken,
> Just confirming that you received the below email and that date and time work for you.
> Thanks
> Dan
>
> ---
>
> **From:** Daniel Caputo
> **Sent:** Thursday, July 21, 2022 3:17 PM
> **To:** Ken Walther <kwalther2@gmail.com>
> **Cc:** Phillips, John - B1699 <JoPhillips@Scottsdaleaz.gov>
> **Subject:** RE: Polygraph follow-up Schedule
>
> Hi Ken,
> Great! We can accommodate you on August 30th at 2 pm. The location is as follows:

Arizona Department of Public Safety
Office of Human Resources
2102 W. Encanto Blvd
Phoenix, AZ 85009

My direct cell phone is 928-607-2153 should you have any questions. I have attached a Statement of Personal History Form that you will need to bring completely filled out to the test.
Thanks, look forward to meeting you also.

Dan Caputo, Supervisor
Polygraph Unit
Arizona Department of Public Safety
2102 W. Encanto Blvd.
Phoenix, AZ 85009
(602) 223-2082

<image001.png>

From: Ken Walther <kwalther2@gmail.com>
Sent: Thursday, July 21, 2022 2:19 PM
To: Daniel Caputo <DCaputo@AZDPS.GOV>
Subject: Re: Polygraph follow-up Schedule

Good Afternoon,

Thank you for following up with me and my apologies for the delayed response. My investigator John Phillips has requested that I reach out to you and schedule a time for a polygraph examination. I will be out of state until after 8/28 but can accommodate whatever times or dates are convenient for you after that date. Please let me know and I look forward to meeting with you then!

Respectfully,

Ken Walther
Kwalther2@gmail.com
(949) 413-9108

> On Jul 7, 2022, at 6:01 PM, Ken Walther <kwalther2@gmail.com> wrote:
>
> Good Afternoon Dan,
>
> Respectfully,

Ken Walther
Kwalther2@gmail.com
(949) 413-9108

On Jul 7, 2022, at 4:26 PM, Daniel Caputo <DCaputo@azdps.gov> wrote:

Good afternoon Ken,
I am contacting you to schedule a follow-up polygraph on behalf of the Scottsdale Police Department. We will be conducting this examination as a courtesy to the Scottsdale Police Department. Email may be the best way to contact me as I am generally busy during the day with tests. I have availability on July 20th at 11 am. Will that time and day work for you?
Thanks

Dan Caputo, Supervisor
Polygraph Unit
Arizona Department of Public Safety
2102 W. Encanto Blvd.
Phoenix, AZ 85009
(602) 223-2082

<image001.png>

Outlook

RE: Polygraph follow-up Schedule

From Daniel Caputo <DCaputo@AZDPS.GOV>
Date Wed 7/27/2022 5:14 PM
To Phillips, John - B1699 <JoPhillips@Scottsdaleaz.gov>

⚠External Email: Please use caution if opening links or attachments!

John,
Did you hear from him? Cause I never got a response to the email I sent him.

From: Phillips, John - B1699 <JoPhillips@Scottsdaleaz.gov>
Sent: Wednesday, July 27, 2022 4:12 PM
To: Daniel Caputo <DCaputo@AZDPS.GOV>
Subject: Re: Polygraph follow-up Schedule

Dan,

Yes, that works. thank you so much for your time in this matter.

Have a great evening!

John Phillips, B1699
Background Investigator
Scottsdale Police Department
8401 E. Indian School Rd.
Scottsdale, AZ 85251
Office: 480-312-1938
Fax: 480-312-9267
jophillips@scottsdaleaz.gov

From: Daniel Caputo <DCaputo@AZDPS.GOV>
Sent: Wednesday, July 27, 2022 3:12 PM
To: Ken Walther <kwalther2@gmail.com>
Cc: Phillips, John - B1699 <JoPhillips@Scottsdaleaz.gov>
Subject: RE: Polygraph follow-up Schedule

⚠ External Email: Please use caution if opening links or attachments!

Hi Ken,
Just confirming that you received the below email and that date and time work for you.
Thanks
Dan

From: Daniel Caputo
Sent: Thursday, July 21, 2022 3:17 PM
To: Ken Walther <kwalther2@gmail.com>
Cc: Phillips, John - B1699 <JoPhillips@Scottsdaleaz.gov>
Subject: RE: Polygraph follow-up Schedule

Hi Ken,

Great! We can accommodate you on August 30th at 2 pm. The location is as follows:

Arizona Department of Public Safety
Office of Human Resources
2102 W. Encanto Blvd
Phoenix, AZ 85009

My direct cell phone is 928-607-2153 should you have any questions. I have attached a Statement of Personal History Form that you will need to bring completely filled out to the test.
Thanks, look forward to meeting you also.

Dan Caputo, Supervisor
Polygraph Unit
Arizona Department of Public Safety
2102 W. Encanto Blvd.
Phoenix, AZ 85009
(602) 223-2082

From: Ken Walther <kwalther2@gmail.com>
Sent: Thursday, July 21, 2022 2:19 PM
To: Daniel Caputo <DCaputo@AZDPS.GOV>
Subject: Re: Polygraph follow-up Schedule

Good Afternoon,

Thank you for following up with me and my apologies for the delayed response. My investigator John Phillips has requested that I reach out to you and schedule a time for a polygraph examination. I will be out of state until after 8/28 but can accommodate whatever times or dates are convenient for you after that date. Please let me know and I look forward to meeting with you then!

Respectfully,

Ken Walther

Kwalther2@gmail.com

(949) 413-9108

On Jul 7, 2022, at 6:01 PM, Ken Walther <kwalther2@gmail.com> wrote:

Good Afternoon Dan,

Respectfully,

Ken Walther

Kwalther2@gmail.com

(949) 413-9108

On Jul 7, 2022, at 4:26 PM, Daniel Caputo <DCaputo@azdps.gov> wrote:

Good afternoon Ken,
I am contacting you to schedule a follow-up polygraph on behalf of the Scottsdale Police Department. We will be conducting this examination as a courtesy to the Scottsdale Police Department. Email may be the best way to contact me as I am generally busy during the day with tests. I have availability on July 20th at 11 am. Will that time and day work for you?
Thanks

Dan Caputo, Supervisor
Polygraph Unit
Arizona Department of Public Safety
2102 W. Encanto Blvd.
Phoenix, AZ 85009
(602) 223-2082

Outlook

Re: Polygraph follow-up Schedule

From Phillips, John - B1699 <JoPhillips@Scottsdaleaz.gov>
Date Thu 7/21/2022 4:07 PM
To Daniel Caputo <DCaputo@AZDPS.GOV>

Hi Dan,

Yes, that decision was approved by staff, as long as youre good with that?

Thank you, sir.

John Phillips, B1699
Background Investigator
Scottsdale Police Department
8401 E. Indian School Rd.
Scottsdale, AZ 85251
Office: 480-312-1938
Fax: 480-312-9267
jophillips@scottsdaleaz.gov

From: Daniel Caputo <DCaputo@AZDPS.GOV>
Sent: Thursday, July 21, 2022 2:38 PM
To: Phillips, John - B1699 <JoPhillips@Scottsdaleaz.gov>
Subject: FW: Polygraph follow-up Schedule

⚠External Email: Please use caution if opening links or attachments!

Hi John,
I heard back from Ken Walther. Do you want me to schedule him this far out?
Thanks
Dan

From: Ken Walther <kwalther2@gmail.com>
Sent: Thursday, July 21, 2022 2:19 PM
To: Daniel Caputo <DCaputo@AZDPS.GOV>
Subject: Re: Polygraph follow-up Schedule

Good Afternoon,

Thank you for following up with me and my apologies for the delayed response. My investigator John Phillips has requested that I reach out to you and schedule a time for a polygraph examination. I will be out of state until after 8/28 but can accommodate whatever times or dates are convenient for you after that date. Please let me know and I look forward to meeting with you then!

Respectfully,

Ken Walther

Kwalther2@gmail.com
(949) 413-9108

On Jul 7, 2022, at 6:01 PM, Ken Walther <kwalther2@gmail.com> wrote:

Good Afternoon Dan,

Respectfully,

Ken Walther
Kwalther2@gmail.com
(949) 413-9108

On Jul 7, 2022, at 4:26 PM, Daniel Caputo <DCaputo@azdps.gov> wrote:

Good afternoon Ken,
I am contacting you to schedule a follow-up polygraph on behalf of the Scottsdale Police Department. We will be conducting this examination as a courtesy to the Scottsdale Police Department. Email may be the best way to contact me as I am generally busy during the day with tests. I have availability on July 20th at 11 am. Will that time and day work for you?
Thanks

Dan Caputo, Supervisor
Polygraph Unit
Arizona Department of Public Safety
2102 W. Encanto Blvd.
Phoenix, AZ 85009
(602) 223-2082

Outlook

Re: Polygraph follow-up Schedule

From Phillips, John - B1699 <JoPhillips@Scottsdaleaz.gov>
Date Wed 7/20/2022 12:12 PM
To Daniel Caputo <DCaputo@AZDPS.GOV>

Dan,

I sent him another request to get in contact with me by the end of today. If he does, I will reach out for a possible scheduling date and time.

Thank you for the assistance.

John Phillips, B1699
Background Investigator
Scottsdale Police Department
8401 E. Indian School Rd.
Scottsdale, AZ 85251
Office: 480-312-1938
Fax: 480-312-9267
jophillips@scottsdaleaz.gov

From: Daniel Caputo <DCaputo@AZDPS.GOV>
Sent: Wednesday, July 20, 2022 10:49 AM
To: Phillips, John - B1699 <JoPhillips@Scottsdaleaz.gov>
Subject: FW: Polygraph follow-up Schedule

⚠External Email: Please use caution if opening links or attachments!

From: Daniel Caputo
Sent: Thursday, July 7, 2022 4:27 PM
To: kwalther2@gmail.com
Subject: Polygraph follow-up Schedule

Good afternoon Ken,
I am contacting you to schedule a follow-up polygraph on behalf of the Scottsdale Police Department. We will be conducting this examination as a courtesy to the Scottsdale Police Department. Email may be the best way to contact me as I am generally busy during the day with tests. I have availability on July 20th at 11 am. Will that time and day work for you?
Thanks

Dan Caputo, Supervisor
Polygraph Unit
Arizona Department of Public Safety
2102 W. Encanto Blvd.
Phoenix, AZ 85009
(602) 223-2082

Outlook

RE: Polygraph follow-up Schedule

From Daniel Caputo <DCaputo@AZDPS.GOV>
Date Wed 7/27/2022 4:12 PM
To Ken Walther <kwalther2@gmail.com>
Cc Phillips, John - B1699 <JoPhillips@Scottsdaleaz.gov>

⚠External Email: Please use caution if opening links or attachments!

Hi Ken,
Just confirming that you received the below email and that date and time work for you.
Thanks
Dan

From: Daniel Caputo
Sent: Thursday, July 21, 2022 3:17 PM
To: Ken Walther <kwalther2@gmail.com>
Cc: Phillips, John - B1699 <JoPhillips@Scottsdaleaz.gov>
Subject: RE: Polygraph follow-up Schedule

Hi Ken,
Great! We can accommodate you on August 30th at 2 pm. The location is as follows:

Arizona Department of Public Safety
Office of Human Resources
2102 W. Encanto Blvd
Phoenix, AZ 85009

My direct cell phone is 928-607-2153 should you have any questions. I have attached a Statement of Personal History Form that you will need to bring completely filled out to the test.
Thanks, look forward to meeting you also.

Dan Caputo, Supervisor
Polygraph Unit
Arizona Department of Public Safety
2102 W. Encanto Blvd.
Phoenix, AZ 85009
(602) 223-2082

From: Ken Walther <kwalther2@gmail.com>
Sent: Thursday, July 21, 2022 2:19 PM

To: Daniel Caputo <DCaputo@AZDPS.GOV>
Subject: Re: Polygraph follow-up Schedule

Good Afternoon,

Thank you for following up with me and my apologies for the delayed response. My investigator John Phillips has requested that I reach out to you and schedule a time for a polygraph examination. I will be out of state until after 8/28 but can accommodate whatever times or dates are convenient for you after that date. Please let me know and I look forward to meeting with you then!

Respectfully,

Ken Walther
Kwalther2@gmail.com
(949) 413-9108

> On Jul 7, 2022, at 6:01 PM, Ken Walther <kwalther2@gmail.com> wrote:
>
> Good Afternoon Dan,
>
> Respectfully,
>
> Ken Walther
> Kwalther2@gmail.com
> (949) 413-9108
>
>> On Jul 7, 2022, at 4:26 PM, Daniel Caputo <DCaputo@azdps.gov> wrote:
>>
>> Good afternoon Ken,
>> I am contacting you to schedule a follow-up polygraph on behalf of the Scottsdale Police Department. We will be conducting this examination as a courtesy to the Scottsdale Police Department. Email may be the best way to contact me as I am generally busy during the day with tests. I have availability on July 20th at 11 am. Will that time and day work for you?
>> Thanks
>>
>> **Dan Caputo, Supervisor**
>> **Polygraph Unit**
>> Arizona Department of Public Safety
>> 2102 W. Encanto Blvd.
>> Phoenix, AZ 85009
>> (602) 223-2082

Outlook

Re: Polygraph Report for Kenneth Walther

From Phillips, John - B1699 <JoPhillips@Scottsdaleaz.gov>
Date Mon 9/19/2022 2:21 PM
To Daniel Caputo <DCaputo@AZDPS.GOV>

Thank you, sir

John Phillips, B1699
Background Investigator
Scottsdale Police Department
8401 E. Indian School Rd.
Scottsdale, AZ 85251
Office: 480-312-1938
Fax: 480-312-9267
jophillips@scottsdaleaz.gov

From: Daniel Caputo <DCaputo@AZDPS.GOV>
Sent: Monday, September 19, 2022 8:00 AM
To: Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>; Phillips, John - B1699 <JoPhillips@Scottsdaleaz.gov>
Subject: Polygraph Report for Kenneth Walther

⚠External Email: Please use caution if opening links or attachments!

Good morning,
Sorry for the delay with this report! Let me know if you have any questions.
Thanks!

Dan Caputo, Supervisor
Polygraph Unit
Arizona Department of Public Safety
2102 W. Encanto Blvd.
Phoenix, AZ 85009
(602) 223-2082

Outlook

RE: Polygraph Request-Goodyear PD DR2022-5264

From Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>
Date Tue 10/4/2022 2:02 PM
To Daniel Caputo <DCaputo@AZDPS.GOV>

Hi!! I hope your training is going well!! I called the detective and spoke to her. It's definitely a good case for poly… delayed reporting, no physical evidence, the suspect denies all sexual contact with the victim, and the confrontation call was a bust. However, the detective does not know where the victim is now…and…hasn't had contact with the suspect since August. The allegation was made last February. The victim was 16 at the time. Suspect was 29 – 30. I asked the detective to staff the case with the county attorney to make sure they are willing to file without the victim. We'll go from there. I'll keep you posted. Thank you!!!

From: Paxson, Jennifer K - B1599
Sent: Tuesday, October 4, 2022 8:37 AM
To: Daniel Caputo <DCaputo@AZDPS.GOV>
Subject: RE: Polygraph Request-Goodyear PD DR2022-5264

Of course. I'll reach out after my test.

From: Daniel Caputo <DCaputo@AZDPS.GOV>
Sent: Tuesday, October 4, 2022 8:34 AM
To: Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>
Subject: Fwd: Polygraph Request-Goodyear PD DR2022-5264

⚠ **External Email: Please use caution if opening links or attachments!**

Good morning
Are you able to help Goodyear PD out with a child molest case? I was not able to get approval.
Let me know so I can get back with the detective with other options, or if you can do it, maybe you can reach out to her and let her know?
Thanks!

Get Outlook for iOS

From: Daniel Caputo <DCaputo@AZDPS.GOV>
Sent: Tuesday, October 4, 2022 8:28 AM
To: Jason Gibbs <JGIBBS@AZDPS.GOV>
Subject: Re: Polygraph Request-Goodyear PD DR2022-5264

Will do
Thanks

Get Outlook for iOS

From: Jason Gibbs <JGIBBS@AZDPS.GOV>
Sent: Tuesday, October 4, 2022 6:33:27 AM

To: Daniel Caputo <DCaputo@AZDPS.GOV>
Subject: RE: Polygraph Request-Goodyear PD DR2022-5264

Dan,

The ASD has advised this assist is not approved. I will try to get guidance if this is the stance moving forward or just this case. Please advise Goodyear PD we will not be able to assist.

Jason Gibbs, Captain
Human Resources Commander
Arizona Department of Public Safety
Phone: (602) 223-2672

From: Daniel Caputo <DCaputo@AZDPS.GOV>
Sent: Monday, October 3, 2022 7:28 AM
To: Jason Gibbs <JGIBBS@AZDPS.GOV>
Subject: FW: Polygraph Request-Goodyear PD DR2022-5264

Good morning Captain,
Goodyear PD has requested our assistance with a criminal polygraph (see below). Is it ok for us to do this at our facility as an agency assist?
Thanks

Dan Caputo, Supervisor
Polygraph Unit
Arizona Department of Public Safety
2102 W. Encanto Blvd.
Phoenix, AZ 85009
(602) 223-2082

From: Caroline Petrie <CPetrie@goodyearaz.gov>
Sent: Friday, September 30, 2022 10:39 AM
To: Daniel Caputo <DCaputo@AZDPS.GOV>
Subject: Polygraph Request-Goodyear PD DR2022-5264

Dan,
Good morning! Per our conversation, I am looking to have a polygraph administered to an adult suspect in a sexual conduct with a minor case (DR2022-5264). The suspect has agreed to complete a polygraph in an effort to clear him from this case.

Please let me know if this is something you can assist with. If you have further questions, please contact me at 623-499-8576.

Thank you,

C. Petrie #1282

Detective
Goodyear Police Department
City of Goodyear, Arizona

14455 W. Van Buren St. E101
Goodyear, AZ 85338

v 623-499-8576 **m** 623-932-1220
w goodyearaz.gov/police
e cpetrie@goodyearaz.gov

All messages created in this system belong to the City of Goodyear and should be considered a public record subject to disclosure under Arizona Public Records Law (A.R.S. 39-121). City employees, City public officials, and those who generate E-mail to them, should have no expectation of privacy related to the use of this technology. If you are not the intended recipient you are notified that disclosing, copying, distributing or taking any action in reliance on the contents of this information is strictly prohibited.

Outlook

RE: Polygraph Request-Goodyear PD DR2022-5264

From Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>
Date Tue 10/4/2022 9:37 AM
To Daniel Caputo <DCaputo@AZDPS.GOV>

Of course. I'll reach out after my test.

From: Daniel Caputo <DCaputo@AZDPS.GOV>
Sent: Tuesday, October 4, 2022 8:34 AM
To: Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>
Subject: Fwd: Polygraph Request-Goodyear PD DR2022-5264

⚠ **External Email: Please use caution if opening links or attachments!**

Good morning
Are you able to help Goodyear PD out with a child molest case? I was not able to get approval.
Let me know so I can get back with the detective with other options, or if you can do it, maybe you can reach out to her and let her know?
Thanks!

Get Outlook for iOS

From: Daniel Caputo <DCaputo@AZDPS.GOV>
Sent: Tuesday, October 4, 2022 8:28 AM
To: Jason Gibbs <JGIBBS@AZDPS.GOV>
Subject: Re: Polygraph Request-Goodyear PD DR2022-5264

Will do
Thanks

Get Outlook for iOS

From: Jason Gibbs <JGIBBS@AZDPS.GOV>
Sent: Tuesday, October 4, 2022 6:33:27 AM
To: Daniel Caputo <DCaputo@AZDPS.GOV>
Subject: RE: Polygraph Request-Goodyear PD DR2022-5264

Dan,

The ASD has advised this assist is not approved. I will try to get guidance if this is the stance moving forward or just this case. Please advise Goodyear PD we will not be able to assist.

Jason Gibbs, Captain
Human Resources Commander
Arizona Department of Public Safety
Phone: (602) 223-2672

From: Daniel Caputo <DCaputo@AZDPS.GOV>
Sent: Monday, October 3, 2022 7:28 AM
To: Jason Gibbs <JGIBBS@AZDPS.GOV>
Subject: FW: Polygraph Request-Goodyear PD DR2022-5264

Good morning Captain,
Goodyear PD has requested our assistance with a criminal polygraph (see below). Is it ok for us to do this at our facility as an agency assist?
Thanks

Dan Caputo, Supervisor
Polygraph Unit
Arizona Department of Public Safety
2102 W. Encanto Blvd.
Phoenix, AZ 85009
(602) 223-2082

From: Caroline Petrie <CPetrie@goodyearaz.gov>
Sent: Friday, September 30, 2022 10:39 AM
To: Daniel Caputo <DCaputo@AZDPS.GOV>
Subject: Polygraph Request-Goodyear PD DR2022-5264

Dan,
Good morning! Per our conversation, I am looking to have a polygraph administered to an adult suspect in a sexual conduct with a minor case (DR2022-5264). The suspect has agreed to complete a polygraph in an effort to clear him from this case.

Please let me know if this is something you can assist with. If you have further questions, please contact me at 623-499-8576.

Thank you,

C. Petrie #1282
Detective
Goodyear Police Department
City of Goodyear, Arizona

14455 W. Van Buren St. E101
Goodyear, AZ 85338

v 623-499-8576 **m** 623-932-1220
w goodyearaz.gov/police
e cpetrie@goodyearaz.gov

All messages created in this system belong to the City of Goodyear and should be considered a public record subject to disclosure under Arizona Public Records Law (A.R.S. 39-121). City employees, City public officials, and those who generate E-mail to them, should have no expectation of privacy related to the use of this technology. If you are not the intended recipient you are notified that disclosing, copying, distributing or taking any action in reliance on the contents of this information is strictly prohibited.

Outlook

RE: Polygraph SOPH

From Daniel Caputo <DCaputo@AZDPS.GOV>
Date Tue 8/16/2022 6:02 PM
To Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>

⚠External Email: Please use caution if opening links or attachments!

Shoot…..I forgot to get that on there and its too late for me to change it.

From: Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>
Sent: Tuesday, August 16, 2022 11:40 AM
To: Daniel Caputo <DCaputo@AZDPS.GOV>
Subject: RE: Polygraph SOPH

Hey…I apologize…I'm just now reviewing this final version. Did you mean to get rid of the question about not filing income taxes when they were required to do so?? Under Financial History. We were asking that, or at least I was. What are your thoughts???

From: Daniel Caputo <DCaputo@AZDPS.GOV>
Sent: Thursday, August 11, 2022 3:16 PM
To: kedurbin@orovalleyaz.gov; Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>; ross.teeple@pinal.gov; Stephen Waters <Stephen.Waters@chandleraz.gov>; a_rojo@mcso.maricopa.gov; dylan_graffious@mcso.maricopa.gov; matthewjacobs0704@yahoo.com
Cc: Andrea Bermea <ABermea@AZDPS.GOV>
Subject: Polygraph SOPH

⚠️ External Email: Please use caution if opening links or attachments!

Hi all,
Attached is the final version of the SOPH form that we worked on at AAPP. DPS will be using this version of questions, but the form will be customized for DPS. I think we are also making it fillable. Thanks for all the help in creating it! Please feel free to use it at your agencies and please share it with any other law enforcement agencies you see fit. I will be sharing with AZPOST as well.

Thanks!

Dan Caputo, Supervisor
Polygraph Unit
Arizona Department of Public Safety
2102 W. Encanto Blvd.
Phoenix, AZ 85009
(602) 223-2082

Outlook

RE: Polygraph SOPH

From Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>
Date Tue 8/16/2022 12:39 PM
To Daniel Caputo <DCaputo@AZDPS.GOV>

Hey…I apologize…I'm just now reviewing this final version. Did you mean to get rid of the question about not filing income taxes when they were required to do so?? Under Financial History. We were asking that, or at least I was. What are your thoughts???

From: Daniel Caputo <DCaputo@AZDPS.GOV>
Sent: Thursday, August 11, 2022 3:16 PM
To: kedurbin@orovalleyaz.gov; Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>; ross.teeple@pinal.gov; Stephen Waters <Stephen.Waters@chandleraz.gov>; a_rojo@mcso.maricopa.gov; dylan_graffious@mcso.maricopa.gov; matthewjacobs0704@yahoo.com
Cc: Andrea Bermea <ABermea@AZDPS.GOV>
Subject: Polygraph SOPH

⚠ **External Email: Please use caution if opening links or attachments!**

Hi all,
Attached is the final version of the SOPH form that we worked on at AAPP. DPS will be using this version of questions, but the form will be customized for DPS. I think we are also making it fillable. Thanks for all the help in creating it! Please feel free to use it at your agencies and please share it with any other law enforcement agencies you see fit. I will be sharing with AZPOST as well.

Thanks!

Dan Caputo, Supervisor
Polygraph Unit
Arizona Department of Public Safety
2102 W. Encanto Blvd.
Phoenix, AZ 85009
(602) 223-2082

Outlook

RE: Polygraph vendor

From Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>
Date Tue 6/4/2024 12:16 PM
To Anthony Brown <anthony.brown@azwestern.edu>
Cc Daniel Caputo <DCaputo@AZDPS.GOV>

Hello Lt.

Have you checked with Ryan Pass. He is the owner of Sequel Polygraph. He is located here in the valley, but I know he was traveling to Yuma occasionally for another contract. If you don't need many exams, he may be an option for you. His phone number is (520) 840-9848. I would start with him. If he can't help you, you can also check with Eric Popilek. He does private work here in the valley and may be able to travel to you. His number is (480) 620-5237. I would start with those two. If neither can help you, you may also check with Dan Caputo. He is the supervisor of the Polygraph Unit at AZ DPS in Phoenix and his unit may be able to assist you if your applicants can travel to Phoenix for their exams. His direct number at DPS is (602) 223-2082. I have also CC'd him on this email as he will be a good resource for you moving forward. I would offer to help you, but I'm retiring from the PD on 6/14. Hopefully one of those gentlemen can help you.

Thank you

Jenn

Jennifer Paxson B1599
Polygraph Examiner
Scottsdale Police Department
8401 E. Indian School Rd.
Scottsdale, Arizona 85251
Office: (480) 312-1937
Fax: (480) 312-9064
Email: jpaxson@scottsdaleaz.gov

From: Anthony Brown <anthony.brown@azwestern.edu>
Sent: Tuesday, June 04, 2024 10:06 AM
To: Paxson, Jennifer K - B1599 <jpaxson@scottsdaleaz.gov>
Subject: Polygraph vendor

⚠️ **External Email: Please use caution if opening links or attachments!**

Good Morning,

My name is Anthony Brown and I am the lieutenant from Arizona Western College PD, and I got your email from Sgt. Sal Perez, and we are looking for a new polygraph vendor because we don't hire very often and it's hard to schedule. I was wondering who you use in the Phoenix area. There is no one local in Yuma for us to use.

Any help would be greatly appreciated.
Anthony

Anthony R. Brown
Police Lieutenant
AA.ADMJU
Office: (928) 314-9497
Fax: (928) 314-9513
2020 S Ave 8 E, Yuma, AZ 85365

Outlook

RE: Polygraph vendor

From Dan Caputo <DCaputo@AZDPS.GOV>
Date Wed 6/5/2024 9:14 AM
To Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>; Anthony Brown <anthony.brown@azwestern.edu>

⚠External Email: Please use caution if opening links or attachments!

Good morning LT,
I echo what Jenn said below. I know Eric Popilek has been doing some pre-employment work in Yuma….possibly for Yuma County. He might be able to service your needs when he is out there. We would be happy to assist depending on our internal demand. If we cannot do the test for you, we can help you find a quality examiner. There are a few other options in the Phoenix area.
Thanks

Dan Caputo, Supervisor
Polygraph Unit
Arizona Department of Public Safety
2102 W. Encanto Blvd.
Phoenix, AZ 85009
(602) 223-2082

From: Paxson, Jennifer K - B1599 <jpaxson@scottsdaleaz.gov>
Sent: Tuesday, June 4, 2024 11:17 AM
To: Anthony Brown <anthony.brown@azwestern.edu>
Cc: Dan Caputo <DCaputo@AZDPS.GOV>
Subject: RE: Polygraph vendor

Hello Lt.

Have you checked with Ryan Pass. He is the owner of Sequel Polygraph. He is located here in the valley, but I know he was traveling to Yuma occasionally for another contract. If you don't need many exams, he may be an option for you. His phone number is (520) 840-9848. I would start with him. If he can't help you, you can also check with Eric Popilek. He does private work here in the valley and may be able to travel to you. His number is (480) 620-5237. I would start with those two. If neither can help you, you may also check with Dan Caputo. He is the supervisor of the Polygraph Unit at AZ DPS in Phoenix and his unit may be able to assist you if your applicants can travel to Phoenix for their exams. His direct number at DPS is (602) 223-2082. I have also CC'd him on this email as he will be a good resource for you moving forward. I would offer to help you, but I'm retiring from the PD on 6/14. Hopefully one of those gentlemen can help you.

Thank you

Jenn

Jennifer Paxson B1599
Polygraph Examiner
Scottsdale Police Department
8401 E. Indian School Rd.
Scottsdale, Arizona 85251
Office: (480) 312-1937
Fax: (480) 312-9064
Email: jpaxson@scottsdaleaz.gov

From: Anthony Brown <anthony.brown@azwestern.edu>
Sent: Tuesday, June 04, 2024 10:06 AM
To: Paxson, Jennifer K - B1599 <jpaxson@scottsdaleaz.gov>
Subject: Polygraph vendor

⚠ **External Email: Please use caution if opening links or attachments!**

Good Morning,

My name is Anthony Brown and I am the lieutenant from Arizona Western College PD, and I got your email from Sgt. Sal Perez, and we are looking for a new polygraph vendor because we don't hire very often and it's hard to schedule. I was wondering who you use in the Phoenix area. There is no one local in Yuma for us to use.

Any help would be greatly appreciated.
Anthony

Anthony R. Brown
Police Lieutenant
AA.ADMJU
Office: (928) 314-9497
Fax: (928) 314-9513
2020 S Ave 8 E, Yuma, AZ 85365

Outlook

RE: Polygrapher Identification

From Daniel Caputo <DCaputo@AZDPS.GOV>
Date Mon 10/17/2022 8:34 AM
To Mark Stevens <markstevens3372@gmail.com>; Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>; Andrea Bermea <ABermea@AZDPS.GOV>

⚠External Email: Please use caution if opening links or attachments!

Good morning,
I have never heard of him and when I spoke with Laurie a few weeks ago, she did not mention him.

From: Mark Stevens <markstevens3372@gmail.com>
Sent: Friday, October 14, 2022 7:48 PM
To: Jen Paxson <JPaxson@scottsdaleaz.gov>; Daniel Caputo <DCaputo@AZDPS.GOV>; Andrea Bermea <ABermea@AZDPS.GOV>
Subject: Fwd: Polygrapher Identification

Anyone know Edward Santos from Truth Lab in Tempe?

---------- Forwarded message ---------
From: **CMN** <cmnational22@gmail.com>
Date: Fri, Oct 14, 2022, 4:48 PM
Subject: Polygrapher Identification
To: Mark Stevens <markstevens3372@gmail.com>

Mark, How or where can I confirm that Edward Santos is a recognized professional polygrapher/polygraph examiner in Arizona ? -- He is doing polygraph exams via TRUTH LAB in Tempe, AZ.

Respectfully, Lou Cassise

Outlook

RE: Polygraphs at Scottsdale PD

From Boehm, Jill - B1591 <JBoehm@Scottsdaleaz.gov>
Date Thu 8/17/2023 6:16 PM
To Daniel Caputo <DCaputo@AZDPS.GOV>; Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>
Cc Barrett, Melanie - B1630 <MBarrett@Scottsdaleaz.gov>

You are welcome – we are glad to have Jenn assist, as you have also assisted us. 😊
Hope you are well!

Jill Boehm
Director l Personnel Division l Wellness Coordinator
Scottsdale Police Department
Office 480-312-1923
Mobile 480-710-0032
jboehm@scottsdaleaz.gov

From: Daniel Caputo <DCaputo@AZDPS.GOV>
Sent: Thursday, August 17, 2023 7:38 AM
To: Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>
Cc: Boehm, Jill - B1591 <JBoehm@Scottsdaleaz.gov>; Barrett, Melanie - B1630 <MBarrett@Scottsdaleaz.gov>
Subject: RE: Polygraphs at Scottsdale PD

⚠️ **External Email: Please use caution if opening links or attachments!**

Thank you! This is a huge help 😊

Dan Caputo, Supervisor
Polygraph Unit
Arizona Department of Public Safety
2102 W. Encanto Blvd.
Phoenix, AZ 85009
(602) 223-2082

From: Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>
Sent: Wednesday, August 16, 2023 4:01 PM
To: Daniel Caputo <DCaputo@AZDPS.GOV>
Cc: Boehm, Jill - B1591 <JBoehm@Scottsdaleaz.gov>; Barrett, Melanie - B1630 <MBarrett@Scottsdaleaz.gov>
Subject: Polygraphs at Scottsdale PD

Hi!! Per our conversation, we are happy to assist DPS with some polygraphs. It actually worked out well…I have several openings next week. Here is my availability starting this Friday and through next week:

Friday August 18th at 8:30 a.m.
Monday August 21st at 8:30 a.m. and 12:00 p.m.
Tuesday August 22nd at 8:30 a.m. and 12:00 p.m.
Thursday August 24th at 8:30 a.m.
Friday August 25th at 8:30 a.m. and 12:00 p.m.

Once your analysts schedule an applicant for a polygraph, please have them email me the name of the applicant, the position (sworn or professional staff), and the appointment date and time. I'll then add them to my calendar at SPD. Please have the analysts give the applicants the following instructions when scheduling polygraphs with me:

> Your polygraph will be administered by Examiner Jennifer Paxson on **(Date) at (Time).** Your exam will take place at the **Scottsdale Police Department Headquarters located at 8401 E. Indian School Rd. in Scottsdale.** Upon your arrival, please let the security officer know that you are there to see Ms. Paxson. Feel free to bring a bottle of water with you to your appointment. Appropriate attire is casual. Please bring your completed polygraph questionnaire, along with your driver's license, with you to your appointment. The exam will take approximately 2 - 3 hours, so be sure to plan your day accordingly. If you are running late or have any problems finding Scottsdale PD that day, please feel free to call Ms. Paxson directly at (480) 312-1937. Additionally, If you feel sick or develop a fever in the days prior to your appointment, please notify your analyst at DPS immediately so that your polygraph may be rescheduled.

Please let me know how you would like to handle exchanging the applicants' paperwork both prior to and after the exam. I can send / receive secure email if that works for your agency. I will be happy to use DPS' polygraph report template and consent form to maintain consistency for your agency. Just let me know what you would like me to use. All charts will be sent to you or Andi for QC as usual.

If I missed anything, please let me know. I've cc'd Manager Melanie Barrett and Director Jill Boehm on this email in case your agency needs to reach my supervisors.

Thank you!!

Jenn

Jennifer Paxson
Polygraph Examiner
Scottsdale Police Department
8401 E. Indian School Rd.
Scottsdale, Arizona 85251
Office: (480) 312-1937
Email: jpaxson@scottsdaleaz.gov

RE: Polygraphs at Scottsdale PD

From Boehm, Jill - B1591 <JBoehm@Scottsdaleaz.gov>
Date Thu 8/17/2023 6:16 PM
To Daniel Caputo <DCaputo@AZDPS.GOV>; Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>
Cc Barrett, Melanie - B1630 <MBarrett@Scottsdaleaz.gov>

You are welcome – we are glad to have Jenn assist, as you have also assisted us. 😊
Hope you are well!

Jill Boehm
Director l Personnel Division l Wellness Coordinator
Scottsdale Police Department
Office 480-312-1923
Mobile 480-710-0032
jboehm@scottsdaleaz.gov

From: Daniel Caputo <DCaputo@AZDPS.GOV>
Sent: Thursday, August 17, 2023 7:38 AM
To: Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>
Cc: Boehm, Jill - B1591 <JBoehm@Scottsdaleaz.gov>; Barrett, Melanie - B1630 <MBarrett@Scottsdaleaz.gov>
Subject: RE: Polygraphs at Scottsdale PD

⚠️ **External Email: Please use caution if opening links or attachments!**

Thank you! This is a huge help 😊

Dan Caputo, Supervisor
Polygraph Unit
Arizona Department of Public Safety
2102 W. Encanto Blvd.
Phoenix, AZ 85009
(602) 223-2082

From: Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>
Sent: Wednesday, August 16, 2023 4:01 PM
To: Daniel Caputo <DCaputo@AZDPS.GOV>
Cc: Boehm, Jill - B1591 <JBoehm@Scottsdaleaz.gov>; Barrett, Melanie - B1630 <MBarrett@Scottsdaleaz.gov>
Subject: Polygraphs at Scottsdale PD

Hi!! Per our conversation, we are happy to assist DPS with some polygraphs. It actually worked out well…I have several openings next week. Here is my availability starting this Friday and through next week:

Friday August 18th at 8:30 a.m.
Monday August 21st at 8:30 a.m. and 12:00 p.m.
Tuesday August 22nd at 8:30 a.m. and 12:00 p.m.
Thursday August 24th at 8:30 a.m.
Friday August 25th at 8:30 a.m. and 12:00 p.m.

Once your analysts schedule an applicant for a polygraph, please have them email me the name of the applicant, the position (sworn or professional staff), and the appointment date and time. I'll then add them to my calendar at SPD. Please have the analysts give the applicants the following instructions when scheduling polygraphs with me:

> Your polygraph will be administered by Examiner Jennifer Paxson on **(Date) at (Time).** Your exam will take place at the **Scottsdale Police Department Headquarters located at 8401 E. Indian School Rd. in Scottsdale.** Upon your arrival, please let the security officer know that you are there to see Ms. Paxson. Feel free to bring a bottle of water with you to your appointment. Appropriate attire is casual. Please bring your completed polygraph questionnaire, along with your driver's license, with you to your appointment. The exam will take approximately 2 - 3 hours, so be sure to plan your day accordingly. If you are running late or have any problems finding Scottsdale PD that day, please feel free to call Ms. Paxson directly at (480) 312-1937. Additionally, If you feel sick or develop a fever in the days prior to your appointment, please notify your analyst at DPS immediately so that your polygraph may be rescheduled.

Please let me know how you would like to handle exchanging the applicants' paperwork both prior to and after the exam. I can send / receive secure email if that works for your agency. I will be happy to use DPS' polygraph report template and consent form to maintain consistency for your agency. Just let me know what you would like me to use. All charts will be sent to you or Andi for QC as usual.

If I missed anything, please let me know. I've cc'd Manager Melanie Barrett and Director Jill Boehm on this email in case your agency needs to reach my supervisors.

Thank you!!

Jenn

Jennifer Paxson
Polygraph Examiner
Scottsdale Police Department
8401 E. Indian School Rd.
Scottsdale, Arizona 85251
Office: (480) 312-1937
Email: jpaxson@scottsdaleaz.gov

Outlook

RE: Polygraphs at Scottsdale PD

From Daniel Caputo <DCaputo@AZDPS.GOV>
Date Thu 8/17/2023 8:38 AM
To Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>
Cc Boehm, Jill - B1591 <JBoehm@Scottsdaleaz.gov>; Barrett, Melanie - B1630 <MBarrett@Scottsdaleaz.gov>

⚠External Email: Please use caution if opening links or attachments!

Thank you! This is a huge help😊

Dan Caputo, Supervisor
Polygraph Unit
Arizona Department of Public Safety
2102 W. Encanto Blvd.
Phoenix, AZ 85009
(602) 223-2082

From: Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>
Sent: Wednesday, August 16, 2023 4:01 PM
To: Daniel Caputo <DCaputo@AZDPS.GOV>
Cc: Boehm, Jill - B1591 <JBoehm@Scottsdaleaz.gov>; Barrett, Melanie - B1630 <MBarrett@Scottsdaleaz.gov>
Subject: Polygraphs at Scottsdale PD

Hi!! Per our conversation, we are happy to assist DPS with some polygraphs. It actually worked out well…I have several openings next week. Here is my availability starting this Friday and through next week:

Friday August 18th at 8:30 a.m.
Monday August 21st at 8:30 a.m. and 12:00 p.m.
Tuesday August 22nd at 8:30 a.m. and 12:00 p.m.
Thursday August 24th at 8:30 a.m.
Friday August 25th at 8:30 a.m. and 12:00 p.m.

Once your analysts schedule an applicant for a polygraph, please have them email me the name of the applicant, the position (sworn or professional staff), and the appointment date and time. I'll then add them to my calendar at SPD. Please have the analysts give the applicants the following instructions when scheduling polygraphs with me:

> Your polygraph will be administered by Examiner Jennifer Paxson on **(Date) at (Time).** Your exam will take place at the **Scottsdale Police Department Headquarters located at 8401 E. Indian School Rd. in**

> **Scottsdale.** Upon your arrival, please let the security officer know that you are there to see Ms. Paxson. Feel free to bring a bottle of water with you to your appointment. Appropriate attire is casual. Please bring your completed polygraph questionnaire, along with your driver's license, with you to your appointment. The exam will take approximately 2 - 3 hours, so be sure to plan your day accordingly. If you are running late or have any problems finding Scottsdale PD that day, please feel free to call Ms. Paxson directly at (480) 312-1937. Additionally, If you feel sick or develop a fever in the days prior to your appointment, please notify your analyst at DPS immediately so that your polygraph may be rescheduled.

Please let me know how you would like to handle exchanging the applicants' paperwork both prior to and after the exam. I can send / receive secure email if that works for your agency. I will be happy to use DPS' polygraph report template and consent form to maintain consistency for your agency. Just let me know what you would like me to use. All charts will be sent to you or Andi for QC as usual.

If I missed anything, please let me know. I've cc'd Manager Melanie Barrett and Director Jill Boehm on this email in case your agency needs to reach my supervisors.

Thank you!!

Jenn

Jennifer Paxson
Polygraph Examiner
Scottsdale Police Department
8401 E. Indian School Rd.
Scottsdale, Arizona 85251
Office: (480) 312-1937
Email: jpaxson@scottsdaleaz.gov

Outlook

Re: Positions

From Jim Hanratty (SUP) <Jim.Hanratty@jbazmc.maricopa.gov>
Date Thu 11/17/2022 12:03 PM
To MATTHEW JACOBS <matthewjacobs0704@yahoo.com>; Daniel Caputo <DCaputo@AZDPS.GOV>
Cc Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>; Mark Stevens <markstevens3372@gmail.com>; Andrea Bermea <ABermea@azdps.gov>; Ross Teeple <pcso1755@gmail.com>; Sauer, Glorianna <Glorianna_Sauer@tempe.gov>

⚠External Email: Please use caution if opening links or attachments!

Hi Jen,
Any word about the AzPA certificates from the November seminar?

Jim Hanratty
Polygraph Examiner - Human Resources
Judicial Branch in Arizona in Maricopa County
101 W. Jefferson, ECB - Suite 323
Phoenix, Arizona 85003-2205
(602) 506-6328

From: MATTHEW JACOBS <matthewjacobs0704@yahoo.com>
Sent: Thursday, November 3, 2022 9:45 AM
To: Daniel Caputo <DCaputo@azdps.gov>
Cc: Paxson, Jennifer K - B1599 <JPaxson@scottsdaleaz.gov>; Mark Stevens <markstevens3372@gmail.com>; Andrea Bermea <ABermea@azdps.gov>; Ross Teeple <pcso1755@gmail.com>; Sauer, Glorianna <Glorianna_Sauer@tempe.gov>; Jim Hanratty (SUP) <Jim.Hanratty@jbazmc.maricopa.gov>
Subject: Re: Positions

I agree Jenn. Great job on this last minute deal!

Sent from my iPhone

On Nov 3, 2022, at 09:05, Daniel Caputo <DCaputo@azdps.gov> wrote:

Jenn,
Great job on saving the seminar by getting speaker replacements!!!

From: Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>
Sent: Thursday, November 3, 2022 8:32 AM
To: Mark Stevens <markstevens3372@gmail.com>; Daniel Caputo <DCaputo@AZDPS.GOV>
Cc: Andrea Bermea <ABermea@AZDPS.GOV>; Ross Teeple <pcso1755@gmail.com>; Sauer, Glorianna <Glorianna_Sauer@tempe.gov>; Jim Hanratty (SUP) <jim.hanratty@jbazmc.maricopa.gov>; MATTHEW JACOBS <matthewjacobs0704@yahoo.com>
Subject: RE: Positions

Looks good guys!! Thank you!! Have a great day!! See you tomorrow!!

From: Mark Stevens <markstevens3372@gmail.com>
Sent: Wednesday, November 2, 2022 7:14 PM
To: Daniel Caputo <DCaputo@azdps.gov>
Cc: Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>; Andrea Bermea <ABermea@azdps.gov>; Ross Teeple <pcso1755@gmail.com>; Sauer, Glorianna <Glorianna_Sauer@tempe.gov>; Jim Hanratty (SUP) <jim.hanratty@jbazmc.maricopa.gov>; MATTHEW JACOBS <matthewjacobs0704@yahoo.com>
Subject: Re: Positions

⚠️ **External Email: Please use caution if opening links or attachments!**

Thanks Dan,

Looks like we have a full compliment of officers and board members.

Mark

On Wed, Nov 2, 2022, 6:58 PM Daniel Caputo <DCaputo@azdps.gov> wrote:

> Herb is willing to be VP private. I nominate Herb for this position.
> Thanks
>
> Get Outlook for iOS
>
> ---
>
> **From:** Mark Stevens <markstevens3372@gmail.com>
> **Sent:** Wednesday, November 2, 2022 4:28:48 PM
> **To:** Jen Paxson <JPaxson@scottsdaleaz.gov>; Daniel Caputo <DCaputo@AZDPS.GOV>; Andrea Bermea <ABermea@AZDPS.GOV>; Ross Teeple <pcso1755@gmail.com>; Sauer, Glorianna <Glorianna_Sauer@tempe.gov>; Jim Hanratty (SUP) <jim.hanratty@jbazmc.maricopa.gov>; MATTHEW JACOBS <matthewjacobs0704@yahoo.com>
> **Subject:** Positions
>
> Hello all,
>
> I just wanted to send this out to give you all an update on the Officer and Board Member positions.
>
> Current: As per the website.
>
> # Your Arizona Polygraph Association Officers:
>
> - ***President:*** **Mark Stevens**
> - ***Vice President*** **– LE: Jennifer Paxson**

- ***Vice President* – Private: Matt Jacobs**
- ***Secretary:* Ross Teeple**
- ***Treasurer:* Jim Hanratty**
- ***Director:* Dan Caputo**
- ***Director:* Andrea Bermea**
- ***Director:* Glorianna Sauer**

As of 1600 hours today the following nominations for the 2023 positions are.

President - Matt Jacobs (unopposed, Mark Stevens is not running)
VP LE - Andrea Bernea (Unopposed, Jen Paxson is stepping down from VP)
VP Private -
Secretary - Jen Paxson (unopposed, Ross Teeple is stepping down from Secretary)
Treasurer - Jim Hanratty (unopposed)
Director - Dan Caputo
Director - Glorianna Sauer
Director - Mark Stevens (Past President)

Dan is looking to nominate Herb Irvine for the VP Private position. He is in the process of seeing if Herb is interested.

These positions are all unopposed so they require a single vote of yes to be placed into office. These elections should be quick and simple and we will take care of it at the meeting.

We also have a new member to vote in at this meeting. Brian Fuller is the applicant. Dan will brief us on him prior to the vote for membership.

Thanks

--
Mark Stevens
Polygraph Examiner

Outlook

Re: Positions

From MATTHEW JACOBS <matthewjacobs0704@yahoo.com>
Date Thu 11/3/2022 10:46 AM
To Daniel Caputo <DCaputo@azdps.gov>
Cc Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>; Mark Stevens <markstevens3372@gmail.com>; Andrea Bermea <ABermea@azdps.gov>; Ross Teeple <pcso1755@gmail.com>; Sauer, Glorianna <Glorianna_Sauer@tempe.gov>; Jim Hanratty (SUP) <Jim.Hanratty@jbazmc.maricopa.gov>

⚠External Email: Please use caution if opening links or attachments!

I agree Jenn. Great job on this last minute deal!

Sent from my iPhone

On Nov 3, 2022, at 09:05, Daniel Caputo <DCaputo@azdps.gov> wrote:

Jenn,
Great job on saving the seminar by getting speaker replacements!!!

From: Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>
Sent: Thursday, November 3, 2022 8:32 AM
To: Mark Stevens <markstevens3372@gmail.com>; Daniel Caputo <DCaputo@AZDPS.GOV>
Cc: Andrea Bermea <ABermea@AZDPS.GOV>; Ross Teeple <pcso1755@gmail.com>; Sauer, Glorianna <Glorianna_Sauer@tempe.gov>; Jim Hanratty (SUP) <jim.hanratty@jbazmc.maricopa.gov>; MATTHEW JACOBS <matthewjacobs0704@yahoo.com>
Subject: RE: Positions

Looks good guys!! Thank you!! Have a great day!! See you tomorrow!!

From: Mark Stevens <markstevens3372@gmail.com>
Sent: Wednesday, November 2, 2022 7:14 PM
To: Daniel Caputo <DCaputo@azdps.gov>
Cc: Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>; Andrea Bermea <ABermea@azdps.gov>; Ross Teeple <pcso1755@gmail.com>; Sauer, Glorianna <Glorianna_Sauer@tempe.gov>; Jim Hanratty (SUP) <jim.hanratty@jbazmc.maricopa.gov>; MATTHEW JACOBS <matthewjacobs0704@yahoo.com>
Subject: Re: Positions

⚠ External Email: Please use caution if opening links or attachments!

Thanks Dan,

Looks like we have a full compliment of officers and board members.

Mark

On Wed, Nov 2, 2022, 6:58 PM Daniel Caputo <DCaputo@azdps.gov> wrote:

Herb is willing to be VP private. I nominate Herb for this position.
Thanks

Get Outlook for iOS

From: Mark Stevens <markstevens3372@gmail.com>
Sent: Wednesday, November 2, 2022 4:28:48 PM
To: Jen Paxson <JPaxson@scottsdaleaz.gov>; Daniel Caputo <DCaputo@AZDPS.GOV>; Andrea Bermea <ABermea@AZDPS.GOV>; Ross Teeple <pcso1755@gmail.com>; Sauer, Glorianna <Glorianna_Sauer@tempe.gov>; Jim Hanratty (SUP) <jim.hanratty@jbazmc.maricopa.gov>; MATTHEW JACOBS <matthewjacobs0704@yahoo.com>
Subject: Positions

Hello all,

I just wanted to send this out to give you all an update on the Officer and Board Member positions.

Current: As per the website.

Your Arizona Polygraph Association Officers:

- ***President:*** **Mark Stevens**
- ***Vice President*** **– LE: Jennifer Paxson**
- ***Vice President*** **– Private: Matt Jacobs**
- ***Secretary:*** **Ross Teeple**
- ***Treasurer:*** **Jim Hanratty**
- ***Director:*** **Dan Caputo**
- ***Director:*** **Andrea Bermea**
- ***Director:*** **Glorianna Sauer**

As of 1600 hours today the following nominations for the 2023 positions are.

President - Matt Jacobs (unopposed, Mark Stevens is not running)
VP LE - Andrea Bernea (Unopposed, Jen Paxson is stepping down from VP)
VP Private -
Secretary - Jen Paxson (unopposed, Ross Teeple is stepping down from Secretary)
Treasurer - Jim Hanratty (unopposed)
Director - Dan Caputo
Director - Glorianna Sauer
Director - Mark Stevens (Past President)

Dan is looking to nominate Herb Irvine for the VP Private position. He is in the process of seeing if Herb is interested.

These positions are all unopposed so they require a single vote of yes to be placed into office. These elections should be quick and simple and we will take care of it at the meeting.

We also have a new member to vote in at this meeting. Brian Fuller is the applicant. Dan will brief us on him prior to the vote for membership.

Thanks

--

> Mark Stevens
> Polygraph Examiner

Outlook

Re: Positions

From Mark Stevens <markstevens3372@gmail.com>
Date Wed 11/2/2022 8:14 PM
To Daniel Caputo <DCaputo@azdps.gov>
Cc Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>; Andrea Bermea <ABermea@azdps.gov>; Ross Teeple <pcso1755@gmail.com>; Sauer, Glorianna <Glorianna_Sauer@tempe.gov>; Jim Hanratty (SUP) <jim.hanratty@jbazmc.maricopa.gov>; MATTHEW JACOBS <matthewjacobs0704@yahoo.com>

⚠External Email: Please use caution if opening links or attachments!

Thanks Dan,

Looks like we have a full compliment of officers and board members.

Mark

On Wed, Nov 2, 2022, 6:58 PM Daniel Caputo <DCaputo@azdps.gov> wrote:

> Herb is willing to be VP private. I nominate Herb for this position.
> Thanks
>
> Get Outlook for iOS
>
> ---
>
> **From:** Mark Stevens <markstevens3372@gmail.com>
> **Sent:** Wednesday, November 2, 2022 4:28:48 PM
> **To:** Jen Paxson <JPaxson@scottsdaleaz.gov>; Daniel Caputo <DCaputo@AZDPS.GOV>; Andrea Bermea <ABermea@AZDPS.GOV>; Ross Teeple <pcso1755@gmail.com>; Sauer, Glorianna <Glorianna_Sauer@tempe.gov>; Jim Hanratty (SUP) <jim.hanratty@jbazmc.maricopa.gov>; MATTHEW JACOBS <matthewjacobs0704@yahoo.com>
> **Subject:** Positions
>
> Hello all,
>
> I just wanted to send this out to give you all an update on the Officer and Board Member positions.
>
> Current: As per the website.
>
> # Your Arizona Polygraph Association Officers:
>
> - ***President:* Mark Stevens**
> - ***Vice President* – LE: Jennifer Paxson**
> - ***Vice President* – Private: Matt Jacobs**
> - ***Secretary:* Ross Teeple**
> - ***Treasurer:* Jim Hanratty**
> - ***Director:* Dan Caputo**

- ***Director:* Andrea Bermea**
- ***Director:* Glorianna Sauer**

As of 1600 hours today the following nominations for the 2023 positions are.

President - Matt Jacobs (unopposed, Mark Stevens is not running)
VP LE - Andrea Bernea (Unopposed, Jen Paxson is stepping down from VP)
VP Private -
Secretary - Jen Paxson (unopposed, Ross Teeple is stepping down from Secretary)
Treasurer - Jim Hanratty (unopposed)
Director - Dan Caputo
Director - Glorianna Sauer
Director - Mark Stevens (Past President)

Dan is looking to nominate Herb Irvine for the VP Private position. He is in the process of seeing if Herb is interested.

These positions are all unopposed so they require a single vote of yes to be placed into office. These elections should be quick and simple and we will take care of it at the meeting.

We also have a new member to vote in at this meeting. Brian Fuller is the applicant. Dan will brief us on him prior to the vote for membership.

Thanks

--
Mark Stevens
Polygraph Examiner

Outlook

Re: Positions

From Daniel Caputo <DCaputo@AZDPS.GOV>
Date Wed 11/2/2022 7:58 PM
To Mark Stevens <markstevens3372@gmail.com>; Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>; Andrea Bermea <ABermea@AZDPS.GOV>; Ross Teeple <pcso1755@gmail.com>; Sauer, Glorianna <Glorianna_Sauer@tempe.gov>; Jim Hanratty (SUP) <jim.hanratty@jbazmc.maricopa.gov>; MATTHEW JACOBS <matthewjacobs0704@yahoo.com>

⚠External Email: Please use caution if opening links or attachments!

Herb is willing to be VP private. I nominate Herb for this position.
Thanks

Get Outlook for iOS

From: Mark Stevens <markstevens3372@gmail.com>
Sent: Wednesday, November 2, 2022 4:28:48 PM
To: Jen Paxson <JPaxson@scottsdaleaz.gov>; Daniel Caputo <DCaputo@AZDPS.GOV>; Andrea Bermea <ABermea@AZDPS.GOV>; Ross Teeple <pcso1755@gmail.com>; Sauer, Glorianna <Glorianna_Sauer@tempe.gov>; Jim Hanratty (SUP) <jim.hanratty@jbazmc.maricopa.gov>; MATTHEW JACOBS <matthewjacobs0704@yahoo.com>
Subject: Positions

Hello all,

I just wanted to send this out to give you all an update on the Officer and Board Member positions.

Current: As per the website.

Your Arizona Polygraph Association Officers:

- ***President:* Mark Stevens**
- ***Vice President* – LE: Jennifer Paxson**
- ***Vice President* – Private: Matt Jacobs**
- ***Secretary:* Ross Teeple**
- ***Treasurer:* Jim Hanratty**
- ***Director:* Dan Caputo**
- ***Director:* Andrea Bermea**
- ***Director:* Glorianna Sauer**

As of 1600 hours today the following nominations for the 2023 positions are.

President - Matt Jacobs (unopposed, Mark Stevens is not running)
VP LE - Andrea Bernea (Unopposed, Jen Paxson is stepping down from VP)

VP Private -
Secretary - Jen Paxson (unopposed, Ross Teeple is stepping down from Secretary)
Treasurer - Jim Hanratty (unopposed)
Director - Dan Caputo
Director - Glorianna Sauer
Director - Mark Stevens (Past President)

Dan is looking to nominate Herb Irvine for the VP Private position. He is in the process of seeing if Herb is interested.

These positions are all unopposed so they require a single vote of yes to be placed into office. These elections should be quick and simple and we will take care of it at the meeting.

We also have a new member to vote in at this meeting. Brian Fuller is the applicant. Dan will brief us on him prior to the vote for membership.

Thanks

--
Mark Stevens
Polygraph Examiner

Outlook

RE: Positions

From Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>
Date Thu 11/17/2022 12:07 PM
To Jim Hanratty (SUP) <Jim.Hanratty@jbazmc.maricopa.gov>; MATTHEW JACOBS <matthewjacobs0704@yahoo.com>; Daniel Caputo <DCaputo@AZDPS.GOV>
Cc Mark Stevens <markstevens3372@gmail.com>; Andrea Bermea <ABermea@azdps.gov>; Ross Teeple <pcso1755@gmail.com>; Sauer, Glorianna <Glorianna_Sauer@tempe.gov>

Nope 😊 I guess that falls under my new role ??? I'll get a template from Mark and/ or Ross and work on it. I'll get them out after Thanksgiving, unless you need one sooner ???

From: Jim Hanratty (SUP) <Jim.Hanratty@jbazmc.maricopa.gov>
Sent: Thursday, November 17, 2022 12:03 PM
To: MATTHEW JACOBS <matthewjacobs0704@yahoo.com>; Daniel Caputo <DCaputo@AZDPS.GOV>
Cc: Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>; Mark Stevens <markstevens3372@gmail.com>; Andrea Bermea <ABermea@azdps.gov>; Ross Teeple <pcso1755@gmail.com>; Sauer, Glorianna <Glorianna_Sauer@tempe.gov>
Subject: Re: Positions

⚠ **External Email: Please use caution if opening links or attachments!**

Hi Jen,
Any word about the AzPA certificates from the November seminar?

Jim Hanratty
Polygraph Examiner - Human Resources
Judicial Branch in Arizona in Maricopa County
101 W. Jefferson, ECB - Suite 323
Phoenix, Arizona 85003-2205
(602) 506-6328

From: MATTHEW JACOBS <matthewjacobs0704@yahoo.com>
Sent: Thursday, November 3, 2022 9:45 AM
To: Daniel Caputo <DCaputo@azdps.gov>
Cc: Paxson, Jennifer K - B1599 <JPaxson@scottsdaleaz.gov>; Mark Stevens <markstevens3372@gmail.com>;

Andrea Bermea <ABermea@azdps.gov>; Ross Teeple <pcso1755@gmail.com>; Sauer, Glorianna <Glorianna_Sauer@tempe.gov>; Jim Hanratty (SUP) <Jim.Hanratty@jbazmc.maricopa.gov>
Subject: Re: Positions

I agree Jenn. Great job on this last minute deal!

Sent from my iPhone

On Nov 3, 2022, at 09:05, Daniel Caputo <DCaputo@azdps.gov> wrote:

Jenn,
Great job on saving the seminar by getting speaker replacements!!!

From: Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>
Sent: Thursday, November 3, 2022 8:32 AM
To: Mark Stevens <markstevens3372@gmail.com>; Daniel Caputo <DCaputo@AZDPS.GOV>
Cc: Andrea Bermea <ABermea@AZDPS.GOV>; Ross Teeple <pcso1755@gmail.com>; Sauer, Glorianna <Glorianna_Sauer@tempe.gov>; Jim Hanratty (SUP) <jim.hanratty@jbazmc.maricopa.gov>; MATTHEW JACOBS <matthewjacobs0704@yahoo.com>
Subject: RE: Positions

Looks good guys!! Thank you!! Have a great day!! See you tomorrow!!

From: Mark Stevens <markstevens3372@gmail.com>
Sent: Wednesday, November 2, 2022 7:14 PM
To: Daniel Caputo <DCaputo@azdps.gov>
Cc: Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>; Andrea Bermea <ABermea@azdps.gov>; Ross Teeple <pcso1755@gmail.com>; Sauer, Glorianna <Glorianna_Sauer@tempe.gov>; Jim Hanratty (SUP) <jim.hanratty@jbazmc.maricopa.gov>; MATTHEW JACOBS <matthewjacobs0704@yahoo.com>
Subject: Re: Positions

⚠️ **External Email: Please use caution if opening links or attachments!**
Thanks Dan,

Looks like we have a full compliment of officers and board members.

Mark

On Wed, Nov 2, 2022, 6:58 PM Daniel Caputo <DCaputo@azdps.gov> wrote:

> Herb is willing to be VP private. I nominate Herb for this position.
> Thanks
>
> Get Outlook for iOS
>
> ---
>
> **From:** Mark Stevens <markstevens3372@gmail.com>
> **Sent:** Wednesday, November 2, 2022 4:28:48 PM
> **To:** Jen Paxson <JPaxson@scottsdaleaz.gov>; Daniel Caputo <DCaputo@AZDPS.GOV>; Andrea Bermea <ABermea@AZDPS.GOV>; Ross Teeple <pcso1755@gmail.com>; Sauer, Glorianna <Glorianna_Sauer@tempe.gov>; Jim Hanratty (SUP) <jim.hanratty@jbazmc.maricopa.gov>; MATTHEW JACOBS <matthewjacobs0704@yahoo.com>
> **Subject:** Positions

Hello all,

I just wanted to send this out to give you all an update on the Officer and Board Member positions.

Current: As per the website.

Your Arizona Polygraph Association Officers:

- ***President:* Mark Stevens**
- ***Vice President* – LE: Jennifer Paxson**
- ***Vice President* – Private: Matt Jacobs**
- ***Secretary:* Ross Teeple**
- ***Treasurer:* Jim Hanratty**
- ***Director:* Dan Caputo**
- ***Director:* Andrea Bermea**
- ***Director:* Glorianna Sauer**

As of 1600 hours today the following nominations for the 2023 positions are.

President - Matt Jacobs (unopposed, Mark Stevens is not running)
VP LE - Andrea Bernea (Unopposed, Jen Paxson is stepping down from VP)
VP Private -
Secretary - Jen Paxson (unopposed, Ross Teeple is stepping down from Secretary)
Treasurer - Jim Hanratty (unopposed)
Director - Dan Caputo
Director - Glorianna Sauer
Director - Mark Stevens (Past President)

Dan is looking to nominate Herb Irvine for the VP Private position. He is in the process of seeing if Herb is interested.

These positions are all unopposed so they require a single vote of yes to be placed into office. These elections should be quick and simple and we will take care of it at the meeting.

We also have a new member to vote in at this meeting. Brian Fuller is the applicant. Dan will brief us on him prior to the vote for membership.

Thanks

--
Mark Stevens
Polygraph Examiner

Outlook

RE: Positions

From Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>
Date Thu 11/3/2022 9:31 AM
To Mark Stevens <markstevens3372@gmail.com>; Daniel Caputo <DCaputo@azdps.gov>
Cc Andrea Bermea <ABermea@azdps.gov>; Ross Teeple <pcso1755@gmail.com>; Sauer, Glorianna <Glorianna_Sauer@tempe.gov>; Jim Hanratty (SUP) <jim.hanratty@jbazmc.maricopa.gov>; MATTHEW JACOBS <matthewjacobs0704@yahoo.com>

Looks good guys!! Thank you!! Have a great day!! See you tomorrow!!

From: Mark Stevens <markstevens3372@gmail.com>
Sent: Wednesday, November 2, 2022 7:14 PM
To: Daniel Caputo <DCaputo@azdps.gov>
Cc: Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>; Andrea Bermea <ABermea@azdps.gov>; Ross Teeple <pcso1755@gmail.com>; Sauer, Glorianna <Glorianna_Sauer@tempe.gov>; Jim Hanratty (SUP) <jim.hanratty@jbazmc.maricopa.gov>; MATTHEW JACOBS <matthewjacobs0704@yahoo.com>
Subject: Re: Positions

⚠ **External Email: Please use caution if opening links or attachments!**

Thanks Dan,

Looks like we have a full compliment of officers and board members.

Mark

On Wed, Nov 2, 2022, 6:58 PM Daniel Caputo <DCaputo@azdps.gov> wrote:

> Herb is willing to be VP private. I nominate Herb for this position.
> Thanks
>
> Get Outlook for iOS
>
> ---
>
> **From:** Mark Stevens <markstevens3372@gmail.com>
> **Sent:** Wednesday, November 2, 2022 4:28:48 PM
> **To:** Jen Paxson <JPaxson@scottsdaleaz.gov>; Daniel Caputo <DCaputo@AZDPS.GOV>; Andrea Bermea <ABermea@AZDPS.GOV>; Ross Teeple <pcso1755@gmail.com>; Sauer, Glorianna <Glorianna_Sauer@tempe.gov>; Jim Hanratty (SUP) <jim.hanratty@jbazmc.maricopa.gov>; MATTHEW JACOBS <matthewjacobs0704@yahoo.com>
> **Subject:** Positions
>
> Hello all,
>
> I just wanted to send this out to give you all an update on the Officer and Board Member positions.
>
> Current: As per the website.

> ## Your Arizona Polygraph Association Officers:
>
> - ***President:*** **Mark Stevens**
> - ***Vice President*** **– LE: Jennifer Paxson**
> - ***Vice President*** **– Private: Matt Jacobs**
> - ***Secretary:*** **Ross Teeple**
> - ***Treasurer:*** **Jim Hanratty**
> - ***Director:*** **Dan Caputo**
> - ***Director:*** **Andrea Bermea**
> - ***Director:*** **Glorianna Sauer**
>
> As of 1600 hours today the following nominations for the 2023 positions are.
>
> President - Matt Jacobs (unopposed, Mark Stevens is not running)
> VP LE - Andrea Bernea (Unopposed, Jen Paxson is stepping down from VP)
> VP Private -
> Secretary - Jen Paxson (unopposed, Ross Teeple is stepping down from Secretary)
> Treasurer - Jim Hanratty (unopposed)
> Director - Dan Caputo
> Director - Glorianna Sauer
> Director - Mark Stevens (Past President)
>
> Dan is looking to nominate Herb Irvine for the VP Private position. He is in the process of seeing if Herb is interested.
>
> These positions are all unopposed so they require a single vote of yes to be placed into office. These elections should be quick and simple and we will take care of it at the meeting.
>
> We also have a new member to vote in at this meeting. Brian Fuller is the applicant. Dan will brief us on him prior to the vote for membership.
>
> Thanks
>
> --
> Mark Stevens
> Polygraph Examiner

Outlook

Re: Positions

From Mark Stevens <markstevens3372@gmail.com>
Date Thu 11/17/2022 6:12 PM
To Ross Teeple <pcso1755@gmail.com>
Cc Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>; Jim Hanratty (SUP) <jim.hanratty@jbazmc.maricopa.gov>; MATTHEW JACOBS <matthewjacobs0704@yahoo.com>; Daniel Caputo <DCaputo@azdps.gov>; Andrea Bermea <ABermea@azdps.gov>; Sauer, Glorianna <Glorianna_Sauer@tempe.gov>

1 attachment (17 KB)

image001.png;

⚠External Email: Please use caution if opening links or attachments!

Thanks Ross.

On Thu, Nov 17, 2022, 6:11 PM Ross Teeple <pcso1755@gmail.com> wrote:

> Jen and Jim,
> I will complete certificates over thanksgiving weekend and get them out digitally.
>
> Sent from my iPad
>
> > On Nov 17, 2022, at 12:07, Paxson, Jennifer K - B1599 <JPaxson@scottsdaleaz.gov> wrote:
> >
> > Nope 😊 I guess that falls under my new role ??? I'll get a template from Mark and/ or Ross and work on it. I'll get them out after Thanksgiving, unless you need one sooner ???
> >
> > ---
> >
> > **From:** Jim Hanratty (SUP) <Jim.Hanratty@jbazmc.maricopa.gov>
> > **Sent:** Thursday, November 17, 2022 12:03 PM
> > **To:** MATTHEW JACOBS <matthewjacobs0704@yahoo.com>; Daniel Caputo <DCaputo@AZDPS.GOV>
> > **Cc:** Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>; Mark Stevens <markstevens3372@gmail.com>; Andrea Bermea <ABermea@azdps.gov>; Ross Teeple

<pcso1755@gmail.com>; Sauer, Glorianna <Glorianna_Sauer@tempe.gov>
Subject: Re: Positions

⚠ **External Email: Please use caution if opening links or attachments!**

Hi Jen,

Any word about the AzPA certificates from the November seminar?

Jim Hanratty

Polygraph Examiner - Human Resources

Judicial Branch in Arizona in Maricopa County

101 W. Jefferson, ECB - Suite 323

Phoenix, Arizona 85003-2205

(602) 506-6328

image001.png

From: MATTHEW JACOBS <matthewjacobs0704@yahoo.com>
Sent: Thursday, November 3, 2022 9:45 AM
To: Daniel Caputo <DCaputo@azdps.gov>
Cc: Paxson, Jennifer K - B1599 <JPaxson@scottsdaleaz.gov>; Mark Stevens <markstevens3372@gmail.com>; Andrea Bermea <ABermea@azdps.gov>; Ross Teeple <pcso1755@gmail.com>; Sauer, Glorianna <Glorianna_Sauer@tempe.gov>; Jim Hanratty (SUP) <Jim.Hanratty@jbazmc.maricopa.gov>
Subject: Re: Positions

I agree Jenn. Great job on this last minute deal!

Sent from my iPhone

On Nov 3, 2022, at 09:05, Daniel Caputo <DCaputo@azdps.gov> wrote:

Jenn,

Great job on saving the seminar by getting speaker replacements!!!

From: Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>
Sent: Thursday, November 3, 2022 8:32 AM
To: Mark Stevens <markstevens3372@gmail.com>; Daniel Caputo <DCaputo@AZDPS.GOV>
Cc: Andrea Bermea <ABermea@AZDPS.GOV>; Ross Teeple <pcso1755@gmail.com>; Sauer, Glorianna <Glorianna_Sauer@tempe.gov>; Jim Hanratty (SUP) <jim.hanratty@jbazmc.maricopa.gov>; MATTHEW JACOBS <matthewjacobs0704@yahoo.com>
Subject: RE: Positions

Looks good guys!! Thank you!! Have a great day!! See you tomorrow!!

From: Mark Stevens <markstevens3372@gmail.com>
Sent: Wednesday, November 2, 2022 7:14 PM
To: Daniel Caputo <DCaputo@azdps.gov>
Cc: Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>; Andrea Bermea <ABermea@azdps.gov>; Ross Teeple <pcso1755@gmail.com>; Sauer, Glorianna <Glorianna_Sauer@tempe.gov>; Jim Hanratty (SUP) <jim.hanratty@jbazmc.maricopa.gov>; MATTHEW JACOBS <matthewjacobs0704@yahoo.com>
Subject: Re: Positions

⚠ **External Email: Please use caution if opening links or attachments!**

Thanks Dan,

Looks like we have a full compliment of officers and board members.

Mark

On Wed, Nov 2, 2022, 6:58 PM Daniel Caputo <DCaputo@azdps.gov> wrote:

> Herb is willing to be VP private. I nominate Herb for this position.
>
> Thanks
>
> Get Outlook for iOS
>
> ---
>
> **From:** Mark Stevens <markstevens3372@gmail.com>
> **Sent:** Wednesday, November 2, 2022 4:28:48 PM
> **To:** Jen Paxson <JPaxson@scottsdaleaz.gov>; Daniel Caputo <DCaputo@AZDPS.GOV>; Andrea Bermea <ABermea@AZDPS.GOV>; Ross Teeple <pcso1755@gmail.com>; Sauer, Glorianna <Glorianna_Sauer@tempe.gov>; Jim Hanratty (SUP) <jim.hanratty@jbazmc.maricopa.gov>; MATTHEW JACOBS <matthewjacobs0704@yahoo.com>
> **Subject:** Positions
>
> Hello all,
>
> I just wanted to send this out to give you all an update on the Officer and Board Member positions.
>
> Current: As per the website.
>
> ## Your Arizona Polygraph Association Officers:
>
> - ***President:*** **Mark Stevens**
> - ***Vice President*** **– LE: Jennifer Paxson**
> - ***Vice President*** **– Private: Matt Jacobs**
> - ***Secretary:*** **Ross Teeple**
> - ***Treasurer:*** **Jim Hanratty**
> - ***Director:*** **Dan Caputo**
> - ***Director:*** **Andrea Bermea**
> - ***Director:*** **Glorianna Sauer**
>
> As of 1600 hours today the following nominations for the 2023 positions are.
>
> President - Matt Jacobs (unopposed, Mark Stevens is not running)

> VP LE - Andrea Bernea (Unopposed, Jen Paxson is stepping down from VP)
>
> VP Private -
>
> Secretary - Jen Paxson (unopposed, Ross Teeple is stepping down from Secretary)
>
> Treasurer - Jim Hanratty (unopposed)
>
> Director - Dan Caputo
>
> Director - Glorianna Sauer
>
> Director - Mark Stevens (Past President)
>
> Dan is looking to nominate Herb Irvine for the VP Private position. He is in the process of seeing if Herb is interested.
>
> These positions are all unopposed so they require a single vote of yes to be placed into office. These elections should be quick and simple and we will take care of it at the meeting.
>
> We also have a new member to vote in at this meeting. Brian Fuller is the applicant. Dan will brief us on him prior to the vote for membership.
>
> Thanks
>
> --
>
> Mark Stevens
>
> Polygraph Examiner

Outlook

Re: Positions

From Ross Teeple <pcso1755@gmail.com>
Date Thu 11/17/2022 6:11 PM
To Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>
Cc Jim Hanratty (SUP) <jim.hanratty@jbazmc.maricopa.gov>; MATTHEW JACOBS <matthewjacobs0704@yahoo.com>; Daniel Caputo <DCaputo@azdps.gov>; Mark Stevens <markstevens3372@gmail.com>; Andrea Bermea <ABermea@azdps.gov>; Sauer, Glorianna <Glorianna_Sauer@tempe.gov>

⚠External Email: Please use caution if opening links or attachments!

Jen and Jim,
I will complete certificates over thanksgiving weekend and get them out digitally.

Sent from my iPad

> On Nov 17, 2022, at 12:07, Paxson, Jennifer K - B1599 <JPaxson@scottsdaleaz.gov> wrote:
>
> Nope 😊 I guess that falls under my new role ??? I'll get a template from Mark and/ or Ross and work on it. I'll get them out after Thanksgiving, unless you need one sooner ???
>
> ---
>
> **From:** Jim Hanratty (SUP) <Jim.Hanratty@jbazmc.maricopa.gov>
> **Sent:** Thursday, November 17, 2022 12:03 PM
> **To:** MATTHEW JACOBS <matthewjacobs0704@yahoo.com>; Daniel Caputo <DCaputo@AZDPS.GOV>
> **Cc:** Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>; Mark Stevens <markstevens3372@gmail.com>; Andrea Bermea <ABermea@azdps.gov>; Ross Teeple <pcso1755@gmail.com>; Sauer, Glorianna <Glorianna_Sauer@tempe.gov>
> **Subject:** Re: Positions
>
> **⚠️ External Email: Please use caution if opening links or attachments!**
>
> Hi Jen,
> Any word about the AzPA certificates from the November seminar?
>
> Jim Hanratty
> Polygraph Examiner - Human Resources
> Judicial Branch in Arizona in Maricopa County
> 101 W. Jefferson, ECB - Suite 323
> Phoenix, Arizona 85003-2205
> (602) 506-6328

From: MATTHEW JACOBS <matthewjacobs0704@yahoo.com>
Sent: Thursday, November 3, 2022 9:45 AM
To: Daniel Caputo <DCaputo@azdps.gov>
Cc: Paxson, Jennifer K - B1599 <JPaxson@scottsdaleaz.gov>; Mark Stevens <markstevens3372@gmail.com>; Andrea Bermea <ABermea@azdps.gov>; Ross Teeple <pcso1755@gmail.com>; Sauer, Glorianna <Glorianna_Sauer@tempe.gov>; Jim Hanratty (SUP) <Jim.Hanratty@jbazmc.maricopa.gov>
Subject: Re: Positions

I agree Jenn. Great job on this last minute deal!

Sent from my iPhone

On Nov 3, 2022, at 09:05, Daniel Caputo <DCaputo@azdps.gov> wrote:

Jenn,
Great job on saving the seminar by getting speaker replacements!!!

From: Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>
Sent: Thursday, November 3, 2022 8:32 AM
To: Mark Stevens <markstevens3372@gmail.com>; Daniel Caputo <DCaputo@AZDPS.GOV>
Cc: Andrea Bermea <ABermea@AZDPS.GOV>; Ross Teeple <pcso1755@gmail.com>; Sauer, Glorianna <Glorianna_Sauer@tempe.gov>; Jim Hanratty (SUP) <jim.hanratty@jbazmc.maricopa.gov>; MATTHEW JACOBS <matthewjacobs0704@yahoo.com>
Subject: RE: Positions

Looks good guys!! Thank you!! Have a great day!! See you tomorrow!!

From: Mark Stevens <markstevens3372@gmail.com>
Sent: Wednesday, November 2, 2022 7:14 PM
To: Daniel Caputo <DCaputo@azdps.gov>
Cc: Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>; Andrea Bermea <ABermea@azdps.gov>; Ross Teeple <pcso1755@gmail.com>; Sauer, Glorianna <Glorianna_Sauer@tempe.gov>; Jim Hanratty (SUP) <jim.hanratty@jbazmc.maricopa.gov>; MATTHEW JACOBS <matthewjacobs0704@yahoo.com>
Subject: Re: Positions

⚠ **External Email: Please use caution if opening links or attachments!**
Thanks Dan,

Looks like we have a full compliment of officers and board members.

Mark

On Wed, Nov 2, 2022, 6:58 PM Daniel Caputo <DCaputo@azdps.gov> wrote:

> Herb is willing to be VP private. I nominate Herb for this position.
> Thanks
>
> Get Outlook for iOS
>
> ---
>
> **From:** Mark Stevens <markstevens3372@gmail.com>
> **Sent:** Wednesday, November 2, 2022 4:28:48 PM
> **To:** Jen Paxson <JPaxson@scottsdaleaz.gov>; Daniel Caputo <DCaputo@AZDPS.GOV>; Andrea Bermea <ABermea@AZDPS.GOV>; Ross Teeple <pcso1755@gmail.com>; Sauer, Glorianna <Glorianna_Sauer@tempe.gov>; Jim Hanratty (SUP) <jim.hanratty@jbazmc.maricopa.gov>; MATTHEW JACOBS <matthewjacobs0704@yahoo.com>
> **Subject:** Positions
>
> Hello all,
>
> I just wanted to send this out to give you all an update on the Officer and Board Member positions.
>
> Current: As per the website.
>
> # Your Arizona Polygraph Association Officers:
>
> - ***President:*** **Mark Stevens**
> - ***Vice President*** **– LE: Jennifer Paxson**
> - ***Vice President*** **– Private: Matt Jacobs**
> - ***Secretary:*** **Ross Teeple**
> - ***Treasurer:*** **Jim Hanratty**
> - ***Director:*** **Dan Caputo**
> - ***Director:*** **Andrea Bermea**
> - ***Director:*** **Glorianna Sauer**
>
> As of 1600 hours today the following nominations for the 2023 positions are.
>
> President - Matt Jacobs (unopposed, Mark Stevens is not running)
> VP LE - Andrea Bernea (Unopposed, Jen Paxson is stepping down from VP)
> VP Private -
> Secretary - Jen Paxson (unopposed, Ross Teeple is stepping down from Secretary)
> Treasurer - Jim Hanratty (unopposed)
> Director - Dan Caputo
> Director - Glorianna Sauer
> Director - Mark Stevens (Past President)
>
> Dan is looking to nominate Herb Irvine for the VP Private position. He is in the process of seeing if Herb is interested.
>
> These positions are all unopposed so they require a single vote of yes to be placed into office. These elections should be quick and simple and we will take care of it at the meeting.
>
> We also have a new member to vote in at this meeting. Brian Fuller is the applicant. Dan will brief us on him prior to the vote for membership.

> Thanks
>
> --
> Mark Stevens
> Polygraph Examiner

Outlook

RE: Positions and elections

From Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>
Date Wed 10/5/2022 2:35 PM
To Mark Stevens <markstevens3372@gmail.com>; Daniel Caputo <DCaputo@azdps.gov>; Andrea Bermea <ABermea@azdps.gov>; MATTHEW JACOBS <matthewjacobs0704@yahoo.com>; Jim Hanratty (SUP) <jim.hanratty@jbazmc.maricopa.gov>; Ross Teeple <pcso1755@gmail.com>; Sauer, Glorianna <Glorianna_Sauer@tempe.gov>

Hi guys

I'm going to reach out to the other LE examiners to gauge their interest in filling the VP-LE position. I've had the role for several years, now, and would be happy to give someone else an opportunity if they want it. I checked the website for a list of members and it looks like Kelsea, Daniel Lobato, and Daniel Bionci are the only LE examiners, who are also members of the AzPA, and who are not currently holding a position on the Board….is that correct?? Am I missing anyone? It doesn't look like the MCSO and Mesa PD examiners are current AzPA members. Which brings up a good point….they all attended the AAPP conference this year…their attendance at that conference would include their 2023 membership dues to the AzPA if they were members…or…wanted to be??? Let me know your thoughts. I'll remain in the VP – LE position if there is no interest, but I would like to give someone else the opportunity if they want it. If that happens, I would be interested in a board position.

Thanks

Jenn

From: Mark Stevens <markstevens3372@gmail.com>
Sent: Wednesday, October 5, 2022 12:27 PM
To: Daniel Caputo <DCaputo@azdps.gov>; Andrea Bermea <ABermea@azdps.gov>; Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>; MATTHEW JACOBS <matthewjacobs0704@yahoo.com>; Jim Hanratty (SUP) <jim.hanratty@jbazmc.maricopa.gov>; Ross Teeple <pcso1755@gmail.com>; Sauer, Glorianna <Glorianna_Sauer@tempe.gov>
Subject: Positions and elections

⚠️ **External Email: Please use caution if opening links or attachments!**

Fellow Officers and Board Members,

With the training day approaching in November, I think we need to send out an email to all members asking to see if anyone is interested in becoming more involved with the Association. This was Jenn's idea and I think it is a good one. Let's see if anyone wants to get more involved and if not, then we need to take care of the nominations and elections. Those of us that are in Officer and Board positions should also indicate if we would like to continue. I for one believe that I am done. I have not run and exam in over a year and I know that I am not going to get back in the game. I know some say that I don't need to be running exams to be involved but it is not just that, my heart is not in it anymore.

Ross, being the Secretary, could you send out an email to all members asking their interest and if they would like to nominate anyone for any of the open positions?

--
Mark Stevens
Polygraph Examiner

Outlook

RE: Positions and elections

From Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>
Date Wed 10/5/2022 2:39 PM
To Mark Stevens <markstevens3372@gmail.com>; Daniel Caputo <DCaputo@azdps.gov>; Andrea Bermea <ABermea@azdps.gov>; MATTHEW JACOBS <matthewjacobs0704@yahoo.com>; Jim Hanratty (SUP) <jim.hanratty@jbazmc.maricopa.gov>; Ross Teeple <pcso1755@gmail.com>; Sauer, Glorianna <Glorianna_Sauer@tempe.gov>

Sorry…I forgot Brady Lee. Anyone else???

From: Paxson, Jennifer K - B1599
Sent: Wednesday, October 5, 2022 1:36 PM
To: Mark Stevens <markstevens3372@gmail.com>; Daniel Caputo <DCaputo@azdps.gov>; Andrea Bermea <ABermea@azdps.gov>; MATTHEW JACOBS <matthewjacobs0704@yahoo.com>; Jim Hanratty (SUP) <jim.hanratty@jbazmc.maricopa.gov>; Ross Teeple <pcso1755@gmail.com>; Sauer, Glorianna <Glorianna_Sauer@tempe.gov>
Subject: RE: Positions and elections

Hi guys

I'm going to reach out to the other LE examiners to gauge their interest in filling the VP-LE position. I've had the role for several years, now, and would be happy to give someone else an opportunity if they want it. I checked the website for a list of members and it looks like Kelsea, Daniel Lobato, and Daniel Bionci are the only LE examiners, who are also members of the AzPA, and who are not currently holding a position on the Board….is that correct?? Am I missing anyone? It doesn't look like the MCSO and Mesa PD examiners are current AzPA members. Which brings up a good point….they all attended the AAPP conference this year…their attendance at that conference would include their 2023 membership dues to the AzPA if they were members…or…wanted to be??? Let me know your thoughts. I'll remain in the VP – LE position if there is no interest, but I would like to give someone else the opportunity if they want it. If that happens, I would be interested in a board position.

Thanks

Jenn

From: Mark Stevens <markstevens3372@gmail.com>
Sent: Wednesday, October 5, 2022 12:27 PM
To: Daniel Caputo <DCaputo@azdps.gov>; Andrea Bermea <ABermea@azdps.gov>; Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>; MATTHEW JACOBS <matthewjacobs0704@yahoo.com>; Jim Hanratty (SUP) <jim.hanratty@jbazmc.maricopa.gov>; Ross Teeple <pcso1755@gmail.com>; Sauer, Glorianna <Glorianna_Sauer@tempe.gov>
Subject: Positions and elections

⚠ **External Email: Please use caution if opening links or attachments!**

Fellow Officers and Board Members,

With the training day approaching in November, I think we need to send out an email to all members asking to see if anyone is interested in becoming more involved with the Association. This was Jenn's idea and I think it is a good one. Let's see if anyone wants to get more involved and if not, then we need to take care of the nominations and elections. Those of us that are in Officer and Board positions should also indicate if we would like to continue. I for one believe that I am done. I have not run and exam in over a year and I know that I am not going to get back in the game. I know some say that I don't need to be running exams to be involved but it is not just that, my heart is not in it anymore.

Ross, being the Secretary, could you send out an email to all members asking their interest and if they would like to nominate anyone for any of the open positions?

--
Mark Stevens
Polygraph Examiner

Outlook

Re: Positions and elections

From Ross Teeple <pcso1755@gmail.com>
Date Thu 10/6/2022 8:26 PM
To Mark Stevens <markstevens3372@gmail.com>
Cc Jim Hanratty (SUP) <jim.hanratty@jbazmc.maricopa.gov>; MATTHEW JACOBS <matthewjacobs0704@yahoo.com>; Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>; Daniel Caputo <DCaputo@azdps.gov>; Andrea Bermea <ABermea@azdps.gov>; Sauer, Glorianna <Glorianna_Sauer@tempe.gov>

⚠External Email: Please use caution if opening links or attachments!

Understood on getting emails out.

I unfortunately would not be able to get to it until Saturday at the earliest. Sorry guys but I am covering my region and overseeing Search and Rescue and Aviation while that LT. is dealing with family issues.

I nominate Jim for treasure.

Also sad to see my polygraph mentor leave but understand the reasons.

Sent from my iPad

> On Oct 6, 2022, at 18:59, Mark Stevens <markstevens3372@gmail.com> wrote:
>
> Also, please look at paid dues for this year. It seems that the website might not be up to date with current members. Don't forget that if people went to PHX conference that covered their AZPA membership.
>
> On Thu, Oct 6, 2022, 5:58 PM Jim Hanratty (SUP) <Jim.Hanratty@jbazmc.maricopa.gov> wrote:
>
>> I will be happy to continue my position as treasurer unless someone has a desire to take on the roll. It requires that you meet with me at the bank for the account transfer and signature cards. I propose that if the Board intends to hold quarter meeting with distributed minutes to include a balance accounting of the checking, savings and PayPal accounts. Accounts status and notifications are to be checked monthly and the Association Annual Report must be submitted to the Arizona Corporation Commission. Also, tax form information submitted periodically for those agencies that require it when paying for educational seminars and documenting our not-for profit status. Provided a payment means to any authorized Board member for various business expenses and replying to any financial need or request from our membership or related to seminar fees

and expenses. If this sounds like your kind of fun this is the perfect position for you! As usual I will also make myself available for any service needs of the Association.

On a side note, regarding elections, first I'd like to say "yes" were are supposed to have them. Second, I officially nominate Matthew Jacobs as the Association's next President, whether there is an election or not. He is the current Vice-President of the NPA, he is a AZ POST Sworn Peace Officer, an active member of this Association and a practicing polygraphist. What's not to like. I encourage ever member to seriously consider him for President. He has the drive, talent and integrity to serve us all well.

Thank you!

Jim Hanratty
Polygraph Examiner - Human Resources
Judicial Branch in Arizona in Maricopa County
101 W. Jefferson, ECB - Suite 323
Phoenix, Arizona 85003-2205
(602) 506-6328

From: MATTHEW JACOBS <matthewjacobs0704@yahoo.com>
Sent: Wednesday, October 5, 2022 2:50 PM
To: Paxson, Jennifer K - B1599 <JPaxson@scottsdaleaz.gov>
Cc: Mark Stevens <markstevens3372@gmail.com>; Daniel Caputo <DCaputo@azdps.gov>; Andrea Bermea <ABermea@azdps.gov>; Jim Hanratty (SUP) <Jim.Hanratty@jbazmc.maricopa.gov>; Ross Teeple <pcso1755@gmail.com>; Sauer, Glorianna <Glorianna_Sauer@tempe.gov>
Subject: Re: Positions and elections

Hi everyone,
I would like to run for the position of President. I feel that in the last few of years we started to go in the right direction with AZPOST and agencies involvements and partnership. I would like to carry on with that and keep developing and enhancing these relationships and recruit more members to our association. I would really like your thoughts and support.

Thanks!
Matt

Sent from my iPhone

On Oct 5, 2022, at 13:39, Paxson, Jennifer K - B1599 <JPaxson@scottsdaleaz.gov> wrote:

Sorry...I forgot Brady Lee. Anyone else???

From: Paxson, Jennifer K - B1599
Sent: Wednesday, October 5, 2022 1:36 PM
To: Mark Stevens <markstevens3372@gmail.com>; Daniel Caputo <DCaputo@azdps.gov>; Andrea Bermea <ABermea@azdps.gov>; MATTHEW JACOBS <matthewjacobs0704@yahoo.com>; Jim Hanratty (SUP) <jim.hanratty@jbazmc.maricopa.gov>; Ross Teeple <pcso1755@gmail.com>; Sauer, Glorianna <Glorianna_Sauer@tempe.gov>
Subject: RE: Positions and elections

Hi guys

I'm going to reach out to the other LE examiners to gauge their interest in filling the VP-LE position. I've had the role for several years, now, and would be happy to give someone else an opportunity if they want it. I checked the website for a list of members and it looks like Kelsea, Daniel Lobato, and Daniel Bionci are the only LE examiners, who are also members of the AzPA, and who are not currently holding a position on the Board....is that correct?? Am I missing anyone? It doesn't look like the MCSO and Mesa PD examiners are current AzPA members. Which brings up a good point....they all attended the AAPP conference this year...their attendance at that conference would include their 2023 membership dues to the AzPA if they were members...or...wanted to be??? Let me know your thoughts. I'll remain in the VP – LE position if there is no interest, but I would like to give someone else the opportunity if they want it. If that happens, I would be interested in a board position.

Thanks

Jenn

From: Mark Stevens <markstevens3372@gmail.com>
Sent: Wednesday, October 5, 2022 12:27 PM
To: Daniel Caputo <DCaputo@azdps.gov>; Andrea Bermea <ABermea@azdps.gov>; Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>; MATTHEW JACOBS <matthewjacobs0704@yahoo.com>; Jim Hanratty (SUP) <jim.hanratty@jbazmc.maricopa.gov>; Ross Teeple <pcso1755@gmail.com>; Sauer, Glorianna <Glorianna_Sauer@tempe.gov>
Subject: Positions and elections

⚠️ **External Email: Please use caution if opening links or attachments!**

Fellow Officers and Board Members,

With the training day approaching in November, I think we need to send out an email to all members asking to see if anyone is interested in becoming more involved with the Association. This was Jenn's idea and I think it is a good one. Let's see if anyone wants to get more involved and if not, then we need to take care of the nominations and elections. Those of us that are in Officer and Board positions should also indicate if we would like to continue. I for one believe that I am done. I have not run and exam in over a year and I know that I am not going to get back in the game. I know some say that I don't need to be running exams to be involved but it is not just that, my heart is not in it anymore.

Ross, being the Secretary, could you send out an email to all members asking their interest and if they would like to nominate anyone for any of the open positions?

--

Mark Stevens

Polygraph Examiner

THE JUDICIAL BRANCH OF ARIZONA
MARICOPA COUNTY

Outlook

Re: Positions and elections

From Mark Stevens <markstevens3372@gmail.com>
Date Thu 10/6/2022 8:43 PM
To Ross Teeple <pcso1755@gmail.com>
Cc Jim Hanratty (SUP) <jim.hanratty@jbazmc.maricopa.gov>; MATTHEW JACOBS <matthewjacobs0704@yahoo.com>; Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>; Daniel Caputo <DCaputo@azdps.gov>; Andrea Bermea <ABermea@azdps.gov>; Sauer, Glorianna <Glorianna_Sauer@tempe.gov>

1 attachment (17 KB)
Outlook-wtgxn4pb.png;

⚠External Email: Please use caution if opening links or attachments!

Ross,

Saturday is perfectly acceptable. I know you have a lot on your plate. Hopefully you will get some help with the election duties.

Mark

On Thu, Oct 6, 2022, 7:26 PM Ross Teeple <pcso1755@gmail.com> wrote:

> Understood on getting emails out.
>
> I unfortunately would not be able to get to it until Saturday at the earliest. Sorry guys but I am covering my region and overseeing Search and Rescue and Aviation while that LT. is dealing with family issues.
>
> I nominate Jim for treasure.
>
> Also sad to see my polygraph mentor leave but understand the reasons.
>
> Sent from my iPad
>
> On Oct 6, 2022, at 18:59, Mark Stevens <markstevens3372@gmail.com> wrote:
>
> Also, please look at paid dues for this year. It seems that the website might not be up to date with current members. Don't forget that if people went to PHX conference that covered their AZPA membership.

> On Thu, Oct 6, 2022, 5:58 PM Jim Hanratty (SUP) <Jim.Hanratty@jbazmc.maricopa.gov> wrote:
>
>> I will be happy to continue my position as treasurer unless someone has a desire to take on the roll. It requires that you meet with me at the bank for the account transfer and signature cards. I propose that if the Board intends to hold quarter meeting with distributed minutes to include a balance accounting of the checking, savings and PayPal accounts. Accounts status and notifications are to be checked monthly and the Association Annual Report must be submitted to the Arizona Corporation Commission. Also, tax form information submitted periodically for those agencies that require it when paying for educational seminars and documenting our not-for profit status. Provided a payment means to any authorized Board member for various business expenses and replying to any financial need or request from our membership or related to seminar fees and expenses. If this sounds like your kind of fun this is the perfect position for you! As usual I will also make myself available for any service needs of the Association.
>>
>> On a side note, regarding elections, first I'd like to say "yes" were are supposed to have them. Second, I officially nominate Matthew Jacobs as the Association's next President, whether there is an election or not. He is the current Vice-President of the NPA, he is a AZ POST Sworn Peace Officer, an active member of this Association and a practicing polygraphist. What's not to like. I encourage ever member to seriously consider him for President. He has the drive, talent and integrity to serve us all well.
>>
>> Thank you!
>>
>> Jim Hanratty
>> Polygraph Examiner - Human Resources
>> Judicial Branch in Arizona in Maricopa County
>> 101 W. Jefferson, ECB - Suite 323
>> Phoenix, Arizona 85003-2205
>> (602) 506-6328
>>
>> ---
>>
>> **From:** MATTHEW JACOBS <matthewjacobs0704@yahoo.com>
>> **Sent:** Wednesday, October 5, 2022 2:50 PM
>> **To:** Paxson, Jennifer K - B1599 <JPaxson@scottsdaleaz.gov>
>> **Cc:** Mark Stevens <markstevens3372@gmail.com>; Daniel Caputo <DCaputo@azdps.gov>; Andrea Bermea <ABermea@azdps.gov>; Jim Hanratty (SUP) <Jim.Hanratty@jbazmc.maricopa.gov>; Ross Teeple <pcso1755@gmail.com>; Sauer, Glorianna <Glorianna_Sauer@tempe.gov>
>> **Subject:** Re: Positions and elections
>>
>> Hi everyone,
>> I would like to run for the position of President. I feel that in the last few of years we started to go in the right direction with AZPOST and agencies involvements and

partnership. I would like to carry on with that and keep developing and enhancing these relationships and recruit more members to our association. I would really like your thoughts and support.

Thanks!
Matt

Sent from my iPhone

On Oct 5, 2022, at 13:39, Paxson, Jennifer K - B1599 <JPaxson@scottsdaleaz.gov> wrote:

Sorry…I forgot Brady Lee. Anyone else???

From: Paxson, Jennifer K - B1599
Sent: Wednesday, October 5, 2022 1:36 PM
To: Mark Stevens <markstevens3372@gmail.com>; Daniel Caputo <DCaputo@azdps.gov>; Andrea Bermea <ABermea@azdps.gov>; MATTHEW JACOBS <matthewjacobs0704@yahoo.com>; Jim Hanratty (SUP) <jim.hanratty@jbazmc.maricopa.gov>; Ross Teeple <pcso1755@gmail.com>; Sauer, Glorianna <Glorianna_Sauer@tempe.gov>
Subject: RE: Positions and elections

Hi guys

I'm going to reach out to the other LE examiners to gauge their interest in filling the VP-LE position. I've had the role for several years, now, and would be happy to give someone else an opportunity if they want it. I checked the website for a list of members and it looks like Kelsea, Daniel Lobato, and Daniel Bionci are the only LE examiners, who are also members of the AzPA, and who are not currently holding a position on the Board….is that correct?? Am I missing anyone? It doesn't look like the MCSO and Mesa PD examiners are current AzPA members. Which brings up a good point….they all attended the AAPP conference this year…their attendance at that conference would include their 2023 membership dues to the AzPA if they were members…or…wanted to be??? Let me know your thoughts. I'll remain in the VP – LE position if there is no interest, but I would like to give someone else the opportunity if they want it. If that happens, I would be interested in a board position.

Thanks

Jenn

From: Mark Stevens <markstevens3372@gmail.com>
Sent: Wednesday, October 5, 2022 12:27 PM
To: Daniel Caputo <DCaputo@azdps.gov>; Andrea Bermea <ABermea@azdps.gov>; Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>; MATTHEW JACOBS <matthewjacobs0704@yahoo.com>; Jim Hanratty (SUP) <jim.hanratty@jbazmc.maricopa.gov>; Ross Teeple <pcso1755@gmail.com>; Sauer, Glorianna <Glorianna_Sauer@tempe.gov>
Subject: Positions and elections

⚠ **External Email: Please use caution if opening links or attachments!**

Fellow Officers and Board Members,

With the training day approaching in November, I think we need to send out an email to all members asking to see if anyone is interested in becoming more involved with the Association. This was Jenn's idea and I think it is a good one. Let's see if anyone wants to get more involved and if not, then we need to take care of the nominations and elections. Those of us that are in Officer and Board positions should also indicate if we would like to continue. I for one believe that I am done. I have not run and exam in over a year and I know that I am not going to get back in the game. I know some say that I don't need to be running exams to be involved but it is not just that, my heart is not in it anymore.

Ross, being the Secretary, could you send out an email to all members asking their interest and if they would like to nominate anyone for any of the open positions?

--

Mark Stevens

Polygraph Examiner
Outlook-wtgxn4pb.png

Outlook

Re: Positions and elections

From Jim Hanratty (SUP) <Jim.Hanratty@jbazmc.maricopa.gov>
Date Thu 10/6/2022 6:58 PM
To MATTHEW JACOBS <matthewjacobs0704@yahoo.com>; Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>
Cc Mark Stevens <markstevens3372@gmail.com>; Daniel Caputo <DCaputo@azdps.gov>; Andrea Bermea <ABermea@azdps.gov>; Ross Teeple <pcso1755@gmail.com>; Sauer, Glorianna <Glorianna_Sauer@tempe.gov>

⚠External Email: Please use caution if opening links or attachments!

I will be happy to continue my position as treasurer unless someone has a desire to take on the roll. It requires that you meet with me at the bank for the account transfer and signature cards. I propose that if the Board intends to hold quarter meeting with distributed minutes to include a balance accounting of the checking, savings and PayPal accounts. Accounts status and notifications are to be checked monthly and the Association Annual Report must be submitted to the Arizona Corporation Commission. Also, tax form information submitted periodically for those agencies that require it when paying for educational seminars and documenting our not-for profit status. Provided a payment means to any authorized Board member for various business expenses and replying to any financial need or request from our membership or related to seminar fees and expenses. If this sounds like your kind of fun this is the perfect position for you! As usual I will also make myself available for any service needs of the Association.

On a side note, regarding elections, first I'd like to say "yes" were are supposed to have them. Second, I officially nominate Matthew Jacobs as the Association's next President, whether there is an election or not. He is the current Vice-President of the NPA, he is a AZ POST Sworn Peace Officer, an active member of this Association and a practicing polygraphist. What's not to like. I encourage ever member to seriously consider him for President. He has the drive, talent and integrity to serve us all well.

Thank you!

Jim Hanratty
Polygraph Examiner - Human Resources
Judicial Branch in Arizona in Maricopa County
101 W. Jefferson, ECB - Suite 323
Phoenix, Arizona 85003-2205
(602) 506-6328

From: MATTHEW JACOBS <matthewjacobs0704@yahoo.com>
Sent: Wednesday, October 5, 2022 2:50 PM
To: Paxson, Jennifer K - B1599 <JPaxson@scottsdaleaz.gov>
Cc: Mark Stevens <markstevens3372@gmail.com>; Daniel Caputo <DCaputo@azdps.gov>; Andrea Bermea <ABermea@azdps.gov>; Jim Hanratty (SUP) <Jim.Hanratty@jbazmc.maricopa.gov>; Ross Teeple <pcso1755@gmail.com>; Sauer, Glorianna <Glorianna_Sauer@tempe.gov>
Subject: Re: Positions and elections

Hi everyone,
I would like to run for the position of President. I feel that in the last few of years we started to go in the right direction with AZPOST and agencies involvements and partnership. I would like to carry on with that and keep developing and enhancing these relationships and recruit more members to our association. I would really like your thoughts and support.

Thanks!
Matt

Sent from my iPhone

On Oct 5, 2022, at 13:39, Paxson, Jennifer K - B1599 <JPaxson@scottsdaleaz.gov> wrote:

Sorry…I forgot Brady Lee. Anyone else???

From: Paxson, Jennifer K - B1599
Sent: Wednesday, October 5, 2022 1:36 PM
To: Mark Stevens <markstevens3372@gmail.com>; Daniel Caputo <DCaputo@azdps.gov>; Andrea Bermea <ABermea@azdps.gov>; MATTHEW JACOBS <matthewjacobs0704@yahoo.com>; Jim Hanratty (SUP) <jim.hanratty@jbazmc.maricopa.gov>; Ross Teeple <pcso1755@gmail.com>; Sauer, Glorianna <Glorianna_Sauer@tempe.gov>
Subject: RE: Positions and elections

Hi guys

I'm going to reach out to the other LE examiners to gauge their interest in filling the VP-LE position. I've had the role for several years, now, and would be happy to give someone else an opportunity if they want it. I checked the website for a list of members and it looks like Kelsea, Daniel Lobato, and Daniel Bionci are the only LE examiners, who are also members of the AzPA, and who are not currently holding a position on the Board….is that correct?? Am I missing anyone? It doesn't look like the MCSO and Mesa PD examiners are current AzPA members. Which brings up a good point….they all attended the AAPP conference this year…their attendance at that conference would include their 2023 membership dues to the AzPA if they were members…or…wanted to be??? Let me know your thoughts. I'll remain in the VP – LE position if there is no interest, but I would like to give someone else the opportunity if they want it. If that happens, I would be interested in a board position.

Thanks

Jenn

From: Mark Stevens <markstevens3372@gmail.com>
Sent: Wednesday, October 5, 2022 12:27 PM
To: Daniel Caputo <DCaputo@azdps.gov>; Andrea Bermea <ABermea@azdps.gov>; Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>; MATTHEW JACOBS <matthewjacobs0704@yahoo.com>; Jim Hanratty (SUP) <jim.hanratty@jbazmc.maricopa.gov>; Ross Teeple <pcso1755@gmail.com>; Sauer, Glorianna <Glorianna_Sauer@tempe.gov>
Subject: Positions and elections

⚠ **External Email: Please use caution if opening links or attachments!**

Fellow Officers and Board Members,

With the training day approaching in November, I think we need to send out an email to all members asking to see if anyone is interested in becoming more involved with the Association. This was Jenn's idea and I think it is a good one. Let's see if anyone wants to get more involved and if not, then we need to take care of the nominations and elections. Those of us that are in Officer and Board positions should also indicate if we would like to continue. I for one believe that I am done. I have not run and exam in over a year and I know that I am not going to get back in the game. I know some say that I don't need to be running exams to be involved but it is not just that, my heart is not in it anymore.

Ross, being the Secretary, could you send out an email to all members asking their interest and if they would like to nominate anyone for any of the open positions?

--
Mark Stevens
Polygraph Examiner

Outlook

Re: Positions and elections

From Mark Stevens <markstevens3372@gmail.com>
Date Thu 10/6/2022 7:59 PM
To Jim Hanratty (SUP) <Jim.Hanratty@jbazmc.maricopa.gov>
Cc MATTHEW JACOBS <matthewjacobs0704@yahoo.com>; Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>; Daniel Caputo <DCaputo@azdps.gov>; Andrea Bermea <ABermea@azdps.gov>; Ross Teeple <pcso1755@gmail.com>; Sauer, Glorianna <Glorianna_Sauer@tempe.gov>

1 attachment (17 KB)
Outlook-wtgxn4pb.png;

⚠External Email: Please use caution if opening links or attachments!

Also, please look at paid dues for this year. It seems that the website might not be up to date with current members. Don't forget that if people went to PHX conference that covered their AZPA membership.

On Thu, Oct 6, 2022, 5:58 PM Jim Hanratty (SUP) <Jim.Hanratty@jbazmc.maricopa.gov> wrote:

> I will be happy to continue my position as treasurer unless someone has a desire to take on the roll. It requires that you meet with me at the bank for the account transfer and signature cards. I propose that if the Board intends to hold quarter meeting with distributed minutes to include a balance accounting of the checking, savings and PayPal accounts. Accounts status and notifications are to be checked monthly and the Association Annual Report must be submitted to the Arizona Corporation Commission. Also, tax form information submitted periodically for those agencies that require it when paying for educational seminars and documenting our not-for profit status. Provided a payment means to any authorized Board member for various business expenses and replying to any financial need or request from our membership or related to seminar fees and expenses. If this sounds like your kind of fun this is the perfect position for you! As usual I will also make myself available for any service needs of the Association.
>
> On a side note, regarding elections, first I'd like to say "yes" were are supposed to have them. Second, I officially nominate Matthew Jacobs as the Association's next President, whether there is an election or not. He is the current Vice-President of the NPA, he is a AZ POST Sworn Peace Officer, an active member of this Association and a practicing polygraphist. What's not to like. I encourage ever member to seriously consider him for President. He has the drive, talent and integrity to serve us all well.
>
> Thank you!
>
> Jim Hanratty
> Polygraph Examiner - Human Resources
> Judicial Branch in Arizona in Maricopa County
> 101 W. Jefferson, ECB - Suite 323

Phoenix, Arizona 85003-2205
(602) 506-6328

From: MATTHEW JACOBS <matthewjacobs0704@yahoo.com>
Sent: Wednesday, October 5, 2022 2:50 PM
To: Paxson, Jennifer K - B1599 <JPaxson@scottsdaleaz.gov>
Cc: Mark Stevens <markstevens3372@gmail.com>; Daniel Caputo <DCaputo@azdps.gov>; Andrea Bermea <ABermea@azdps.gov>; Jim Hanratty (SUP) <Jim.Hanratty@jbazmc.maricopa.gov>; Ross Teeple <pcso1755@gmail.com>; Sauer, Glorianna <Glorianna_Sauer@tempe.gov>
Subject: Re: Positions and elections

Hi everyone,
I would like to run for the position of President. I feel that in the last few of years we started to go in the right direction with AZPOST and agencies involvements and partnership. I would like to carry on with that and keep developing and enhancing these relationships and recruit more members to our association. I would really like your thoughts and support.

Thanks!
Matt

Sent from my iPhone

On Oct 5, 2022, at 13:39, Paxson, Jennifer K - B1599 <JPaxson@scottsdaleaz.gov> wrote:

Sorry…I forgot Brady Lee. Anyone else???

From: Paxson, Jennifer K - B1599
Sent: Wednesday, October 5, 2022 1:36 PM
To: Mark Stevens <markstevens3372@gmail.com>; Daniel Caputo <DCaputo@azdps.gov>; Andrea Bermea <ABermea@azdps.gov>; MATTHEW JACOBS <matthewjacobs0704@yahoo.com>; Jim Hanratty (SUP) <jim.hanratty@jbazmc.maricopa.gov>; Ross Teeple <pcso1755@gmail.com>; Sauer, Glorianna <Glorianna_Sauer@tempe.gov>
Subject: RE: Positions and elections

Hi guys

I'm going to reach out to the other LE examiners to gauge their interest in filling the VP-LE position. I've had the role for several years, now, and would be happy to give someone else an opportunity if they want it. I checked the website for a list of members and it looks like Kelsea, Daniel Lobato, and Daniel Bionci are the only LE examiners, who are also members of the AzPA, and who are not currently holding a position on the Board….is that correct?? Am I missing anyone? It doesn't look like the MCSO and Mesa PD examiners are current AzPA members. Which brings up a good point….they all attended the AAPP conference this year…their attendance at that conference would include their 2023 membership dues to the AzPA if they were members…or…wanted to be??? Let me know your thoughts. I'll remain in the VP – LE position if there is no interest, but I would like to give someone else the opportunity if they want it. If that happens, I would be interested in a board position.

Thanks

Jenn

From: Mark Stevens <markstevens3372@gmail.com>
Sent: Wednesday, October 5, 2022 12:27 PM
To: Daniel Caputo <DCaputo@azdps.gov>; Andrea Bermea <ABermea@azdps.gov>; Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>; MATTHEW JACOBS <matthewjacobs0704@yahoo.com>; Jim Hanratty (SUP) <jim.hanratty@jbazmc.maricopa.gov>; Ross Teeple <pcso1755@gmail.com>; Sauer, Glorianna <Glorianna_Sauer@tempe.gov>
Subject: Positions and elections

⚠ **External Email: Please use caution if opening links or attachments!**

Fellow Officers and Board Members,

With the training day approaching in November, I think we need to send out an email to all members asking to see if anyone is interested in becoming more involved with the Association. This was Jenn's idea and I think it is a good one. Let's see if anyone wants to get more involved and if not, then we need to take care of the nominations and elections. Those of us that are in Officer and Board positions should also indicate if we would like to continue. I for one believe that I am done. I have not run and exam in over a year and I know that I am not going to get back in the game. I know some say that I don't need to be running exams to be involved but it is not just that, my heart is not in it anymore.

Ross, being the Secretary, could you send out an email to all members asking their interest and if they would like to nominate anyone for any of the open positions?

> --
>
> Mark Stevens
>
> Polygraph Examiner

Outlook

Re: Positions and elections

From Mark Stevens <markstevens3372@gmail.com>
Date Thu 10/6/2022 7:54 PM
To Jim Hanratty (SUP) <Jim.Hanratty@jbazmc.maricopa.gov>
Cc MATTHEW JACOBS <matthewjacobs0704@yahoo.com>; Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>; Daniel Caputo <DCaputo@azdps.gov>; Andrea Bermea <ABermea@azdps.gov>; Ross Teeple <pcso1755@gmail.com>; Sauer, Glorianna <Glorianna_Sauer@tempe.gov>

1 attachment (17 KB)
Outlook-wtgxn4pb.png;

⚠External Email: Please use caution if opening links or attachments!

Ross and Jim,

You two need to send out emails to members for nominations with a required deadline. Then at the meeting next month we can vote on the positions. If we get no nominations for any of the positions, those people can stay if they choose to.

Mark

On Thu, Oct 6, 2022, 5:58 PM Jim Hanratty (SUP) <Jim.Hanratty@jbazmc.maricopa.gov> wrote:

> I will be happy to continue my position as treasurer unless someone has a desire to take on the roll. It requires that you meet with me at the bank for the account transfer and signature cards. I propose that if the Board intends to hold quarter meeting with distributed minutes to include a balance accounting of the checking, savings and PayPal accounts. Accounts status and notifications are to be checked monthly and the Association Annual Report must be submitted to the Arizona Corporation Commission. Also, tax form information submitted periodically for those agencies that require it when paying for educational seminars and documenting our not-for profit status. Provided a payment means to any authorized Board member for various business expenses and replying to any financial need or request from our membership or related to seminar fees and expenses. If this sounds like your kind of fun this is the perfect position for you! As usual I will also make myself available for any service needs of the Association.
>
> On a side note, regarding elections, first I'd like to say "yes" were are supposed to have them. Second, I officially nominate Matthew Jacobs as the Association's next President, whether there is an election or not. He is the current Vice-President of the NPA, he is a AZ POST Sworn Peace Officer, an active member of this Association and a practicing polygraphist. What's not to like. I encourage ever member to seriously consider him for President. He has the drive, talent and integrity to serve us all well.
>
> Thank you!

Jim Hanratty
Polygraph Examiner - Human Resources
Judicial Branch in Arizona in Maricopa County
101 W. Jefferson, ECB - Suite 323
Phoenix, Arizona 85003-2205
(602) 506-6328

From: MATTHEW JACOBS <matthewjacobs0704@yahoo.com>
Sent: Wednesday, October 5, 2022 2:50 PM
To: Paxson, Jennifer K - B1599 <JPaxson@scottsdaleaz.gov>
Cc: Mark Stevens <markstevens3372@gmail.com>; Daniel Caputo <DCaputo@azdps.gov>; Andrea Bermea <ABermea@azdps.gov>; Jim Hanratty (SUP) <Jim.Hanratty@jbazmc.maricopa.gov>; Ross Teeple <pcso1755@gmail.com>; Sauer, Glorianna <Glorianna_Sauer@tempe.gov>
Subject: Re: Positions and elections

Hi everyone,
I would like to run for the position of President. I feel that in the last few of years we started to go in the right direction with AZPOST and agencies involvements and partnership. I would like to carry on with that and keep developing and enhancing these relationships and recruit more members to our association. I would really like your thoughts and support.

Thanks!
Matt

Sent from my iPhone

On Oct 5, 2022, at 13:39, Paxson, Jennifer K - B1599 <JPaxson@scottsdaleaz.gov> wrote:

Sorry…I forgot Brady Lee. Anyone else???

From: Paxson, Jennifer K - B1599
Sent: Wednesday, October 5, 2022 1:36 PM
To: Mark Stevens <markstevens3372@gmail.com>; Daniel Caputo <DCaputo@azdps.gov>; Andrea Bermea <ABermea@azdps.gov>; MATTHEW JACOBS <matthewjacobs0704@yahoo.com>; Jim Hanratty (SUP) <jim.hanratty@jbazmc.maricopa.gov>; Ross Teeple <pcso1755@gmail.com>; Sauer, Glorianna <Glorianna_Sauer@tempe.gov>
Subject: RE: Positions and elections

Hi guys

I'm going to reach out to the other LE examiners to gauge their interest in filling the VP-LE position. I've had the role for several years, now, and would be happy to give someone else an opportunity if they want it. I checked the website for a list of members and it looks like Kelsea, Daniel Lobato, and Daniel Bionci are the only LE examiners, who are also members of the AzPA, and who are not currently holding a position on the Board….is that correct?? Am I missing anyone? It doesn't look like the MCSO and Mesa PD examiners are current AzPA members. Which brings up a good point….they all attended the AAPP conference this year…their attendance at that conference would include their 2023 membership dues to the AzPA if they were members…or…wanted to be??? Let me know your thoughts. I'll remain in the VP – LE position if there is no interest, but I would like to give someone else the opportunity if they want it. If that happens, I would be interested in a board position.

Thanks

Jenn

From: Mark Stevens <markstevens3372@gmail.com>
Sent: Wednesday, October 5, 2022 12:27 PM
To: Daniel Caputo <DCaputo@azdps.gov>; Andrea Bermea <ABermea@azdps.gov>; Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>; MATTHEW JACOBS <matthewjacobs0704@yahoo.com>; Jim Hanratty (SUP) <jim.hanratty@jbazmc.maricopa.gov>; Ross Teeple <pcso1755@gmail.com>; Sauer, Glorianna <Glorianna_Sauer@tempe.gov>
Subject: Positions and elections

⚠ **External Email: Please use caution if opening links or attachments!**

Fellow Officers and Board Members,

With the training day approaching in November, I think we need to send out an email to all members asking to see if anyone is interested in becoming more involved with the Association. This was Jenn's idea and I think it is a good one. Let's see if anyone wants to get more involved and if not, then we need to take care of the nominations and elections. Those of us that are in Officer and Board positions should also indicate if we would like to continue. I for one believe that I am done. I have not run and exam in over a year and I know that I am not going to get back in the game. I know some say that I don't need to be running exams to be involved but it is not just that, my heart is not in it anymore.

> Ross, being the Secretary, could you send out an email to all members asking their interest and if they would like to nominate anyone for any of the open positions?
>
> --
>
> Mark Stevens
>
> Polygraph Examiner

Outlook

Re: Positions and elections

From MATTHEW JACOBS <matthewjacobs0704@yahoo.com>
Date Wed 10/5/2022 3:50 PM
To Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>
Cc Mark Stevens <markstevens3372@gmail.com>; Daniel Caputo <DCaputo@azdps.gov>; Andrea Bermea <ABermea@azdps.gov>; Jim Hanratty (SUP) <Jim.Hanratty@jbazmc.maricopa.gov>; Ross Teeple <pcso1755@gmail.com>; Sauer, Glorianna <Glorianna_Sauer@tempe.gov>

⚠External Email: Please use caution if opening links or attachments!

Hi everyone,
I would like to run for the position of President. I feel that in the last few of years we started to go in the right direction with AZPOST and agencies involvements and partnership. I would like to carry on with that and keep developing and enhancing these relationships and recruit more members to our association. I would really like your thoughts and support.

Thanks!
Matt

Sent from my iPhone

On Oct 5, 2022, at 13:39, Paxson, Jennifer K - B1599 <JPaxson@scottsdaleaz.gov> wrote:

Sorry…I forgot Brady Lee. Anyone else???

From: Paxson, Jennifer K - B1599
Sent: Wednesday, October 5, 2022 1:36 PM
To: Mark Stevens <markstevens3372@gmail.com>; Daniel Caputo <DCaputo@azdps.gov>; Andrea Bermea <ABermea@azdps.gov>; MATTHEW JACOBS <matthewjacobs0704@yahoo.com>; Jim Hanratty (SUP) <jim.hanratty@jbazmc.maricopa.gov>; Ross Teeple <pcso1755@gmail.com>; Sauer, Glorianna <Glorianna_Sauer@tempe.gov>
Subject: RE: Positions and elections

Hi guys

I'm going to reach out to the other LE examiners to gauge their interest in filling the VP-LE position. I've had the role for several years, now, and would be happy to give someone else an opportunity if they want it. I checked the website for a list of members and it looks like Kelsea, Daniel Lobato, and Daniel Bionci are the only LE examiners, who are also members of the AzPA, and who are not currently holding a position on the Board….is that correct?? Am I missing anyone? It doesn't look like the MCSO and Mesa PD examiners are current AzPA members. Which brings up a good point….they all attended the AAPP conference this year…their attendance at that conference would include their 2023 membership dues to the AzPA if they were members…or…wanted to be??? Let me know your thoughts. I'll remain in the VP – LE position if there is no interest, but I would like to give someone else the opportunity if they want it. If that happens, I would be interested in a board position.

Thanks

Jenn

From: Mark Stevens <markstevens3372@gmail.com>
Sent: Wednesday, October 5, 2022 12:27 PM
To: Daniel Caputo <DCaputo@azdps.gov>; Andrea Bermea <ABermea@azdps.gov>; Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>; MATTHEW JACOBS <matthewjacobs0704@yahoo.com>; Jim Hanratty (SUP) <jim.hanratty@jbazmc.maricopa.gov>; Ross Teeple <pcso1755@gmail.com>; Sauer, Glorianna <Glorianna_Sauer@tempe.gov>
Subject: Positions and elections

⚠ **External Email: Please use caution if opening links or attachments!**

Fellow Officers and Board Members,

With the training day approaching in November, I think we need to send out an email to all members asking to see if anyone is interested in becoming more involved with the Association. This was Jenn's idea and I think it is a good one. Let's see if anyone wants to get more involved and if not, then we need to take care of the nominations and elections. Those of us that are in Officer and Board positions should also indicate if we would like to continue. I for one believe that I am done. I have not run and exam in over a year and I know that I am not going to get back in the game. I know some say that I don't need to be running exams to be involved but it is not just that, my heart is not in it anymore.

Ross, being the Secretary, could you send out an email to all members asking their interest and if they would like to nominate anyone for any of the open positions?

--
Mark Stevens
Polygraph Examiner

Outlook

RE: PPT for Interviewing Child Abuse Suspects

From Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>
Date Thu 7/7/2022 3:52 PM
To Simone Tavassoli <simone@pcaaz.org>; Dan Caputo <dcaputo@azdps.gov>

1 attachment (1 MB)
Interviewing Child Abuse Suspects (Slides for Printing 7.06.22).pptx;

Hi Simone

Here is a copy of our presentation for printing out handouts. I removed the slides pertaining to case studies and a few others, which we use as cues during our presentation. Thank you!!

Jenn

Jennifer Paxson
Polygraph Examiner
Scottsdale Police Department
8401 E. Indian School Rd.
Scottsdale, Arizona 85251
Office: (480) 312-1937
Email: jpaxson@scottsdaleaz.gov

From: Simone Tavassoli <simone@pcaaz.org>
Sent: Thursday, July 7, 2022 9:41 AM
To: Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>; Dan Caputo <dcaputo@azdps.gov>
Subject: PPT for Interviewing Child Abuse Suspects

⚠ **External Email: Please use caution if opening links or attachments!**

Hi Jenn,

I went back in my emails and I think you printed the updated PPTs for the last training in March, I don't have the new PPT on file. Is there any way you could send it over to me today?

The class next week is full with 40 participants registered!

Thank you!

Simone Tavassoli
Training Coordinator
Prevent Child Abuse Arizona **|** PO Box 26495 | Prescott Valley, AZ 86312

Mobile 480-640-4641 | Prescott 928-445-5038 | pcaaz.org

28th Statewide
CHILD ABUSE
PREVENTION
CONFERENCE
Reimagination
JULY 18-20, 2022 | HYATT REGENCY PHX | PCAAZ.ORG/CAPCONF

Outlook

Re: PPT for Interviewing Child Abuse Suspects

From Simone Tavassoli <simone@pcaaz.org>
Date Thu 7/7/2022 3:52 PM
To Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>
Cc Dan Caputo <dcaputo@azdps.gov>

⚠External Email: Please use caution if opening links or attachments!

Fabulous, thank you, Jenn!

Simone Tavassoli

Training Coordinator

Prevent Child Abuse Arizona | PO Box 26495 | Prescott Valley, AZ 86312

Mobile 480-640-4641 | Prescott 928-445-5038 | pcaaz.org

28th Statewide
CHILD ABUSE
PREVENTION
CONFERENCE
Reimagination
JULY 18-20, 2022 | HYATT REGENCY PHX | PCAAZ.ORG/CAPCONF

On Thu, Jul 7, 2022 at 2:52 PM Paxson, Jennifer K - B1599 <JPaxson@scottsdaleaz.gov> wrote:

> Hi Simone

Here is a copy of our presentation for printing out handouts. I removed the slides pertaining to case studies and a few others, which we use as cues during our presentation. Thank you!!

Jenn

Jennifer Paxson

Polygraph Examiner

Scottsdale Police Department

8401 E. Indian School Rd.

Scottsdale, Arizona 85251

Office: (480) 312-1937

Email: jpaxson@scottsdaleaz.gov

From: Simone Tavassoli <simone@pcaaz.org>
Sent: Thursday, July 7, 2022 9:41 AM
To: Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>; Dan Caputo <dcaputo@azdps.gov>
Subject: PPT for Interviewing Child Abuse Suspects

⚠ **External Email: Please use caution if opening links or attachments!**

Hi Jenn,

I went back in my emails and I think you printed the updated PPTs for the last training in March, I don't have the new PPT on file. Is there any way you could send it over to me today?

The class next week is full with 40 participants registered!

Thank you!

Simone Tavassoli

Training Coordinator

Prevent Child Abuse Arizona | PO Box 26495 | Prescott Valley, AZ 86312

Mobile 480-640-4641 | Prescott 928-445-5038 | pcaaz.org

28th Statewide
CHILD ABUSE
PREVENTION
CONFERENCE
Reimagination
JULY 18-20, 2022 | HYATT REGENCY PHX | PCAAZ.ORG/CAPCONF

Outlook

Re: PPT for Next Week's Training

From Simone Tavassoli <simone@pcaaz.org>
Date Wed 12/6/2023 12:10 PM
To Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>
Cc Daniel Caputo <DCaputo@azdps.gov>

⚠External Email: Please use caution if opening links or attachments!

Thank you for reminding me, Dan! And thanks for bringing copies, Jenn - they are expecting 20 participants for the training. I'll have all the other materials printed and sent to the facility!

Simone Tavassoli

Training Manager

Prevent Child Abuse Arizona | PO Box 26495 | Prescott Valley, AZ 86312

Mobile 480-640-4641 | pcaaz.org

Prevent Child Abuse Arizona™
Because Childhood lasts a Lifetime.

On Wed, Dec 6, 2023 at 10:22 AM Paxson, Jennifer K - B1599 <JPaxson@scottsdaleaz.gov> wrote:

> Hi Simone
>
> I will need to modify the presentation. I'll get you a copy of it once I have it completed. I will plan to bring copies/ handouts to the presentation next week. Please let me know how many attendees. If you could send the sign in sheet and certificates, that would be great. Thank you.
>
> Jenn
>
> Jennifer Paxson
>
> Polygraph Examiner

Scottsdale Police Department

8401 E. Indian School Rd.

Scottsdale, Arizona 85251

Office: (480) 312-1937

Email: jpaxson@scottsdaleaz.gov

From: Daniel Caputo <DCaputo@AZDPS.GOV>
Sent: Wednesday, December 6, 2023 10:10 AM
To: Simone Tavassoli <simone@pcaaz.org>; Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>
Subject: RE: PPT for Next Week's Training

⚠ **External Email: Please use caution if opening links or attachments!**

Good morning Simone,

I will let you and Jenn work this out. Unfortunately, due to work commitments, I need to step down from instructing this class until further notice.

Thanks!

Dan Caputo, Supervisor
Polygraph Unit

Arizona Department of Public Safety
2102 W. Encanto Blvd.

Phoenix, AZ 85009

(602) 223-2082

From: Simone Tavassoli <simone@pcaaz.org>
Sent: Wednesday, December 6, 2023 9:53 AM
To: Daniel Caputo <DCaputo@AZDPS.GOV>; Paxson, Jennifer K - B1599 <jpaxson@scottsdaleaz.gov>
Subject: PPT for Next Week's Training

Hi Jenn and Dan,

This is the PPT I have on file from July's training - can you please let me know if this is okay to print or if you'd like to update it? Thanks in advance!

Simone Tavassoli

Training Manager

Prevent Child Abuse Arizona | PO Box 26495 | Prescott Valley, AZ 86312

Mobile 480-640-4641 | pcaaz.org

Outlook

RE: PPT for Next Week's Training

From Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>
Date Wed 12/6/2023 10:22 AM
To Daniel Caputo <DCaputo@AZDPS.GOV>; Simone Tavassoli <simone@pcaaz.org>

Hi Simone

I will need to modify the presentation. I'll get you a copy of it once I have it completed. I will plan to bring copies/ handouts to the presentation next week. Please let me know how many attendees. If you could send the sign in sheet and certificates, that would be great. Thank you.

Jenn

Jennifer Paxson
Polygraph Examiner
Scottsdale Police Department
8401 E. Indian School Rd.
Scottsdale, Arizona 85251
Office: (480) 312-1937
Email: jpaxson@scottsdaleaz.gov

From: Daniel Caputo <DCaputo@AZDPS.GOV>
Sent: Wednesday, December 6, 2023 10:10 AM
To: Simone Tavassoli <simone@pcaaz.org>; Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>
Subject: RE: PPT for Next Week's Training

⚠ **External Email: Please use caution if opening links or attachments!**

Good morning Simone,
I will let you and Jenn work this out. Unfortunately, due to work commitments, I need to step down from instructing this class until further notice.
Thanks!

Dan Caputo, Supervisor
Polygraph Unit
Arizona Department of Public Safety
2102 W. Encanto Blvd.
Phoenix, AZ 85009
(602) 223-2082

From: Simone Tavassoli <simone@pcaaz.org>
Sent: Wednesday, December 6, 2023 9:53 AM
To: Daniel Caputo <DCaputo@AZDPS.GOV>; Paxson, Jennifer K - B1599 <jpaxson@scottsdaleaz.gov>
Subject: PPT for Next Week's Training

Hi Jenn and Dan,

This is the PPT I have on file from July's training - can you please let me know if this is okay to print or if you'd like to update it? Thanks in advance!

Simone Tavassoli
Training Manager
Prevent Child Abuse Arizona | PO Box 26495 | Prescott Valley, AZ 86312
Mobile 480-640-4641 | pcaaz.org

Outlook

RE: R U AWARE OF THIS?

From Daniel Caputo <DCaputo@AZDPS.GOV>
Date Tue 1/24/2023 8:21 AM
To Matthew J. Jacobs <MJACOBS@elmirageaz.gov>; Andrea Bermea <ABermea@AZDPS.GOV>; markstevens3372@gmail.com <markstevens3372@gmail.com>; Jim Hanratty (SUP) <jim.hanratty@jbazmc.maricopa.gov>; Sauer, Glorianna <glorianna_sauer@tempe.gov>; HERBERT IRVINE <hirvine@mac.com>; Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>

⚠**External Email: Please use caution if opening links or attachments!**

Wow! 8/7 vote? Holy cow. Scary.

From: Matthew J. Jacobs <MJACOBS@elmirageaz.gov>
Sent: Tuesday, January 24, 2023 8:11 AM
To: Daniel Caputo <DCaputo@AZDPS.GOV>; Andrea Bermea <ABermea@AZDPS.GOV>; markstevens3372@gmail.com; Jim Hanratty (SUP) <jim.hanratty@jbazmc.maricopa.gov>; Sauer, Glorianna <glorianna_sauer@tempe.gov>; HERBERT IRVINE <hirvine@mac.com>; Jen Paxson <JPaxson@Scottsdaleaz.gov>
Subject: Re: R U AWARE OF THIS?

So far my research shows that the bill dies in the Senate with an 8/7 vote.
I'll keep digging today

Matthew Jacobs – Patrol Sergeant
El Mirage Police Department
12401 W. Cinnabar Avenue, El Mirage, AZ 85335
P: 623-500-3075 | F: 623-500-3001 | Mjacobs@elmirageaz.gov
The City of El Mirage's official business hours are Monday through Thursday, 7:00 AM - 5:30 PM.
Image 2019 Patch Original white background (2)
Image Image Image Image group-32x youtube logo
Veratas Aequitas

DRE
IACP# DRE031836

From: Matthew J. Jacobs <MJACOBS@elmirageaz.gov>
Sent: Tuesday, January 24, 2023 6:30:37 AM
To: Daniel Caputo <DCaputo@AZDPS.GOV>; Andrea Bermea <ABermea@AZDPS.GOV>; markstevens3372@gmail.com <markstevens3372@gmail.com>; Jim Hanratty (SUP) <jim.hanratty@jbazmc.maricopa.gov>; Sauer, Glorianna <glorianna_sauer@tempe.gov>; HERBERT IRVINE <hirvine@mac.com>; Jen Paxson <JPaxson@Scottsdaleaz.gov>
Subject: R U AWARE OF THIS?

Hi everyone,
See the below listed proposed legislation for Arizona. They are proposing to wipe out polygraphs all together. This was introduced to the house last week.

We need to get in front of this right away.

Dan,
Do you have any resources that we can reach out to on this?

I will try to reach AZPOsT today and see what the know.

Thanks,
Matt

President Jacobs:

Dr. Frank Horvath forwarded the following information to me regarding potential legislation in Arizona that would restrict the use of the polygraph in screening. You may have already been aware of it, but because I just learned of it I thought it best to forward it to you. Please let me know if there is anything the APA can do to assist the Arizona Polygraph Association.
Best regards.
Don Krapohl

Version:
[Introduced - 01/17/2023 \/]
Introduced - 01/17/2023

Be it enacted by the Legislature of the State of Arizona:

Section 1.

Section 38-1108, Arizona Revised Statutes, is amended to read:

38-1108. Polygraph examinations; exception

A. An employer may not administer a polygraph examination to an applicant for the position of law enforcement officer, to a law enforcement officer in administrative investigations or to a law enforcement agency volunteer.

B. The results of a polygraph examination in an investigation may not be the basis for disciplinary action unless other corroborating evidence or information exists to support that disciplinary action.

C. Notwithstanding section 39-123, all data and reports from a polygraph examination of a law enforcement officer are confidential and may be used only for employment, certification or reactivation of certification purposes or for the administrative matter for which a polygraph was administered, including other ancillary matters. All other uses are prohibited.

~~D. Except for a preemployment polygraph after which an applicant was not hired or in the case of an appeal, the data and reports from a polygraph examination of a law enforcement officer shall be destroyed as soon as practicable three years after the date of appointment or employment but not more than ninety calendar days after that date.~~

~~E.~~D. This section does not apply to a law enforcement officer who is employed by an agency of this state as an at will employee.

Sec. 2.

Law enforcement officer polygraph examinations; destruction of data and reports; delayed repeal

A. Beginning on the effective date of this act, the data and reports from a polygraph examination of a law enforcement officer that was conducted before the effective date of this act pursuant to section 38-1108, Arizona Revised Statutes, as amended by this act, shall be destroyed as soon as practicable three years after the date of the law enforcement officer's appointment or employment but not more than ninety calendar days after that date.

B. This section is repealed from and after December 31, 2026.

Outlook

RE: Reimbursement

From Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>
Date Tue 12/19/2023 11:12 AM
To Daniel Caputo <DCaputo@AZDPS.GOV>

Of course you did 😊

From: Daniel Caputo <DCaputo@AZDPS.GOV>
Sent: Tuesday, December 19, 2023 11:12 AM
To: Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>
Subject: RE: Reimbursement

⚠️ **External Email: Please use caution if opening links or attachments!**

Thank you and that is good timing! Maybe a sign?

I submitted my reimbursements yesterday and Simone said she submitted them for payment, but thanks.

From: Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>
Sent: Tuesday, December 19, 2023 11:09 AM
To: Daniel Caputo <DCaputo@AZDPS.GOV>
Subject: Reimbursement

Hi!! I would be happy to submit the reimbursement forms for our Yuma trip if you would like to forward your receipts to me (hotel, food, gas). I need to send in the course evals. Also…perfect timing…I just found out Prevent Child Abuse Arizona will no longer be coordinating the Children's Justice Trainings. That was our last class. If you prefer to submit your own reimbursement, let me know if you need the blank form. I'm happy to help. Just let me know what you prefer. Thank you so much for going with me. I really appreciate it. I'm happy we did the last one together.

Jennifer Paxson B1599
Polygraph Examiner
Scottsdale Police Department
8401 E. Indian School Rd.
Scottsdale, Arizona 85251
Office: (480) 312-1937
Fax: (480) 312-9064
Email: jpaxson@scottsdaleaz.gov

Outlook

RE: Reimbursement

From Daniel Caputo <DCaputo@AZDPS.GOV>
Date Tue 12/19/2023 11:11 AM
To Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>

⚠External Email: Please use caution if opening links or attachments!

Thank you and that is good timing! Maybe a sign?

I submitted my reimbursements yesterday and Simone said she submitted them for payment, but thanks.

From: Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>
Sent: Tuesday, December 19, 2023 11:09 AM
To: Daniel Caputo <DCaputo@AZDPS.GOV>
Subject: Reimbursement

Hi!! I would be happy to submit the reimbursement forms for our Yuma trip if you would like to forward your receipts to me (hotel, food, gas). I need to send in the course evals. Also…perfect timing…I just found out Prevent Child Abuse Arizona will no longer be coordinating the Children's Justice Trainings. That was our last class. If you prefer to submit your own reimbursement, let me know if you need the blank form. I'm happy to help. Just let me know what you prefer. Thank you so much for going with me. I really appreciate it. I'm happy we did the last one together.

Jennifer Paxson B1599
Polygraph Examiner
Scottsdale Police Department
8401 E. Indian School Rd.
Scottsdale, Arizona 85251
Office: (480) 312-1937
Fax: (480) 312-9064
Email: jpaxson@scottsdaleaz.gov

Outlook

RE: Release for Melissa Matthews

From Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>
Date Thu 9/15/2022 12:32 PM
To Daniel Caputo <DCaputo@AZDPS.GOV>

Any time!! Thank you!!

From: Daniel Caputo <DCaputo@AZDPS.GOV>
Sent: Thursday, September 15, 2022 11:24 AM
To: Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>
Subject: Release for Melissa Matthews

⚠ **External Email: Please use caution if opening links or attachments!**

Thanks!

Outlook

RE: Sean Ryan

From Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>
Date Mon 9/12/2022 11:27 AM
To Boehm, Jill - B1591 <JBoehm@Scottsdaleaz.gov>; Daniel Caputo <DCaputo@AZDPS.GOV>

Oh boy!!! Yep…I was supposed to tell you…and…I was going to….I forgot we penciled in a date for him already!! That all worked out really well 😊

From: Boehm, Jill - B1591 <JBoehm@Scottsdaleaz.gov>
Sent: Monday, September 12, 2022 8:49 AM
To: Daniel Caputo <DCaputo@AZDPS.GOV>; Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>
Subject: RE: Sean Ryan

Hello,
I thought Jenn was going to let you know – we do not need to schedule him. Thanks so much!
Hope you are well!
Used my Northland investigations wine cup

From: Daniel Caputo <DCaputo@AZDPS.GOV>
Sent: Monday, September 12, 2022 8:03 AM
To: Boehm, Jill - B1591 <JBoehm@Scottsdaleaz.gov>; Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>
Subject: Sean Ryan

⚠ **External Email: Please use caution if opening links or attachments!**

Good morning,
Must be a Monday! I have a scheduling conflict on September 14th for Sean Ryan. I know his availability was limited, but can we reschedule him to the 21st at 11am? Sorry for the change up.
Thanks!

Dan Caputo, Supervisor
Polygraph Unit
Arizona Department of Public Safety
2102 W. Encanto Blvd.
Phoenix, AZ 85009
(602) 223-2082

Outlook

RE: Sean Ryan

From Boehm, Jill - B1591 <JBoehm@Scottsdaleaz.gov>
Date Mon 9/12/2022 12:34 PM
To Daniel Caputo <DCaputo@AZDPS.GOV>; Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>

😊

From: Daniel Caputo <DCaputo@AZDPS.GOV>
Sent: Monday, September 12, 2022 10:30 AM
To: Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>; Boehm, Jill - B1591 <JBoehm@Scottsdaleaz.gov>
Subject: RE: Sean Ryan

⚠️ **External Email: Please use caution if opening links or attachments!**
Yep…worked out well! Thank you both…Jill, glad you are getting some use out of that wine glass. Hang on to it as it will only increase in value now that Northland is dead 😊

From: Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>
Sent: Monday, September 12, 2022 10:28 AM
To: Boehm, Jill - B1591 <JBoehm@Scottsdaleaz.gov>; Daniel Caputo <DCaputo@AZDPS.GOV>
Subject: RE: Sean Ryan

Oh boy!!! Yep…I was supposed to tell you…and…I was going to….I forgot we penciled in a date for him already!! That all worked out really well 😊

From: Boehm, Jill - B1591 <JBoehm@Scottsdaleaz.gov>
Sent: Monday, September 12, 2022 8:49 AM
To: Daniel Caputo <DCaputo@AZDPS.GOV>; Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>
Subject: RE: Sean Ryan

Hello,
I thought Jenn was going to let you know – we do not need to schedule him. Thanks so much!
Hope you are well!
Used my Northland investigations wine cup

From: Daniel Caputo <DCaputo@AZDPS.GOV>
Sent: Monday, September 12, 2022 8:03 AM
To: Boehm, Jill - B1591 <JBoehm@Scottsdaleaz.gov>; Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>
Subject: Sean Ryan

⚠️ **External Email: Please use caution if opening links or attachments!**
Good morning,
Must be a Monday! I have a scheduling conflict on September 14th for Sean Ryan. I know his availability was limited, but can we reschedule him to the 21st at 11am? Sorry for the change up.
Thanks!

Dan Caputo, Supervisor
Polygraph Unit
Arizona Department of Public Safety
2102 W. Encanto Blvd.
Phoenix, AZ 85009
(602) 223-2082

Outlook

RE: Sean Ryan

From Boehm, Jill - B1591 <JBoehm@Scottsdaleaz.gov>
Date Mon 9/12/2022 9:49 AM
To Daniel Caputo <DCaputo@AZDPS.GOV>; Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>

Hello,
I thought Jenn was going to let you know – we do not need to schedule him. Thanks so much!
Hope you are well!
Used my Northland investigations wine cup

From: Daniel Caputo <DCaputo@AZDPS.GOV>
Sent: Monday, September 12, 2022 8:03 AM
To: Boehm, Jill - B1591 <JBoehm@Scottsdaleaz.gov>; Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>
Subject: Sean Ryan

⚠ **External Email: Please use caution if opening links or attachments!**

Good morning,
Must be a Monday! I have a scheduling conflict on September 14th for Sean Ryan. I know his availability was limited, but can we reschedule him to the 21st at 11am? Sorry for the change up.
Thanks!

Dan Caputo, Supervisor
Polygraph Unit
Arizona Department of Public Safety
2102 W. Encanto Blvd.
Phoenix, AZ 85009
(602) 223-2082

Outlook

RE: Sean Ryan

From Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>
Date Mon 9/12/2022 11:28 AM
To Boehm, Jill - B1591 <JBoehm@Scottsdaleaz.gov>; Daniel Caputo <DCaputo@AZDPS.GOV>

Oh boy!!! Yep…I was supposed to tell you…and…I was going to….I forgot we penciled in a date for him already!!
That all worked out really well 😊

From: Boehm, Jill - B1591 <JBoehm@Scottsdaleaz.gov>
Sent: Monday, September 12, 2022 8:49 AM
To: Daniel Caputo <DCaputo@AZDPS.GOV>; Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>
Subject: RE: Sean Ryan

Hello,
I thought Jenn was going to let you know – we do not need to schedule him. Thanks so much!
Hope you are well!
Used my Northland investigations wine cup

From: Daniel Caputo <DCaputo@AZDPS.GOV>
Sent: Monday, September 12, 2022 8:03 AM
To: Boehm, Jill - B1591 <JBoehm@Scottsdaleaz.gov>; Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>
Subject: Sean Ryan

⚠ **External Email: Please use caution if opening links or attachments!**
Good morning,
Must be a Monday! I have a scheduling conflict on September 14th for Sean Ryan. I know his availability was limited, but can we reschedule him to the 21st at 11am? Sorry for the change up.
Thanks!

Dan Caputo, Supervisor
Polygraph Unit
Arizona Department of Public Safety
2102 W. Encanto Blvd.
Phoenix, AZ 85009
(602) 223-2082

Outlook

RE: Sean Ryan

From Boehm, Jill - B1591 <JBoehm@Scottsdaleaz.gov>
Date Mon 9/12/2022 12:34 PM
To Daniel Caputo <DCaputo@AZDPS.GOV>; Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>

😊

From: Daniel Caputo <DCaputo@AZDPS.GOV>
Sent: Monday, September 12, 2022 10:30 AM
To: Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>; Boehm, Jill - B1591 <JBoehm@Scottsdaleaz.gov>
Subject: RE: Sean Ryan

⚠️ **External Email: Please use caution if opening links or attachments!**

Yep…worked out well! Thank you both…Jill, glad you are getting some use out of that wine glass. Hang on to it as it will only increase in value now that Northland is dead 😊

From: Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>
Sent: Monday, September 12, 2022 10:28 AM
To: Boehm, Jill - B1591 <JBoehm@Scottsdaleaz.gov>; Daniel Caputo <DCaputo@AZDPS.GOV>
Subject: RE: Sean Ryan

Oh boy!!! Yep…I was supposed to tell you…and…I was going to….I forgot we penciled in a date for him already!! That all worked out really well 😊

From: Boehm, Jill - B1591 <JBoehm@Scottsdaleaz.gov>
Sent: Monday, September 12, 2022 8:49 AM
To: Daniel Caputo <DCaputo@AZDPS.GOV>; Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>
Subject: RE: Sean Ryan

Hello,
I thought Jenn was going to let you know – we do not need to schedule him. Thanks so much!
Hope you are well!
Used my Northland investigations wine cup

From: Daniel Caputo <DCaputo@AZDPS.GOV>
Sent: Monday, September 12, 2022 8:03 AM
To: Boehm, Jill - B1591 <JBoehm@Scottsdaleaz.gov>; Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>
Subject: Sean Ryan

⚠️ **External Email: Please use caution if opening links or attachments!**

Good morning,
Must be a Monday! I have a scheduling conflict on September 14th for Sean Ryan. I know his availability was limited, but can we reschedule him to the 21st at 11am? Sorry for the change up.
Thanks!

Dan Caputo, Supervisor
Polygraph Unit
Arizona Department of Public Safety
2102 W. Encanto Blvd.
Phoenix, AZ 85009
(602) 223-2082

Outlook

RE: Sean Ryan

From Boehm, Jill - B1591 <JBoehm@Scottsdaleaz.gov>
Date Mon 9/12/2022 9:49 AM
To Daniel Caputo <DCaputo@AZDPS.GOV>; Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>

Hello,
I thought Jenn was going to let you know – we do not need to schedule him. Thanks so much!
Hope you are well!
Used my Northland investigations wine cup

From: Daniel Caputo <DCaputo@AZDPS.GOV>
Sent: Monday, September 12, 2022 8:03 AM
To: Boehm, Jill - B1591 <JBoehm@Scottsdaleaz.gov>; Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>
Subject: Sean Ryan

⚠ **External Email: Please use caution if opening links or attachments!**

Good morning,
Must be a Monday! I have a scheduling conflict on September 14th for Sean Ryan. I know his availability was limited, but can we reschedule him to the 21st at 11am? Sorry for the change up.
Thanks!

Dan Caputo, Supervisor
Polygraph Unit
Arizona Department of Public Safety
2102 W. Encanto Blvd.
Phoenix, AZ 85009
(602) 223-2082

Outlook

RE: Sean Ryan

From Daniel Caputo <DCaputo@AZDPS.GOV>
Date Mon 9/12/2022 11:30 AM
To Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>; Boehm, Jill - B1591 <JBoehm@Scottsdaleaz.gov>

⚠External Email: Please use caution if opening links or attachments!

Yep…worked out well! Thank you both…Jill, glad you are getting some use out of that wine glass. Hang on to it as it will only increase in value now that Northland is dead 😊

From: Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>
Sent: Monday, September 12, 2022 10:28 AM
To: Boehm, Jill - B1591 <JBoehm@Scottsdaleaz.gov>; Daniel Caputo <DCaputo@AZDPS.GOV>
Subject: RE: Sean Ryan

Oh boy!!! Yep…I was supposed to tell you…and…I was going to….I forgot we penciled in a date for him already!! That all worked out really well 😊

From: Boehm, Jill - B1591 <JBoehm@Scottsdaleaz.gov>
Sent: Monday, September 12, 2022 8:49 AM
To: Daniel Caputo <DCaputo@AZDPS.GOV>; Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>
Subject: RE: Sean Ryan

Hello,
I thought Jenn was going to let you know – we do not need to schedule him. Thanks so much!
Hope you are well!
Used my Northland investigations wine cup

From: Daniel Caputo <DCaputo@AZDPS.GOV>
Sent: Monday, September 12, 2022 8:03 AM
To: Boehm, Jill - B1591 <JBoehm@Scottsdaleaz.gov>; Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>
Subject: Sean Ryan

⚠️ External Email: Please use caution if opening links or attachments!

Good morning,
Must be a Monday! I have a scheduling conflict on September 14th for Sean Ryan. I know his availability was limited, but can we reschedule him to the 21st at 11am? Sorry for the change up.
Thanks!

Dan Caputo, Supervisor
Polygraph Unit
Arizona Department of Public Safety
2102 W. Encanto Blvd.
Phoenix, AZ 85009
(602) 223-2082

Outlook

RE: Seminar Registration

From Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>
Date Wed 10/26/2022 3:36 PM
To Daniel Caputo <DCaputo@AZDPS.GOV>

Great!!! Thank you!!

Jennifer Paxson
Polygraph Examiner
Scottsdale Police Department
8401 E. Indian School Rd.
Scottsdale, Arizona 85251
Office: (480) 312-1937
Email: jpaxson@scottsdaleaz.gov

From: Daniel Caputo <DCaputo@AZDPS.GOV>
Sent: Wednesday, October 26, 2022 2:20 PM
To: Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>; jim.hanratty@JBAZMC.maricopa.gov
Subject: Seminar Registration

⚠ **External Email: Please use caution if opening links or attachments!**

Good afternoon,
Probation officer Zach Warner just paid for the seminar. The name on the card will be Andrew Sawyer, but it will be Zach in attendance.
Thanks

Dan Caputo, Supervisor
Polygraph Unit
Arizona Department of Public Safety
2102 W. Encanto Blvd.
Phoenix, AZ 85009
(602) 223-2082

Outlook

Re: Seminar Registration

From Jim Hanratty (SUP) <Jim.Hanratty@jbazmc.maricopa.gov>
Date Wed 10/26/2022 3:41 PM
To Daniel Caputo <DCaputo@AZDPS.GOV>; Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>

⚠External Email: Please use caution if opening links or attachments!

Payment has been received for PO Zach Warner to attend the seminar. What agency does he work for? Also Laurie Peschke (TruthLab LLC) has also paid $50.00 for membership renewal but will not be attending the seminar.

Thank you.

Jim Hanratty
Polygraph Examiner - Human Resources
Judicial Branch in Arizona in Maricopa County
101 W. Jefferson, ECB - Suite 323
Phoenix, Arizona 85003-2205
(602) 506-6328

From: Daniel Caputo <DCaputo@AZDPS.GOV>
Sent: Wednesday, October 26, 2022 2:20 PM
To: Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>; Jim Hanratty (SUP) <Jim.Hanratty@jbazmc.maricopa.gov>
Subject: Seminar Registration

Good afternoon,
Probation officer Zach Warner just paid for the seminar. The name on the card will be Andrew Sawyer, but it will be Zach in attendance.
Thanks

Dan Caputo, Supervisor
Polygraph Unit
Arizona Department of Public Safety
2102 W. Encanto Blvd.
Phoenix, AZ 85009

(602) 223-2082

Outlook

RE: SOP Generic

From Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>
Date Wed 9/28/2022 12:05 PM
To Daniel Caputo <DCaputo@AZDPS.GOV>

Thank you!!!

From: Daniel Caputo <DCaputo@AZDPS.GOV>
Sent: Wednesday, September 28, 2022 11:00 AM
To: Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>
Subject: SOP Generic

⚠️ **External Email: Please use caution if opening links or attachments!**

Thanks!

Dan Caputo, Supervisor
Polygraph Unit
Arizona Department of Public Safety
2102 W. Encanto Blvd.
Phoenix, AZ 85009
(602) 223-2082

Outlook

RE: Stats

From Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>
Date Wed 5/18/2022 3:23 PM
To Daniel Caputo <DCaputo@AZDPS.GOV>

Fascinating!!! Great job pulling all that together!!! So much easier to understand visually. Nice work!!!

From: Daniel Caputo <DCaputo@AZDPS.GOV>
Sent: Tuesday, May 17, 2022 3:27 PM
To: Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>
Subject: Stats

⚠ **External Email: Please use caution if opening links or attachments!**

Here is what I have worked on today. Still need to clean up labels. It is easier to read if you start a slide show

Dan Caputo, Supervisor
Polygraph Unit
Arizona Department of Public Safety
2102 W. Encanto Blvd.
Phoenix, AZ 85009
(602) 223-2082

Outlook

Re: Theamos Howell

From Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>
Date Thu 7/14/2022 8:51 AM
To Simone Tavassoli <simone@pcaaz.org>
Cc Dan Caputo <dcaputo@azdps.gov>

Of course!!!!

Sent from my iPhone

> On Jul 14, 2022, at 7:38 AM, Simone Tavassoli <simone@pcaaz.org> wrote:
>
> **⚠External Email: Please use caution if opening links or attachments!**
>
> Hi Jenn and Dan,
>
> Officer Howell's car broke down this morning and he is wondering if he is still able to attend even if he may be a bit late?
>
> Thank you!
>
> **Simone Tavassoli**
>
> **Training Coordinator**
>
> **Prevent Child Abuse Arizona |** PO Box 26495 | Prescott Valley, AZ 86312
>
> Mobile 480-640-4641 | Prescott 928-445-5038 | pcaaz.org

28th Statewide
CHILD ABUSE
PREVENTION
CONFERENCE
Reimagination
JULY 18-20, 2022 | HYATT REGENCY PHX | PCAAZ.ORG/CAPCONF

Outlook

RE: Tomorrow's training

From Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>
Date Wed 8/2/2023 11:45 AM
To Simone Tavassoli <simone@pcaaz.org>
Cc Dan Caputo <dcaputo@azdps.gov>

Hi Simone…no worries. Yes…we grabbed them. I haven’t put them in the mail, yet, but I will do so today. Thank you!!

Jenn

Jennifer Paxson
Polygraph Examiner
Scottsdale Police Department
8401 E. Indian School Rd.
Scottsdale, Arizona 85251
Office: (480) 312-1937
Email: jpaxson@scottsdaleaz.gov

From: Simone Tavassoli <simone@pcaaz.org>
Sent: Tuesday, August 1, 2023 2:44 PM
To: Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>
Cc: Dan Caputo <dcaputo@azdps.gov>
Subject: Re: Tomorrow's training

⚠ **External Email: Please use caution if opening links or attachments!**

Hi Jenn,

I didn't realize Chris would be out of town last week - apologies, I would have double checked with the center beforehand if I'd known, were you able to drop the evals and sign-in sheet in the mail with the prepaid envelope?

Thank you!

Simone Tavassoli
Training Manager
Prevent Child Abuse Arizona | PO Box 26495 | Prescott Valley, AZ 86312
Mobile 480-640-4641 | pcaaz.org

Prevent Child Abuse
Arizona

On Mon, Jul 24, 2023 at 3:36 PM Paxson, Jennifer K - B1599 <JPaxson@scottsdaleaz.gov> wrote:

Got it. Thank you Simone.

Jenn

Jennifer Paxson B1599
Polygraph Examiner
Scottsdale Police Department
8401 E. Indian School Rd.
Scottsdale, Arizona 85251
Office: (480) 312-1937
Fax: (480) 312-9064
Email: jpaxson@scottsdaleaz.gov

From: Simone Tavassoli <simone@pcaaz.org>
Sent: Monday, July 24, 2023 2:37 PM
To: Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>; Dan Caputo <dcaputo@azdps.gov>
Subject: Tomorrow's training

⚠ **External Email: Please use caution if opening links or attachments!**

Hi Jenn and Dan,

You have about 25 participants enrolled in tomorrow's training. I've attached the sign-in sheet and blank reimbursement forms, Chris Panneton will have all the materials for you tomorrow! Please let me know if you have any questions.

Thank you!

Simone Tavassoli
Training Manager
Prevent Child Abuse Arizona | PO Box 26495 | Prescott Valley, AZ 86312
Mobile 480-640-4641 | pcaaz.org

Outlook

Re: Tomorrow's training

From Simone Tavassoli <simone@pcaaz.org>
Date Wed 8/2/2023 11:48 AM
To Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>
Cc Dan Caputo <dcaputo@azdps.gov>

⚠External Email: Please use caution if opening links or attachments!

Hi Jenn,

Thank you! Appreciate your help with that!

Simone Tavassoli

Training Manager

Prevent Child Abuse Arizona | PO Box 26495 | Prescott Valley, AZ 86312

Mobile 480-640-4641 | pcaaz.org

Prevent Child Abuse
Arizona™

On Wed, Aug 2, 2023 at 10:45 AM Paxson, Jennifer K - B1599 <JPaxson@scottsdaleaz.gov> wrote:

> Hi Simone…no worries. Yes…we grabbed them. I haven't put them in the mail, yet, but I will do so today. Thank you!!
>
> Jenn
>
> Jennifer Paxson
>
> Polygraph Examiner
>
> Scottsdale Police Department
>
> 8401 E. Indian School Rd.

Scottsdale, Arizona 85251

Office: (480) 312-1937

Email: jpaxson@scottsdaleaz.gov

From: Simone Tavassoli <simone@pcaaz.org>
Sent: Tuesday, August 1, 2023 2:44 PM
To: Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>
Cc: Dan Caputo <dcaputo@azdps.gov>
Subject: Re: Tomorrow's training

⚠ **External Email: Please use caution if opening links or attachments!**

Hi Jenn,

I didn't realize Chris would be out of town last week - apologies, I would have double checked with the center beforehand if I'd known, were you able to drop the evals and sign-in sheet in the mail with the prepaid envelope?

Thank you!

Simone Tavassoli

Training Manager

Prevent Child Abuse Arizona | PO Box 26495 | Prescott Valley, AZ 86312

Mobile 480-640-4641 | pcaaz.org

On Mon, Jul 24, 2023 at 3:36 PM Paxson, Jennifer K - B1599 <JPaxson@scottsdaleaz.gov> wrote:

Got it. Thank you Simone.

Jenn

Jennifer Paxson B1599

Polygraph Examiner

Scottsdale Police Department

8401 E. Indian School Rd.

Scottsdale, Arizona 85251

Office: (480) 312-1937

Fax: (480) 312-9064

Email: jpaxson@scottsdaleaz.gov

From: Simone Tavassoli <simone@pcaaz.org>
Sent: Monday, July 24, 2023 2:37 PM
To: Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>; Dan Caputo <dcaputo@azdps.gov>
Subject: Tomorrow's training

⚠️**External Email: Please use caution if opening links or attachments!**

Hi Jenn and Dan,

You have about 25 participants enrolled in tomorrow's training. I've attached the sign-in sheet and blank reimbursement forms, Chris Panneton will have all the materials for you tomorrow! Please let me know if you have any questions.

Thank you!

Simone Tavassoli

Training Manager

Prevent Child Abuse Arizona | PO Box 26495 | Prescott Valley, AZ 86312

Mobile 480-640-4641 | pcaaz.org

Prevent Child Abuse
Arizona™

Outlook

Re: Tomorrow's training

From Simone Tavassoli <simone@pcaaz.org>
Date Tue 8/1/2023 3:44 PM
To Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>
Cc Dan Caputo <dcaputo@azdps.gov>

⚠External Email: Please use caution if opening links or attachments!

Hi Jenn,

I didn't realize Chris would be out of town last week - apologies, I would have double checked with the center beforehand if I'd known, were you able to drop the evals and sign-in sheet in the mail with the prepaid envelope?

Thank you!

Simone Tavassoli

Training Manager

Prevent Child Abuse Arizona | PO Box 26495 | Prescott Valley, AZ 86312

Mobile 480-640-4641 | pcaaz.org

Prevent Child Abuse
Arizona™

On Mon, Jul 24, 2023 at 3:36 PM Paxson, Jennifer K - B1599 <JPaxson@scottsdaleaz.gov> wrote:

> Got it. Thank you Simone.
>
> Jenn
>
> Jennifer Paxson B1599
>
> Polygraph Examiner

Scottsdale Police Department

8401 E. Indian School Rd.

Scottsdale, Arizona 85251

Office: (480) 312-1937

Fax: (480) 312-9064

Email: jpaxson@scottsdaleaz.gov

From: Simone Tavassoli <simone@pcaaz.org>
Sent: Monday, July 24, 2023 2:37 PM
To: Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>; Dan Caputo <dcaputo@azdps.gov>
Subject: Tomorrow's training

⚠ **External Email: Please use caution if opening links or attachments!**

Hi Jenn and Dan,

You have about 25 participants enrolled in tomorrow's training. I've attached the sign-in sheet and blank reimbursement forms, Chris Panneton will have all the materials for you tomorrow! Please let me know if you have any questions.

Thank you!

Simone Tavassoli

Training Manager

Prevent Child Abuse Arizona | PO Box 26495 | Prescott Valley, AZ 86312

Mobile 480-640-4641 | pcaaz.org

Prevent Child Abuse Arizona

Outlook

RE: waiver

From Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>
Date Mon 5/22/2023 5:05 PM
To Daniel Caputo <DCaputo@AZDPS.GOV>

Thank you!!

From: Daniel Caputo <DCaputo@AZDPS.GOV>
Sent: Monday, May 22, 2023 3:22 PM
To: Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>
Subject: FW: waiver

⚠ **External Email: Please use caution if opening links or attachments!**

Thank you!

From: Angela Holloway <AHolloway@AZDPS.GOV>
Sent: Monday, May 22, 2023 1:19 PM
To: Daniel Caputo <DCaputo@AZDPS.GOV>
Subject: waiver

Angela Holloway, HR Analyst
Arizona Department of Public Safety
602.223.2072 (Office)
602.223.2921 (Fax)

We are HIRING for Professional Staff and Trooper positions! Follow us on Social Media, learn about the agency and apply by clicking on the buttons below:

Outlook

RE: You're Invited - 2023 Arizona Polygraph Association Annual Seminar and Board Meeting

From Andrea Bermea <ABermea@AZDPS.GOV>

Date Thu 7/13/2023 10:07 AM

To Daniel Caputo <DCaputo@AZDPS.GOV>; Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>; Jennifer Rhoads <Jennifer.Rhoads@chandleraz.gov>; Matthew J. Jacobs <MJACOBS@elmirageaz.gov>; Jim Hanratty (SUP) <Jim.Hanratty@jbazmc.maricopa.gov>; Allyssa Rojo (MCSO) <A_Rojo@MCSO.maricopa.gov>; teresa_Fowler@mcso.maricopa <teresa_Fowler@mcso.maricopa>; t_fowler@mcso.maricopa.gov <t_fowler@mcso.maricopa.gov>; TylerSchapmire@MCSO.maricopa.gov <TylerSchapmire@MCSO.maricopa.gov>; Michael Gaines <Michael.Gaines@mesaaz.gov>; David.Serfustini@mesaaz.gov <David.Serfustini@mesaaz.gov>; Daniel.lobato@phoenix.gov <Daniel.Lobato@phoenix.gov>; Daniel S Bionci <Daniel.Bionci@phoenix.gov>; Christopher.Fitzpatrick@phoenix.gov <Christopher.Fitzpatrick@phoenix.gov>; otto.brady.lee@phoenix.gov <Otto.Brady.Lee@phoenix.gov>; Dylan.graffious@phoenix.gov <dylan.graffious@phoenix.gov>; Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>; Sauer, Glorianna <Glorianna_Sauer@tempe.gov>; L.wells@azpeinc.com <l.wells@azpeinc.com>; HERBERT IRVINE <hirvine@mac.com>

⚠External Email: Please use caution if opening links or attachments!

Morning! Just a quick note… "Payments" is located under the Administration tab on the homepage. Here is a shortcut to the link: https://www.azpa4truth.com/administration/payments/

From: Andrea Bermea
Sent: Wednesday, July 12, 2023 2:47 PM
To: Daniel Caputo <DCaputo@AZDPS.GOV>; Andrea Bermea <ABermea@AZDPS.GOV>; Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>; Jennifer Rhoads <Jennifer.Rhoads@chandleraz.gov>; Matthew J. Jacobs <MJACOBS@elmirageaz.gov>; Jim Hanratty (SUP) <Jim.Hanratty@jbazmc.maricopa.gov>; Allyssa Rojo (MCSO) <A_Rojo@MCSO.maricopa.gov>; teresa_Fowler@mcso.maricopa; t_fowler@mcso.maricopa.gov; TylerSchapmire@MCSO.maricopa.gov; Michael Gaines <Michael.Gaines@mesaaz.gov>; David.Serfustini@mesaaz.gov; Daniel.lobato@phoenix.gov; Daniel S Bionci <Daniel.Bionci@phoenix.gov>; Christopher.Fitzpatrick@phoenix.gov; otto.brady.lee@phoenix.gov; Dylan.graffious@phoenix.gov; Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>; Sauer, Glorianna <Glorianna_Sauer@tempe.gov>; L.wells@azpeinc.com; HERBERT IRVINE <hirvine@mac.com>; Ross Teeple <pcso1755@gmail.com>; kedurbin@orovalleyaz.gov; ericp@northlandinvestigations.com; Brian Fuller <brian@fullerpolygraph.com>; webbhogle <webbhogle@veritaspolygraphy.com>; sergio reyes <TucsonPolygraph@gmail.com>; Ryan Pass <ryan@sequel-polygraph.com>; laurie@truthlabaz.com
Subject: You're Invited - 2023 Arizona Polygraph Association Annual Seminar and Board Meeting

Hello!

Please find the information attached for this year's AZPA Seminar and Business Meeting. If I missed anyone, please feel free to share the invite. Don't hesitate to reach out with any questions.

See you in October!!!

Andrea Bermea | Polygraph Examiner
ARIZONA DEPARTMENT OF PUBLIC SAFETY

OFFICE: (602) 223-2084

MOBILE: (623) 670-8878
EMAIL: abermea@azdps.gov

azdps.gov | 2102 West Encanto Boulevard, Phoenix, Arizona 85009

NOTICE: If you are not the intended recipient, please delete this message and notify the sender. Any retention, dissemination, distribution, or copying of this communication is prohibited.

Outlook

RE: Yuma Marine Corps Request

From Daniel Caputo <DCaputo@AZDPS.GOV>
Date Mon 10/2/2023 3:41 PM
To Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>; Simone Tavassoli <simone@pcaaz.org>

⚠External Email: Please use caution if opening links or attachments!

Thanks Simone! And thanks Jenn for covering this! I should know more about my availability in the next few months, but Yuma will certainly not work for my Department at the moment.
Thanks again!

Dan Caputo, Supervisor
Polygraph Unit
Arizona Department of Public Safety
2102 W. Encanto Blvd.
Phoenix, AZ 85009
(602) 223-2082

From: Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>
Sent: Monday, October 2, 2023 2:05 PM
To: Simone Tavassoli <simone@pcaaz.org>
Cc: Daniel Caputo <DCaputo@AZDPS.GOV>
Subject: RE: Yuma Marine Corps Request

Sounds good, Simone. Thank you.

Jenn

Jennifer Paxson B1599
Polygraph Examiner
Scottsdale Police Department
8401 E. Indian School Rd.
Scottsdale, Arizona 85251
Office: (480) 312-1937
Fax: (480) 312-9064
Email: jpaxson@scottsdaleaz.gov

From: Simone Tavassoli <simone@pcaaz.org>
Sent: Monday, October 02, 2023 2:02 PM
To: Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>
Cc: Daniel Caputo <DCaputo@azdps.gov>
Subject: Re: Yuma Marine Corps Request

⚠ **External Email: Please use caution if opening links or attachments!**

No worries! Thank you for letting me know and the 15th works for Yuma - I will work on finalizing details and get them to you as soon as possible. I appreciate both of you and your flexibility and willingness to adapt!

Simone Tavassoli
Training Manager
Prevent Child Abuse Arizona | PO Box 26495 | Prescott Valley, AZ 86312
Mobile 480-640-4641 | pcaaz.org

On Mon, Oct 2, 2023 at 8:39 AM Paxson, Jennifer K - B1599 <JPaxson@scottsdaleaz.gov> wrote:

> Good Morning Simone
>
> I apologize for the delayed response. I needed to discuss this with Dan before we got back to you. Unfortunately, his schedule will not allow him to travel to Yuma in December. I, however, can and would be happy to. We discussed me presenting the class on my own this time, and we both agree that will be fine. I may revise the presentation a bit, but the meat and potatoes of the material will be provided. I'm not sure Dan's schedule will allow him to continue presenting in the future, so this may be a good transition for us. He'll know more after the 1st of the year. If his schedule allows and he has time moving forward, it will be easy to add him back in. We're an amazing team!!
>
> I would prefer to present on a Friday if that is possible. I'm available on 12/1 and 12/15. Please let me know if either of those days work.
>
> Thank you Simone
>
> Jenn
>
> Jennifer Paxson
> Polygraph Examiner
> Scottsdale Police Department
> 8401 E. Indian School Rd.
> Scottsdale, Arizona 85251
> Office: (480) 312-1937
> Email: jpaxson@scottsdaleaz.gov
>
> ---
>
> **From:** Simone Tavassoli <simone@pcaaz.org>
> **Sent:** Thursday, September 28, 2023 11:28 AM

To: Dan Caputo <dcaputo@azdps.gov>; Paxson, Jennifer K - B1599 <JPaxson@scottsdaleaz.gov>
Subject: Yuma Marine Corps Request

⚠ **External Email: Please use caution if opening links or attachments!**

Hi Jenn and Dan,

Would you possibly be interested in travelling to Yuma in December to offer Interviewing Child Abuse Suspects training to their military and civilian law enforcement, and Department of Child Safety staff?

Thank you for checking your schedules, I know it requires travel and it is a crazy time of year, so no worries if it won't work!

Simone Tavassoli
Training Manager
Prevent Child Abuse Arizona | PO Box 26495 | Prescott Valley, AZ 86312
Mobile 480-640-4641 | pcaaz.org

Outlook

RE: Yuma Marine Corps Request

From Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>
Date Thu 9/28/2023 12:38 PM
To Dan Caputo <dcaputo@azdps.gov>

I tried to send you my response to this twice by forwarding it to you, but I keep getting error messages. Did you receive either or them??

From: Simone Tavassoli <simone@pcaaz.org>
Sent: Thursday, September 28, 2023 11:28 AM
To: Dan Caputo <dcaputo@azdps.gov>; Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>
Subject: Yuma Marine Corps Request

⚠ **External Email: Please use caution if opening links or attachments!**

Hi Jenn and Dan,

Would you possibly be interested in travelling to Yuma in December to offer Interviewing Child Abuse Suspects training to their military and civilian law enforcement, and Department of Child Safety staff?

Thank you for checking your schedules, I know it requires travel and it is a crazy time of year, so no worries if it won't work!

Simone Tavassoli
Training Manager
Prevent Child Abuse Arizona | PO Box 26495 | Prescott Valley, AZ 86312
Mobile 480-640-4641 | pcaaz.org

Prevent Child Abuse
Arizona™
Because Childhood lasts a Lifetime.

Outlook

RE: Yuma Marine Corps Request

From Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>
Date Mon 10/2/2023 3:05 PM
To Simone Tavassoli <simone@pcaaz.org>
Cc Daniel Caputo <DCaputo@azdps.gov>

Sounds good, Simone. Thank you.

Jenn

Jennifer Paxson B1599
Polygraph Examiner
Scottsdale Police Department
8401 E. Indian School Rd.
Scottsdale, Arizona 85251
Office: (480) 312-1937
Fax: (480) 312-9064
Email: jpaxson@scottsdaleaz.gov

From: Simone Tavassoli <simone@pcaaz.org>
Sent: Monday, October 02, 2023 2:02 PM
To: Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>
Cc: Daniel Caputo <DCaputo@azdps.gov>
Subject: Re: Yuma Marine Corps Request

⚠ **External Email: Please use caution if opening links or attachments!**

No worries! Thank you for letting me know and the 15th works for Yuma - I will work on finalizing details and get them to you as soon as possible. I appreciate both of you and your flexibility and willingness to adapt!

Simone Tavassoli
Training Manager
Prevent Child Abuse Arizona | PO Box 26495 | Prescott Valley, AZ 86312
Mobile 480-640-4641 | pcaaz.org

Prevent Child Abuse
Arizona™
Because Childhood lasts a Lifetime.

On Mon, Oct 2, 2023 at 8:39 AM Paxson, Jennifer K - B1599 <JPaxson@scottsdaleaz.gov> wrote:

> Good Morning Simone

I apologize for the delayed response. I needed to discuss this with Dan before we got back to you. Unfortunately, his schedule will not allow him to travel to Yuma in December. I, however, can and would be happy to. We discussed me presenting the class on my own this time, and we both agree that will be fine. I may revise the presentation a bit, but the meat and potatoes of the material will be provided. I'm not sure Dan's schedule will allow him to continue presenting in the future, so this may be a good transition for us. He'll know more after the 1st of the year. If his schedule allows and he has time moving forward, it will be easy to add him back in. We're an amazing team!!

I would prefer to present on a Friday if that is possible. I'm available on 12/1 and 12/15. Please let me know if either of those days work.

Thank you Simone

Jenn

Jennifer Paxson
Polygraph Examiner
Scottsdale Police Department
8401 E. Indian School Rd.
Scottsdale, Arizona 85251
Office: (480) 312-1937
Email: jpaxson@scottsdaleaz.gov

From: Simone Tavassoli <simone@pcaaz.org>
Sent: Thursday, September 28, 2023 11:28 AM
To: Dan Caputo <dcaputo@azdps.gov>; Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>
Subject: Yuma Marine Corps Request

⚠ **External Email: Please use caution if opening links or attachments!**

Hi Jenn and Dan,

Would you possibly be interested in travelling to Yuma in December to offer Interviewing Child Abuse Suspects training to their military and civilian law enforcement, and Department of Child Safety staff?

Thank you for checking your schedules, I know it requires travel and it is a crazy time of year, so no worries if it won't work!

Simone Tavassoli
Training Manager
Prevent Child Abuse Arizona | PO Box 26495 | Prescott Valley, AZ 86312
Mobile 480-640-4641 | pcaaz.org

Prevent Child Abuse
Arizona™
Because Childhood lasts a Lifetime.

Outlook

RE: Yuma Marine Corps Request

From Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>
Date Mon 10/2/2023 9:39 AM
To Simone Tavassoli <simone@pcaaz.org>
Cc Daniel Caputo <DCaputo@AZDPS.GOV>

Good Morning Simone

I apologize for the delayed response. I needed to discuss this with Dan before we got back to you. Unfortunately, his schedule will not allow him to travel to Yuma in December. I, however, can and would be happy to. We discussed me presenting the class on my own this time, and we both agree that will be fine. I may revise the presentation a bit, but the meat and potatoes of the material will be provided. I'm not sure Dan's schedule will allow him to continue presenting in the future, so this may be a good transition for us. He'll know more after the 1st of the year. If his schedule allows and he has time moving forward, it will be easy to add him back in. We're an amazing team!!

I would prefer to present on a Friday if that is possible. I'm available on 12/1 and 12/15. Please let me know if either of those days work.

Thank you Simone

Jenn

Jennifer Paxson
Polygraph Examiner
Scottsdale Police Department
8401 E. Indian School Rd.
Scottsdale, Arizona 85251
Office: (480) 312-1937
Email: jpaxson@scottsdaleaz.gov

From: Simone Tavassoli <simone@pcaaz.org>
Sent: Thursday, September 28, 2023 11:28 AM
To: Dan Caputo <dcaputo@azdps.gov>; Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>
Subject: Yuma Marine Corps Request

⚠️ **External Email: Please use caution if opening links or attachments!**

Hi Jenn and Dan,

Would you possibly be interested in travelling to Yuma in December to offer Interviewing Child Abuse Suspects training to their military and civilian law enforcement, and Department of Child Safety staff?

Thank you for checking your schedules, I know it requires travel and it is a crazy time of year, so no worries if it won't work!

Simone Tavassoli
Training Manager
Prevent Child Abuse Arizona | PO Box 26495 | Prescott Valley, AZ 86312
Mobile 480-640-4641 | pcaaz.org
Prevent Child Abuse Arizona™
Because Childhood lasts a Lifetime.

Outlook

RE: Yuma Marine Corps Request

From Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>
Date Thu 9/28/2023 12:42 PM
To Daniel Caputo <DCaputo@AZDPS.GOV>

Are you OK if I tell her we are unable to continue presenting…not just now but ever??

From: Daniel Caputo <DCaputo@AZDPS.GOV>
Sent: Thursday, September 28, 2023 11:40 AM
To: Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>
Subject: RE: Yuma Marine Corps Request

⚠ **External Email: Please use caution if opening links or attachments!**
Yes….I received it and agree that maybe we should not do this class right now.

From: Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>
Sent: Thursday, September 28, 2023 11:37 AM
To: Daniel Caputo <DCaputo@AZDPS.GOV>
Subject: FW: Yuma Marine Corps Request

Sorry…I'm not sure if this went through. I received an error message. Just in case it didn't…I'm resending. Thank you.

From: Paxson, Jennifer K - B1599
Sent: Thursday, September 28, 2023 11:34 AM
To: Daniel Caputo <DCaputo@AZDPS.GOV>
Subject: FW: Yuma Marine Corps Request

I was actually just thinking about this class yesterday, and was going to reach out to Simone. I don't think this will work for me moving forward. If you feel the same, I'm going to reach out to her and let her know that I just have too much going on and I'm unable to continue instructing. Let me know your thoughts.

From: Simone Tavassoli <simone@pcaaz.org>
Sent: Thursday, September 28, 2023 11:28 AM
To: Dan Caputo <dcaputo@azdps.gov>; Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>
Subject: Yuma Marine Corps Request

⚠ **External Email: Please use caution if opening links or attachments!**
Hi Jenn and Dan,

Would you possibly be interested in travelling to Yuma in December to offer Interviewing Child Abuse Suspects training to their military and civilian law enforcement, and Department of Child Safety staff?

Thank you for checking your schedules, I know it requires travel and it is a crazy time of year, so no worries if it won't work!

Simone Tavassoli
Training Manager
Prevent Child Abuse Arizona | PO Box 26495 | Prescott Valley, AZ 86312
Mobile 480-640-4641 | pcaaz.org

Prevent Child Abuse
Arizona™
Because Childhood lasts a Lifetime.

Outlook

RE: Yuma Marine Corps Request

From Daniel Caputo <DCaputo@AZDPS.GOV>
Date Thu 9/28/2023 12:40 PM
To Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>

⚠External Email: Please use caution if opening links or attachments!

Yes….I received it and agree that maybe we should not do this class right now.

From: Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>
Sent: Thursday, September 28, 2023 11:37 AM
To: Daniel Caputo <DCaputo@AZDPS.GOV>
Subject: FW: Yuma Marine Corps Request

Sorry…I'm not sure if this went through. I received an error message. Just in case it didn't…I'm resending. Thank you.

From: Paxson, Jennifer K - B1599
Sent: Thursday, September 28, 2023 11:34 AM
To: Daniel Caputo <DCaputo@AZDPS.GOV>
Subject: FW: Yuma Marine Corps Request

I was actually just thinking about this class yesterday, and was going to reach out to Simone. I don't think this will work for me moving forward. If you feel the same, I'm going to reach out to her and let her know that I just have too much going on and I'm unable to continue instructing. Let me know your thoughts.

From: Simone Tavassoli <simone@pcaaz.org>
Sent: Thursday, September 28, 2023 11:28 AM
To: Dan Caputo <dcaputo@azdps.gov>; Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>
Subject: Yuma Marine Corps Request

⚠ External Email: Please use caution if opening links or attachments!

Hi Jenn and Dan,

Would you possibly be interested in travelling to Yuma in December to offer Interviewing Child Abuse Suspects training to their military and civilian law enforcement, and Department of Child Safety staff?

Thank you for checking your schedules, I know it requires travel and it is a crazy time of year, so no worries if it won't work!

Simone Tavassoli
Training Manager
Prevent Child Abuse Arizona | PO Box 26495 | Prescott Valley, AZ 86312
Mobile 480-640-4641 | pcaaz.org

Prevent Child Abuse Arizona™
Because Childhood lasts a Lifetime.

Outlook

RE: Yuma Marine Corps Request

From Daniel Caputo <DCaputo@AZDPS.GOV>
Date Thu 9/28/2023 12:43 PM
To Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>

⚠External Email: Please use caution if opening links or attachments!

Im ok with whatever you decide. Ill let you make that call.

From: Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>
Sent: Thursday, September 28, 2023 11:42 AM
To: Daniel Caputo <DCaputo@AZDPS.GOV>
Subject: RE: Yuma Marine Corps Request

Are you OK if I tell her we are unable to continue presenting…not just now but ever??

From: Daniel Caputo <DCaputo@AZDPS.GOV>
Sent: Thursday, September 28, 2023 11:40 AM
To: Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>
Subject: RE: Yuma Marine Corps Request

⚠ External Email: Please use caution if opening links or attachments!

Yes….I received it and agree that maybe we should not do this class right now.

From: Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>
Sent: Thursday, September 28, 2023 11:37 AM
To: Daniel Caputo <DCaputo@AZDPS.GOV>
Subject: FW: Yuma Marine Corps Request

Sorry…I'm not sure if this went through. I received an error message. Just in case it didn't…I'm resending. Thank you.

From: Paxson, Jennifer K - B1599
Sent: Thursday, September 28, 2023 11:34 AM
To: Daniel Caputo <DCaputo@AZDPS.GOV>
Subject: FW: Yuma Marine Corps Request

I was actually just thinking about this class yesterday, and was going to reach out to Simone. I don't think this will work for me moving forward. If you feel the same, I'm going to reach out to her and let her know that I just have too much going on and I'm unable to continue instructing. Let me know your thoughts.

From: Simone Tavassoli <simone@pcaaz.org>
Sent: Thursday, September 28, 2023 11:28 AM
To: Dan Caputo <dcaputo@azdps.gov>; Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>
Subject: Yuma Marine Corps Request

⚠ **External Email: Please use caution if opening links or attachments!**

Hi Jenn and Dan,

Would you possibly be interested in travelling to Yuma in December to offer Interviewing Child Abuse Suspects training to their military and civilian law enforcement, and Department of Child Safety staff?

Thank you for checking your schedules, I know it requires travel and it is a crazy time of year, so no worries if it won't work!

Simone Tavassoli
Training Manager
Prevent Child Abuse Arizona | PO Box 26495 | Prescott Valley, AZ 86312
Mobile 480-640-4641 | pcaaz.org

Prevent Child Abuse Arizona™
Because Childhood lasts a Lifetime.

Outlook

Reimbursement

From Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>
Date Tue 12/19/2023 11:08 AM
To Daniel Caputo <DCaputo@AZDPS.GOV>

Hi!! I would be happy to submit the reimbursement forms for our Yuma trip if you would like to forward your receipts to me (hotel, food, gas). I need to send in the course evals. Also…perfect timing…I just found out Prevent Child Abuse Arizona will no longer be coordinating the Children's Justice Trainings. That was our last class. If you prefer to submit your own reimbursement, let me know if you need the blank form. I'm happy to help. Just let me know what you prefer. Thank you so much for going with me. I really appreciate it. I'm happy we did the last one together.

Jennifer Paxson B1599
Polygraph Examiner
Scottsdale Police Department
8401 E. Indian School Rd.
Scottsdale, Arizona 85251
Office: (480) 312-1937
Fax: (480) 312-9064
Email: jpaxson@scottsdaleaz.gov

Assigned to MAPS

ARIZONA STATE SENATE

Fifty-Sixth Legislature, First Regular Session

FACT SHEET FOR S.B. 1058

law enforcement; polygraph examinations; prohibition

Purpose

Prohibits an employer from administering a polygraph examination to a law enforcement officer applicant or a law enforcement agency volunteer.

Background

Law enforcement agencies are currently prohibited from administering polygraph examinations to law enforcement officers during administrative investigations. Additionally, the results of polygraph examinations in an investigation may not be the basis of disciplinary actions unless other corroborating evidence or information exists to support disciplinary action. All data and reports from polygraph examinations are confidential and can only be used for employment, certification or reactivation of certification purposes or for the administrative matter for which a polygraph was administered. Statute also requires data and reports from polygraph examinations to be destroyed as soon as practicable three years after the date of employment but not more than 90 days after that date, except for examinations for preemployment in which an applicant was not hired (A.R.S. § 38-1108).

Before being appointed to or attending an academy to provide basic training for full-authority or specialty peace officers, the Arizona Peace Officer Standards and Training Board requires individuals to meet certain minimum qualifications, including undergoing a polygraph examination that meets prescribed requirements (A.A.C. R13-4-105).

There is no anticipated fiscal impact to the state General Fund associated with this legislation.

Provisions

1. Prohibits a law enforcement agency from administering a polygraph examination to a person who applies for a law enforcement officer position or to a law enforcement agency volunteer.

2. Requires data and reports from any polygraph examinations of a law enforcement officer conducted before the general effective date to be destroyed as soon as practicable three years after the date of the officer's appointment or employment, but not more than 90 days after that date.

3. Repeals the requirements related to the destruction of law enforcement officer polygraph examination data and reports on January 1, 2027.

4. Makes a conforming change.

5. Becomes effective on the general effective date.

Prepared by Senate Research
January 23, 2023
ZD/sr

Senate Engrossed

certified peace officers; hiring reimbursement

State of Arizona
Senate
Fifty-sixth Legislature
First Regular Session
2023

CHAPTER 73

SENATE BILL 1369

AN ACT

AMENDING TITLE 41, CHAPTER 12, ARTICLE 8, ARIZONA REVISED STATUTES, BY ADDING SECTION 41-1828.02; RELATING TO PEACE OFFICERS.

(TEXT OF BILL BEGINS ON NEXT PAGE)

Be it enacted by the Legislature of the State of Arizona:

Section 1. Title 41, chapter 12, article 8, Arizona Revised Statutes, is amended by adding section 41-1828.02, to read:

41-1828.02. Certified peace officers; hiring reimbursement; definition

A. A LAW ENFORCEMENT AGENCY IN THIS STATE OR A CITY, TOWN, COUNTY OR POLITICAL SUBDIVISION OF THIS STATE THAT EMPLOYS A PEACE OFFICER AND THAT PAYS THE COSTS OF THE PEACE OFFICER'S CERTIFICATION AND TRAINING UNDER SECTION 41-1822 MAY SEEK REIMBURSEMENT FOR THE COSTS OF THE LAW ENFORCEMENT OFFICER'S TRAINING AND CERTIFICATION FROM A HIRING LAW ENFORCEMENT AGENCY.� THE HIRING LAW ENFORCEMENT AGENCY SHALL REIMBURSE ALL OF THE COSTS RELATED TO THE PEACE OFFICER'S CERTIFICATION AND TRAINING, INCLUDING TRAVEL, HOUSING AND SALARY DURING THE TRAINING, AS FOLLOWS:

1. ONE HUNDRED PERCENT OF ALL COSTS, IF THE CERTIFIED PEACE OFFICER LEAVES THE ORIGINAL LAW ENFORCEMENT AGENCY WITHIN TWELVE MONTHS AFTER EMPLOYMENT.

2. SEVENTY-FIVE PERCENT OF ALL COSTS, IF THE CERTIFIED PEACE OFFICER LEAVES THE ORIGINAL LAW ENFORCEMENT AGENCY AFTER TWELVE MONTHS AND NOT MORE THAN TWENTY-FOUR MONTHS AFTER EMPLOYMENT.

3. FIFTY PERCENT OF ALL COSTS, IF THE CERTIFIED PEACE OFFICER LEAVES THE ORIGINAL LAW ENFORCEMENT AGENCY AFTER TWENTY-FOUR MONTHS AND NOT MORE THAN THIRTY-SIX MONTHS AFTER EMPLOYMENT.

B. THE ORIGINAL LAW ENFORCEMENT AGENCY MAY WAIVE REIMBURSEMENT FOR A CERTIFIED PEACE OFFICER WHO VOLUNTARILY LEAVES EMPLOYMENT AND WHO IS SUBSEQUENTLY EMPLOYED BY THE HIRING LAW ENFORCEMENT AGENCY FOR ANY REASON.� EMPLOYEE HARDSHIP AND EXTENUATING FAMILY CIRCUMSTANCES SHALL BE CONSIDERED PRESUMPTIVE REASONS FOR REIMBURSEMENT WAIVERS.

C. THE HIRING LAW ENFORCEMENT AGENCY MAY NOT REQUIRE A CERTIFIED PEACE OFFICER TO ASSUME RESPONSIBILITY FOR REPAYING THE PEACE OFFICER'S CERTIFICATION COSTS OR ANY OTHER RELATED COSTS IN AN EFFORT TO BE REIMBURSED PURSUANT TO THIS SECTION.

D. WHEN MAKING EMPLOYMENT DECISIONS, A HIRING LAW ENFORCEMENT AGENCY MAY NOT CONSIDER WHETHER THE HIRING LAW ENFORCEMENT AGENCY WILL BE REQUIRED TO MAKE REIMBURSEMENT FOR CERTIFICATION AND TRAINING COSTS PURSUANT TO THIS SECTION IF A PARTICULAR APPLICANT IS EMPLOYED.

E. THE ORIGINAL LAW ENFORCEMENT AGENCY SHALL SUBMIT AN ITEMIZED STATEMENT TO THE CERTIFIED PEACE OFFICER'S HIRING LAW ENFORCEMENT AGENCY FOR PAYMENT AND MAY ENFORCE COLLECTION OF ANY OBLIGATION THROUGH CIVIL REMEDIES AND PROCEDURES.

F. FOR THE PURPOSES OF THIS SECTION, "HIRING LAW ENFORCEMENT AGENCY" MEANS A LAW ENFORCEMENT AGENCY IN THIS STATE OR A CITY, TOWN, COUNTY OR POLITICAL SUBDIVISION OF THIS STATE THAT DOES BOTH OF THE FOLLOWING:

1. SUBSEQUENTLY HIRES A CERTIFIED PEACE OFFICER AFTER THE CERTIFIED PEACE OFFICER VOLUNTARILY LEAVES THE EMPLOYMENT OF THE LAW ENFORCEMENT AGENCY THAT PAID THE PEACE OFFICER'S COSTS OF CERTIFICATION.

2. HIRED THE OFFICER AS A CERTIFIED PEACE OFFICER.

G. A LAW ENFORCEMENT AGENCY SHALL INCLUDE AN EXPLANATION OF THE HIRING REIMBURSEMENT REQUIREMENTS PRESCRIBED BY THIS SECTION IN THE EMPLOYMENT DOCUMENTATION PROVIDED TO A CERTIFIED PEACE OFFICER DURING THE LAW ENFORCEMENT AGENCY'S HIRING PROCESS.

H. THIS SECTION DOES NOT APPLY TO AN EMPLOYEE WHO LEAVES THE ORIGINAL LAW ENFORCEMENT AGENCY AND IS NOT EMPLOYED AS A CERTIFIED PEACE OFFICER FOR ONE YEAR OR MORE AND IS SUBSEQUENTLY HIRED BY A HIRING LAW ENFORCEMENT AGENCY.

APPROVED BY THE GOVERNOR APRIL 18, 2023.

FILED IN THE OFFICE OF THE SECRETARY OF STATE APRIL 18, 2023.

Outlook

Sean Ryan

From Daniel Caputo <DCaputo@AZDPS.GOV>
Date Mon 9/12/2022 9:02 AM
To Boehm, Jill - B1591 <JBoehm@Scottsdaleaz.gov>; Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>

⚠External Email: Please use caution if opening links or attachments!

Good morning,

Must be a Monday! I have a scheduling conflict on September 14th for Sean Ryan. I know his availability was limited, but can we reschedule him to the 21st at 11am? Sorry for the change up.

Thanks!

Dan Caputo, Supervisor
Polygraph Unit
Arizona Department of Public Safety
2102 W. Encanto Blvd.
Phoenix, AZ 85009
(602) 223-2082

Outlook

Seminar Registration

From Daniel Caputo <DCaputo@AZDPS.GOV>
Date Wed 10/26/2022 3:20 PM
To Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>; jim.hanratty@JBAZMC.maricopa.gov <Jim.Hanratty@jbazmc.maricopa.gov>

⚠External Email: Please use caution if opening links or attachments!

Good afternoon,
Probation officer Zach Warner just paid for the seminar. The name on the card will be Andrew Sawyer, but it will be Zach in attendance.
Thanks

Dan Caputo, Supervisor
Polygraph Unit
Arizona Department of Public Safety
2102 W. Encanto Blvd.
Phoenix, AZ 85009
(602) 223-2082

Outlook

SOP Generic

From Daniel Caputo <DCaputo@AZDPS.GOV>
Date Wed 9/28/2022 12:01 PM
To Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>

1 attachment (64 KB)
Statement of Personal History REVISED 080422.docx;

⚠External Email: Please use caution if opening links or attachments!

Thanks!

Dan Caputo, Supervisor
Polygraph Unit
Arizona Department of Public Safety
2102 W. Encanto Blvd.
Phoenix, AZ 85009
(602) 223-2082

Outlook

SOPH Summary

From Daniel Caputo <DCaputo@AZDPS.GOV>
Date Fri 7/8/2022 5:44 PM
To Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>

1 attachment (124 KB)
Modifications to SOPH.pdf;

⚠External Email: Please use caution if opening links or attachments!

Dan Caputo, Supervisor
Polygraph Unit
Arizona Department of Public Safety
2102 W. Encanto Blvd.
Phoenix, AZ 85009
(602) 223-2082

Outlook

SPD Polygraph Appointment Instructions

From Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>
Date Tue 5/31/2022 9:39 AM
To Daniel Caputo <DCaputo@AZDPS.GOV>

1 attachment (37 KB)
Polygraph Instructions.doc;

Good Morning!! Here you go 😊

Jennifer Paxson
Polygraph Examiner
Scottsdale Police Department
8401 E. Indian School Rd.
Scottsdale, Arizona 85251
Office: (480) 312-1937
Email: jpaxson@scottsdaleaz.gov

STATEMENT OF PERSONAL HISTORY

First Name: Middle Name: Last Name: Maiden Name:

Present Address: City: State: Zip:

Phone: Social Security Number: Drivers License Number: State: Expiration:

Date of Birth: Place of Birth: Highest Level of Education: Elem _____HS _____GED _____College _____Degree _____

Military History: Branch: Date of Entry: Date of Discharge:

Type of Discharge: Court Martials, Article 15’s, Captains Masts: Disability Compensation %:

INSTRUCTIONS FOR THE POLYGRAPH EXAMINATION

- Complete this Statement of Personal History (SOPH) form well in advance of your scheduled polygraph examination appointment and bring the **COMPLETED** SOPH form with you to the appointment. When in doubt, mark “yes” to the question and provide an explanation on the continuation pages. It should be noted that marking “yes” or “no” to a particular question does not automatically disqualify you from the hiring process. Make sure to provide thorough explanations in the spaces provided on the continuation pages. Use additional pages if necessary.

- Get a good night’s sleep the night before your test. At least eight hours is recommended.

- Bring a bottle of water with you to the examination. Do not bring caffeinated beverages to the polygraph examination. On the day of your test, it is alright to consume caffeine; however, it is important that you **DO NOT** consume more than your normal intake of caffeine on the day of your test.

- Take all medications as prescribed.

- Eat an adequate amount of food before your test. Avoid any foods that may upset your stomach.

- There will be a blood pressure cuff placed on your upper arm and two accordion-style pneumonic tubes placed around your chest and stomach, so dress accordingly. Business casual is suggested. Avoid bulky clothing and any clothing that may restrict breathing or hamper comfort. It is recommended that you do not wear a necktie.

- The polygraph examination will take approximately 2 – 3 hours. Please plan your day accordingly.

- Researching polygraph testing on the internet before your exam is **NOT** recommended. Your examiner will answer all your questions and provide you with all the information you need to know to have a successful polygraph.

Prior Law Enforcement Applications/Polygraph Information

YES NO

1. _____ _____ Have you ever applied with any other law enforcement agency? (If yes, please provide the following information on the continuation pages: the date of the application, the name of the agency, the position applied for, the status of the application, and if a polygraph was taken)
2. _____ _____ Have you purposely withheld any information about prior applications with other law enforcement agencies?
3. _____ _____ Have you ever been disqualified by another law enforcement agency during their selection process?
4. _____ _____ Have you ever cheated on any portion of a law enforcement testing process?

DRIVING RECORD

YES NO

5. _____ _____ As a driver, have you been involved in a traffic collision? If yes, how many? ___________________
6. _____ _____ If yes, were any persons injured? Were any persons killed?
7. _____ _____ Have you ever been involved in a collision involving alcohol?
8. _____ _____ Have you ever been involved in any unreported collisions?
9. _____ _____ Have you ever been involved in any hit-and-run collisions?
10. _____ _____ If yes, were any persons injured? Was any property damage?
11. _____ _____ Have you ever driven an automobile when you knew you did not have proper auto insurance?
12. _____ _____ Have you ever been refused auto insurance?
13. _____ _____ Has your driver's license ever been suspended, revoked, or canceled for any reason?
14. _____ _____ Have you ever driven a motor vehicle while under the influence of any drug or alcohol?
15. _____ _____ Have you ever been stopped by law enforcement because they suspected you were DWI/DUI?
16. _____ _____ Have you ever been arrested for DWI/DUI?
17. _____ _____ Have you ever been cited for any traffic violations? Including photo enforcement citations?
18. _____ _____ Have you ever been issued a criminal traffic citation? Including alcohol infractions?
19. _____ _____ Have you ever been arrested for any traffic violations?
20. _____ _____ Have you ever been involved in a road rage incident?
21. _____ _____ Have you had any other traffic / driving related issues not discussed? If YES, what?____________

CRIMINAL INVOLVEMENT

YES NO

22. _____ _____ Have you ever been questioned, detained, or arrested by law enforcement for a crime, either as an adult or a juvenile? What for? ____
23. _____ _____ Have you ever committed a crime or been accused of committing a crime in a foreign country?
24. _____ _____ Is there any reason that your name might be documented in a police report?
25. _____ _____ Have criminal charges ever been submitted against you regardless of the outcome?
26. _____ _____ Have you ever been convicted of a crime?
27. _____ _____ Have you ever been ordered to attend a diversion program?
28. _____ _____ Have you ever been on probation?
29. _____ _____ Have you ever been accused of a crime (even informally) or been the subject of a law enforcement investigation?
30. _____ _____ Has law enforcement ever been called to your house?
31. _____ _____ Have you ever been in a physical fight?

YES NO

32. ____ ____ Have you ever been involved in a domestic violence incident? (Assault, threats / intimidation, harassment, stalking, kidnapping, or criminal damage)
33. ____ ____ Have you ever had an order of protection or any other restraining order filed against you?
34. ____ ____ Have you ever filed an order of protection or restraining order against anyone else?
35. ____ ____ Have you ever committed any type of crime, physical or sexual, against a child?
36. ____ ____ Have you ever been accused of committing a physical or sexual crime against a child?
37. ____ ____ Have you ever been interviewed by a child protection agency?
38. ____ ____ Have you ever shoplifted or changed the price tag on merchandise from a store?
39. ____ ____ Have you ever been questioned by security or law enforcement regarding a theft?
40. ____ ____ Have you ever participated in any other type of theft of money, property, or services?
41. ____ ____ Have you ever signed someone else's name without their permission for a monetary gain or for any other criminal purpose?
42. ____ ____ Have you ever hacked into a computer, anyone else's social media account, or email account?
43. ____ ____ Have ever pretended to be someone else on a social media or chat site?
44. ____ ____ Have you ever illegally downloaded any music, videos, or software from the internet for **profit**?
45. ____ ____ Have you ever knowingly been in possession of stolen property?
46. ____ ____ Have you ever been in a vehicle that you knew was stolen?
47. ____ ____ Have you ever illegally entered a building, residence, or any other property?
48. ____ ____ Have you ever maliciously or intentionally damaged someone else's property?
49. ____ ____ Have you ever caused serious physical injury or death to another person?
50. ____ ____ Have you ever committed a hate crime?
51. ____ ____ Have you ever committed a Game and Fish violation?
52. ____ ____ Did you ever commit a crime while armed with a gun, knife, or any other dangerous instrument?
53. ____ ____ Have you ever made a bomb threat?
54. ____ ____ Have you ever made a bomb?
55. ____ ____ Have you ever lied in court (perjury)?
56. ____ ____ Have you ever been to court?
57. ____ ____ Have you ever engaged or participated in any illegal gambling activities?
58. ____ ____ Have you ever stolen money or merchandise to go gambling?
59. ____ ____ Have you ever made any false insurance claims?
60. ____ ____ Have you ever committed or attempted to commit a serious crime?
61. ____ ____ Have you ever been accused of committing a serious crime?
62. ____ ____ Have you ever been present when someone else has committed a serious crime?
63. ____ ____ Have you ever received any type of benefit from a serious crime being committed?
64. ____ ____ Have you ever covered up for someone who committed a serious crime?
65. ____ ____ Have you ever taken part, participated in, or been involved in any way in the commission of a serious crime?
66. ____ ____ Do you have any knowledge of any unsolved or unreported serious crimes?
67. ____ ____ Have you ever committed, attempted to commit, or been accused of committing any other crimes that have not been discussed? If YES, What? ____

EXTREMIST ORGANIZATIONS

YES NO

68. ____ ____ Have you ever been a member of a gang? Or participated in any type of gang activity?
69. ____ ____ Have you ever claimed to be a sovereign citizen or a member of a militia group?
70. ____ ____ Have you ever been involved with an extremist organization?
71. ____ ____ Are you now or have you ever been a member of any group that advocates the overthrow of the United States government?

SEXUAL ACTIVITIES

Sex acts are defined as touching of private parts (over or under clothing), sexual kissing (Example; "making out" or open-mouth kissing), or any exposing behaviors (Including: in person, online, via social media, or on a cellular phone).

YES NO

72. ____ ____ Have you ever accepted payment for the commission of any sexual act? (In person or on-line)
73. ____ ____ Have you ever paid for any sexual act, either for yourself or someone else, including an unlawful act at a massage parlor or strip club?
74. ____ ____ Since you have been 18 years old, have you had sexual contact with a person under 18 years of age?
75. ____ ____ As a juvenile, did you ever have sexual contact with anyone more than two years younger than you?
76. ____ ____ Have you ever touched a child for a sexual purpose?
77. ____ ____ Have you ever had a child touch you for a sexual purpose?
78. ____ ____ Have you ever arranged, forced, or had a child touch you for a sexual purpose?
79. ____ ____ Have you ever viewed, possessed, transmitted, stored, or searched for child pornography?
80. ____ ____ Have you ever sent, received, or exchanged sexually explicit images with a minor?
81. ____ ____ Have you ever shared sexually explicit images, that you received from a consenting partner, without the consenting partner's permission? (Including uploading to the internet)
82. ____ ____ Have you ever sent an unsolicited sexual image to anyone?
83. ____ ____ Has anyone ever been mad at you for sending a sexual image to them?
84. ____ ____ Have you ever exposed yourself in public for a sexual purpose?
85. ____ ____ Have you ever forced, attempted to use force, or threatened to use force against another person to make them have sexual contact with you?
86. ____ ____ Have you ever used, or attempted to use, a position of authority, power, or trust to engage another person in any sexual act?
87. ____ ____ Have you ever engaged in a sexual act with a person without that person's permission/ consent?
88. ____ ____ Have you ever engaged in any type of sexual act with an animal? Even as a juvenile/ curiosity?
89. ____ ____ Have you ever been accused of a sexual crime? Even informally?

FINANCIAL HISTORY

YES NO

90. ____ ____ Have you ever had any property repossessed?
91. ____ ____ Has your pay ever been garnished?
92. ____ ____ Are you currently 30 days or more late on any debt?
93. ____ ____ Are you currently behind on any child support payments?
94. ____ ____ Have you ever been sued in court over a financial matter?
95. ____ ____ Have you ever deliberately written a bad check?
96. ____ ____ Have you ever filed for bankruptcy?
97. ____ ____ Have you ever had a debt pursued by a collection agency?

ILLEGAL DRUG/ NARCOTIC HISTORY

YES NO

98. ____ ____ Have you ever used, tried, or experimented with any form of marijuana or THC product?
99. ____ ____ Have you ever bought marijuana or any THC product?

YES NO

100. ____ ____ Have you ever been inside a marijuana dispensary?
101. ____ ____ Have you ever sold or traded anything for marijuana or any THC product?
102. ____ ____ Have you ever grown or cultivated marijuana?
103. ____ ____ Have you ever transported or smuggled marijuana for sale or profit?
104. ____ ____ Have you ever been present when marijuana was being bought or sold by someone else?
105. ____ ____ Have you ever been in the presence of anyone using marijuana or any other illegal drug? When was the last time? ______________________________
106. ____ ____ Have you ever used, tried, or experimented with any other illegal drug or substance with the intent to get high?
107. ____ ____ Have you ever bought, sold, or traded anything for any illegal drug or narcotic?
108. ____ ____ Have you ever made, manufactured, or produced an illegal drug?
109. ____ ____ Have you ever transported or smuggled any illegal drugs for sale or profit?
110. ____ ____ Do you currently live with anyone who uses or possesses marijuana or any other illegal drug?
111. ____ ____ Have you ever altered, falsified, or forged a prescription for drugs?
112. ____ ____ Have you ever illegally bought, sold, or traded anything for prescription drugs?
113. ____ ____ Have you ever taken or used someone else's prescription medication?
114. ____ ____ Have you ever allowed anyone else to use your prescription medication?
115. ____ ____ Have you ever taken a prescription medication or any over-the-counter medication for recreational purposes?
116. ____ ____ Have ever taken anyone else's ADHD medication (Example; Adderall, Concerta, and Ritalin)

CHECK ALL ILLEGAL DRUGS / NARCOTICS YOU HAVE EVER USED OR TRIED

_____ Amphetamines
_____ Cocaine
_____ Darvon
_____ Hashish
_____ Lysergic Acid
_____ Paregoric
_____ Ecstasy
_____ Uppers
_____ Angel Dust
_____ Codeine
_____ Demerol
_____ Heroin
_____Mushrooms
_____ PCP
_____ Sopers
_____ Valium
_____ Beauties
_____ Propofol
_____ Dexedrine
_____ Inhalants
_____ Marijuana
_____ Peyote
_____ Speed
_____ White Cross
_____ Fentanyl
_____ Crack
_____ Dilaudid
_____ LSD
_____ Methadone
_____ Psilocybin
_____ Steroids
_____ Spice
_____ Benzedrine
_____ Crystal Meth
_____ Downers
_____ Ludes
_____ Morphine
_____ Quaaludes
_____ Talwin
_____Bath Salts
_____ Molly
_____ Salvia
_____ Wax
_____ Coricidin
_____ Adderall
_____Oxycodone

ALCOHOL HISTORY

YES NO

117. ____ ____ Did you ever engage in underage drinking? What age?__________
118. ____ ____ Has alcohol ever created a problem at home, at work, or with your driving privileges?
119. ____ ____ Have you ever provided alcohol to anyone under the age of 21?

MILITARY HISTORY

YES NO

120. ____ ____ Have you ever applied to any branch of the military and been turned down?
121. ____ ____ Did you ever serve in the military? (If NO, disregard this section and skip to question #128)
122. ____ ____ Were you ever the subject of a military investigation?
123. ____ ____ Were you ever issued any formal punishment?
124. ____ ____ Did you ever lose pay or rating/rank as punishment?
125. ____ ____ Did you take or keep any government property that was required to be returned?
126. ____ ____ Were you discharged under any special condition, which would prohibit your re-enlistment?
127. ____ ____ Did you receive an honorable discharge?

EMPLOYMENT HISTORY

YES NO

128. ____ ____ Have you ever stolen money from a place where you worked?
129. ____ ____ Have you ever falsified a timesheet?
130. ____ ____ Have you ever stolen or failed to pay for any merchandise at any job?
131. ____ ____ Have you borrowed company money or goods without permission? Or failed to return any money or goods to an employer?
132. ____ ____ Did you ever give away an employer's merchandise that should have been paid for?
133. ____ ____ Did you ever steal from a coworker?
134. ____ ____ Have you ever deliberately overcharged, cheated, or shortchanged a customer?
135. ____ ____ Have you ever deliberately damaged an employer's property?
136. ____ ____ Have you ever engaged in a physical altercation while at work with a co-worker, supervisor, or customer?
137. ____ ____ Have you ever received a written reprimand from any employer?
138. ____ ____ Have you ever received any formal punishment from a past employer?
139. ____ ____ Have you ever been fired/terminated from any job? Or asked to resign from any job?
140. ____ ____ Have you ever resigned from a job in lieu of being fired or terminated?
141. ____ ____ Have you ever not given a two-week notice to an employer?
142. ____ ____ Have you ever used alcohol or drugs while at work without permission?
143. ____ ____ Did you ever miss work due to alcohol or drugs? Or been late to work due to alcohol or drugs?
144. ____ ____ Have you ever been under the influence of alcohol or drugs while at work or in the workplace?
145. ____ ____ Did you intentionally omit any jobs from your application for this position?
146. ____ ____ Did you ever file an illegal or false job injury report?
147. ____ ____ Have you ever performed or engaged in any sex acts while on the job? Including masturbation?
148. ____ ____ Have you ever looked at pornography at work?
149. ____ ____ Have you ever purposely slept while at work without permission?
150. ____ ____ Have you had any other employment issues not discussed? If YES, what? ____________________

PRIOR LAW ENFORCEMENT ONLY

YES NO

151. ____ ____ Have you ever purposely used excessive force on any person?
152. ____ ____ Have you ever been accused of using excessive force on any person?
153. ____ ____ Have you ever accepted any unauthorized or Illegal gratuities?
154. ____ ____ Have you ever committed an act of perjury?
155. ____ ____ Did you ever deliberately falsify any official documents or reports?
156. ____ ____ Did you ever falsify, take, or steal any evidence?
157. ____ ____ Did you ever give or sell contraband to any jail or prison inmate?
158. ____ ____ Did you ever engage in any sexual act while at work or on duty, including masturbation? Includes work properties, work vehicles, or while in a work uniform whether on or off duty.
159. ____ ____ To your knowledge, have you ever been the subject of any internal affairs investigation?
160. ____ ____ Have you ever lied during an internal investigation?
161. ____ ____ Have you ever used or accessed privileged law enforcement computer information for personal reasons or benefit?

ALL APPLICANTS

	YES	NO	
162.	____	____	Have you ever done anything that, if found out, could cause embarrassment to this Department?
163.	____	____	Do you have any information on any public or social network website that could cause embarrassment to this Department? (Examples: extreme political posts, images of nudity, pornography; or derogatory comments about sexual orientation, race, and religion).
164.	____	____	Are you a legal citizen of the United States?
165.	____	____	Is there anything in your past that should be discussed that has not already been discussed?

After you finish completing this form, please sign and date it below. You will have an opportunity to further explain your answers during the pre-test interview of your polygraph.

Signature______________________________ **Date**______________________

CONTINUATION SHEET

(RECORD QUESTION # AND FULLY EXPLAIN EACH YES ANSWER. USE ADDITIONAL PAGES IF NEEDED)

Question #: Explanation: ______________________________

Question #: Explanation: ______________________________

Question #: Explanation: ______________________________

Question #: Explanation: ______________________________

Question #: Explanation: ______________________________

Question #: Explanation: ______________________________

Question #: Explanation: ______________________________

Question #: Explanation: ______________________________

Question #: Explanation: ______________________________

Question #: Explanation: ______________________________

Question #: Explanation: ______________________________

Question #: Explanation: ______________________________

Question #: Explanation: ______________________________

Question #: Explanation: ______________________________

Question #: Explanation: ______________________________

Question #: Explanation: ____

Question #: Explanation: ____

Question #: Explanation: ____

Question #: Explanation: ____

Question #: Explanation: ____

Question #: Explanation: ____

Question #: Explanation: ____

Question #: Explanation: ____

Question #: Explanation: ____

Question #: Explanation: ____

Question #: Explanation: ____

Question #: Explanation: ____

Question #: Explanation: ____

Question #: Explanation: ____

Question #: Explanation: ____

Question #: Explanation: ____

Question #: Explanation: ____

Question #: Explanation: ____

Question #: Explanation: ____

Question #: Explanation: ____

Question #: Explanation: ____

Question #: Explanation: ____

Question #: Explanation: ____

Question #: Explanation: ____

Question #: Explanation: ____

Question #: Explanation: ____

Question #: Explanation: ____

Question #: Explanation: ____

Outlook

Summary Notes from CJT/AFIT Annual Meeting

From Simone Tavassoli <simone@pcaaz.org>
Date Fri 12/9/2022 1:52 PM
To Heil, Amy <aheil@phoenixchildrens.com>; Michelle Arino (MCAO) <arinom@mcao.maricopa.gov>; Yigael Cohen (MCAO) <coheny@mcao.maricopa.gov>; Dyanne Greer <greer@mcao.maricopa.gov>; Frankie Grimsman (MCAO) <grimsmaf@mcao.maricopa.gov>; Sara Micflikier <micfliks@mcao.maricopa.gov>; Sarah Ford <Sarah.Ford@mesaaz.gov>; Jeanine Marie Sorrentino <SORRENTI@mcao.maricopa.gov>; Stephanie Stewart <sthoepe@gmail.com>; Valerie Bribiescas <vbribiescas28@gmail.com>; Cindi Nannetti <wisconcin11@gmail.com>; Ariana Abbarello <aabbarello@az.gov>; Bill Stuebe (bs4094@gmail.com) <bs4094@gmail.com>; Emily Uline-Olmstead <euolmstead@az.gov>; Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>; Drue Kaplan <drue.kaplan@gmail.com>; fserrano.murua@gmail.com <fserrano.murua@gmail.com>; Ingalls, Jennifer <Jingalls@childhelp.org>; Rachel Phipps-Yonas <Phipps-r@mcao.maricopa.gov>; Adriana Frias <afriasfi@gmail.com>
Cc Meghan Hays Davis PCAAZ <meghan@pcaaz.org>; Claire Louge <claire@pcaaz.org>

1 attachment (78 KB)
CJT-AFIT Meeting Notes.docx;

⚠External Email: Please use caution if opening links or attachments!

Good afternoon,

Thanks to everyone who joined us on 12/7, notes are attached from the meeting along with the handout that was provided, 2023 AFIT dates are on the last page. Please feel free to reach out with any questions.

Thanks!

Simone Tavassoli

Training Manager

Prevent Child Abuse Arizona | PO Box 26495 | Prescott Valley, AZ 86312

Mobile 480-640-4641 | Prescott 928-445-5038 | pcaaz.org

Outlook

Test

From Daniel Caputo <DCaputo@AZDPS.GOV>
Date Mon 4/4/2022 5:25 PM
To Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>

⚠External Email: Please use caution if opening links or attachments!

Hi! I am testing my new Department email. Let me know if you get this.
thanks

Outlook

Tomorrow's training

From Simone Tavassoli <simone@pcaaz.org>
Date Mon 7/24/2023 3:39 PM
To Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>; Dan Caputo <dcaputo@azdps.gov>

3 attachments (787 KB)
CJT Reimbursement Form FY23.docx; Fillable CJT Reimbursement Form FY23.pdf; x1 Interviewing CA Suspects Sign In.xlsx;

⚠External Email: Please use caution if opening links or attachments!

Hi Jenn and Dan,

You have about 25 participants enrolled in tomorrow's training. I've attached the sign-in sheet and blank reimbursement forms, Chris Panneton will have all the materials for you tomorrow! Please let me know if you have any questions.

Thank you!

Simone Tavassoli

Training Manager

Prevent Child Abuse Arizona | PO Box 26495 | Prescott Valley, AZ 86312

Mobile 480-640-4641 | pcaaz.org

Prevent Child Abuse
Arizona™

Outlook

Torres

From Daniel Caputo <DCaputo@AZDPS.GOV>
Date Tue 9/12/2023 8:48 AM
To Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>

1 attachment (217 KB)
23-357AB08 Gonzalo Torres .pdf;

⚠External Email: Please use caution if opening links or attachments!

I think this is the test we talked about his morning?

Dan Caputo, Supervisor
Polygraph Unit
Arizona Department of Public Safety
2102 W. Encanto Blvd.
Phoenix, AZ 85009
(602) 223-2082

Outlook

Tuesday, August 22, 2023 - 8:30 AM - Jacob Herrera

From David Kinsella <DKinsella@AZDPS.GOV>
Date Fri 8/18/2023 2:41 PM
To Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>
Cc Daniel Caputo <DCaputo@AZDPS.GOV>

⚠External Email: Please use caution if opening links or attachments!

Hi Jennifer,

Thank you so much for helping out with completing the polygraph exam.

I scheduled Jacob Herrera, professional staff, for Tuesday, August 22, 2023 at 8:30 AM. He is a candidate for Operations Assistant.

I just made the offer this afternoon so I instructed him to send forms to me by Monday morning so I can review and I will forward everything to you after I reviewed it.

Thank you.

David Kinsella, Human Resources Analyst
Arizona Department of Public Safety
Human Resources Professional Staffing Unit
2102 W. Encanto Blvd.
Phoenix, Arizona 85009

Office Hours: Monday, Tuesday, Thursday, Friday 7 AM to 5 PM

602-223-2597 **Office**
602-223-2921**Fax**

dkinsella@azdps.gov

We are HIRING for Professional Staff and Trooper positions! Follow us on Social Media, learn about the agency and apply by clicking on the buttons below:

Outlook

Undeliverable: Yuma Marine Corps Request

From System Administrator <System Administrator>
Date Thu 9/28/2023 12:34 PM
To Daniel Caputo <DCaputo@AZDPS.GOV>

1 attachment (20 KB)

Yuma Marine Corps Request;

Outlook

Wilson and Langdon QCs

From Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>
Date Mon 5/13/2024 5:31 PM
To Daniel Caputo <DCaputo@AZDPS.GOV>

1 attachment (5 MB)

PF.licm;

Sign-in

Interviewing Child Abuse Suspects
Tuesday, July 25, 2023 | Goodyear, AZ

First Name	Last Name	Agency	County	Signature
Isacc	Almodova	Law Enforcement Yuma	Yuma	
Esmeralda	Ayon	Law Enforcement Yuma	Yuma	
Jenny	Bustamante	DCS	Maricopa	
Kayla	Cahill	Law Enforcement ICE/DHS	Yuma	
Marcus	Edwards	Law Enforcement Tempe	Maricopa	
Jeffery	Ferrell	Law Enforcement Mesa	Maricopa	
David	Galaz	Law Enforcement Glendale	Maricopa	
Tammy	Grenier	Law Enforcement Glendale	Maricopa	
Jeremy	Harry	Law Enforcement Phoenix	Maricopa	
Julien	Huck	Law Enforcement Peoria	Maricopa	
Madison	Kesterson	DCS	Maricopa	

Sign-in

Interviewing Child Abuse Suspects
Tuesday, July 25, 2023 | Goodyear, AZ

Joe	Lahey	Law Enforcement Wickenburg	Maricopa	
Kelsey	McLeod	DCS	Pinal	
Danielle	Miner	Law Enforcement	Yuma	
Heather	Mora	Law Enforcement Peoria	Maricopa	
Dominica	Morales	Law Enforcement Phoenix	Maricopa	
Jillian	Muller	Law Enforcement Phoenix	Maricopa	
Gabriella	Najera	Law Enforcement Avondale	Maricopa	
Alayna	Nash	Law Enforcement Surprise	Maricopa	
Joshua	Olivares	DCS	Maricopa	
Amanda	Olivera	DFI PCH	Maricopa	
Marram	Saggaf	DCS	Maricopa	
Megan	Whiddon	Law Enforcement Buckeye	Maricopa	

Sign-in

Interviewing Child Abuse Suspects

Tuesday, July 25, 2023 | Goodyear, AZ

Sign-in

Interviewing Child Abuse Suspects
Tuesday, July 25, 2023 | Goodyear, AZ

Sign-in

Interviewing Child Abuse Suspects

Tuesday, July 25, 2023 | Goodyear, AZ

Sign-in

Interviewing Child Abuse Suspects

Tuesday, July 25, 2023 | Goodyear, AZ

Sign-in

Interviewing Child Abuse Suspects
Tuesday, July 25, 2023 | Goodyear, AZ

Sign-in

Interviewing Child Abuse Suspects
Tuesday, July 25, 2023 | Goodyear, AZ

Outlook

You're Invited - 2023 Arizona Polygraph Association Annual Seminar and Board Meeting

From Andrea Bermea <ABermea@AZDPS.GOV>
Date Wed 7/12/2023 3:52 PM
To Daniel Caputo <DCaputo@AZDPS.GOV>; Andrea Bermea <ABermea@AZDPS.GOV>; Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>; Jennifer Rhoads <Jennifer.Rhoads@chandleraz.gov>; Matthew J. Jacobs <MJACOBS@elmirageaz.gov>; Jim Hanratty (SUP) <Jim.Hanratty@jbazmc.maricopa.gov>; Allyssa Rojo (MCSO) <A_Rojo@MCSO.maricopa.gov>; teresa_Fowler@mcso.maricopa <teresa_Fowler@mcso.maricopa>; t_fowler@mcso.maricopa.gov <t_fowler@mcso.maricopa.gov>; TylerSchapmire@MCSO.maricopa.gov <TylerSchapmire@MCSO.maricopa.gov>; Michael Gaines <Michael.Gaines@mesaaz.gov>; David.Serfustini@mesaaz.gov <David.Serfustini@mesaaz.gov>; Daniel.lobato@phoenix.gov <Daniel.Lobato@phoenix.gov>; Daniel S Bionci <Daniel.Bionci@phoenix.gov>; Christopher.Fitzpatrick@phoenix.gov <Christopher.Fitzpatrick@phoenix.gov>; otto.brady.lee@phoenix.gov <Otto.Brady.Lee@phoenix.gov>; Dylan.graffious@phoenix.gov <dylan.graffious@phoenix.gov>; Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>; Sauer, Glorianna <Glorianna_Sauer@tempe.gov>; L.wells@azpeinc.com <l.wells@azpeinc.com>

3 attachments (531 KB)

2023 Arizona Polygraph Association Annual Seminar and Business Meeting.pdf; Mark Handler CV.pdf; Erike Thiel CV.pdf;

⚠External Email: Please use caution if opening links or attachments!

Hello!

Please find the information attached for this year's AZPA Seminar and Business Meeting. If I missed anyone, please feel free to share the invite. Don't hesitate to reach out with any questions.

See you in October!!!

Andrea Bermea | Polygraph Examiner
ARIZONA DEPARTMENT OF PUBLIC SAFETY

OFFICE: (602) 223-2084
MOBILE: (623) 670-8878
EMAIL: abermea@azdps.gov

azdps.gov | 2102 West Encanto Boulevard, Phoenix, Arizona 85009

NOTICE: If you are not the intended recipient, please delete this message and notify the sender. Any retention, dissemination, distribution, or copying of this communication is prohibited.

Outlook

You're Invited! Polygraph Examiner Workshop and Roundtable

From Andrea Bermea <ABermea@AZDPS.GOV>
Date Tue 3/21/2023 7:57 AM
To Michael.Gaines@mesaaz.gov <Michael.Gaines@mesaaz.gov>; David.Serfustini@mesaaz.gov <David.Serfustini@mesaaz.gov>; Sauer, Glorianna <Glorianna_Sauer@tempe.gov>; Dylan.graffious@phoenix.gov <dylan.graffious@phoenix.gov>; Daniel.lobato@phoenix.gov <Daniel.Lobato@phoenix.gov>; Daniel S Bionci <Daniel.Bionci@phoenix.gov>; otto.brady.lee@phoenix.gov <otto.brady.lee@phoenix.gov>; Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>; Daniel Caputo <DCaputo@AZDPS.GOV>; Allyssa Rojo (MCSO) <A_Rojo@MCSO.maricopa.gov>; t_fowler@mcso.maricopa.gov <t_fowler@mcso.maricopa.gov>; Jim Hanratty (SUP) <Jim.Hanratty@jbazmc.maricopa.gov>; Matthew J. Jacobs <MJACOBS@elmirageaz.gov>; HERBERT IRVINE <hirvine@mac.com>; Jennifer Rhoads <Jennifer.Rhoads@chandleraz.gov>; Ross Teeple <ross.teeple@pinal.gov>; kedurbin@orovalleyaz.gov <kedurbin@orovalleyaz.gov>; ericp@northlandinvestigations.com <ericp@northlandinvestigations.com>; l.wells@azpeinc.com <l.wells@azpeinc.com>; brian@fullerpolygraph.com <brian@fullerpolygraph.com>

⚠External Email: Please use caution if opening links or attachments!

Good morning!

I hope this email finds you well…

The Arizona Department of Public Safety (AZDPS) Polygraph Unit will host a Polygraph Examiner Workshop and Roundtable on Wednesday, April 26, 2023, from 9:00 – 11:00 a.m. at 2102 W. Encanto Blvd. in Phoenix.

In years past, these events were held as a means for examiners to get together to discuss various topics, trends, or issues they were experiencing in their polygraph examinations. The exchanges provided valuable dialogue and suggestions for troubleshooting or overcoming issues. The AZDPS Polygraph Unit will discuss its pre-employment polygraph process, but we'd love to hear from you too! Anticipated attendees will include private and law enforcement examiners conducting pre-employment and PCSOT examinations. If you would like to present, please email me. There will also be time reserved for questions from around the room. An agenda will be sent soon, so please email if you are interested in presenting or if you have something you want to make sure is added to the agenda for discussion.

Please RSVP to me via email or text by Friday, April 21. My contact information is below. Also, if I've missed an examiner, please let me know so I can add them to this and future emails.

Thank you,
Andrea

Andrea Bermea
Polygraph Unit
Arizona Department of Public Safety
2102 W. Encanto Blvd.
Phoenix, AZ 85009
Office: (602) 223-2084
Mobile: (623) 670-8878

NOTICE: If you are not the intended recipient, please delete this message and notify the sender. Any retention, dissemination, distribution, or copying of this communication is prohibited.

Outlook

Yuma Marine Corps Request

From Simone Tavassoli <simone@pcaaz.org>
Date Thu 9/28/2023 12:28 PM
To Dan Caputo <dcaputo@azdps.gov>; Paxson, Jennifer K - B1599 <JPaxson@Scottsdaleaz.gov>

⚠External Email: Please use caution if opening links or attachments!

Hi Jenn and Dan,

Would you possibly be interested in travelling to Yuma in December to offer Interviewing Child Abuse Suspects training to their military and civilian law enforcement, and Department of Child Safety staff?

Thank you for checking your schedules, I know it requires travel and it is a crazy time of year, so no worries if it won't work!

Simone Tavassoli

Training Manager

Prevent Child Abuse Arizona | PO Box 26495 | Prescott Valley, AZ 86312

Mobile 480-640-4641 | pcaaz.org

Prevent Child Abuse Arizona™
Because Childhood lasts a lifetime.